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ALL INDIA INSTITUTE OF MEDICAL SCIENCES ANSARI NAGAR, NEW DELHI

F.No.1-1/2024-25/e-APAR/Estt.-I

Dated: 15.01.2025

OFFICE MEMORANDUM

Subject: Timely generation & forwarding of e-APAR forms to concerned Ratee/Reporting/Reviewing officer for the assessment period 01.04.2024 to 31.03.2025 (2024-25) to accomplish the same in time- regarding.

The undersigned is directed to invite the attention of all concerned especially in the area of Departments/Sections/Units/Centres towards the instructions laid down by the Department of Personnel & Training vide O.M. NO. 21011/02/2009-Estt. (A) dated 16.02.2009 and its subsequent O.M. of even number dated 23.07.2009 on the subject cited above in respect of timely preparation, completion and proper maintenance of e-APAR for the various purposes and to make transparent for representation for up-gradation, if any, by officer reported upon.

It has been decided to adopt the time schedule as prescribed by the Department of Personnel & Training (GOI) for the completion of yearly process of APARs of employees for the purpose of MACP/DPC and confirmation in service. Therefore, the time schedule prescribed by the Govt. of India is needed to be strictly adhered to, which is as follows:-

| SI. No. | Activity | Date by which to be completed |
|---------|--|--|
| 1. | Forwarding e-APAR forms duly filled Part-I by the concerned establish (i.e. to officer to be reported upon where self-appraisal has to be given and to reporting Officers where self-appraisal is not to be given) | 31 st March (This may be completed even a week earlier) |
| 2. | Submission of self-appraisal to reporting officer by officer to be reported upon (where applicable) | 15 th April |
| 3. | Submission of report by reporting officer to reviewing officer. | |
| 4. | Report to be completed by reviewing officer and to be sent to Administration or ACR Cell or accepting authority (wherever provided) | |
| 5. | Appraisal by accepting authority, wherever provided or applicable | |
| 6. | (a) Disclosure of e-APAR to the officer reported upon where there is no accepting authority. (b) Disclosure of e-APAR to the officer reported upon where there is | 15 th September |

| 7. | Receipt of representation, if any, on e-APAR | 15days from the date of disclosure |
|-----|--|--|
| 8. | Forwarding of representation to the competent authority (i) Where there is no accepting authority for e-APAR | 21 st September |
| | (j) Where there is accepting authority for e-APAR | 6 th October Within one month of date of receipt |
| 9. | Disposal of representation by the competent authority | of representation by the competent authority |
| 10. | Communication of the decision of the competent authority on the representation by the ACR Cell | |
| 11. | End of entire e-APAR process, after which the APAR will be finally taken on record, in case of no addition/alteration. | 30 th November |

Accordingly, all the Sr. Administrative Officers/ Administrative Officers/ Assistant Administrative Officers of all Establishment Sections are requested to generate the e-APAR of all employees, so that the Ratee Officer may submit the self appraisal in time for completion of writing process within the prescribed time frame as mentioned above.

ADMINISTRATIVE OFFICER

Distribution:

1. All Sr. Administrative Officer/ Administrative Officer/ Asstt. Administrative Officer

2. The Prof.-in-charge, Computer Facility, AIIMS: with request to upload the same on AIIMS portal.

3. Dr. Angel Ranjan Singh, Addl. Prof. of Hosp. Admn. & Convener, PMU: with request to follow the time schedule as per above circular.

4. The Hindi Section: Kindly translate it into Hindi language and return back to the ACR Cell for circulation.

5. Faculty Association/ Officer Association/ AIIMS Nursing Union / Karmachari Union

Copy to:

1. The PPS to Director/ Additional Director (Admn.)/ Deputy Secretary/CAO

2. The Dean (Academic)/Dean (Research)/Dean (Examination)/Sub- Dean

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