

# ALL INDIA INSTITUTE OF MEDICAL SCIENCES

## AGENDA

FOR THE 152<sup>ND</sup> MEETING OF

# GOVERNING BODY

TO BE HELD ON : MONDAY, 13<sup>TH</sup> APRIL 2015

TIME : 3:00 P.M.

PLACE : CONFERENCE ROOM OF THE  
HON'BLE HFMS OFFICE, 3<sup>RD</sup>  
FLOOR, NIRMAN BHAWAN,  
NEW DELHI



**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

Ansari Nagar, New Delhi-29

F.No. 2-1/2015-Genl

Dated:

6 APR 2015

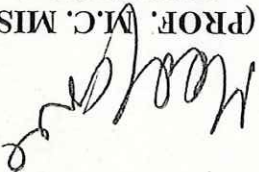
**MEMORANDUM**

Subject:- 152<sup>nd</sup> meeting of the Governing Body scheduled to be held on Monday the 13<sup>th</sup> April, 2015 at 3:00 PM in the Conference Room of the Hon'ble HFV's Office in Nirman Bhawan, New Delhi.

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Further to this office Memorandum of even number dated 24.03.2015 on the above mentioned subject, the *Agenda* for the Governing Body Meeting is enclosed.

(PROF. M.C. MISRA)  
DIRECTOR &  
MEMBER SECRETARY



Encl.: As above

The Chairman and all the  
Members of the Governing Body.

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

**List of Governing Body Members**

No.	Name	Address	Designation
1.	Shri Jagat Prakash Nadda	Minister for Health & Family Welfare Nirman Bhawan, New Delhi-110011	Chairman
2.	Shri Ramesh Bidhuri, M.P (Lok Sabha)	H.No.179, Sumpath House, Village Tughlakabad, New Delhi-110044	Member
3.	-----, MP (RS)		Member
4.	Shri S.N. Mohanty	Secretary to the Govt. of India Department of Higher Education, Ministry of Human Resource Development Shastri Bhawan, New Delhi-110001	Member
5.	Shri Bhannu Pratap Sharma	Secretary to the Govt. of India Ministry of Health & Family Welfare Nirman Bhawan, New Delhi-110011	Member
6.	Prof. K.K. Talwar	Chairman, Board of Governors Pocket-14, Sector-8, Dwarka, Phase-I, New Delhi.	Member
7.	Dr. R.A. Badwe	Director Tata Memorial Hospital, Dr. E. Borges Road, Lower Parel, Mumbai	Member
8.	Dr. Jagdish Prasad	Director General of Health Services Govt. of India Nirman Bhawan, New Delhi-110011	Member (Ex-Officio)
9.	Dr. S.P. Agarwal	Secretary General, Indian Red Cross Society. Rafi Marg, New Delhi	Member

10. **Smt Vijaya Srivastava**  
Addl. Secretary and Financial Adviser  
Govt. of India  
Ministry of Health & Family Welfare  
Nirman Bhawan, New Delhi-110011
11. **Prof. M.C. Misra**  
Director, AIIMS

Member

Member Secretary

**AGENDA FOR THE 152<sup>ND</sup> GOVERNING BODY MEETING TO BE HELD ON 13<sup>TH</sup> APRIL, 2015 AT 3:00 PM IN THE CONFERENCE ROOM OF THE HON'BLE HFM'S OFFICE IN NIRMAN BHAWAN, NEW DELHI.**

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Confirmation of the final minutes of the 151<sup>st</sup> Governing  
Body meeting held on 12<sup>th</sup> May, 2014 in the Ministry of  
Health and Family Welfare, Nirman Bhawan, New Delhi!

ITEM NO. GB-152/1

NOTE FOR THE GOVERNING BODY

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Through Special Messenger  
By Speed Post

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

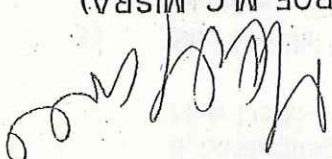
Ansari Nagar, New Delhi-29  
Dated: 19.05.2014

Form No. GB-152/1  
F.No. 2-2/2014-Genl.

**MEMORANDUM**

**Subject:-** Minutes of the 15<sup>th</sup> Extra ordinary Meeting of the Governing Body held on Monday, the 12<sup>th</sup> May, 2014 at 4:30 P.M. in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the extra ordinary meeting of Governing Body held on 12<sup>th</sup> May, 2014 at 4:30 P.M. in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman are circulated to Chairman and all the Members of the Governing Body for information. Observations, if any, may kindly be communicated to the undersigned *within two weeks* from the date of issue of this memorandum.

  
(PROF. M.C. MISRA)  
DIRECTOR &  
MEMBER SECRETARY

Encl. As above

The Chairman and all the  
Members of the Governing Body.



MINUTES OF THE 15<sup>TH</sup> EXTRA-ORDINARY MEETING OF THE GOVERNING BODY HELD ON MONDAY, THE 12<sup>TH</sup> MAY, 2014 AT 4.30 P.M. IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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The 15<sup>th</sup> extra-ordinary meeting of the Governing Body of AIIMS, New Delhi was held on Monday, the 12<sup>th</sup> May, 2014 at 4.30 P.M. in the Committee Room, 3<sup>rd</sup> Floor in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- |    |    |          |  |
|----|----|----------|--|
| 1) | -- | Chairman | Shri Ghulam Nabi Azad<br>Union Minister of Health & Family Welfare,<br>Nirman Bhawan,<br>New Delhi-110 011.                          |
| 2) | -- | Member   | Smt. Sushma Swaraj,<br>Member of Parliament (Lok Sabha),<br>8, Safdarjung Lane,<br>New Delhi-110 011                                 |
| 3) | -- | Member   | Shri Motilal Vora<br>Member of Parliament (Rajya Sabha)<br>33, Lodi Estate,<br>New Delhi-110 003                                     |
| 4) | -- | Member   | Shri Lov Verma,<br>Secretary to the Govt. of India,<br>Department of Health & Family Welfare,<br>Nirman Bhawan,<br>New Delhi-110 011 |
| 5) | -- | Member   | Dr. K.K. Talwar<br>Pocket-14, Sector-8,<br>Dwarka Phase-I, New Delhi.  |
| 6) | -- | Member   | Dr. R.A. Badwe<br>Director<br>Tata Memorial Hospital,<br>Dr. E. Borges Road, Lower Parel,<br>Mumbai                                  |

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Dr. R.S. Shukla, Dy. Director (Admn.), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

- 7) Dr. Jagdish Prasad, Director General of Health Services, Department of Health & Family Welfare, G.O.I., Nirman Bhawan, New Delhi-110 011  
Member
- 8) Dr. S.P. Agarwal, Secretary General, Indian Red Cross Society, Rafi Marg, New Delhi-110011  
Member
- 9) Shri Gautam Guha, Addl. Secretary and Financial Adviser, Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi - 110011  
Member
- 10) Prof. M.C. Misra, Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029  
Member-Secretary
- Special Invitee  
Shri Sundeeep Kumar Nayak, Joint Secretary to the Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011
- Special Invitee  
Dr. P.K. Julka, Dean (Academic), All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029
- Special Invitee  
Dr. D.K. Sharma, Medical Superintendent, All India Institute of Medical Sciences, Ansari Nagar, New Delhi - 110 029

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Governing Body took note of the fact that Dr. O.P. Murty, Addl. Prof. of Forensic Medicine, was among 39 faculty members whose promotion was approved by the Governing Body in its 146<sup>th</sup> meeting held on 16<sup>th</sup> January, 2013. Governing Body also noted that the minor penalty of "Censure" was imposed on Dr. O.P. Murty with the approval of G.B. by an order No.F.6-20/92-Estt.I dated 11.05.2011, under Rule 15 of the CCS (CCA) Rules, 1965 read with Regulation 33(2) of the AIMS Regulations 1999 (as amended) for his un-authorized absence as well as his un-authorized visit to Saudi Arabia from 16.5.2008 to 16.08.2009 and the said period of his un-authorized absence was treated as Dies-non. Therefore, the promotion was not given to Dr Murty, and matter was referred to the Ministry. No decision had been received from Ministry. Meanwhile, DoPT issued comprehensive instructions on 28<sup>th</sup> April 2014 on how penalties imposed on employees should be treated in the context of their promotion. Considering all the

To consider the case of Dr. O.P. Murty, Addl. Professor of Forensic Medicine regarding his promotion to the next higher grade under Assessment Promotion Scheme in the light of imposition of penalty of 'Censure'.

Item No. GB-151/2

The minutes of 150<sup>th</sup> meeting of Governing Body circulated vide Memo No. F.2-1/2014-Genl. dated 06.05.2014 were confirmed.

Confirmation of the minutes of the 150<sup>th</sup> Governing Body meeting held on 28<sup>th</sup> February, 2014 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB-151/1

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development and could not attend the meeting. Chairman welcomed the members present in the meeting, and added that he would like to reserve his opening remarks for the 147<sup>th</sup> IB meeting which was slated at 5.30 PM. He then requested Director to take up the agenda items for discussion.

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Facts of the case and in view of guidelines/clarifications given in the said Office Memorandum No. 22011/4/2007-Estt.(D) dated 28/04/14 of DoPT, Governing Body decided to grant promotion to Dr. O.P. Murty to the grade of Professor from 1<sup>st</sup> July 2011 i.e. immediately after the conclusion of the disciplinary proceedings.

Item No. GB-151/3

To approve the recommendations of the Standing Selection Committee meetings held in various phases during February to May, 2014 at the AIIMS, New Delhi.

Prof. M. C Misra, Director, AIIMS presented the minutes of the standing selection committee meetings held in 6 Phases starting 25<sup>th</sup> February 2014 and completed on 3<sup>rd</sup> May 2014 as per

details below:

- 1<sup>st</sup> PHASE: 25 - 27 February 2014
- 2<sup>nd</sup> PHASE: 13 - 15 March 2014
- 3<sup>rd</sup> PHASE: 28 - 30 March 2014
- 4<sup>th</sup> PHASE: 14 - 13 April 2014
- 5<sup>th</sup> PHASE: 24 - 27 April 2014
- 6<sup>th</sup> PHASE: 02 - 03 May 2014

Selection Committee met for a total 18 days sitting. At the outset Director acknowledged the immense contribution of the following Hon'ble Selection Committee Members:

- Chairman: Dr. R A Badwe
- Member: Dr. Jagdish Prasad
- Member: Dr. M K Bhan
- Member: Dr. K K Talwar
- Member: Dr. Rama Kant Panda
- Member: Dr. Abdul Hamid Zargar
- Member-Secretary: Dr. M.C.Misra

A. These faculty posts were advertised vide Adv. No. 03,04,05/2012 for 148 Faculty positions of Assistant Professors in 41 departments at AIIMS, New Delhi. The category wise break - up is given below:

Category	Number of Posts
UR	75
SC	27
ST	10
OBC	36
Total	148

The details of number of applications received, number of applicants called for interview after screening, number of candidates appeared in the interview and selected are depicted in the table with ratio as below:

Details of the Applicants					
	UR	SC	ST	OBC	Total
No. of applicants/Posts	1267/73	237/25	56/10	263/34	1823/142
Ratio	17.35:1	9.48:1	5.6:1	7.74:1	12.83:1
Number of candidates called for Interview					
No. of applicants/Posts	1023/73	198/25	42/10	195/34	1458/142
Ratio	14:1	7.92:1	4.2:1	5.74:1	10:1
Number of Candidates Interviewed for 39 Departments					
No. of applicants/Posts	560/73	116/25	26/10	103/34	805/142
Ratio	7.67:1	4.64:1	2.6:1	3:1	6.54:1

Total number of candidates interviewed as per details below:

Candidates Interviewed	805
Direct Recruitment to Assistant Professor	805
Assessment Promotion Scheme (APS) 01/07/2013 Batch	16
APS REVIEW as per GB.....	17
APS Review 4 <sup>th</sup> and Last Chance as per GB.....	04
GB.....	842
TOTAL	842

1<sup>st</sup> Phase of Interviews were conducted on 25 - 27 February 2014 for the following departments:

- Department of Anaesthesiology
- Department of CTVS (Intensive Care)
- Department of Gastroenterology and HNU
- Department of Forensic Medicine
- Department of Urology
- Department of Medical Oncology

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2<sup>nd</sup> Phase of Interviews were conducted on 13 – 15 March 2014 for the following departments:

- Department of Cardiac Anaesthesiology
- Department of Neuro-Anaesthesiology
- Department of Community Medicine

- Department of Dermatology and Venereology
- Department of Otorrhynolaryngology (ENT)
- Department of Nephrology
- Department of Biostatistics
- Department of Pulmonary Medicine
- Department of Geriatric Medicine
- Department of Medicine
- Department of Obstetrics & Gynaecology

3<sup>rd</sup> Phase of Interviews were conducted on 28 – 30 March 2014 for the following departments:

- Department of Paediatrics
- Department of Nuclear Medicine
- Department of PMR
- Department of Haematology (APS Review)
- Department of Laboratory Medicine (APS Review)
- Department of Orthopaedics
- Department of Endocrinology and metabolism (APS Review)
- Departments of Neuroanaesthesia, Anaesthesia (APS Review)
- Department of Surgical Disciplines

4<sup>th</sup> Phase of Interviews were conducted on 28 – 30 March 2014 for the following departments:

- Department of Cardiac Radiology
- Department of NMR (Review APS)
- Department of Radiodiagnosis
- Department of Paediatric Surgery
- Department of Radiotherapy including APS
- Department of Psychiatry including APS
- Department of Neurosurgery Including APS
- Department of Reproductive Biology + APS

5<sup>th</sup> Phase of Interviews were conducted on 24 – 27 April 2014 for the following departments:

- Department of Biophysics Including APS
- Department of Ophthalmology + APS
- Department of Neurology, Clinical Neurophysiology (APS)
- Department of Physiology including APS
- Department of Microbiology including APS
- Department of Psychiatry (MDDTC) +
- Department of Biochemistry + APS
- Department of Anatomy + EM + APS
- Department of Laboratory Medicine

6<sup>th</sup> Phase of Interviews were conducted on 2 - 3 May 2014 for the following departments:

- Department of Pharmacology + 4<sup>th</sup> Chance APS Review
- Department of Pathology
- College of Nursing

Lists of selected and waitlisted candidates, as presented before the Hon'ble Chairman and Members of Governing Body, were approved.

Out of the 142 posts, 121 posts were filled, for 21 unfilled posts either "NO CANDIDATE WAS FOUND SUITABLE" or "NO CANDIDATE WAS AVAILABLE" as per table below:

Number of Candidates Selected					
Category	UR	SC	ST	OBC	TOTAL
Number	70/73	21/25	06/10	24/34	121/142
%	96%	84%	60%	70.59%	85%
NFS*	03	02	03	06	14
NA**	00	02	01	04	07
TOTAL	03	04	04	10	21
* NFS (NOT CANDIDATE FOUND SUITABLE)					
** NA (CANDIDATE NOT AVAILABLE)					

Shri Ghulam Nabi Azad, Chairman and Smt. Sushma Swaraj expressed the view that the direct posts of Assistant Professors, which could not be filled due to either "Non-availability of candidates (NA)" or "Non-availability of suitable candidates (NFS)" as above, should be advertised immediately.

#### B. Review of 17 Candidates

The Governing Body in its 150<sup>th</sup> meeting held on 28<sup>th</sup> February, 2014 vide agenda item no. GB-150/8 considered the representation of 17 faculty members who were not found fit by the Standing Selection Committee in their meeting held in April, 2013. The Governing Body referred back all those 17 cases to the Standing Selection Committee for review. Accordingly, the candidate interviewed with new subject experts. On the basis of performance during the interview, out of 17 candidates, 13 faculty members were decided "FIT" and Four faculty members were declared "UNFIT" as shown in Table below:

*M. M. M.*

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Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FT/UNFT
1.	Dr. BINOD KUMAR KHAITAN (Interviewed on 13 <sup>th</sup> March, 2014)	PROFESSOR OF DERMATOLOGY & VENEREBOLOGY/01.07.2011	FT
2.	DR. SHEFFALI GULATI (Interviewed on 28 <sup>th</sup> March, 2014)	PROFESSOR OF PAEDIATRICS/ 01.07.2012	FT
3.	DR. SEEMA TYAGI (Interviewed on 30 <sup>th</sup> March, 2014)	PROFESSOR OF HAEMATOLOGY/01.07.2012	FT
4.	DR. SUBHADRA SHARMA (Interviewed on 30 <sup>th</sup> March, 2014)	PROFESSOR OF LABORATORY MEDICINE (HAEMATOLOGY)	*UNFT
5.	DR. RAJENDRA SINGH CHAUHAN (Interviewed on 30 <sup>th</sup> March, 2014)	PROFESSOR OF NEURO ANAESTHESIA	*UNFT
6.	DR. CHHAVI SAWHNEY (Interviewed on 30 <sup>th</sup> March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012 (JPNATC)	FT
7.	Dr. RASHMI RAMACHANDRAN (Interviewed on 30 <sup>th</sup> March, 2014)	ADDITIONAL PROFESSOR OF ANAESTHESIOLOGY/01.07.2012	FT
8.	DR. VIVEKA P. JYOTSNA (Interviewed on 30 <sup>th</sup> March, 2014)	ADDITIONAL PROFESSOR OF ENDOCRINOLOGY & METABOLISM/01.07.2011	FT
9.	DR. BIPLAB MISHRA (Interviewed on 30 <sup>th</sup> March, 2014)	ADDITIONAL PROFESSOR OF GENERAL SURGERY (JPNATC)/01.07.2012	FT
10.	DR. RAMA JAYASUNDAR (Interviewed on 11 <sup>th</sup> April, 2014)	PROFESSOR OF NUCLEAR MAGNETIC RESONANCE	*UNFT
11.	Dr. S. SENTHIL KUMARAN (Interviewed on 11 <sup>th</sup> April, 2014)	ADDITIONAL PROFESSOR OF NUCLEAR MAGNETIC RESONANCE/01.07.2012	FT

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There was detailed deliberation upon the issue of inter se seniority of those 17 Faculty Members, whose representations were accepted and Governing Body had decided to refer back the cases to Selection Committee for review with new set of external experts. It was unanimously decided that of the 17 faculty members, who have been declared "FTT" upon assessment by the Selection Committee, would be promoted to next grade from the date they were eligible. However, those faculty members who have been promoted following the review will be put below those who

It was also decided by the Governing Body that appointment letters be issued pending finalization of minutes of 151<sup>st</sup> Extra-ordinary GB Meeting but only after the 16<sup>th</sup> May 2014.

