ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 4-2/2013-Genl.

Ansari Nagar, New Delhi-29 Dated:

6 DEC 2013

MEMORANDUM

Subject:-

Final Minutes of the 204th Meeting of the Standing Finance Committee held on 27th September, 2013 at 12:30 P.M. in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Standing Finance Committee meeting held on 27th September, 2013 at 12:30 P.M. in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman were circulated to all the Members of the Standing Finance Committee vide No.4-2/2013-Genl. dated 05.11.2013 inviting observations, if any, within **two weeks** from the date of issue of the memo.

Since no observation on the minutes of Standing Finance Committee has been received from any member of Standing Finance Committee the minutes of the said Standing Finance Committee meeting as circulated vide No. 4-2/2013-Genl. dated 05.11.2013 have been treated as final and the same are being circulated with the approval of the Chairman, SFC for kind perusal and record.

(PROF. M.C. MISRA) DIRECTOR &
MEMBER SECRETARY

Encl. As above

All the Members of Standing Finance Committee.

Copy to:

PS to Secretary, Ministry of Health and Family Welfare:- & Chairman SFC

With request to bring it to the notice of Chairman, SFC.

THROUGH SPECIAL MESSENGER BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No.4-2/2013-Genl.

Ansari Nagar, New Delhi-29 Dated: 5th November, 2013

MEMORANDUM

Subject:

Minutes of the 204th Meeting of the Standing Finance Committee held on 27th

September, 2013 at 12:30 P.M. in the Committee Room 1st Floor, Ministry of

Health and Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Standing Finance Committee meeting held on 27th September, 2013 at 12:30 P.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee, are circulated to the Members of the Standing Finance Committee. Observations/comments, if any, may kindly be sent to the undersigned within two weeks from the date of issue of this Memorandum.

DIRECTOR & MEMBER SECRETARY

Encl: As above.

Members of the Standing Finance Committee.

Copy to:

PS to Secretary Health and Family Welfare:- & Chairman SFC

with request to bring it to the notice of Chairman SFC.

MINUTES OF THE 204TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIMS, NEW DELHI HELD ON 27TH SEPTEMBER, 2013 AT 12.30 P.M. IN THE MINISTRY OF HEALTH & FAMILY WELFARE, IN COMMITTEE ROOM (FIRST FLOOR) NIRMAN BHAWAN, NEW DELHI.

The 204th meeting of the Standing Finance Committee was held on 27th September, 2013 at 12.30 p.m. in the Ministry of Health & Family Welfare, in Committee Room (First Floor) Nirman Bhawan, New Delhi. The following attended the meeting:-

- 1) Shri Keshav N. Desiraju -- Chairman Secretary to the Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi
- 2) Dr. S.P. Agarwal -- Member Secretary General, Indian Red Cross Society, Rafi Marg, New Delhi
- 3) Shri S.K. Srivastava
 Addl. Secretary & Financial Adviser,
 Government of India,
 Ministry of Health & Family Welfare,
 Nirman Bhawan,
 New Delhi
- 4) Dr. R.C. Deka, -- Member-Secretary
 Director & Chief Executive Officer
 All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi

Shri Motilal Vora, Hon'ble Member of Parliament (Rajya Sabha); Shri Ashok Thakur, Secretary to the Govt. of India, Deptt. of Higher Education, Dr. Jagdish Prasad,

Member-Secretary

204th SFC Meeting, AlIMS, New Delhi held on 27th September, 2013

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Member

Director General of Health Services and Prof. Dinesh Singh, Vice-Chicellor, Delhi University could not attend the meeting.

Shri Sundeep Kumar Nayak, Jt. Secretary, MOHFW and Dr. D.K. Sharma, Medical Superintendent, AIIMS attended the meeting as special invitee.

Dr. Rajendra S Shukla, Dy. Director (Admn.), Shri Sandeep Lall, Sr. Financial Adviser, and Dr. Rakesh Yadav, Sub Dean (Acad.) AIIMS, New Delhi also attended the meeting.

Director, AIIMS & Member-Secretary of the SFC welcomed the Health Secretary as well as the eminent Members and the Special Invitees to the 204th meeting of the Standing Finance Committee.

Initiating the proceedings of the meeting, Director expressed his gratitude to the Health Secretary for holding this meeting of the Standing Finance Committee to dispose off the items deferred from the last meeting of the Standing Finance Committee held on 22nd August, 2013. He stated that amendments to the minutes of 203rd meeting have been received and would be incorporated.

With the permission of the Chair, the Member Secretary requested Dr. R.S. Shukla to place the agenda items which were taken up for discussion as follows:-

ITEM NO.SFC-204/1

TO CONSIDER THE PROPOSAL FOR REVISED ESTIMATES FOR THE YEAR 2013-14 AND THE BUDGET ESTIMATES FOR THE YEAR 2014-15 UNDER "PLAN", "NON-PLAN" AND "OVERSIGHT COMMITTEE".

Deputy Director (Administration) informed the Committee that the agenda item was being placed in pursuance of the decision of the SFC taken in its last meeting held on 22.08.2013. Thereafter, Sr. Financial Adviser presented details about Revised Estimate for 2013-14, and Budget Estimate for 2014-15 before the Committee.

Member-Secretary

The proposals for Revised Estimate for the year 2013-14 and Budget Estimate for the year 2014-15 were discussed in detail.

The Committee noted that there was no additional requirement under Plan for the year 2013-14. However, under BE 2014-15, a requirement of Rs. 1336 crore was projected under Capital Assets. The Chairman desired to know the reason for a quantum jump in the requirement under Capital Assets. While replying, Sr. FA drew the attention of the Committee to Annex 'C' on page 8 of the Agenda, wherein the itemized breakup of Rs. 1336 crore was projected for the year 2014-15. After detailed discussion the Committee decided to recommend the projected requirement to the tune of Rs. 1000 crore in place of Rs. 1336 crore under Capital Assets for the year 2014-15 and allocations on individual schemes revised accordingly.

As regards non-plan, Sr. FA informed the Committee that there was a requirement of Rs. 80 crore (Rs. 65 crore for salary and Rs. 15 crore for general) in addition to Rs. 790 crore for the year 2013-14.

The Committee approved the RE for the year 2013-14 as proposed. As regards BE for 2014-15 an amount of Rs. 1343 crore was approved against the proposed amount of Rs. 1679 crore for the year 2014-15 (since requirement under Capital Assets was reduced from Rs. 1336 crore to Rs. 1000 crore).

ITEM NO.SFC-204/2

PROPOSAL FOR PROCUREMENT OF NEW CT EQUIPMENT WITH BUY-BACK OF THE EXISTING DUAL SOURCE CT EQUIPMENT FOR THE DEPARTMENT OF CARDIAC RADIOLOGY, CN CENTRE.

Member-Secretary

ITEM NO.SFC-204/3

TO CONSIDER THE PROPOSAL FOR CREATION OF 58 POSTS-IN VARIOUS CADRES FOR CRHS PROJECT, BALLABHGARH AT AIIMS, NEW DELHI.

ITEM NO.SFC-204/4

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO POSTS OF LDC AND TWO POSTS OF DATA ENTRY OPERATOR FOR THE DEPARTMENT OF HAEMATOLOGY AT AHMS, NEW DELHI.

ITEM NO.SFC-204/5

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS FOR THE DEPARTMENT OF NEPHROLOGY AT AIIMS, NEW DELHI.

ITEM NO.SFC-204/6

TO CONSIDER PROPOSAL FOR UPGRADATION OF EYE BANKING CORNEAL TRANSPLANTATION FACILITIES AND SERVICES AT NATIONAL EYE BANK, DR. R.P. CENTRE FOR OPHTHALMIC SCIENCES.