\* Candidates who were declared "UNFTT", detailed reasons were recorded in the minutes of the Selection Committee.

Sr. No.	Names of Candidate/date of Interview	Designation/Batch	FTT/UNFTT
12.	DR. SUSHMITA PATHY (Interviewed on 12 <sup>th</sup> April, 2014)	ADDITIONAL PROFESSOR OF RADIO THERAPY/01.07.2011	FTT
13.	DR. GURU DUTTA SATYARTHEE (Interviewed on 13 <sup>th</sup> April, 2014)	ADDITIONAL PROFESSOR OF NEURO-SURGERY (JPNATC)	*UNFTT
14.	DR. NALIN MEHTA (Interview on 25 <sup>th</sup> April, 2014)	PROFESSOR OF PHYSIOLOGY /01.07.2012	FTT
15.	DR. IMMACULATA XESS (Interviewed on 25 <sup>th</sup> April, 2014)	PROFESSOR OF NETOMOLOGY (DEPARTMENT OF MICROBIOLOGY)/01.07.2011	FTT
16.	DR. S. VIVEKANANDHAN (Interviewed on 26 <sup>th</sup> April, 2014)	PROFESSOR OF NEURO BIOCHEMISTRY (NEURO SCIENCES CENTRE)/01.07.2012	FTT
17.	DR. TAPOSH K. DAS (Interviewed on 27 <sup>th</sup> April, 2014)	PROFESSOR OF ELECTRON MICROSCOPE (DEPARTMENT OF ANATOMY)/01.07.2011	FTT

were declared "FTT" from their respective dates in the first instance in 2013 and have already served in their respective higher grades for over one year.

**C. 4<sup>th</sup> and last Chance in APS**

The Governing Body in its 149<sup>th</sup> meeting held on 19<sup>th</sup> July 2013 vide agenda item no. GB-149/4 considered the representation of Dr. Krishna Dalal, Dr. A.P. Bhalla, Dr. Nanaji Kaw and Dr. Nepal Singh Raj for relaxation of number of chances beyond the limit of three chances for promotion under APS. The Governing Body, after detailed discussion, decided to give them one more chance to appear before the Selection Committee. Accordingly, the candidates were interviewed as per details given in table below:

Sr. No.	Name of the Candidate/Date of Interview	Designation/Batch	FTT/UNFTT
1.	DR. AMAR PAL BHALLA 30/03/2014	ASSOCIATE PROFESSOR OF ANAESTHESIA/01.07.2013	FTT
2.	DR. NANAJI KAW 12/04/2014	ASSOCIATE PROFESSOR OF PSYCHIATRY (NDDTC) /01.07.2013	FTT
3.	DR. KRISHNA DALA 24/04/2014	ADDITIONAL PROFESSOR OF BIOPHYSICS / 01.07.2013	FTT
4.	DR. NEPAL SINGH RAJ 02/05/2014	ASSOCIATE PROFESSOR OF CLINICAL PHARMACOLOGY	*UNFTT

\*The Candidate who was declared "UNFTT", detailed reasons were recorded in the minutes of the Selection Committee.

The candidate who have been declared "FTT" as above, shall be put below the current batch i.e. 01/07/2013.

It was also decided by the Governing Body that appointment/promotion letters be issued pending finalization of minutes of 151<sup>st</sup> Extra-ordinary GB meeting but only after the 16<sup>th</sup> May, 2014.

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Item No.GB-151/4

To consider the proposal for ex-post facto approval in respect of Voluntary Retirement taken by Dr. R.V. Azad, Chief, Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi w.e.f. 21.03.2014 (FN).

The Governing Body granted ex-post facto approval for voluntary retirement of Dr.

R.V. Azad from the service of the Institute w.e.f. 21.3.14 (FN).

Item No.GB-151/5

To consider the proposal to review the existing reporting systems/methodology of the Annual Performance Appraisal Report (APAR) of the Director and faculty members working at the AIIMS, New Delhi.

The agenda was discussed in detail and it was acknowledged that with the increasing number of faculty members there was a need for modifying the existing reporting/reviewing and accepting arrangement in respect of Annual Performance Appraisal Reports (APARs) of faculty. The proposal contained in para 1.5 of the agenda item was approved with the modification that in respect of Chief of Centres, Director will be the Reporting officer and President, AIIMS will be the Reviewing and Accepting Authority.

Item No.GB-151/6

To consider the representation of Dr. A.K. Bisoi, Professor of CTVS regarding his seniority to the post of Additional Professor under the mode of direct recruitment at AIIMS, New Delhi.

After discussion, the Governing Body reiterated its decision taken in the 149<sup>th</sup> meeting of G.B. held on 19<sup>th</sup> July, 2013. It was unanimously decided that, this matter need not be discussed again.

To consider an appeal of Shri Rajesh Kumar, Store Keeper at AIIMS against the penalty of "Reduction to four stage in the time-scale of pay, for a period of four years, during which he will not earn increments, but which will not have the effect of postponing the future increments" imposed on him under rule 15 of CCS (CCA) Rules, 1965.

Item No. GB-151/7

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The Governing Body was apprised of the facts of the case arising from the appeal of Sh. Rajesh Kumar, Store Keeper at AIIMS against the penalty of "Reduction to four stages in the time-scale of pay, for a period of four years, during which he will not earn increments, but which will not have the effect of postponing the future increments" imposed on him under Rule 15 of CCS (CCA) Rules, 1965. The penalty was imposed on Sh. Rajesh Kumar after the conclusion of disciplinary proceedings under Rule 14 of CCS (CCA) Rule 1965 in the matter of unauthorized absence from duty for the period from 31<sup>st</sup> January, 2008 to 12<sup>th</sup> June 2009 vide Memorandum No. 39-11/09-Estt/Legal Cell dated 10<sup>th</sup> April 2012. Governing Body also took note of the order of Hon'ble CAT, New Delhi dated 3<sup>rd</sup> February 2014 directing the Institute to decide his appeal within 3 months. Considering the facts that the unauthorized absence from the duty for over a year is detrimental to smooth running of services at AIIMS, New Delhi, Governing Body decided that the penalty already imposed on Sh. Rajesh Kumar was appropriate and there was no fresh ground for considering his appeal. Governing Body accordingly rejected the appeal.

Item No. GB-151/8

Any other item with the permission of the Chair.

No subject matter was considered under this item.

The meeting ended with a vote of thanks to Chair and all present.

Member-Secretary  
Governing Body  
AIIMS, New Delhi

Chairman  
Governing Body  
AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/2

Action Taken Report on the final minutes of the 150<sup>th</sup>  
Governing Body meeting held on 28<sup>th</sup> February, 2014 in the  
Ministry of the Health and Family Welfare, Nirman  
Bhawan, New Delhi

ACTION TAKEN ON THE MINUTES OF THE 150<sup>TH</sup> GOVERNING BODY MEETING HELD ON 28<sup>TH</sup> FEBRUARY, 2014 IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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DECISION	ACTION TAKEN
<p><u>Item No. GB-150/1</u> Confirmation of the final minutes of the 149<sup>th</sup> Governing Body meeting held on 19<sup>th</sup> July, 2013 in the Ministry of Health &amp; Family Welfare, Nirman Bhawan, New Delhi.</p> <p>The minutes of 149<sup>th</sup> meeting of the Governing Body circulated to all members vide Memo No. F.2-1/2013-Genl. dated 30.09.2013 were considered and confirmed.</p>	<p>Noted</p>
<p><u>Item No. GB-150/2</u> Action Taken Report on the final minutes of the 149<sup>th</sup> Governing Body meeting held on 19<sup>th</sup> July, 2013 in the Ministry of Health &amp; Family Welfare, Nirman Bhawan, New Delhi.</p> <p>The action taken report was presented by the Director before the Governing Body and the same was accepted.</p>	<p>Noted</p>
<p><u>Item No. GB-150/3</u> To consider the minutes of the 203<sup>rd</sup> meeting of the Standing Finance Committee held on 22<sup>nd</sup> August, 2013 in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health &amp; Family</p>	

Item No. GB-152

<p>Noted</p>	<p>Welfare, Nirman Bhawan, New Delhi.</p> <p>-----</p> <p>The minutes of the 203<sup>rd</sup> meeting of the Standing Finance Committee were placed before the Governing Body and ratified.</p>
<p>Noted</p>	<p><u>Item No.GB-150/4</u></p> <p>To consider the minutes of the 204<sup>th</sup> meeting of Standing Finance Committee held on 27<sup>th</sup> September, 2013 in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health &amp; Family Welfare, Nirman Bhawan, New Delhi.</p> <p>-----</p> <p>The minutes of the 204<sup>th</sup> meeting of the Standing Finance Committee were placed before the Governing Body and ratified.</p>
<p>Noted</p>	<p><u>Item No.GB-150/5</u></p> <p>To consider the minutes of 138<sup>th</sup> meeting of Standing Estate Committee held on 05.11.2013 in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>-----</p> <p>The minutes of the 138<sup>th</sup> meeting of Standing Estate Committee were placed before the Governing Body and ratified.</p>
<p></p>	<p><u>Item No.GB-150/6</u></p> <p>To consider the minutes of 109<sup>th</sup> meeting of Academic Committee held on 14.09.2013 at AIIMS, New Delhi.</p> <p>-----</p> <p>The minutes of the 109<sup>th</sup> meeting of</p>

<p>Noted</p>	<p>Academic Committee were placed before the Governing Body and ratified.</p>	<p>Item No.GB-150/7</p> <p>To consider the minutes of 110<sup>th</sup> meeting of Academic Committee held on 13.01.2014 at the AIIMS, New Delhi.</p> <p>-----</p> <p>The minutes of the 110<sup>th</sup> meeting of Academic Committee held on 13.01.2014 were placed before the Governing Body and ratified.</p>	<p>Item No.GB-150/8</p> <p>To consider the Representations of Faculty Members who have been declared unfit by the Selection Committee for promotion to their respective higher grade under Assessment Promotion Scheme at AIIMS, New Delhi.</p> <p>-----</p> <p>Director informed the members that there were 17 faculty members who were found "not fit" for promotion to their respective higher grade under the Assessment Promotion Scheme. Standing Selection Committee had carried out assessment of 156 eligible faculty members in April 2013. A total of 139 faculty members were found "fit" for promotion and the remaining 17 "not fit" by the Selection Committee. The Governing Body in its meeting held on 19<sup>th</sup> July approved the recommendations of the Standing Selection Committee. The representations received from such faculty members who were found "not fit" have been placed before the Governing Body for consideration and further directions.</p>
<p>Noted</p>	<p>Academic Committee were placed before the Governing Body and ratified.</p>	<p>Item No.GB-150/7</p> <p>To consider the minutes of 110<sup>th</sup> meeting of Academic Committee held on 13.01.2014 at the AIIMS, New Delhi.</p> <p>-----</p> <p>The minutes of the 110<sup>th</sup> meeting of Academic Committee held on 13.01.2014 were placed before the Governing Body and ratified.</p>	<p>Item No.GB-150/8</p> <p>To consider the Representations of Faculty Members who have been declared unfit by the Selection Committee for promotion to their respective higher grade under Assessment Promotion Scheme at AIIMS, New Delhi.</p> <p>-----</p> <p>Director informed the members that there were 17 faculty members who were found "not fit" for promotion to their respective higher grade under the Assessment Promotion Scheme. Standing Selection Committee had carried out assessment of 156 eligible faculty members in April 2013. A total of 139 faculty members were found "fit" for promotion and the remaining 17 "not fit" by the Selection Committee. The Governing Body in its meeting held on 19<sup>th</sup> July approved the recommendations of the Standing Selection Committee. The representations received from such faculty members who were found "not fit" have been placed before the Governing Body for consideration and further directions.</p>



Governing Body discussed this matter in great detail. Several members expressed concerns about the choice of some experts to serve on the Selection Committee, as well as insufficient time devoted for the assessment of some candidates by the Standing Selection Committee. However, it was added that views expressed by G.B. members were no reflection on the functioning and performance of Standing Selection Committee. After detailed discussion following decisions were taken:-

a.) The entire matter should be referred back to the Selection Committee for review of assessment of 17 faculty members for promotion to respective higher grades.

b.) New experts should be invited to participate in the process of review of said 17 faculty members.

c.) Sufficient time (15-20 minutes) should be devoted to assess each candidate by the Standing Selection Committee in the course of review.

Director informed the G.B. that the Selection Committee was scheduled to meet in March, April and May 2014 for interviews to select new Assst. Professors in various Departments and the all 17 cases would also be taken up for review by the Selection Committee keeping in view the suggestions of the Governing Body. He sought the permission of the Governing Body to initiate the process for inviting 17 candidates without waiting for the approval of the minutes of the Governing Body meeting. The Governing Body agreed to the proposal of Director. It was also agreed by G.B. that those faculty members who are found fit following the review process would be granted promotion from their

Sl.No.	Name of the Faculty Members	Department	Batch
01	Dr. Vivek P. Jyotsna	Clinical Endocrinology	01.07.2011
02	Dr. Sushmita Pathy	Radiotherapy	01.07.2011
03	Dr. Biplob Mishra	General Surgery	01.07.2012
04	Dr. Chhavi Sawhney	Anesthesiology (JPNATC)	01.07.2012
05	Dr. Rashmi	Anesthesiology	01.07.2012

The Standing Selection Committee recommended all the candidates for promotion except Dr. Rama Jaysunder (Sl.No.04), Dr. R.S. Chouhan (Sl.No.06) & Dr. Subhadra Sharma (Sl.No.10).

Sl.No.	Name of the faculty member	Department	Batch
01	Dr. Taposh K. Das	Electron Microscope (Anatomy)	01.07.2011
02	Dr. Binod Kr. Khaitan	Derm. & Venere.	01.07.2011
03	Dr. Immaculata Xess	Entomology (Microbiolog y)	01.07.2011
04	Dr. Rama Jaysunder	N.M.R.	01.07.2012
05	Dr. S. Vivekanandhan	Neuro-Biochemistry	01.07.2012
06	Dr. R.S. Chouhan	Neuro-Anaesthesia	01.07.2012
07	Dr. Nalin Mehta	Physiology	01.07.2012
08	Dr. Seema Tyagi	Haematology	01.07.2012
09	Dr. Shefali Gulati	Pediatrics	01.07.2012
10	Dr. Subhadra Sharma	Lab. Med. (Haem.)	01.07.2012

As per the decision of the Governing Body to refer back the cases of 17 faculty members who were not found fit for promotion by the Standing Selection Committee in their respective next higher grades under Assessment Promotion Scheme as per interviews held in April, 2013, the following 17 faculty members were interviewed by the Standing Selection Committee in accordance with the guidelines framed by the GB with new experts for the batches as indicated against each:

FROM LEVEL III TO IV (ADDITIONAL PROFESSOR TO PROFESSOR)

respective dates when these faculty members became eligible for promotion.

On the question of technical/external experts assisting the Selection Committee, Director explained that the panels of these experts are sought from the HOD of the respective Departments, and Director selects two names from the panels. Chairman and members suggested that Director on his own may also incorporate other names in the panel keeping in view fair and transparent selection process. It was also decided that, among other things, weightage would be given to confidential reports/annual performance appraisal reports of the candidates in the matter of APS Selections.