ITEM NO.SFC-204/7

TO CONSIDER THE PROPOSAL FOR CREATION OF STAFF FOR PROVIDING OPTIMUM SERVICES TO DEVELOPMENTALLY DISABLED CHILDREN FOR THE DEPTT. OF PAEDIATRICS AT AIIMS.

ITEM NO.SFC-204/8

TO CONSIDER THE PROPOSAL FOR CREATION OF 8 POSTS OF ASSISTANT DIETICIANS, 6 POSTS OF DIETICIANS AND 3 POSTS OF SENIOR DIETICIANS FOR AIIMS MAIN HOSPITAL, DEPTT. OF DIETETICS.

Member-Secretary

ITEMNO.SFC-204/9

TO CONSIDER THE PROPOSAL FOR CREATION OF (1) 11 ADDITIONAL POSTS OF SR. RESIDENTS (NON-ACADEMIC) IN HOSPITAL ADMINISTRATION AND (2) 20 ADDITIONAL POSTS OF SR. RESIDENT (NON-ACADEMIC) IN THE DEPARTMENT OF ANAESTHESIOLOGY, DR. BRA-IRCH AT AHMS, NEW DELHI.

ITEM NO.SFC-204/10

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO POSTS OF SR. RESIDENTS IN THE DEPTT. OF ANAESTHESIOLOGY, DR. R.P. CENTRE, AHMS.

ITEM NO.SFC-203/15

PROPOSAL FOR PROCUREMENT OF NEW DUAL ENERGY LINEAR ACCELERATOR WITH IGRT SYSTEM ALONG WITH BUYBACK OF THE EXISTING ELEKTA PRECISE (SL-20) LINEAR ACCELERATOR FOR THE DEPTT. OF RADIOTHERAPY, DR. BRA-IRCH CENTRE.

In view of the economy measures communicated vide No. 7(2)/E.Coord/2013 Ministry of Finance, Department of Expenditure dated 18th September, 2013, which imposed a total ban on creation of plan and non plan posts, the agenda items No.SFC-204/2 to SFC-204/10 and item No. SFC-204/15 as mentioned above were withdrawn by the Member Secretary.

ITEM NO.SFC-204/11

TO CONSIDER THE PROPOSAL TO START FELLOWSHIP PROGRAMME AND CREATION OF 2 FELLOWSHIPS IN THE DEPARTMENT OF CARDIAC RADIOLOGY AT AIMS, NEW DELHI.

Member-Secretary

ITEM NO.SFC-204/12

TO CONSIDER THE PROPOSAL TO START FELLOWSHIP PROGRAMME AND CREATION OF 2 FELLOWSHIPS IN FETAL MEDICINE DEPARTMENT OF OBST. & GYNAECOLOGY AT AHMS, NEW DELHI.

It was brought to the notice of the Committee that the two proposals for starting fellowship programmes had been proposed for the consideration of the SFC subject to the approval of the Academic Committee. It was informed in the meeting that these two proposals were placed before the Academic Committee in its last meeting held on 14th September, 2013 but the Academic Committee desired some clarifications and therefore did not approve the two proposals.

AS & FA suggested that Institute may consider starting regular MCH/DM-equivalent programmes in such departments (like Obst. & Gynaecology, Cardio-Radiology) rather than starting one year fellowships programmes.

After detailed discussion, the two agenda items were treated as withdrawn.

ITEM NO.SFC-204/13

- 1) TO CONSIDER THE PROPOSAL FOR REIMBURSEMENT ON ACCOUNT OF PURCHASE OF UNIFORM BY THE STAFF OF GROUP "C" INCLUDING ERSTWHILE GROUP "D" IN LIEU OF ISSUE OF UNIFORM FROM AIMS, NEW DELHI.
- 2) TO CONSIDER THE PROPOSAL FOR REIMBURSEMENT ON ACCOUNT OF PURCHASE OF LIVERY ITEMS WITH STITCHING CHARGES IN RESPECT OF LAST SIX SEASONS (WINTER AND SUMMER) OF THE YEARS 2011, 2012 AND 2013 AT THE AHMS, NEW DELHI.

Deputy Director (Administration) informed the Committee that this agenda item had been deferred in the last meeting of Standing Finance Committee held on 22nd August 2013 for want of concurrence from the Finance Division of the Institute, and added

Member-Secretary

that the Senior Financial Advisor had since examined it and given his detailed comments. He then requested the Senior Financial Advisor to brief the Committee about the proposal.

The Senior Financial Advisor, Sh. Sandeep Lall, informed that he had collected information regarding the supply of livery items from various sources like DoPT orders, Safdarjung Hospital, New Delhi, PGIMER, Chandigarh, Delhi Government Hospitals, and compared them with the proposal given in the agenda items in respect of AIIMS, New Delhi.

He further informed that the DoPT orders for different items dated back to year 1990 and 1994 and the rates had not been revised since then. He also informed the Committee that the Delhi Government Hospitals and PGI, Chandigarh were providing cash payment to their employees in lieu of livery items whereas Safdarjung Hospital was providing livery items at the rates broadly in line with DoPT orders.

In reply to a query raised by the Chairman about the advantages of cash payments over procurement and supply of liveries, it was explained that procurement of livery items as per the DoPT guidelines was practically not possible as the livery items procured at the said rates were not found to be of satisfactory quality leading to resentment among employees. Further, the cost of material and commodities had gone up since early 1990s (when DoPT orders were issued) and therefore, supply of materials at those rates would mean supply of materials of inferior quality which employees of this Premiere Institute were not willing to accept. It was also informed that the previous efforts of the Institute at supplying livery items of good quality ran into trouble and are presently under investigation for non-compliance with general financial rules for procurement.

Director and Member-Secretary pointed out that due to complexity in the procurement of livery items, the same could not be supplied to the employees for last 3 years, i.e.; 2011, 2012 and 2013. This has resulted in widespread resentment among the employees. He said that in spite of increase in salaries and other allowances over the last 20 years, the Government orders about the rates and specifications in livery items had not been revised and

Member-Secretary

therefore, it was leading to practical difficulties in procuring and supplying such items. Therefore, he argued that this proposal was brought for changing the prevailing system and approving a new mechanism of allowing cash payment on the reimbursement basis to the employees in lieu of the livery items. This mechanism, he added, would also do away with the procedural difficulties involved in the procurement of livery items and would also enable the employees to procure livery items on their own to their satisfaction.

Additional Secretary and Financial Advisor, Sh. S.K. Srivastava, agreed to the point raised by Director, AIIMS that it may not be feasible to supply livery items of acceptable quality to eligible employees as per the DoPT guidelines, which had not been revised for more than a decade.

In meeting it was pointed out that though PGIMER, Chandigarh was paying cash in lieu of livery items, it would be more appropriate to look at the amounts being paid in cash in lieu of livery items by the Government hospitals in Delhi under the control of Delhi Government. The attention of the Committee Members was drawn to the rates at which Delhi Government hospitals were paying cash to the employees, wherein the Group-C staff were being paid Rs 1000 per annum, the Group-D staff and Drivers were being paid at the rate of Rs. 2500 per annum. However, members agreed that AIIMS being an Institute of National Importance should get better treatment and suggested that it would be fair and reasonable if the cash payments on the reimbursement basis were made to AIIMS employees for the year 2013 and in following years as follows:

(i) Group C staff

Rs. 1500 per annum.

(ii) Group D staff

Rs. 2500 per annum.

(iii) Drivers

Rs. 2500 per annum.