<p>The Standing Selection Committee recommended all the candidates for promotion except Dr. Gurnu Dutta Satyarthee (Sl.No.07).</p> <p>The recommendations of the Standing Selection Committee were approved by the Governing Body (the appointing authority) in its 151<sup>st</sup> meeting held on 12.05.2014. The Governing Body also decided that the seniority of the faculty members whose case were referred back by the Governing Body to the Standing Selection Committee for interview afresh with new experts, shall be below to their batch mates promoted vide O.M. No.F.11-1/2012/Estt.I dated 19.07.2013. The Governing Body has further authorized the Director to issue the promotion/appointment orders after 16.05.2014 in respect of the selected candidates pending the finalization of the minutes of the Governing Body meeting held on 12.05.2014. Accordingly, promotion letters were issued to the selected candidates vide this Office Memorandum No. F. 11-2/2013-Estt.I dated 17.05.2014.</p>	<p style="text-align: center;"><b>Item No.GB-150/9</b></p> <p style="text-align: center;"><b>To consider the proposal for amendment of Recruitment Rules for the post of Administrative Officer at AIIMS, New Delhi.</b></p> <p>Dy. Director (Admn.) briefed the members about the proposal for amendment to Recruitment Rules for the post of Administrative Officer which was in conformity with the DoPT guidelines in this regard. He also informed that there was dearth of Administrative Officers at AIIMS and appointment of Administrative Officers on Deputation basis from outside the Institute was being resorted to. He added that as per the existing Recruitment Rules of AIIMS there was a requirement of 5 years of experience in the feeder grade while under the DoPT guidelines only 3 years of experience is permissible. Therefore he requested for the approval of Governing Body for accepting the proposal.</p> <p>Sh. Sundeep Nayak, Joint Secretary, MOHFW pointed out that there were other cadres in respect of which similar anomaly</p>												
<table border="1"> <tr> <td data-bbox="177 1870 311 2000">01.07.2012</td> <td data-bbox="311 1870 470 2000">Neurosurgery (JPNATG)</td> <td data-bbox="470 1870 678 2000">Dr. Gurnu Dutta Satyarthee</td> <td data-bbox="678 1870 766 2000">07</td> </tr> <tr> <td data-bbox="177 1814 311 1870">01.07.2012</td> <td data-bbox="311 1814 470 1870">N.M.R.</td> <td data-bbox="470 1814 678 1870">Dr. Senthil Kumaran</td> <td data-bbox="678 1814 766 1870">06</td> </tr> <tr> <td data-bbox="177 1758 311 1814"></td> <td data-bbox="311 1758 470 1814">y</td> <td data-bbox="470 1758 678 1814">Ramachandran</td> <td data-bbox="678 1758 766 1814"></td> </tr> </table>	01.07.2012	Neurosurgery (JPNATG)	Dr. Gurnu Dutta Satyarthee	07	01.07.2012	N.M.R.	Dr. Senthil Kumaran	06		y	Ramachandran		
01.07.2012	Neurosurgery (JPNATG)	Dr. Gurnu Dutta Satyarthee	07										
01.07.2012	N.M.R.	Dr. Senthil Kumaran	06										
	y	Ramachandran											

<p>The Governing Body approved the proposal and also approved the suggestion of Mr. Nayak and advised the Institute to bring similar proposals for approval of Governing Body in due course.</p> <p>Amendment of Recruitment Rules to the post of Administrative Officer under the mode of promotion has been notified vide memo. No.F.12-6/2013-Estt.(RCT) dated 17.05.2014.</p>	<p>in Recruitment-Rules prevails. It suggested that AIMS should bring similar proposals for other cadres as well for the approval of Governing Body.</p> <p><b>Item No.GB-150/10</b></p> <p><b>To consider the proposal for Regularization of Group "B" &amp; "C" employees working on ad-hoc basis at the AIMS, New Delhi.</b></p>
<p>Dy. Director (Admn.) explained that the proposal for regularization of ad-hoc employees emanated from the pressing demand of the various sections of employees of the Institute who had been working on ad-hoc basis over a considerable periods of time and this was a very long-pending issue. It was also brought to the notice of G.B. that this proposal had been earlier brought before the S.F.C. as well as G.B. The G.B. had decided that such employees should be given relaxation in age but should be asked to go through the prescribed selection process alongwith other open candidates for respective posts. The Institute had acted on the advice of G.B. but the said employees had gone to C.A.T. and obtained a stay on the proceedings leading to disruption of the selection process. This resulted in a stalemate. Therefore the Institute brought this proposal of regularization of ad-hoc employees for reconsideration of G.B.</p> <p>The proposal was strongly and vociferously supported by Smt. Sushma Swaraj, Shri Motilal Vora and other</p>	<p>7</p>

	<p>members. Smt. Sushma Swaraj informed that these employees had been working in the Institute for a long period of time and they had been shouldering the responsibilities of their respective posts as those of regular employees of the Institute. Many of these employees had been in the age group of 40-45 years and also many of them were the sole bread earners of their family. She added that dispensing with their services at this advance stage of their life would be inhuman. Shri Motilal Vora said that these ad-hoc employees had also actively contributed to the progress and development of the Institute and strongly advocated for regularization of their services.</p> <p>Shri Sundeeep Nayak informed that there was a litigation in the Hon'ble CAT for regularization of these ad-hoc employees. He also informed that a case of regularization of the ad-hoc employees working in PGIMER, Chandigarh was referred to the DOP which was turned down. Smt. Sushma Swaraj responded by saying that once the services of these ad-hoc employees were regularized, the litigation pending before CAT would automatically stand resolved.</p> <p>The Chairman wanted to know the number of ad-hoc employees to be regularized and the period of services rendered by them in the Institute. It was clarified that there were 193 such employees working on ad-hoc basis and they had rendered the services in the Institute ranging from 10 years to 15 years. The list of such employees was attached as Annexure-I of the agenda item. The Chairman said that if this was the situation, then many of such employees would be on the verge of retirement within next decade.</p>
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<p>After detailed deliberations, the Governing Body unanimously approved the regularization of the services of 193 employees working on ad-hoc basis in Group "B" and "C" categories of posts at the AIIMS, New Delhi (the list of such employees is attached as Annexure-I of the agenda item).</p>	<p>Out of 193 employees, offer of appointment made to 155 candidates after necessary verification from the concerned Establishment Section and they have joined the post.</p>
<p><u>Item No. GB-150/11</u>          To consider the proposal to authorize the Director, AIIMS, New Delhi to appoint Assistant Professor on contract basis at the AIIMS, New Delhi.</p>	<p>Director briefed the members and stated that the proposal to authorize the Director for making appointment to the post of Asstt. Professor on contract basis, was based on need and was in the interest of patient care services. He also informed that the Institute had not been resorting to ad-hoc appointments of faculty for a long time.</p> <p>Chairman was of the view that the contractual appointment should be for a specified period and the files should be brought to President for extension, from time to time. Director informed that though the contractual appointment was being made for a specified period, extension was being sought as the process of regular appointment usually had been taking at least one full year once an advertisement was issued. The Chairman suggested that the contractual appointment to such posts should be for one year which could be extended for one more year i.e. for a maximum period of two years. He said that extension should not be a matter of right and the period of contractual appointment should only be extended in extreme urgency. DGHS suggested that the interests of SC &amp; ST communities should also be taken care of in such contractual</p>

	<p>appointments.</p> <p>Shri Sundeeep Nayak suggested that there should be well defined procedure, laying down educational qualifications, methodology, selection process etc. for such contractual appointments which should be resorted to strictly against the sanctioned posts.</p> <p>Director clarified that the educational qualifications for making contractual appointment to the posts of Asst. Professor would be same as for making Direct Recruitment on regular basis and the Selection Committee would consist of Director as its Chairman with Head of the Department as Internal Expert, one Representative of SC/ST, one Representative of minority community and one External Expert.</p> <p>In view of above deliberations, the proposal was approved as under:-</p> <ol style="list-style-type: none"> <li>1) Contractual appointments to the post of Asst. Professor would strictly be made against the sanctioned posts.</li> <li>2) Educational qualifications and required experience for recruitment to the post of Asst. Professor on contractual basis would be the same as applicable for such posts under Direct Recruitment on regular basis.</li> <li>3) The Selection Committee would consist of Director as its Chairman, one representative of SC /ST, one representative of Minority community, Head of the concerned Department as Internal Expert and one External Expert.</li> <li>4) The approval of the President, AIMS would be required before making</li> </ol>
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<p>Noted</p>	<p>appointment on contract basis for one year. Extension for a maximum of one more year would also be given with the prior approval of President, AIIMS.</p>
<p>Item No. GB-150/12</p> <p>To consider the proposal for allotment of C-I type accommodation to Dr. Shakti Kumar Gupta, Medical Superintendent, Dr. R.P. Centre for Ophthalmic Sciences and mentioned that Dr. D.K. Sharma and Dr. Shakti Kumar Gupta were appointed to the two posts of Medical Superintendent on the same date. Dr. D.K. Sharma was appointed in the Main Hospital while Dr. Shakti Kumar Gupta was appointed for Dr. R.P. Centre for Ophthalmic Sciences. Dr. D.K. Sharma was allotted C-I Type accommodation with the prior approval of the Governing Body. Dr. Shakti Kumar Gupta had also represented for allotment of C-I Type accommodation to him on the analogy of allotment of C-I type accommodation to Dr. D.K. Sharma. The Governing Body also approved the allotment of C-I type accommodation Dr. Shakti Kumar Gupta in its meeting held on 19<sup>th</sup> July, 2013, but, the same could not be allotted to him due to resentment amongst the faculty members for allotment of C-I type accommodation to the faculty members on out of turn basis while there was a long waiting list for allotment of such type of accommodation and the faculty members</p>	<p>Delhi.</p> <p>Ophthalmic Sciences, AIIMS, New Superintendent, Dr. R.P. Centre for Kumar Gupta, Medical accommodation to Dr. Shakti Kumar Gupta, Medical Superintendent, Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi.</p>



<p>Decision of the Minutes of the Item No.150/12 Governing Body Meeting has already been conveyed to Dr. Shakti Kumar Gupta, MS of Dr. R.P. Centre dated 27.06.2014.</p>	<p>Director further informed that the post of Medical Superintendent was equivalent to that of the post of Professor and Dr. Shakti Kumar Gupta had been residing in S-III accommodation allotted to him by the Institute in Asiad Village. He suggested that the post of Medical Superintendent should be included in the wait list of Professor for the purpose of allotment of C-II &amp; C-I type accommodations and such incumbents should be allotted these types of accommodation strictly on their turn.</p> <p>Keeping in view the above deliberations, the Governing Body reviewed its earlier decision taken on 19.07.2013 and decided to revoke the same. It was also decided that two D type accommodation could be reserved for Medical Superintendents. However, it was added that the current incumbents would not be asked to vacate the accommodation they were presently occupying.</p>
	<p style="text-align: center;"><b>Item No.GB-150/13</b></p> <p style="text-align: center;"><b>To grant ex-post-facto permission for voluntary retirement to Dr. Sanjay Gupta, Professor of Nephrology at the AIIMS, New Delhi.</b></p> <p>Director informed that Dr. Sanjay Gupta, Professor of Nephrology had been repeatedly requesting for grant of voluntary retirement to him from the service of the Institute and was finally granted voluntary retirement from the service of the Institute w.e.f. 14.12.2013 with the prior approval of the President, AIIMS as such the proposal under consideration was for ex-post-facto</p>

<p>approval.</p> <p>In view of above, the proposal was approved.</p>	<p><u>Item No.GB-150/14</u></p> <p>To consider the Report of Sh. P.K. Pradhan Committee along with comments of the Ministry of Health &amp; Family Welfare No. V.16020/2013-ME.I dated 29.11.2013.</p> <p>-----</p> <p>Initiating the discussion, Dy. Director (Admn.) informed that Shri P.K. Pradhan Committee was set-up by the Ministry to examine the issue arising out of the advertisement issued by the AIMS, New Delhi for recruitment to the posts of Professor. The report had since been submitted to the Ministry of Health &amp; Family Welfare and the Ministry had conveyed the same to the Institute vide their letter dated 29.11.2013 with suggested course of action. The report was being placed before Governing Body for information and further direction.</p> <p>Shri Sundeep Nayak informed that the report was examined at the level of Ministry of Health &amp; Family Welfare and it was being placed the Governing Body for information. He however, suggested that the AIMS, New Delhi should be directed to process the course of action suggested by the Ministry and bring specific proposals before Governing Body for its consideration and approval.</p>	<p>approval.</p> <p>In view of above, the proposal was approved.</p>	<p><u>Item No.GB-150/15</u></p> <p>To consider the review report in respect of last six meetings of</p>
<p>Noted</p>	<p>The recommendations of the Governing Body on the subject matter are under consideration of the competent authority of the Institute.</p>	<p>approval.</p> <p>In view of above, the proposal was approved.</p>	<p>approval.</p> <p>In view of above, the proposal was approved.</p>

<p>The details of case were placed on table in a sealed cover during meeting and</p>	<p>Item No. GB-150/16                  Vigilance Case - Regarding imposition of penalty in a disciplinary case (Confidential).</p>
<p>Accordingly, the Review Report was accepted by the Governing Body.</p>	<p>existing Governing Body decision which were yet to be implemented and reason thereof, at the AIIMS, New Delhi.</p> <p>Dy. Director (Admn.) informed that in the last meeting of the Governing Body held on 19.07.2013, it was suggested that a mechanism for tracking the decisions of previous meetings of the Governing Body, which remained unattended, should be put in place. He also informed that the Institute Administration had carried out an exercise in this regard and found that there was no decision of the extant Governing Body during its preceding seven meetings that remained unattended or un-implemented except one decision taken in its 146<sup>th</sup> meeting for constitution of a Committee for redressal of grievances of SC/ST. He also informed the G.B. that a Committee for the redressal of the grievances of SC/ST and OBC has been set up by the Institute in compliance with the said decision taken in the 146<sup>th</sup> meeting of Governing Body. Accordingly, the report of the Institute on the subject was accepted by Governing Body. He added that implementation of this decision could not be reported in the current Agenda at the time of its circulation amongst the Members of the Governing Body and added that the said decision had also been implemented.</p>

<p>The required order has already been issued on 27.03.2014 by the Vigilance Cell.</p>	<p>were explained to the Governing Body including the earlier order relating to cancellation of appointment of Dr. Vijender Singh, Veterinary Officer, the decision on Hon'ble CAT setting aside the said order and giving liberty to the Institute for proceeding further after following due procedure. Governing Body was also apprised of the conclusion of the Inquiry Report and the CVC advice regarding "Removal from service which shall not be a disqualification for future employment under Government". After discussion, the Chairman and other members of the Governing Body decided to impose the penalty of "Removal from service which shall not be a disqualification for future employment under Government" on Dr. Vijender Singh, Veterinary Officer.</p>
<p>The required order has already been issued on 27.03.2014 by the Vigilance Cell.</p>	<p><b>Vigilance Case - Regarding imposition of penalty in a disciplinary case (Confidential).</b></p> <p>The details of case were placed on table in a sealed cover during meeting. The case was explained to the members of the Governing Body. After detailed discussions, in view of the facts of the case and nature of misconduct and advice of CVC the Governing Body decided to impose the penalty of "Censure" on Dr. Chandralekha, Prof. &amp; Head, Department of Anaesthesiology, AIMS. Regarding the second proposal of ascertaining the roles of other Committee members including the then Director, AIMS, the Governing Body advised to proceed as per advice of CVC.</p>
	<p><b>Item No.GB-150/17</b></p> <p><b>To consider an appeal against the order of imposition of penalty (Confidential).</b></p>

<p>The required order has already been issued on 27.03.2014 by the Vigilance Cell.</p>	<p>The details of case were placed on table in a sealed cover during meeting. The appeal of Shri S.P. Vashishth, Ex-sanitation Officer, was presented before the Governing Body and it was also intimated that presently the said matter is sub-judice before the Hon'ble CAT, Delhi as Shri S.P. Vashishth had filed an O.A. No. 174/2014 in the Tribunal against the imposed penalty of "Compulsory Retirement". In view of the matter being sub-judice, the Governing Body decided to keep the said appeal in abeyance till the outcome of the judicial proceedings.</p> <p>-----</p> <p><b>Item No. GB-150/19</b>  <b>To consider an appeal against the order of imposition of penalty (Confidential).</b></p>
<p>The required order has already been issued on 27.03.2014 by the Vigilance Cell.</p>	<p>The details of case were placed on table in a sealed cover during meeting. The issue was explained before the Governing Body. After the discussions about the case and quantum of punishment/penalty imposed on Dr. C.S. Bal, Professor, Department of Nuclear Medicine, the Governing Body decided that, already the smallest penalty had been imposed on Dr. C.S. Bal and there was no need to make any change in the same. Accordingly, the appeal dated 24.09.2013 of Dr. C.S. Bal was rejected by the Governing Body.</p>

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/3

Ratification of the minutes of 205<sup>th</sup> SFC meeting held on 22.10.2014 and 206<sup>th</sup> SFC meeting draft minutes held on 05.03.2015. (Draft minutes have been approved by the Chairman SFC final minutes will be placed separately)

THROUGH SPECIAL MESSENGER  
BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated:

20 JAN 2015

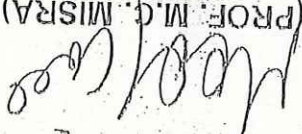
MEMORANDUM

Subject:-

Final Minutes of the 205<sup>th</sup> Meeting of the Standing Finance Committee held on 22<sup>nd</sup> October, 2014 at 10:30 A.M. in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Standing Finance Committee meeting held on 22<sup>nd</sup> October, 2014 at 10:30 A.M. in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman were circulated to all the Members of the Standing Finance Committee vide No.4-1/2014-Genl. dated 10.12.2014 inviting observations, if any, within two weeks from the date of issue of the memo.