(Proposed rates include stitching charges)

As done in case of Govt. of Delhi's Hospital it was decided that all categories of staff should be put into these three categories for the purpose of cash payments. It was

Member-Secretary

suggested that cash payments should be made incumbent on proof of purchase of livery items, and insisted that the eligible employees should wear them while on duty.

Senior Financial Advisor also brought it to the notice of the Committee that there was no provision for escalation of the rates as per DoPT guidelines but added that for want of a provision of escalation this matter would have to be brought before the Committee again in near future. After discussion it was agreed that an escalation of 5 % per annum should be allowed for a period of 5 years, which means that an amount of Rs. 1000 would become Rs. 1300 after 5 years and this escalation should be allowed to the employees without having to bring it before SFC again. It was also agreed that the categorization of staff should be done as per the categorization that prevailed prior to implementation of 6th Pay Commission recommendations.

Deputy Director (Administration) pointed out that employees had not been supplied livery items for the years 2011, 2012 and 2013 for no fault of theirs. Therefore, a decision should be taken about the cash payment for previous years as well. 'After discussion it was decided that the new rates of the cash payment (Rs. 1500 for erstwhile Group C employees, Rs. 2500 for erstwhile Group D employees as well as Drivers) would be made applicable from year 2013 and the payments for the years 2011 and 2012 would be made at rates in accordance with the DoPT guidelines (which is Rs. 1311 for Group C and Group D staff and Rs. 1584 for Drivers) on the basis of a self-certification in this regard.

Considering the fact that the employees had not been provided liveries for last 3 years it was discussed and decided that the approval of the Chairman of the Governing Body would be taken on the file based on the minutes of this meeting and the minutes would be subsequently placed before the Governing Body in its next meeting for ratifications.

To sum up, the following decisions were taken:

(1) A system of cash payment on reimbursement basis would be introduced in lieu of the supply of livery items to erstwhile Group C employees, erstwhile Group D employees and Drivers of the Institute.

Chairman

Member-Secretary

- (2) The rates of the reimbursement would be Rs. 1500 for erstwhile Group C employees, Rs. 2500 for erstwhile Group D employees and Rs. 2500 for Drivers from the year 2013. The rates are inclusive of stitching charges.
- (3) For the preceding 2 years i.e. 2011 and 2012, the rates of reimbursement would be as per the DoPT guidelines i.e. Rs. 1311 for erstwhile Group C and Group D staff and Rs. 1584 for Drivers on the basis of self-certification.
- (4) The employees would be required to produce the proof of purchase of livery items and would also be required to wear them in their work places.
- (5) The escalation of 5 % per annum would be applicable on the current rate for a period of 5 years without having to bring this before the SFC for further approval.
- (6) The decision of SFC would be implemented after obtaining the approval of the Chairman of the GB on file. The minutes of the SFC would be placed before the GB in its next meeting for ratification.

ITEM NO.SFC-204/14

PROPOSAL FOR ALLOWING RETIRED EHS BENEFICIARIES AND SERVING ONES IN SPECIFIC SITUATIONS WHILE OUT OF STATION WITH OFFICIAL INTIMATION, TO AVAIL TREATMENT ANYWHERE IN CGHS EMPANELLED HOSPITALS OR OTHERWISE AND CLAIMING REIMBURSEMENT AS PER CGHS RATES.

Dr. D.K. Sharma, Medical Superintendent, briefed the Committee about the proposal. A Scheme called "Employee Health Scheme" has been in place since 1960 to cater to the health care needs of former & current employees of AIIMS, New Delhi and their dependents. He added that the problems were being faced by those current and former employees and their dependents who reside outside the AIIMS Campus as well as outside the NCR for getting treatment. As per the current practice, the employees (former and current) and their dependents have to rush to the AIIMS for every kind of treatment irrespective of the

Member-Secretary

distance and gravity of their ailments and no reimbursement for getting treatment in their local areas, was being made to them. He, however, informed that in emergent cases, reimbursement in respect of the treatment being undergone by the employees and their dependents in other private hospitals, was being made to them. Therefore, the proposal under consideration was to put in place a system of reimbursement of the charges of treatment undertaken by the employees (current & former) and their dependents from private hospitals (CGHS approved and/or empanlled) in their local areas at the CGHS rates.

AS & FA opined that instead of reimbursement, the Institute should explore the possibility of insurance cover in respect of retired and serving employees and their dependents and the Institute should pay for their health insurance. Director informed that the Insurance would not cover the full cost of treatment. He also informed that this issue was also discussed in the Governing Body meeting and it was informed in that meeting that the Central Government had for its own employees, brought in the scheme of getting treatment from private hospitals identified or approved by the CGHS. He added that the proposed scheme would be applicable in respect of those doctors/employees who would be on tour on official duty for attending meetings, etc. as well as in respect of those employees who had been residing in localities outside NCR. He, however, was of the view that in case the suggestion of AS & FA for insurance cover was considered, the option of reimbursement should also be considered concurrently.

Dr. D.K. Sharma informed that in emergency cases, the employees of the Institute and/or their dependents had been getting treatment from the private hospitals and they were being reimbursed the charges of such treatment at rates applicable in private wards at AIIMS.

The Chairman said that AIIMS, New Delhi had its own rates for charging patient for services in private wards and therefore the CGHS rates should not be applied for reimbursement of treatment costs to AIIMS employees and their dependents.

After detailed discussion, it was decided that the Institute would allow reimbursement of treatment costs to its retired employees and their dependants at the rates

Member-Secretary

applicable in private wards of the Institute. As regards the serving employees, they would be reimbursed treatment costs in emergency situations only and at the same rate. It was also deicded that the Institute would explore the possibility of purchasing health insurance for its retired employees and their dependants. It was further decided that this matter would be placed before the Governing body for ratification before the same was implemented.

ITEM NO.SFC-204/16

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

Shri Sundeep K. Nayak, JS, MOHFW pointed out that there were some gaps in recording of the Minutes of the 203rd meeting of SFC. The Member Secretary stated that draft minutes would be shown to AS&FA and JS before submitting to the Chairpman, SFC.

ITEM NO.SFC-204/17

STATUS OF COMPLIANCE ON AUDIT OBSERVATIONS/COMMENTS IN RESPET OF AUDIT REPORTS ISSUED BY THE COMPTROLLER AND AUDITOR GENERAL OF INDIA AND THE CHIEF CONTROLLER OF ACCOUNTS, MINISTRY OF HEALTH & FAMILY WELFARE AND ON THE OBSERVATIONS MADE BY THE PUBLIC ACCOUNTS COMMITTEE AND THE ESTIMATE COMMITTEE OF THE PARLIAMENT.

This agenda item was placed on table in response to the OM No. G-25012/5/2013-ME-I dated 20.09.2013 received from Ministry of Health & Family Welfare. Accordingly, the status note on audit reports issued by Comptroller & Auditor General of India, Chief Controller of Accounts, MoHFW alongwith observations of Public Accounts Committee and Estimates Committee was placed before SFC.

The note included inter alia status of four internal audit reports issued by O/o CCA, MoHFW. Shri Sundeep Kumar Nayak, JS, pointed out that there were five internal audit reports issued by the CCA, MoHFW and one was missing despite long pending

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reference. Sr. FA stated that he would find out about the fifth internal audit report and present the status to the SFC in its next meeting. JS pointed out that there was need to attend to audit observations/comments in a time bound manner.

It was decided by the SFC that the matter may be placed before the Health Secretary in his capacity as Chairman of the Standing Finance Committee and full details would be provided to the Ministry without further delay.

The meeting ended with a vote of thanks to all those present.

Member-Secretary

Standing Finance Committee

AIIMS, New Delhi

Chairman

Standing Finance Committee

AIIMS, New Delhi