Since no observation on the minutes of Standing Finance Committee has been received from any member of Standing Finance Committee the minutes of the said Standing Finance Committee meeting as circulated vide No. 4-1/2014-Genl. dated 10.12.2014 have been treated as final and the same are being circulated with the approval of the Chairman, SFC for kind perusal and record.

  
(PROF. M.C. MISRA)  
DIRECTOR &  
MEMBER SECRETARY

Encl. As above

All the Members of Standing Finance Committee.

Copy to:

PS to Secretary, Ministry of Health and Family Welfare:-  
& Chairman SFC

With request to bring it to the notice of Chairman, SFC.

THE NATIONAL ARCHIVES  
COLLECTION  
(1917-1918)

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THROUGH SPECIAL MESSENGER  
BY SPEED POST

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No.4-1/2014-Genl.

Ansari Nagar, New Delhi-29

Dated:

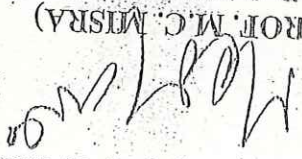
10 DEC 2014

MEMORANDUM

Minutes of the 205<sup>th</sup> Meeting of the Standing Finance Committee held on 22<sup>nd</sup> October, 2014 at 10:30 A.M. in the Committee Room 1<sup>st</sup> Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Standing Finance Committee meeting held on 22<sup>nd</sup> October, 2014 at 10:30 A.M. in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee, are circulated to the Members of the Standing Finance Committee. Observations/comments if any, may kindly be sent to the undersigned within two weeks from the date of issue of this Memorandum.

(PROF. M.C. MISRA)  
DIRECTOR & MEMBER SECRETARY



Encl: As above.

Members of the Standing Finance Committee.

Copy to:

PS to Secretary Health and Family Welfare:- with request to bring it to the notice of Chairman SFC.



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MINUTES OF THE 205TH MEETING OF THE STANDING  
FINANCE COMMITTEE HELD ON 22ND OCTOBER, 2014  
AT 10.30 A.M. IN THE COMMITTEE ROOM 1ST FLOOR,  
MINISTRY OF HEALTH AND FAMILY WELFARE,  
NIRMAN BHAWAN, NEW DELHI.

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The 205th meeting of the Standing Finance Committee was held on 22nd  
October, 2014 at 10.30 a.m. in the Ministry of Health & Family Welfare, in  
Committee Room (First Floor), Nirman Bhawan, New Delhi. The following  
attended the meeting:

1) Shri Lov Verma  
Secretary to the Government of India,  
Ministry of Health & Family Welfare,  
Nirman Bhawan,  
New Delhi.  
Chairman

2) Shri Parvesh Sahib Singh Verma  
Hon'ble Member of Parliament  
(Lok Sabha)  
Member

3) Dr. Jagdish Prasad  
Director General of Health Services  
Govt. of India  
Member

4) Dr. S. P. Agarwal  
Secretary General,  
Indian Red Cross Society  
Rafi Marg, New Delhi  
Member

5) Prof. Dinesh Singh  
Vice-Chancellor,  
Delhi University  
Member

6) Shri Gautam Guha  
Member

7) Prof. M.C. Misra  
Member Secretary

Shri Sundeep Kumar Nayak, Joint Secretary, MoHFW and Dr.  
D.K. Sharma, Medical Superintendent, AIMS, New Delhi attended the  
meeting as Special Invitees.

Member Secretary

Chairman

The minutes of 204<sup>th</sup> meeting of the SFC of AIMS circulated vide F. No.4-2/2013-Genl. dated 5<sup>th</sup> Nov, 2013 were considered and confirmed.

CONFIRMATION OF THE MINUTES OF 204<sup>th</sup> MEETING OF THE STANDING FINANCE COMMITTEE OF AIMS HELD ON 27.09.2013 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

ITEM NO. SFC-205/2

The minutes of 203<sup>rd</sup> meeting of the SFC of AIMS, New Delhi circulated vide F. No.4-1/2013-Genl. dated 10<sup>th</sup> Sept, 2013. The comments received vide Letter No. V-16014/3/2009 ME-1 (Pt) dated 24<sup>th</sup> Sept, 2013 from Shri Sundeep Kumar Nayak, Jr. Secy, MoHFW have been incorporated in the Minutes circulated vide F. No.4-1/2013-Genl. dated 19<sup>th</sup> Oct, 2013. The minutes were considered and confirmed.

CONFIRMATION OF THE MINUTES OF 203<sup>rd</sup> MEETING OF THE STANDING FINANCE COMMITTEE OF AIMS HELD ON 22.08.2013 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

ITEM NO. SFC-205/1

Chairman requested Member Secretary to introduce the agenda and initiate discussion for threadbare deliberations on the agenda items. Chairman called the meeting to order. It was noted that the quorum was complete. Director, AIMS & Member Secretary of the SFC welcomed the Chairman & Secretary (Health), the eminent Members and the Special Invitees to the 205<sup>th</sup> meeting of the Standing Finance Committee including newly appointed member Shri Parvesh Sahib Singh Verma, Hon'ble Member of Parliament (Lok Sabha). He apprised that this SFC was being held almost after 13 months which should be held every quarter. SFC took note of the circumstances under which the meeting could not be held earlier and observed that it should be held as per applicable provisions. Chairman requested Member Secretary to introduce the agenda and initiate discussion for threadbare deliberations on the agenda items.

Dr. P. K. Julka, Dean, AIMS, New Delhi, Shri K.C. Samrta, Dy. Director (Admn.), AIMS, New Delhi and Shri Raj Kumar, Sr. Financial Adviser, AIMS, New Delhi also attended the meeting.

ITEM NO. SFC-205/3  
ACTION TAKEN ON THE MINUTES OF 203<sup>RD</sup> MEETING OF  
THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON  
22.08.2013 IN MINISTRY OF HEALTH AND FAMILY WELFARE,  
NIRMAN BHAWAN, NEW DELHI.

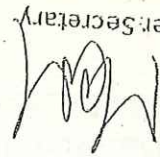
SFC confirmed the minutes of 203<sup>rd</sup> SFC meeting held of 22.08.2013 which were circulated vide No. F. No.4-1/2013-Genl. dated 19<sup>th</sup> Oct, 2013. With reference to the minutes of the 203<sup>rd</sup> meeting of SFC held on 22.08.2013, Jt. Secy., MoHFW pointed out that AIIMS should consider the Pradhan Committee Report in a timely manner. He also pointed out that the recording of sentence, "The SFC decided that due to economy measures the Item was withdrawn" in the action taken report was not in accordance with facts. It was decided by the Government, "AIIMS withdrew the Item due to economy measures notified by the Government" would be deemed to have been used in the action taken report.

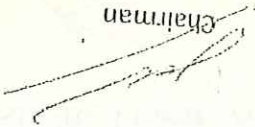
In the context of time line of operationalization fixed by SFC, the Chairman wanted to know about the status of proposal for replacement of old 6 slice CT Scan with a new multi-detector CT Scan (State-of-Art system) on buy-back basis for the Neurosciences Centre. The Member Secretary assured the SFC to inform about the status.

The Member Secretary stated that APS was in force since 1992 as per guidelines issued by the Government of India. He added that efforts were on to make it part of the Rules & Regulations of the Institute.

Regarding the issue of exemption of AIIMS Faculty from the purview of FCRA Act pleaded by the Member Secretary, SFC after discussion formed the view that exemption under FCRA of the Faculties at AIIMS was not admissible under law, hence no exemption was possible.

With regard to generic drugs the Member Secretary apprised that the Ministry was meeting the cost by providing Generic Drugs to patients in Govt Hospitals. He added that the generic drugs were being provided from 2<sup>nd</sup> March, 2014 through M/s HLL Life Care Ltd. who was claiming around Rs. 8 to 10 lakh from AIIMS as per MOU signed between AIIMS and M/s HLL Life Care Ltd. Noting the fact that several new AIIMS and PGIMER Chandigarh have got huge discounts on MRP in drugs available at shop of these Institutions, SFC asked AIIMS to check whether the bills raised by M/S HLL were on MRP or on discounted rates so that Government interests were protected. It was also viewed that the random checking of bills for quality test and for over charging should also be carried out.

Member Secretary  


  
Chairman

It was noted that on earlier occasions mode of payment to AAIMS through credit card by the patients had been decided to be implemented, SFC asked AAIMS to consider the suggestion of Jt. Secy., MoHFW regarding smart card facility to patient through a nationalized bank at AAIMS, New Delhi, so that the grievances of AAIMS had already been carried out. UHID number is allotted to the patient for smooth treatment in all manners. The debit card and cash card facility had already been implemented at C.N. Centre, AAIMS, New Delhi. The Director, AAIMS stated that the issue regarding smart card for patient would be taken up with the department concerned.

Jt. Secy., MoHFW also raised the issue on action taken of SFC minutes at Item No.203/14 for patient care. The Director, AAIMS assured the same would be confirmed from the Chief of N.S. Centre and inform accordingly.

**ITEM NO. SFC-205/4**

**ACTION TAKEN ON THE MINUTES OF 204th MEETING OF THE STANDING FINANCE COMMITTEE OF AAIMS HELD ON 27.09.2013 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

Pointing out the fact that one audit report of PAO (CCA), MoHFW had not been covered by Sr.FA, AAIMS in the previous SFC, Jt. Secy., MoHFW suggested that the Audit Reports by CCA, Ministry of Health & Family Welfare should be attended to with due diligence in a timely manner. AS & FA, MoHFW suggested that the copy of Audit Reports might be collected from CCA. The Director, AAIMS advised the Sr. Financial Adviser to do the needful.

**ITEM NO. SFC-205/5**  
**PROPOSAL FOR PROCUREMENT OF NEW DUAL ENERGY LINEAR ACCELERATOR WITH IGR SYSTEM ALONG WITH BUYBACK OF THE EXISTING ELEKTA PRECISE (SL-20) LINEAR ACCELERATOR FOR THE DEPTT. OF RADIO THERAPY, DR. BRA-IRCH CENTRE.**

Dr. Subhash Charnder, Professor & Head and Dr. V. Subramani, Sr. Medical Physicist, Department of Radio Therapy, Dr. BRA, IRCH, AAIMS, New Delhi briefed the Committee about the proposal for procurement of new

Dual Energy Linear Accelerator with IGR system along with buy-back of the existing Elekta Precise (SL-20) Linear Accelerator through Global

Tender Enquiry at an estimated cost of approx. Rs.20 crores including turn-key site preparation and accessories

DGHS, MoHFW asked for the clarification regarding IGR and advised to follow turnkey procedure.

Dr. Subramani replied that the system would be procured through Global Tender Process in a two way bid system from the international medical manufacturers

It. Secy, MoHFW asked about the utility/life of the old machine. The Director, AIIMS replied stating that the old machine had outlived its life and could be replaced by new machine with consultation of the users department.

SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIIMS. After detailed deliberations, SFC approved the proposal with direction to procure in a time bound manner.

ITEM NO. SFC-205/6

REVISED PROPOSAL FOR RECONSTRUCTION, REHABILITATION AND MODERNIZATION OF THE ORTHOPAEDIC OPERATION THEATRES.

Dr. P. P. Kotwal, Professor & Head, Department of Orthopedics, AIIMS, New Delhi briefed the Committee about the proposal for Reconstruction, Rehabilitation and Modernization of the Orthopedic Operation Theatres. Further he stated that a proposal was put forth to the SFC for reconstruction, rehabilitation and modernization of existing 4 Nos. orthopedic operation theatres into modular OT complex. The proposal was considered by the SFC during its 203rd meeting held on 22.08.2013 (Item NO. SFC203/26 at total estimated cost of Rs.8 crore @ Rs.2 crore per OT. Prof Kotwal justified the revised estimated cost for 4 Nos. existing Orthopaedic Operation Theatres into 5 nos. Modular OTs will be Rs.11 crore instead of already approved estimated cost of Rs.8 crore.

DGHS asked the name of Equipment/Item to be used in the aforesaid OTs. Further, he said that cost of OTs including machine/equipment is too high and suggested better to take item separately and not to include in the OTs Reconstruction, Refurbishing.

Member Secretary

Chairman

After deliberation SFC was of the opinion that the tenders for OT and equipments should be processed separately.

Director, AIIMS assured that the cost for machine/equipment for OTs would be taken up separately. SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. After detailed deliberations, SFC approved the proposal with direction to subject to invitation of separate tenders for OTs and other machine / equipment.

**ITEM NO. SFC-205/7**  
**TO CONSIDER THE PROPOSAL OF PAYMENT OF ACADEMIC ALLOWANCE (CLINICAL RESEARCH ALLOWANCE) TO THE FACULTY MEMBERS POSTED AT COLLEGE OF NURSING AT PAR WITH THE FACULTY MEMBER WORKING IN OTHER CENTRES/ DEPARTMENT AT AIIMS, NEW DELHI**

The Member Secretary, assisted by Shri K. K. Giridhari, Sr. Administrative Officer, AIIMS, New Delhi briefed the SFC about the proposal of payment of Academic Allowance (Clinical Research Allowance) to the Faculty members posted at College of Nursing at par with the Faculty members working in other Centres/ Department at AIIMS, New Delhi. Further, he informed the committee that that at present Principal, College of Nursing and Lecturers in Nursing were being paid Academic Allowance in accordance with the Ministry of Health & Family Welfare's letter No.27023/1/98CH dated 24.08.1999. The rate was revised vide Ministry of Health and Family Welfare letter No. V.16020/41/97-ME(PG) dated 21.01.1999 in respect of Assistant Professors, Associate Professors, Additional Professors, Medical Superintendents and Director. The rate was last enhanced to Rs 10,000 per month after approval of SFC in its meeting held on 20.07.2010. However, since the names of Principal, College of Nursing and Lecturer in Nursing do not find mention in the Ministry of Health and Family Welfare letter dated 21.01.1999, they were not granted the enhanced rate.

Dr. S.P. Agarwal and Dr. Jagdish Prasad raised their reservation with the aforesaid proposal stating that the faculties of College of Nursing cannot be equated with those of medical departments/centres. There must be some distinction between the allowances paid to faculties working in centres/departments of the institute and those in College of Nursing.

Dr. Dinesh Singh, VC, Delhi University and Jt Secy MoHFW were of the opinion that law of equality for all the faculties should be followed.

Member Secretary

Chairman



The Director, AIIMS stated that there was a case for enhancement of Academic Allowance (Clinical Research Allowance) to faculties of College of Nursing as they were still being paid at the rate finalized in 1998.

After detailed deliberations, SFC approved the proposal for the grant of Academic Allowance (Clinical Research Allowance) and fixed it @ Rs.7500/- per month instead of Rs.10,000/- to the Faculty members posted at College of Nursing. SFC observed that faculties of College of Nursing might be advised and encouraged to carry out clinical research work as was being carried out by other Faculty members.

**ITEM NO. SFC-205/8**

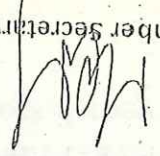
**TO CONSIDER THE PROPOSAL OF ENHANCEMENT OF HONORARIUM/REMUNERATION BEING PAID TO FACULTY MEMBERS FOR ADDITIONAL ASSIGNMENTS OTHER THAN THEIR NORMAL DUTIES AT THE AIIMS, NEW DELHI.**

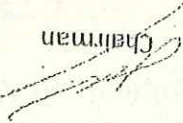
The Member Secretary, assisted by Shri K. K. Girdhari, Sr. Administrative Officer, AIIMS, New Delhi briefed the Committee about the proposal of Enhancement of Honorarium/Remuneration being paid to Faculty members for additional assignments other than their normal duties at the AIIMS, New Delhi. Presently faculties who have been assigned additional charge are being paid at the following rate in terms of DOP&T O.M. No.6/29/86-Estt. (Pay-II) dated the 29 September 1986 :

SI. No.	Nature of additional assignments	Honorarium/Remuneration (per month)
01	Dean (Academic)	Rs.500/-
02	Chief of Centres	Rs.500/-
03	Sub-Dean (Academic)	Rs.400/-
04	Sub-Dean (Examinations)	Rs.400/-

During the course of discussion, AS & FA observed that special pay had not been allowed by 5th Pay Commission. DGHS was of the view that Special Pay Allowance be granted at enhanced rate.

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. After detailed deliberations, SFC

Member Secretary  


Chairman  


approved that such faculties may be paid Special Allowance as per the recommendation of Sixth Pay Commission.

### ITEM NO. SFC-205/9

TO CONSIDER THE MATTER REGARDING REVISION OF AMOUNT OF AWARD MONEY TO MBBS STUDENTS.

The Member Secretary briefed the Committee about the proposal mentioned as below :

- (i) To increase the amount of scholarship from the present Rs.750/- to Rs.7,500/-p.m. for the students who secure 1<sup>st</sup> rank in the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> / Final Professional Examination.
- (ii) To increase the amount of scholarship from the present Rs.500/- to Rs.5000/- p.m. for the students who secure 2<sup>nd</sup> rank in 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> / Final Professional Examination.
- (iii) Introduce award of scholarship amounting of Rs.3000/- p.m. for students who secure 3<sup>rd</sup> rank in 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> / Final Professional Examination.
- (iv) To give a special Book Prize of Rs.20,000/- for purchase of 2<sup>nd</sup> Professional Book to the students securing the maximum marks in individual subjects of Anatomy, Physiology and Biochemistry.

It Secy MohFW observed that the title of the proposal wherein the nomenclature used is "Award Money" instead of "Scholarship". SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIIMS. After detailed deliberations, SFC approved the proposal subject to the observation that the same be named as a Scholarship instead of award money.

### ITEM NO. SFC-205/10

REVISION OF EXISTING GUIDELINES FOR CONFERRMENT OF EMERITUS PROFESSORSHIP AT AIIMS, NEW DELHI

The Member Secretary briefed the SFC about the proposal to grant Travel reimbursement as per Govt. of India Rules to the Emeritus Professors if they are invited for any academic activity of the Institute/Department.

Member Secretary

Chairman

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIMS. After detailed deliberations, SFC approved the proposal subject to the condition that it would be as per Government of India Rules and the air travel would be in economy class only.

ITEM NO. SFC-205/11

TO CONSIDER THE MATTER REGARDING REVISION OF REIMBURSEMENT COST FOR PRINTING OF THESIS TO THE PH.D STUDENTS AT AIMS, NEW DELHI.

The Member Secretary, assisted by Dr. Sanjay Arya, Registrar, AIMS, New Delhi briefed the Committee about the proposal for revision of reimbursement of thesis grant from Rs.5000/- to Rs.10,000/-

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved.

ITEM NO. SFC-205/12

TO CONSIDER THE PROPOSAL OF UP-GRADATION OF OPTOMETRY COURSE (CHANGE OF EXISTING COURSE NAME AND DURATION) AT DR. R.P CENTRE FOR OPHTHALMIC SCIENCES, AIMS NEW DELHI.

The Member Secretary, assisted by Dr. Sanjay Arya, Registrar, AIMS, New Delhi briefed the Committee about the proposal to enhance the amount of internship (optional) Stipend from Rs.500/- per month to 10,250/- (compulsory) per month for the period of internship in respect of the student of Bachelor of Optometry.


SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved.

ITEM NO. SFC-205/13

REVISION OF PENSION & FAMILY PENSION (PRE-2006) OF FACULTY, AIMS

Member Secretary

Chairman



The Member Secretary, assisted by Superintendent Engineer, AIMS, New Delhi briefed the Committee about the proposal. It was confirmed that the provision for the said project had already been made in the budget of 2014-15 and Year 2015-16 under the Head "Private Ward (Revised Proposal)".

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved.

CONSTRUCTION OF NEW PAID WARD BLOCK

ITEM NO. SFC-205/15

SFC noted that the proposal for the award of work had been concurred by Sr FA and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved ex post facto.

The Member Secretary briefed the Committee about the proposal and informed that the tenders of the work under consideration were opened on 10.01.14 and validity of tenders was up to 9.07.14. In view of the pressing need to bring the tender to its logical conclusion, approval of Secretary (Health & FW), in his capacity of Chairman of Standing Finance Committee of AIMS, was sought to award the work. In anticipation of post facto approval of the SFC/GB, the approval was accorded, on file, by Chairman SFC on 30.05.2014, for award of work of Construction of Night Shelter at cost of Rs 23,46,75,020/ to M/S Kumar Infratech and Construction Pvt. Ltd L-1 bidder.

CONSTRUCTION OF NIGHT SHELTER AT JAI PRAKASH NARAYAN APEX TRAUMA CENTRE

ITEM NO. SFC-205/14

SFC noted that the proposal had been concurred by Sr FA, explained by him, and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved.

The Member Secretary, assisted by Shri Raj Kumar, Sr. Financial Advisor, AIMS, New Delhi briefed the Committee about the proposal.

ITEM NO. SFC-205/16

CONSTRUCTION OF CAFETERIA AT AIIMS

The Member Secretary, assisted by Superintending Engineer, AIIMS, New Delhi briefed the Committee about the proposal and informed that the tenders for the same have been floated. AS & FA inquired about the possibility of outsourcing the said facility. It was informed that the building had to be constructed and the possibility of outsourcing would be explored afterwards.

SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

ITEM NO. SFC-205/17

ADDITIONAL HOSTEL BLOCKS AT AIIMS MASJID MOTH CAMPUS.

The Member Secretary, assisted by Superintending Engineer, AIIMS, New Delhi briefed the Committee about the proposal.

SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

ITEM NO SFC - 205/18

TO CONSIDER THE PROPOSAL FOR UP GRADATION OF EYE BANKING CORNEAL TRANSPLANTATION FACILITIES AND SERVICES AT NATIONAL EYE BANK, DR. R. P. CENTRE FOR OPHTHALMIC SCIENCES.

The Member Secretary, assisted by Dr. Atul, Professor of Dr. R.P. Centre, AIIMS, New Delhi briefed the Committee about the proposal.

Member Secretary  
*May*

Chairman  
*[Signature]*

TO CONSIDER THE PROPOSAL FOR CREATION OF 58 POSTS IN VARIOUS CADRES FOR CRHS PROJECT, BALLABHGARH AT AIIMS, NEW DELHI

ITEM NO SFC - 205/20

Same as approved under Item No. SFC-205/18.

PROPOSAL FOR CREATION OF POSTS FOR SMOOTH FUNCTIONING OF NEW CT EQUIPMENT FOR THE DEPARTMENT OF CARDIAC RADIOLOGY, CN CENTRE

ITEM NO SFC - 205/19

After the Sub-Committee submitted its report, the same may be circulated among the members of the SFC for consideration.

- Chairman - AS & FA, MOHFW
- Member - Director, AIIMS, New Delhi
- Member - Dean, Academic, AIIMS, New Delhi
- Member - Jt. Secretary, MOHFW (t/c AIIMS)
- Member -

After due deliberation, the Committee decided that a Sub-Committee of SFC under the Chairmanship of Additional Secretary and Financial Advisor, Ministry of Health and Family Welfare (who is also a Member of IB/GB) with following members should look into the entire issue of creation of posts in AIIMS New Delhi and submit its recommendations to SFC for further deliberation:

The SFC was informed by Jt. Secy, MOHFW that Secretary Health had taken a meeting in August 2014, of all Directors of top Institutes (AIIMS New Delhi, PGIMER Chandigarh and JIPMER Puducherry) regarding requirement of additional posts and all The Directors had agreed to send consolidated proposal to Ministry instead of piecemeal approach. AIIMS New Delhi had not yet sent the consolidated proposal. He also informed the SFC about the rule position that all post creation proposals had to come to Government for approval. He added that the same had been the practice in AIIMS New Delhi earlier. He stated that there was ban on creation of new posts. MS, AIIMS New Delhi stated that AIIMS had the requisite powers to create posts up to Additional Professor level. AS & FA was of the opinion that new posts creation had to go to Ministry of Finance through MOHFW.

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/21

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO POSTS OF LDC AND TWO POSTS OF DATA ENTRY OPERATOR FOR THE DEPARTMENT OF HEMATOLOGY AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/22

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS FOR THE DEPARTMENT OF NEPHROLOGY AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/23

TO CONSIDER THE PROPOSAL FOR CREATION OF 8 POSTS OF ASSISTANT DIETICIANS, 6 POSTS OF DIETICIANS & 3 POSTS OF SENIOR DIETICIANS FOR AIIMS MAIN HOSPITAL, DEPARTMENT OF DIETETICS.

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/24

TO CONSIDER THE PROPOSAL FOR (1) CREATION OF 11 ADDITIONAL POSTS OF SR. RESIDENTS (NON-ACADEMIC) IN HOSPITAL ADMINISTRATION AND (2) CREATION OF 20 ADDITIONAL POSTS OF SR. RESIDENT (NON-ACADEMIC) IN THE DEPARTMENT OF ANESTHESIOLOGY, DR. BRAIRCH AT AIIMS, NEW DELHI

The Member Secretary, assisted by Registrar, AIIMS, New Delhi briefed the Committee about the proposal for creation of posts of Sr. Resident/ Jr.

Member Secretary  
*Moh*

Chairman  
*[Signature]*

Chairman

Member Secretary

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF 108 ADDITIONAL POSTS OF SISTER GR-II IN THE PAY SCALE OF RS. 9300-34800+GP RS.4600 FOR DR. R.P. CENTRE FOR OPHTHALMIC SCIENCES, AIIMS

ITEM NO SFC - 205/28

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF STAFF FOR PROVIDING OPTIMUM SERVICES TO DEVELOPMENTALLY DISABLED CHILDREN FOR THE DEPARTMENT OF PEDIATRICS AT AIIMS

ITEM NO SFC - 205/27

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS FOR THE DEPARTMENT OF PULMONARY MEDICINE & SLEEP DISORDERS AT AIIMS, NEW DELHI

ITEM NO SFC - 205/26

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO POSTS OF SR. RESIDENTS IN THE DEPTT. OF ANESTHESIOLOGY, DR. R.P. CENTRE, AIIMS

ITEM NO SFC - 205/25

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

Resident (Academic/Non-Academic) for Centres/Departments at AIIMS, New Delhi.



ITEM NO SFC - 205/29

TO CONSIDER THE PROPOSAL FOR CREATION OF 7 POSTS OF CLINICAL PSYCHOLOGIST/PSYCHOLOGIST IN THE PAY SCALE OF RS. 15622-39100+GP RS. 5400/- AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/30

TO CONSIDER THE PROPOSAL FOR CREATION OF 10 POSTS OF PHYSIOTHERAPIST FOR AB-8 ICU, DEPARTMENT OF ANESTHESIOLOGY AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18

ITEM NO SFC - 205/31

TO CONSIDER THE PROPOSAL FOR CREATION OF 12 POSTS OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF RADIO THORACIC & VASCULAR SURGERY AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/32

TO CONSIDER THE PROPOSAL FOR CREATION OF 05 (FIVE) FACULTY POSTS FOR THE DEPARTMENT OF BIOTECHNOLOGY AT AIIMS, NEW DELHI.

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/33

TO CONSIDER THE PROPOSAL FOR CREATION OF 12 POSTS OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF CARDIAC ANESTHESIA AT AIIMS, NEW DELHI

Member/Secretary

Chairman

DELHI

PROPOSAL TO CREATE JUNIOR RESIDENTS (ACAD.) (12 POSTS) AND SENIOR RESIDENTS (NON-ACAD.) (6 POSTS) FOR THE PROPOSED COURSE OF STARTING MD IN PALLIATIVE MEDICINE AT DR. BRAIRCH, AIIMS, NEW

ITEM NO SFC - 205/37

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF 82 POSTS OF NURSING CADRE FOR THE NEWLY ESTABLISHED WARDS/FACILITIES OF RHEUMATOLOGY, PULMONARY MEDICINE & PULMONARY MEDICINE ICU, IVF FACILITY AND FOETAL MEDICINE OT AS WELL AS THE NURSING INFORMATICS CENTRE AT AIIMS, NEW DELHI

ITEM NO SFC - 205/36

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF 59 POSTS OF ASSISTANT PROFESSOR IN VARIOUS DISCIPLINES FOR JAI PRAKASH NARAYAN APEX TRAUMA CENTRE AT THE AIIMS, NEW DELHI

ITEM NO SFC - 205/35

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF ONE POST OF ASSISTANT PROFESSOR-MEDICAL PHYSICS FOR GAMMA KNIFE (NON-MEDICAL) AT NEUROSCIENCE CENTRE, AIIMS, NEW DELHI.

ITEM NO SFC - 205/34

Same as approved under Item No. SFC-205/18.

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

ITEM NO SFC - 205/38

TO CONSIDER THE PROPOSAL FOR CREATION OF 20 ADDITIONAL POSTS OF SR RESIDENT (NON-ACAD.) IN THE DEPARTMENT OF ANESTHESIOLOGY, DR. BRAIRCH AT AIIMS, NEW DELHI

Registrar, AIIMS, New Delhi has informed that the aforesaid posts are already included in item No. SFC-205/24. Therefore, AIIMS withdrew the item.

ITEM NO SFC - 205/39

TO CONSIDER THE PROPOSAL FOR CREATION OF 77 POSTS OF SENIOR RESIDENT (DM/M.CH) SENIOR RESIDENT (NON-ACADEMIC) IN THE VARIOUS DEPARTMENTS AT AIIMS, NEW DELHI (DETAILS OF ITEM ARE ENCLOSED)

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

ITEM NO SFC - 205/40

TO CONSIDER THE PROPOSAL FOR CREATION OF ONE POST OF LIFE GUARD AND TWO POSTS OF PHYSICAL TRAINING INSTRUCTOR FOR AIIMS GYMKHANA AT AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO SFC - 205/41

PROPOSAL TO CREATE TWO POSTS OF YOGA INSTRUCTOR AT INTEGRAL HEALTH CLINIC, DEPARTMENT OF PHYSIOLOGY, AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

Member Secretary

Chairman

TO CONSIDER THE PROPOSAL FOR REVISED ESTIMATES FOR THE YEAR 2014-15 AND THE BUDGET ESTIMATES FOR

ITEM NO. SFC-205/44

The Member Secretary informed the Committee that efforts were being made by AIMS, New Delhi to get this done under Corporate Social Responsibility (CSR) of some CPSUs. He mentioned that discussion was underway with Ministry of Petroleum and Natural Gas and it did not involve any financial burden on AIMS. Therefore, SFC deferred this Item as requested by the Member Secretary.

PROPOSAL FOR PROCUREMENT AND IMPLEMENTATION OF ERP BASED SOLUTION FOR AIMS, NEW DELHI

ITEM NO. SFC-205/43

SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIMS. The proposal was discussed in detail and it was approved that benefit would be provided as per CGHS rates and rules.

- (i) EHS beneficiaries who are living in NCR or outside campus may be allowed to avail emergency medical facility in CGHS Empanelled Hospitals or other private hospitals and reimbursement would be made as per CGHS rates.
  - (ii) Retired EHS beneficiaries who are living outside NCR may be allowed to avail indoor medical care in CGHS empanelled Hospitals or other private hospitals and reimbursement would be made as per CGHS rates.
- Dr. D. K. Sharma, Medical Superintendent, AIMS, New Delhi briefed the Committee about the proposal by stating that:

PROPOSAL FOR ALLOWING RETIRED EHS BENEFICIARIES AND SERVING ONES IN SPECIFIC SITUATIONS WHILE OUT OF STATIONS WITH OFFICIAL INTIMATION, TO AVAIL TREATMENT ANYWHERE IN CGHS EMPANELLED HOSPITALS OR OTHERWISE AND CLAIMING REIMBURSEMENT AS PER CGHS RATES

ITEM NO SFC - 205/42

THE YEAR 2015-16 UNDER PLAN, NON-PLAN AND  
OVERSIGHT COMMITTEE

AS & FA informed the Committee that there were constraints in providing funds under Non-Plan budget. He asked the Sr. F.A, AIIMS to prepare the justification of enhanced Revised Estimate for the F.Y. 2014-15 & send it to Ministry and decision would be taken thereon.

It Secy invited the attention of the Member Secretary regarding directions of the Hon'ble HFM to the Director and also the discussion the Director AIIMS had with the Hon'ble Finance Minister about the residential accommodation problem. He suggested that the provision in Budget Estimate of Financial Year 2015-16 should be realistic for the purpose of planned purchase of Central Pool Accommodation at Kidwai Nagar by AIIMS. The Director, AIIMS assured that provision would be made and asked the SE to prepare a proposal accordingly.

ITEM NO. SFC-205/45

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS FACULTY POSTS IN THE PROPOSED DEPARTMENT OF RHEUMATOLOGY AT THE AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO. SFC-205/46

TO CONSIDER THE PROPOSAL FOR CONVERSION OF THE POST OF SENIOR SCIENTIFIC OFFICER TO THAT OF ASSISTANT PROFESSOR OF RADIOCHEMISTRY (NON-MEDICAL) AT THE AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

ITEM NO. SFC-205/47

TO CONSIDER THE PROPOSAL FOR CREATION OF FOUR POSTS OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF G.I SURGERY AND LIVER TRANSPLANTATION, AIIMS, NEW DELHI

Same as approved under Item No. SFC-205/18.

Member Secretary

Chairman

The Member Secretary, assisted by Shri K. K. Gridhari, Sr. Administrative Officer, AIMS, New Delhi AIMS briefed the Committee for regularization of Group 'D' Employee working in Temporary Status/Daily Wages at the AIMS, New Delhi. He further informed the committee that earlier 1096 persons working on adhoc/daily wages/Ty Status were approved for regularization by the SFC in its 193<sup>rd</sup> meeting held on 7<sup>th</sup> May, 2008 and by the GB in its 141<sup>st</sup> meeting, held on 13.09.2008. However,

TO CONSIDER THE PROPOSAL FOR REGULARIZATION OF GROUP 'D' EMPLOYEES WORKING ON TEMPORARY STATUS/DAILY WAGES AT THE AIMS, NEW DELHI

ITEM NO. SFC-205/51

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF 5 POSTS OF MOULD ROOM ASSISTANT FOR THE PATIENT CARE SERVICES AT DR. BRA-IRCH

ITEM NO. SFC-205/50

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS 28 NON-FACULTY POSTS FOR THE DEPARTMENT OF MEDICINE AT AIMS

ITEM NO. SFC-205/49

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF 10 (TEN) POSTS OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF HAEMATOLOGY AT THE AIMS, NEW DELHI

ITEM NO. SFC-205/48

subsequent to the SFC meeting of 07 May 2008, 06 more persons have been engaged by the Institute on Daily Wages. They have been working at the institute continuously for the last 5-6 years and may be considered for regularization.

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and it was approved:

ITEM NO. SFC-205/52

TO CONSIDER THE PROPOSAL FOR CREATION OF POSTS IN THE CADRE OF PHYSIOTHERAPY/OCCUPATIONAL THERAPY FOR VARIOUS CENTRES/DEPARTMENTS AT AIIMS

Same as approved under Item No. SFC-205/18.

ITEM NO. SFC-205/53

SUPPLEMENTARY AGENDA OF ITEM NO. SFC-205/23 FOR CREATION OF POSTS IN THE CADRE OF DIETITICS AT VARIOUS CENTRES AND DEPARTMENTS AT AIIMS

Same as approved under Item No. SFC-205/18.

ITEM NO. SFC-205/54

CREATION OF ADDITIONAL STAFF FOR ENGINEERING SERVICES DEPARTMENT - REVIEW OF DECISION MADE IN 200th SFC MEETING.

Same as approved under Item No. SFC-205/18.

ITEM NO. SFC-205/55

TO CONSIDER THE PROPOSAL FOR REVISION/ENHANCEMENT OF RATES OF REMUNERATION IN RELATION TO CONDUCT OF EXAMINATION, EVALUATION AND INTERVIEW ETC.

Member Secretary

Chairman

TO CONSIDER THE PROPOSAL FOR RECOMMENDATIONS OF THE COMMITTEE FOR 1) RESTRUCTURING THE CADRE OF DATA ENTRY OPERATOR GIVING PROMOTIONAL AVENUES 2) IMPLEMENTATION OF THE IV TH PAY COMMISSION RECOMMENDATION IN RESPECT OF THE

ITEM NO. SFC-205/58

It was decided that a review meeting should be held under the Chairmanship of Secretary, Health & F.W, in his capacity of Chairman of the Apex Committee for Whole Jhajjar Campus Proposal. In the meanwhile the project consultants may go ahead with the recall of the Global Bids as proposed.

APPOINTMENT OF MASTER PLAN CONSULTANT FOR AIIMS JHAJJAR CAMPUS AT HARYANA-STATUS REPORT

ITEM NO. SFC-205/57

The present status of the project was informed by the Superintending Engineer. The tenders for the Residential Package had already been opened and for Institutional Package tenders have been floated. The Committee took note of the proposal and it was decided that the final tender outcome along with recommendations should be put up before the SFC for its consideration. It was directed that there should not be any delay in implementation of the project.

CONSTRUCTION OF NATIONAL CANCER INSTITUTE (NCI) AT JHAJJAR

ITEM NO. SFC-205/56

The Member Secretary, assisted by the Professor Incharge, Examination Section, AIIMS briefed the proposal for Revision/Enhancement of rates of Remuneration in relation to conduct for Examination, evaluation and interview etc. SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and it was approved.



TO CONSIDER THE PROPOSAL FOR CREATION OF 6 POSTS OF SENIOR RESIDENTS IN THE DEPARTMENT OF RHEUMATOLOGY

ITEM NO. SFC-205/62

Same as approved under Item No. SFC-205/18.

TO CONSIDER THE PROPOSAL FOR CREATION OF SECRETARIAL POSTS FOR THE VARIOUS DEPARTMENT AT AIMS

ITEM NO. SFC-205/61

SFC noted that the proposal had been concurred by Sr. FA and duly recommended by the Director AIMS. The proposal was discussed in detail and the same was approved.

TO CONSIDER THE PROPOSAL FOR CREATION OF 8 POSTS OF SENIOR RESIDENTS IN THE DEPARTMENT OF MEDICINE

ITEM NO. SFC-205/60

Same as approved under Item No. SFC-205/18.

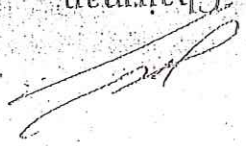
TO CONSIDER THE PROPOSAL FOR CREATION OF CLERICAL AND OTHER NON-FACULTY POSTS FOR THE VARIOUS DEPARTMENTS AT AIMS

ITEM NO. SFC-205/59

The Committee deferred the Agenda Item after discussion.

CADRE W.E.F 01.01.1986 AND 3) TO CREATE THE POST OF DATA ENTRY OPERATOR GRADE IN THE CADRE OF DATA ENTRY OPERATOR AT THE AIMS, NEW DELHI

Chairman  
Standing Finance Committee  
AIIMS, New Delhi



Member Secretary  
Standing Finance Committee  
AIIMS, New Delhi



The meeting ended with a vote of thanks to all those present

No other agenda item

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR.

ITEM NO. SFC-205/63

SFC noted that the proposal had been concurred by Sr FA and duly recommended by the Director AIIMS. The proposal was discussed in detail and the same was approved.

MINUTES OF THE 206<sup>TH</sup> MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 5<sup>TH</sup> MARCH, 2015 AT 3.00 P.M. IN THE COMMITTEE ROOM, 1<sup>ST</sup> FLOOR, MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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The 206<sup>th</sup> meeting of the Standing Finance Committee was held on 05<sup>th</sup> March, 2015 at 3.00 p.m. in the Ministry of Health & Family Welfare in Committee Room (First Floor), Nirman Bhawan, New Delhi. The following were present :-

1. Sh. B. P. Sharma, Secretary to the Govt. of India  
Ministry of Health & Family Welfare  
Nirman Bhawan, New Delhi-110011  
Chairman

2. Dr. Jagdish Prasad, Director General of Health Services  
Govt. of India  
Member

3. Dr. S.P. Agarwal, Secretary General,  
Indian Red Cross Society  
Rafi Marg, New Delhi  
Member

4. Smt. Vijaya Srivastava, Addl. Secretary & Financial Advisor  
Ministry of Health & Family Welfare  
Nirman Bhawan, New Delhi  
Member

5. Prof. M.C. Misra, Director,  
A.I.M.S., New Delhi  
Member-Secretary

Sh. Ali Raza Rizvi, Joint Secretary, MoH&FW, Prof. P.K. Julka, Dean, AIIMS, New Delhi and Dr. D.K. Sharma, Medical Superintendent, AIIMS, New Delhi were also present as Special Invitees. Shri Satyanarayan Mohanty, Secretary, Deptt. of Higher Education and Prof. Dinesh Singh, Vice Chancellor, Delhi University could not attend the meeting due to their prior occupation. The decisions taken on the agenda items are the following:

ITEM NO.SFC-206/1

CONFIRMATION OF THE MINUTES OF 205<sup>TH</sup> MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 22.10.2014 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The Minutes of 205<sup>th</sup> meeting of the SFC of AIIMS, New Delhi, circulated vide F.No.4-1/2014-Genl. dated 20.01.2015 were considered and confirmed.

ITEM NO.SFC-206/2

ACTION TAKEN ON THE MINUTES OF THE 205<sup>TH</sup> STANDING FINANCE COMMITTEE MEETING HELD ON 22.10.14 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Action taken on the Minutes of the SFC meeting held on 22.10.14 was confirmed.

REPORT OF SUB-COMMITTEE RECOMMENDATIONS ON CREATION OF NEW POSTS (A) FACULTY POSTS, (B) NON-FACULTY POSTS.

The SFC considered the proposal and reached the following decisions:

1. The SFC noted that the proposal of the Sub-Committee for creation of posts of Professors had no financial implications for the Institute, as all the APS Professors also draw the same pay;
2. Given that there are no financial implications from the proposal, the SFC decided that the posts of Professors may be created to accommodate officials working as Professors under the Assessment Promotion Scheme;
3. The proposal for creation of Professors may also take into account faculty members who will reach Professor rank in the next 3 years;

4. The proposal was approved. However, for both faculty and non faculty posts, the sub-committee of SFC under the chairpersonship of AS & FA may propose a phased prioritized program for creation of faculty and non-faculty positions;
5. This would exclude those posts where new Departments/ Facilities are approved i.e. Department of Rheumatology, Trauma Centre, Burns & Plastic Surgery Unit, Emergency Medicine, Department of Biotechnology and others as identified.

ITEM NO.SFC-206/4

CREATION OF VARIOUS FACULTY POSTS FOR THE  
PROPOSED DEPARTMENT OF RHEUMATOLOGY AT THE  
AIIMS, NEW DELHI

The SFC considered and approved the proposal for creation of a new department of Rheumatology along with 5 posts at the AIIMS, New Delhi.

ITEM NO.SFC-206/5

REVISION OF AMOUNT OF SUMMER FELLOWSHIP TO MBBS  
STUDENTS

The SFC considered and approved the proposal to increase the amount of summer fellowship for MBBS students from Rs.1500/- to Rs.9000/- (@ Rs.3000/- per month):

ITEM NO.SFC-206/6

PROPOSAL FOR GRANTING RELAXATION IMPOSED BY THE  
GOVERNMENT UNDER ECONOMY MEASURES IN RESPECT  
OF TRAVEL FOR VARIOUS PURPOSES WITHIN INDIA AND  
OVERSEAS

The SFC considered the proposal and decided that AIIMS may adhere to Government guidelines in respect of travel for various purposes within India and Overseas along with relaxations accorded thereon.

ITEM NO.SFC-206/7

INFORMATION REGARDING ENTITLEMENT OF TRANSPORT ALLOWANCE TO THE FACULTY MEMBERS OF AIIMS, NEW DELHI

The SFC considered the proposal and decided that AIIMS may notify the posts of Professors as entitled for transport allowance of Rs. 7000/- per month.

ITEM NO.SFC-206/8

PROPOSAL FOR AWARD OF CONTRACT FOR DEPLOYMENT OF SECURITY AGENCIES FOR WATCH AND WARD SERVICES AT AIIMS CAMPUSES VIDE TENDER REF. NO.XX-375(SO(DO)/WATCH & WARD SERVICES/2013-14/ST. - AFTER OPEN TENDERING PROCESS REG.

The SFC considered and approved the proposal for award of contract for deployment of security agencies for watch and ward services at AIIMS at the tender rates quoted by the firms as follows:

1. M/s Security and Intelligence Services (India) Ltd at a service charge of 0.99% and total sum of Rs. 1,18,70,930/-;
2. M/s Bombay Intelligence Security (India) Ltd at a service charge of 2.23% and a total sum of Rs. 1,20,76,244/-.

ITEM NO.SFC-206/9

SETTING UP A BURN UNIT AT J.P.N. APEX TRAUMA CENTRE AT AIIMS, NEW DELHI

The SFC considered the proposal and took the following decisions:

1. A Burns and Plastic Surgery Unit may be created at JPNATC, AIIMS utilizing the common facilities at Trauma center and may be physically connected with Trauma center;
2. The Institute's proposal of 60 bed Burns and Plastic Surgery Unit for a cost of Rs.185.11 crores is approved;
3. Further 30 percent of the bed capacity of the ward may be reserved for ICU beds;
4. A future expansion of the Burns and Plastic Surgery Unit with 40 additional beds may be planned and costs of the proposal submitted separately;

**ITEM NO.SFC-206/10**

**REVISED EFC FOR AUGMENTATION OF EXISTING FACILITIES OF AIIMS FOR IMPLEMENTATION OF RECOMMENDATION OF OVERSIGHT COMMITTEE**

The SFC considered the proposal and took the following decisions:

1. AIIMS may award works upto Rs. 750.14 crores as per CCEA approval;
2. For further revisions in costs of the proposal from Rs. 750.14 crores to Rs.1766.28 crores, AIIMS may present the proposal for appraisal of the Expenditure Finance Committee Note and seek CCEA approval thereon;
3. The SFC noted that an EFC note has already been submitted by AIIMS giving the detailed justifications for the cost escalation to Ministry of Health and Family Welfare;
4. The SFC considered the reasons for the cost escalation and found the reasons given as justified.

**ITEM NO.SFC-206/11**

**CONSTRUCTION OF MOTHER AND CHILD BLOCK INCLUDING ASSOCIATED WORKS, OPERATION & MAINTENANCE DURING DEFECT LIABILITY PERIOD IN AIIMS, ANSARI NAGAR, NEW DELHI**

The SFC considered the agenda and decided that construction of Mother and Child Block including associated works, operation and maintenance during defect liability period in AIIMS Ansari Nagar Campus may be awarded to M/s Ahluwalia Contracts India Ltd. which is L-1 Bidder at the cost of Rs.204.44 crores out of three bidders in accordance with the

recommendations of the Ministry of Health and Family Welfare advise that the works may be taken up within the CCEA approved limit of Rs. 750.14 crores.

ITEM NO.SFC-206/12

CONSTRUCTION OF OPD BLOCK AND OTHER ASSOCIATED SERVICES AND THEIR MAINTENANCE DURING DEFECT LIABILITY PERIOD IN AIIMS, ANSARI NAGAR, NEW DELHI

The SFC considered the agenda and decided that construction of OPD Block and Other Services and their maintenance during defect liability period in AIIMS Ansari Nagar Campus may be awarded to M/s Ahluwalia Contracts India Ltd. which is L-I Bidder at the cost of Rs. 293.75 crores out of two bidders.

ITEM NO.SFC-206/13

CONSTRUCTION OF CAFETERIA AT AIIMS, NEW DELHI.

The SFC considered the agenda and decided that ex-post facto approval for award of work of construction of cafeteria at a cost of Rs.10.49 crores may be awarded to the LI bidder M/s Lakshmi Builders.

ITEM NO.SFC-206/14

TO CONSIDER THE PROPOSAL REGARDING CONSTRUCTION OF PRIVATE WARD AT AIIMS, NEW DELHI.

The SFC considered the agenda and decided that approval for award of work of construction of private ward at a cost of Rs.92.04 crores may be awarded to the LI bidder M/s Era Infra Engineering Ltd.



CONSTRUCTION OF HOSTEL BLOCK 1&2 (BALANCE WORKS) AND ITS ALLIED WORKS INCLUDING MAINTENANCE DURING DEFECT LIABILITY PERIOD AT MASJID MOTH AREA, ANSARI NAGAR, NEW DELHI (EST. COST RS.28.85 CRORES)

ITEM NO.SFC-206/15

The SFC considered the proposal and decided that approval for award of work of construction of private ward at a cost of Rs.32.08 crores may be awarded to the LI bidder M/s Globe Civil Projects Pvt Ltd. The SFC also noted that the work is a partially complete work and a 10 storey building will be completed in 12 months.

ITEM NO.SFC-206/16

CONSTRUCTION OF NATIONAL CANCER INSTITUTE (NCI) AT JHAJJAR - A REVIEW

The SFC noted that the proposal for construction of National Cancer Institute at Jhajar at a cost of Rs. 2035 crores has been re-tendered and bids are would be received shortly. The SFC also advised Chairman HSCC to deploy a dedicated team of officials from HSCC for the NCI project. The SFC also authorized Director AIIMS to enter into an agreement with HSCC by a suitable amendment for reduction of consultancy fees.

ITEM NO.SFC-206/17

PROPOSAL FOR INCREASING PACKAGE CHARGES FOR SURGICAL PROCEDURES IN THE DEPARTMENT OF CTVS

The SFC considered the proposal and it was decided that the agenda may be placed in the next meeting of the Committee.

ITEM NO.SFC-206/18

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR -

No item was taken.

ITEM NO.SFC-206/19

PROPOSAL FOR INCREASE IN STRENGTH OF NON-ACADEMIC JUNIOR RESIDENTS IN THE DEPARTMENT OF EMERGENCY MEDICINE

The SFC considered and approved the proposal for creation of 44 additional posts of Non-Academic Junior Residents in the department of Emergency Medicine at AIIMS with a financial implication of Rs. 363.46 lacs per annum.

ITEM NO.SFC-206/20

PROPOSAL REGARDING REVISION OF INSTITUTE FELLOWSHIP MONEY TO THE PH.D. STUDENTS AT AIIMS, NEW DELHI

The SFC considered and approved the proposal for revision of emoluments of Junior Research Fellow to Rs. 25000 per month and Senior Research Fellow to Rs. 28000/- per month along with HRA as per central government norms.

ITEM NO.SFC-206/21

PROPOSAL FOR REIMBURSEMENT OF MEDICAL EXPENSES OF US \$ 64564/- INCURRED DR. SHEFALI GULATI, PROFESSOR OF PAEDIATRICS AT THE AIIMS, NEW DELHI FOR EMERGENCY TREATMENT OF HER SON IN USA.

The SFC considered and took the following decisions:  
1. The claim pertained to an emergency treatment that was necessitated when the official was on leave travel to the United States and that the emergency did not pertain to the past condition of the child.  
2. The SFC considered the case as a fit case for medical reimbursement without being cited as a future reference.

ITEM NO.SFC-206/22

PROPOSAL FOR RECOMMENDATIONS OF THE COMMITTEE FOR 1) RESTRICTING THE CADRE OF DATA ENTRY OPERATOR GIVING PROMOTIONAL AVENUES, 2) IMPLEMENTATION OF THE IVTH PAY COMMISSION RECOMMENDATIONS IN RESPECT OF THE CADRE W.E.F.01.1986 AND 3) TO CREATE THE POST OF DATA ENTRY OPERATOR GRADE - E IN THE CADRE OF DATA ENTRY OPERATOR AT THE AIIMS, NEW DELHI.

The agenda was deferred to be taken up in the next SFC.

ITEM NO.SFC-206/23

PROPOSAL FOR PROCUREMENT AND IMPLEMENTATION OF ERP BASED SOLUTION FOR AIIMS, NEW DELHI. (DEFERRED)

ITEM SFC-205/43 HELD ON 22.10.2014)

The agenda was deferred to be taken up in the next SFC.

ITEM NO.SFC-206/24

PROCUREMENT OF MRI MACHINE (3.0 TESLA) FOR NSC.

The agenda was deferred to be taken up in the next SFC.

ITEM NO.SFC-206/25

PROPOSAL FOR PROCUREMENT OF STATE-OF-THE-ART INTRAOPERATIVE CT WITH HIGH END CEILING MOUNTED NAVIGATION PLATFORM FOR NEURO AND SPINE, AUTOMATIC PATIENT REGISTRATION FOR CRANIAL & SPINE, DATA MANAGEMENT SYSTEM AND 64 SLICE INTRAOPERATIVE CT WITH RAILS ON TURNKEY BASIS FOR NEURO SCIENCE CENTRE, AIIMS, NEW DELHI.

The agenda was deferred to be taken up in the next SFC.

ITEM NO.SFC-206/26

-----PROPOSAL FOR EXEMPTION/RETURN OFF THE OUTSTANDING AMOUNT OF PATIENTS.

AS & FA suggested that the exemption should be given by the Institute itself on case to case basis and no need to bring it to the SFC. The Institute will examine the proposal in accordance with the delegation of powers to Director AIIMS for all such cases.

ITEM NO.SFC-206/27

PROPOSAL FOR AWARD OF CONTRACT FOR IP BASED SURVEILLANCE SYSTEM FOR AIIMS CAMPUS, NEW DELHI - AFTER OPEN TENDERING PROCESS REG.

The agenda could not be taken up due to paucity of time.

ITEM NO.SFC-206/28 (a)

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR - PROPOSAL FOR PURCHASE OF STATE-OF-THE-ART LINEAR ACCELERATOR WITH TURNKEY UNDER BUY BACK BASIS [ITEM NO.28 (A)]

The SFC considered and approved the proposal for procurement of a linear accelerator for BRAIRCH on buyback basis for Rs. 18.27 crores..

The meeting ended with a vote of thanks to the chair.

(Member Secretary)  
Standing Finance Committee  
AIIMS, New Delhi.

(Chairman)  
Standing Finance Committee  
AIIMS, New Delhi.

To approve the Recommendations of the Standing Selection  
Committee Meeting Held in Various Phases During the  
Months from December 2014 to February 2015 at AIIMS,  
New Delhi!

ITEM NO. GB-152/4

NOTE FOR THE GOVERNING BODY

NOTE FOR GOVERNING BODY

Item No. GB/152/14

TO APPROVE THE RECOMMENDATIONS OF THE STANDING  
SELECTION COMMITTEE MEETINGS HELD IN VARIOUS PHASES  
DURING THE MONTHS FROM DECEMBER 2014 TO FEBRUARY 2015 AT  
AIMS, NEW DELHI

\*\*\*\*\*

INTRODUCTION

1.

1.1

Posts of Assistant Professor in various specialties were advertised on 25.06.2014 vide advertisement No. 01/2014-(FC) and last date for submission of applications was 14.08.2014. In response to the advertisement, applications were received as per details given below:-

No. of applications received					
UR	SC	ST	OBC	Total	
42	13	06	35	96	
No. of appl. received					
1135	184	46	387	1752	

1.2

3% reservation for Physically Handicapped persons has also been given in the aforesaid posts on horizontal basis.

1.3

The Screening Committee of the Institute screened the aforesaid applications. Number of candidates recommended for interview is as under:-

No. of candidates recommended for interview					
UR	SC	ST	OBC	Total	
646	58	24	187	915	

1.4

In addition to the above, following numbers of faculty members were also eligible to be considered for promotion under Assessment Promotion Scheme for the batch of 01.07.2013 & 01.07.2014:

1. Additional Professor to Professor -- 46
2. Associate Professor to Additional Professor -- 01

1.5 The meetings of the Standing Selection Committees were held in different phases to interview the above mentioned candidates as per details given below:

1. 1st Phase:	05.12.2014 to 07.12.2014
2. 2nd Phase:	12.12.2014 to 14.12.2014
3. 3rd Phase:	10.01.2015 to 11.01.2015
4. 4th Phase:	17.01.2015 to 18.01.2015
5. 5th Phase:	06.02.2015, 08.02.2015 & 09.02.2015

A copy of the Assessment Promotion Scheme is enclosed (Annexure-I).

## 2. ADMINISTRATIVE COMMENTS

2.1 The Governing Body is the Appointing Authority for faculty posts in accordance with Item No. 19(ii) of Schedule-I of the AIMS Regulations, 1999 (as amended).

2.2 The details of numbers of candidates appeared for interview for the posts of Assistant Professor under direct recruitment during the above phases of meetings are as under:

No. of candidates appeared for interview.				
UR	SC	ST	OBC	TOTAL
471	50	17	153	691

2.3 The Standing Selection Committee of the Institute is consisting of the following members of the Institute Body:

1. Dr. R.A. Badwe	:	Chairman
2. Dr. Jagdish Prasad	:	Member
3. Mr. Satyanarayan Mohanly	:	Member
4. Dr. M.K. Bhan	:	Member
5. Dr. K.K. Talwar	:	Member
6. Dr. Ramakant Panda	:	Member
7. Dr. Abdul Hamid Zargar	:	Member
8. Dr. M.C. Misra	:	Member-Secretary

The recommendations of the Standing Selection Committee have been kept in sealed cover and will be placed on the table.

APPROVAL SOUGHT

Accordingly, the recommendations of the Standing Selection Committee meetings held in five phases as enumerated at Para 1.5 above for making appointments under direct recruitment to the posts of Assistant Professor and promotion under Assessment Promotion Scheme, are placed on the table in a sealed cover for consideration and approval.

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IMPLEMENTATION OF NEW ASSESSMENT PROMOTION  
SCHEME FOR THE FACULTY OF AIIMS - GUIDELINES AS  
APPROVED BY THE GOVERNING BODY ON 25.04.1992  
AND 5<sup>TH</sup> MARCH, 2001

The Government of India, Ministry of Health & Family Welfare vide their D.O. letter No.V.16020/35/89-ME(PG) dated the 24<sup>th</sup> December, 1991 conveyed their approval for implementation of the revised Assessment Promotion Scheme for the faculties of AIIMS. While conveying the revision of scales of pay of the faculty members of AIIMS, New Delhi/PGI, Chandigarh, Government of India, Ministry of Health & Family Welfare vide letter No.V.16020/41/97-ME(PG) (Vol.II) dated the 10<sup>th</sup> March, 2000, has also conveyed their approval for extension of Assessment Promotion Scheme from Additional Professors to Professors w.e.f. 01.07.2000. Further, the Government of India, Ministry of Health & Family Welfare vide their letter No. V.16020/57/2008-ME-I dated the 12<sup>th</sup> January, 2011 and No. V.16020/11/2009-ME-I dated the 30<sup>th</sup> March, 2011 conveyed the revised Promotion Scheme which shall be effective from 01.07.2008 notionally subject to condition that pay fixation and other financial benefits shall be from 31.12.2008. The salient features of the Assessment Promotion Scheme are as under:-

i) Assistant Professors with three years of service will be eligible for appointment to the post of Associate Professor subject to clearance of the prescribed selection process.

ii) Associate Professors with three years of service will be eligible for appointment to the post of Additional Professor subject to clearance of the prescribed selection process.

iii) Additional Professors with four years of service will be eligible for appointment to the post of Professor subject to clearance of the prescribed selection process.

2. APPLICATION

These Guidelines will apply to promotions to the faculty posts in the grades of Associate Professor, Additional Professor and Professor.

3. ELIGIBILITY

Assistant Professors & Associate Professors with 3 years and Additional Professors with 4 years of regular service in the respective grades in AIIMS are eligible for Promotion as Associate Professor, Additional Professor and Professor respectively. No other conditions, e.g. higher qualifications as for direct recruits, need be fulfilled.

4. PERIODICITY AND CRUCIAL DATE

The Assessment Board will meet once a year and considered the fitness of all persons who have completed the requisite eligibility service as on 30<sup>th</sup> June of that year. All promotions under the Scheme will be effective from 1<sup>st</sup> July.

6. SENIORITY LIST

As per the rules in force, there can be direct recruitment to all grades of the faculty and selection on each occasion could be for appointment to be made at the same time but in more than one discipline. The combined seniority list of the Institute shall be worked out as follows:-

- i) The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later (Regulation 26 of AIMS Regulations, 1958).
- ii) The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:-

STEP-I

Draw up list of persons on the basis of their date of joining those joining on an earlier date being placed above those joining on a later date.

STEP-II

In the list prepared as above, those who join on the same date may be arranged in order of age--those born earlier being placed above those born later.

STEP-III

For those joining on the same date and adjusted as in step II above according to their age, further re-arrangement may be carried out so that the original inter-seniority of the Institute employees in the Lower Post/Grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in age.

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit.

**NOTE:-** In cases where a junior in the combined & seniority list is being considered for assessment, all persons senior to him/her in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his/her junior and for purpose of pay etc., it would be granted to him/her with effect from the date of actual promotion i.e. the date on which he completes 4 years service on the grade at the AIMS, provided the following two conditions are fulfilled:-

a) Probation should have been completed by him/her successfully.

b) The total period of extension granted to join the service should not have exceeded 6 months.

#### 7. ASSESSMENT PROCESS

The Assessment Board shall take into consideration its recommendations of the Head of the Department/Unit, the performance of the faculty members with reference to annual confidential reports and his/her performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia the candidature of such faculty members as are unable to present themselves for interview.

#### 8. NUMBER OF CHANCES

Faculty members would be eligible to avail of three consecutive chances to appear before the Standing Selection Committee in 3 (three) years.

(Authority :- Agenda Item No. GB-149/4 of the Governing Body meeting held on 19.07.2013).

<p>Assistant Professor</p> <p>Pay Band - 3 (Rs. 15600-39100) subject to minimum Pay being Rs.30000/- and Academic Grade Pay of Rs. 8000/- After three years, Assistant Professor will move to Pay Band -4 (Rs. 37400-67000) with Academic Grade Pay of Rs. 8700/-.</p>	<p>Associate Professor</p> <p>Pay Band - 4 (Rs. 37400-67000) subject to minimum Pay being Rs.42800/- and Academic Grade Pay of Rs. 9000/-</p>	<p>Additional Professor</p> <p>Pay Band - 4 (Rs. 37400-67000) subject to minimum Pay being Rs.46000/- and Academic Grade Pay of Rs. 9500/-</p>	<p>Professor</p> <p>Pay Band - 4 (Rs. 37400-67000) subject to minimum Pay being Rs.51600/- and Academic Grade Pay of Rs.10500/-</p>
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App-g guideline-1

**Ratification of the Minutes of the Academic Committee  
meeting held on 13.05.2014 at AIIMS, New Delhi!**

**ITEM NO. GB-152/5**

**NOTE FOR THE GOVERNING BODY**

NOTE FOR THE GOVERNING BODY

Item No. G.B./152/5

TO CONSIDER THE MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON 13.05.2014 AT AIIMS, NEW DELHI.

INTRODUCTION

The Governing Body at its meeting held on 18<sup>th</sup> September, 1997 while considering the action taken on the minutes of the Governing Body held on 4<sup>th</sup> April, 1997 observed as under:

“Noted: with regard to the action taken under Item GB(1), the Governing Body observed that all decision of the Standing Committee of the Institute having financial implications, should be brought forth before the Governing Body as an agenda item”.

ADMINISTRATIVE COMMENTS

The minutes of the Academic Committee meeting held on 13.05.2014 are placed before the Governing Body for their approval except the item having financial implications, which will be placed before the Standing Finance Committee separately.

APPROVAL SOUGHT

In view of the above, the minutes of the Academic Committee meeting held on 13.05.2014 are placed before the Governing Body for their consideration and approval, except item having financial implications i.e. the Item No. A.C. 5, 13, 15, 16, 22, 26 and 27 which are being placed before the Standing Finance Committee or Governing Body as a separate agenda items, before the same are considered by the Governing Body.



**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**  
Ansari Nagar, New Delhi-110 029

Dated the: 15 JUL 2014

MEMORANDUM

No.F.5-19/2014-Acad.II

**SUBJECT:** Minutes of the 11<sup>th</sup> Academic Committee Meeting-13<sup>th</sup> May, 2014 at 10.30 A.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

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In continuation of this Institute letter of even number dated 27.05.2014, a copy of Approved minutes of the 11<sup>th</sup> Academic Committee Meeting held on 13<sup>th</sup> May, 2014 at 10.30 A.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi alongwith letter No.Index-02/01/06-14/204 dated June 10, 2014 received from Dr. Jyoti Mircha is circulated to all members of the Academic Committee for kind information please.

*(Handwritten Signature)*  
**(DR. M. C. MISRA)**  
**DIRECTOR & MEMBER-SECRETARY**  
**(ACADEMIC COMMITTEE)**

Distribution:

- The Chairman & all members of the Academic Committee.

MINUTES OF THE 11<sup>TH</sup> ACADEMIC COMMITTEE MEETING HELD ON TUESDAY 13<sup>TH</sup> MAY, 2014 AT 10:30 AM - 13:00 PM IN THE DR. RAMALINGASWAMI BOARD ROOM AT AIMS, NEW DELHI.

11<sup>th</sup> meeting of the Academic Committee was held on Tuesday 13<sup>th</sup> May, 2014 at 10:30 AM in Dr. Ramalingaswami Board Room, AIMS, New Delhi. The following members were present.

- |  |                    |                  |
|--|--------------------|------------------|
| 1.   | Dr. Jagdish Prasad | Chairman         |
| 2.   | Dr. Jyoti Mirzha   | Member           |
| 3.   | Dr. K.C. Pandey    | Member           |
| (Dr. K. C. Pandey, with the permission of Chairman, participated through full proceedings of the meeting through video conferencing due to ill health) |                    |                  |
| 4.   | Dr. Ramakant Panda | Member           |
| 5.   | Dr. M.C. Misra     | Member-Secretary |

Dr. Abdul Hamid Zargar, Dr. M.K. Bhan, Dr. Dinesh Singh and Dr. Ashok Thakur could not attend the meeting.

The following officers attended the meeting as Special Invitee.

1. Dr. P.K. Julka, Dean (Academic)
2. Dr. N.K. Mehra, Dean (Research)
3. Dr. D.K. Sharma, Medical Superintendent
4. Dr. S. Datta Gupta, Professor-in-charge (Examination)
5. Dr. Vinnder Kumar Bansal, Sub-Dean (Academic)
6. Dr. Pramod Kumar Garg, Sub-Dean (Research)
7. Dr. Sanjay Arya, Registrar

The Director, AIMS welcomed the Chairman, Dr. Jagdish Prasad, DGHS and the Members to 11<sup>th</sup> meeting of the Academic Committee.

To confirm the minutes of Academic Committee meeting held on 13<sup>th</sup> January, 2014 and discuss the letter from Dr. Jyoti Mirzha with reference to minutes of this meeting and reply sent after discussion with Chairman, Dr. Jagdish Prasad.

The minutes of Academic Committee meeting held on 13<sup>th</sup> January 2014 were circulated to all members. Dr. Jyoti Mirzha had sent her comments in a letter addressed to Director, AIMS. After discussion with the Chairman, a reply was sent to Dr. Jyoti Mirzha and the Chairman and Dr. Jyoti Mirzha confirmed that all the concerns raised by her have been addressed.

Jyoti Mirzha pointed out that it is essential to have consent of the concerned HOD of the respective specialties regarding starting of new course or any change in the existing courses. She felt that the Institute should take a holistic view of development of various specialties and r-specialties rather than starting new courses without any proper justification. Dr. Jyoti Mirzha felt that Institute should take a holistic view of the development activities because at present what is happening is that every individual faculty member wants to open a new unit/department/persuaded by his/her personal benefits.



The Chairman, Dr. Jagdish Prasad felt that it is the responsibility and prerogative of the Academic Committee of the Institute, which is the highest body for all academic matters to overlook the development of various specialties, sub-specialties and super-specialties at the Institute. Institute should be a leader in the field of medical education i.e. role which was perceived by the Institute at the time of its conception. The Institute should lead the country in the development of various specialties and super-specialties and Academic Committee has to look into the need for development of super-specialties. At times taking the concurrence of HOD and other Institute Faculty might not be possible because of personal bias of HODs about these proposals. Dr. Jyoti Mirbha also felt that instead of HODs view on the subject all the faculty should be called for taking their views.

Dr. Jyoti Mirbha also felt that the agenda of the Staff Council, Academic Committee and other bodies should be put online so that people can raise objections and send opinions and comments. The Chairman, Dr. Jagdish Prasad felt that putting these agenda online might not be required and there are certain disadvantages to this. The Director agreed with the view - point of the Chairman and said that the Agenda can be sent by electronic media i.e. email and CD to all the members in future. Dr. Jyoti Mirbha still felt that the agenda can be put online, the Chairman requested the Director and the Dean to look into this matter and come up with various suggestions and pros and cons of such a move so that the final decision can be taken on this matter. The Director requested the Chairman that at least in future if we can send the agenda by email/CD. If it were allowed not to make photocopies of the agenda, it would be Green Step (Environment Friendly). All the members accepted this proposal.

Thereafter the agenda items were taken up for discussion with the permission of the Chair.

The minutes of the Academic Committee meeting held on 13<sup>th</sup> January, 2014 were confirmed.

Item No.AC/11/2 - Action taken on the minutes of the Academic Committee held on 13<sup>th</sup> January 2014

Noted.

Item No.AC/11/3 - Proposal regarding change in the eligibility criteria for selection of orator for Dr. N. Gopinath Oration at AIIMS, New Delhi.

The matter was discussed and the changes were approved as follows:

"The orator should be an eminent person, who has contributed towards the field of Cardiothoracic and Vascular Sciences".

Item No.AC/11/4 - Proposal regarding change in the eligibility criteria for selection of orator for Dr. L.K. Bhutani Oration at AIIMS, New Delhi.

The matter was discussed and the changes were approved as follows:

"The orator should be an eminent person, who has contributed towards the field of Dermatology, Venereology & Leprosy".

Item No.AC/11/5 - To consider the matter regarding Revision of amount of award money to MBBS students.

The Academic Committee discussed the provision of awarding merit scholarship to those students who secure 1<sup>st</sup> and 2<sup>nd</sup> positions in 1<sup>st</sup>, 2<sup>nd</sup> and Final Professional examination.

The revised merit scholarship was approved as under:

- (i) Rs.7,500/- per month for 1<sup>st</sup> ranker in 1<sup>st</sup>, 2<sup>nd</sup> and Final Professional Examination.
- (ii) Rs.5000/- per month for 2<sup>nd</sup> ranker in 1<sup>st</sup>, 2<sup>nd</sup> and Final Professional Examination.
- (iii) Rs.3000/- per month for 3<sup>rd</sup> ranker in 1<sup>st</sup>, 2<sup>nd</sup> and Final Professional Examination.

In addition to the above, it was also approved that the students having the maximum marks in individual subjects of Anatomy, Physiology and Biochemistry may also be given a special Book Prize of Rs.20,000/- for purchase of 2<sup>nd</sup> Professional books.

Item No.AC/11/6 - To consider the matter regarding Re-evaluation of Answer sheet of final examination

The matter for re-evaluation of Answer sheet of final examination was discussed and it was unanimously decided that only re-counting, re-totalling and re-checking to the extent of checking for un-marked questions may only be allowed and status quo should be maintained.

Item No.AC/11/7 - Revision of existing guidelines for conferment of Emeritus Professorship at AIIMS, New Delhi

The matter was discussed and the Chairman felt that all Emeritus Professors should be given one common office in the Institute where they can have computers, Internet, telephone and other facilities. The Chairman, Dr. Jagdish Prasad and Dr. Jyoti Mirzha and other members felt that the clause at point no.14 should not be deleted and retained as such i.e. "The Emeritus Professor shall not participate in any patient care services either inside or outside the Institute".

The Academic Committee members felt that the Emeritus Professor may not be involved in active practice outside the Institute. The rest of the proposed guidelines for conferment of Emeritus Professorship at AIIMS were approved by the Academic Committee and the changed final guidelines are as follows:

REVISED GUIDELINES FOR CONFERMENT OF EMERITUS PROFESSORSHIP AT AIIMS PLACED BEFORE ACADEMIC COMMITTEE.

WHO CAN NOMINATE FOR EMERITUS PROFESSORSHIP

1. Member of Academic Committee
2. Director, AIIMS

1. Emeritus Professor can participate in the teaching, research and other academic activity of the department including meeting of the department and Institute for these purposes.
2. He/She shall be eligible to avail the privileges of membership of Dr. B. B. Dikshit Library and National Medical Library.

V. PRIVILEGES AND RESPONSIBILITIES:

The recommendation of this Committee shall be placed before Academic Committee for information only.

1. Chairman
  2. Dean(Acad.), AIMS
  3. Dean (Research), AIMS
  4. Head of concerned Department
  5. Head of Allied Department (if applicable)
  6. Two Senior Professor (to be Nominated by the Director)
  7. Sub Dean (Academics)
  8. Registrar
- Member-Secretary

of following:  
1. The decision about conferment will be made by Selection Committee comprising

IV. PROCEDURE FOR DECIDING ABOUT CONFIRMATION:

1. A nomination can be submitted by the any of the above.
2. In case any faculty of the concerned department/allied discipline makes the nomination then it should be through the Head of the respective department.
3. Nomination should be submitted along with justification and the bio-data of the Professor recommended for Emeritus Professorship.
4. The nominations should be discussed in the faculty meeting of the Department before being referred to the Director and this should be approved by a majority of the faculty members in the department (at least 75%) and if the number of faculty members in the department is less than 4 then by consensus.

III. PROCEDURE FOR NOMINATION:

1. Superannuated Professor of AIMS
2. Professors who seek voluntary retirement from AIMS & have served institute for at least 25 years with 10 years as Professor.

II. WHO CAN BE NOMINATED

This coveted status will be conferred only to those Professors who have rendered outstanding and meritorious service in any sphere-clinical, research or teaching.

3. Dean (Acad.)
4. Faculty of concerned Department/Discipline or Allied Deptt./Discipline HOD

3. He/She will be entitled to faculty club facilities.
4. Any member of the faculty of the Institute may invite him for professional consultation.
5. Where Emeritus Professor is participating in a collaborative research project with any member of the faculty of the Institute. The working facilities to be provided to the Emeritus Professor will be worked out by mutual discussions with the concerned collaborating faculty member and the Head of the department and in all such project one co-principal investigator will be from Institute.

6. The Emeritus Professor shall not participate in any patient care services either inside or outside the Institute.

7. If feasible and agreed upon by the Director, Dean and Head of the department, the Emeritus Professor will be provided with office space, laboratory facilities, telephone facility with 'zero' dial facility and computer system with internet facility.

8. Emeritus Professor shall not be provided any residential accommodation.

9. Emeritus Professor may be given Travel reimbursement as per Govt. of India Rules if they are invited for any academic activity of the Institute/Department.

Proposal to change in essential qualification for Senior Resident (Non-Academic) in the Department of Pulmonary Medicine & Sleep Disorders at AIIMS, New Delhi.

The matter was discussed and it was felt that the qualification for Senior Residents (Non-Acad.) in the Department of Pulmonary Medicine and Sleep Disorders at AIIMS should not be changed and the essential qualification for Senior Residents (Non-Acad.) in this department should be continued as MD Medicine, MD Pulmonary Medicine, Professor and Head, Department of Pulmonary Medicine and Sleep Disorders was also called to explain the rationale behind this change but the Academic Committee members felt that the explanation given by Dr. Randeep Gulera is not justified and felt that even the eligibility criteria for DM Pulmonary Medicine should also include MD Medicine, MD Pulmonary Medicine, MD Chest Medicine, MD in Respiratory Medicine.

The above item was approved as follows:

The essential qualification for Senior Resident (Non-Acad.) for the Department of Pulmonary Medicine and Sleep Disorders at AIIMS and DM in Pulmonary Medicine should be MD Medicine, MD Pulmonary Medicine, MD Chest Medicine and MD in Respiratory Medicine.

Item No.AC/11/1/9 - Proposal to request for completing tenure of 03 years as Senior Resident in Special situation not covered under Residency Scheme.

The proposal was discussed and approved by the Academic Committee. The Chairman also felt that Senior Residents who have done Senior Residency even in the same specialty in some outside institution and want to do Senior Residency in the same specialty at AIIMS could also be given Senior Residency in the same specialty. Dr. Jyoti Mirzha felt that although it is a good move to allow such Senior Residents for the training purpose but she felt that this experience of Senior Residency should be treated at par with Senior Residents who are doing Senior Residency at AIIMS. The Director felt that the Senior Residents might be considered for extra Senior Residency only if there are vacancies in that particular specialty (i.e. extra Senior Residency should be allowed only in circumstances where candidates who have done Senior Residency are not available).

It was also felt by the members that Senior Resident (Non-Acad.) is a misnomer because these Senior Residents are also given a teaching/research experience certificate at the end of their tenure and this Senior Residency is also essential requirement for faculty positions in various broad specialties like Medicine and Surgery. It was felt that these Senior Residents should be designated as Senior Residents (Non-DM or Non-M.Ch).

Item No.AC/11/1/0 - Grant of Special Leave/Extra Ordinary Leave to Senior Residents (Non-Academic) and issue of experience certificate.

Approved.

Item No.AC/11/1/1 - Proposal to change in essential qualification and nomenclature for Senior Resident (Non-Academic) in the department of Endocrinology (Trauma Centre), Neurology (Trauma Centre) and Cardiology (Trauma Centre) to Emergency Medicine in Trauma Centre.

The matter was discussed, Dr. Jyoti Mirzha and Chairman felt that these positions of Senior Residents (Non-Acad.) in Endocrinology, Neurology and Cardiology (Trauma Centre) should be shifted to the main departments of Endocrinology, Neurology and Cardiology and the respective HODs of these departments will provide essential services in these specialties at Trauma Centre. In lieu of Senior Residents from Trauma Centre, Departments will post Senior Resident at Trauma Centre on rotation basis for a period of 3 months. Director agreed to the above suggestion of the Academic Committee members and the Chairman and Dr. Jyoti Mirzha also suggested that if more positions are required in Emergency Medicine in Trauma Centre then a separate proposal for these posts of Senior Residents may be submitted.

Item No.AC/111/12- Request for grant of Extension for submission of the Ph.D thesis beyond 6 years.

The Academic Committee discussed the extension for submission of Ph.D thesis beyond 6 years and decided that the concerned Chief Guide and the candidate may be called before the Academic Committee for explaining the reasons for extension for submission of Ph.D thesis beyond 6 years and the extension will be given on a case-to-case basis only. The present proposal was deferred.

Item No.AC/111/13- Proposal for creation of Department of Rheumatology at AIIMS, New Delhi.

The Academic Committee deliberated the above proposal, the Chairman, Dr. Jagdish Prasad felt that there is a definite need for development of Rheumatology Department at AIIMS. There has been a delay in the creation of Department of Rheumatology due to which development of this specialty has suffered a lot. Many other Institutes have already started the Department of Rheumatology such as PGI, Chandigarh and SSGI, Lucknow and AIIMS has been lagging behind in this field and many senior faculty members have left the Institute because of non creation of Department of Rheumatology. Dr. Jyoti Miridha felt that the views of the HOD, Medicine should be taken into account before any such department is created and she felt that according to the existing guidelines the Unit of Rheumatology should be in existence for at least 3 years before a new department is created. So the creation of new department of Rheumatology will violate the existing guidelines. She felt that either the guidelines should be changed or the existing guidelines be followed. Dr. Jagdish Prasad and the Director clarified that the Rheumatology Clinic at AIIMS is working for more than 25 years and Senior Residents within the Rheumatology have separate beds and Senior Residents within the Department of Medicine for more than 5 years. Chairman felt that the proposal to start a new department is justified. Dr. Jyoti Miridha and Dr. Ramakant Panda were of the view that a separate Division can be created at present and the department can be created in future. The Director expressed that since at present only one faculty member is involved in patient care of Rheumatology, therefore until such time new faculty posts and other facilities are created the working arrangements within the Department of Medicine should continue and separate formal Division of Rheumatology should be created within the Department of Medicine. The new Department of Rheumatology can start functioning once the new faculty recruited for the Department of Rheumatology joins.

No.AC/111/14 - Proposal regarding up-gradation of Anesthesiology Unit to a Department of Onco-Anesthesia and Palliative Medicine at Dr. BRA IRCH, AIIMS, New Delhi.

Approved.

Item No.AC/11/15 - Proposal to start MD in Palliative Medicine at Dr. BRA IRCH, AIIMS, New Delhi.

Approved.

Item No.AC/11/16 - Proposal to start DM course in Addiction Psychiatry at National Drug Dependence Treatment Centre (NDDTC), AIIMS.

Approved.

Item No.AC/11/17 - Proposed changes in Postgraduate Research at AIIMS, New Delhi.

Approved.

Item No.AC/11/18 - Establishment of Programme Study Centre of IGNOU at AIIMS in the Department of Nephrology.

The proposal was discussed. Dr. Jyoti Mircha raised the concerns that why AIIMS should be involved in IGNOU Study Centre. Dr. Sanjay Agarwal, HOD, Nephrology was called to brief the Academic Committee, Dr. Sanjay Agarwal clarified that the Department of Nephrology will not require any space to start this Study Centre and that this proposal was designed on the request of Ministry of Health and Family Welfare, Govt. of India, to train the medical officers in dialysis for capacity building due to acute shortage of trained manpower in this field. Dr. Jagdish Prasad, DGHS informed that the Ministry Health and Family Welfare had a proposal to start dialysis unit in each of the district hospital and the capacity building of manpower for this programme is highly essential and this proposal be approved. The Committee members approved the proposal as passed by the Staff Council for trial period of two years and review of the proposal after getting feed back.

Item No.AC/11/19 - To consider the proposal for revision of recruitment rules in respect of faculty posts in the Department of Hospital Administration at the AIIMS, New Delhi.

Approved.

Item No.AC/11/20 - To consider the proposal for conversion of the post of Senior Scientific Officer to that of Assistant Professor of Radiochemistry (Non-Medical) in the Department of Nuclear Medicine at the AIIMS, New Delhi.

Approved.

Item No.AC/11/21 - To consider the proposal for revision of recruitment rules in respect of Assistant Professor of Biochemistry at the AIIMS, New Delhi.

Approved.

Item No.AC/11/22 - To consider the proposal for creation of ten posts of Assistant Professor in the Department of Haematology at the AIIMS, New Delhi.

The proposal was discussed and the Committee members wanted to know whether the Department of Haematology has required infrastructure and workload for increasing the faculty strength by additional 10 Assistant Professors in addition to the existing faculty strength of 6 in the Department. The Director clarified that the Department has huge workload and there is acute shortage of faculty in the Department of Haematology. Increased faculty strength is required for treatment of Haematological diseases. Dr. Renn Saxena, HOD, Haematology was invited to explain the rationale behind increase of faculty posts. Dr. Renn Saxena explained about the increased workload, number of admitted patients and the day care load of the specialty. Dr. Jyoti Mirinda felt that these things are not reflected in the proposal, which has been submitted by the Department and felt that all these things should have been highlighted and submitted in the proposal. The proposal was approved. Dr. Renn Saxena was requested to submit a comprehensive document enlisting the workload of the Department in detail so that the justification for increase of faculty posts can be taken up in Standing Finance Committee.

Item No.AC/11/23 - Conferment of Emeritus Professorship at the AIIMS - Prof. T. K. Chattopadhyay, Ex Professor & Head, Department of G. I. Surgery, AIIMS.

Not approved.

Item No.AC/11/24 - Conferment of Emeritus Professorship at the AIIMS - Prof. P. Vengopala, Ex-Director, AIIMS and Ex-Professor and Head, Department of C.T.V.S., AIIMS, New Delhi.

Not approved.

Item No.AC/11/25 - To approve the reservation roster prepared in respect of posts of Assistant Professor lying vacant in various disciplines/specialties at Centre for Dental Education and Research (CDER) at AIIMS, New Delhi.

Approved.

Item No.AC/11/26 - To consider the proposal for creation of four posts of Assistant Professor in the Department of G.I. Surgery and Liver Transplantation at the AIIMS, New Delhi.

Approved.



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The meeting then came to an end with a vote of thanks to all present & the Chair. The Chairman also thanked Dr. K.C. Pandey for attending the meeting through video conferencing.

The matter regarding rotation of postgraduate and post Doctoral Doctors for three months in different institutions, other than the AIIMS, which are Centres of Excellence in the field either in India or USA was discussed. The Chairman felt that training outside AIIMS must be allowed for Resident Doctors for a maximum period of 3 months during the residency so that they can be trained in some additional skills and techniques, which are not available at AIIMS. Dr. Jyoti Mircha felt that this should be restricted to India only and not abroad. The Chairman and Director felt that the training can be anywhere in India or abroad but there will be no financial implication on the part of the Institute. It was decided that during 3 years of residency for MD/MS/MDS/MHA/DM/MCh courses, the residents may be allowed 3 months training outside AIIMS in India or abroad at their own expenses. The Dean was requested to form a Committee to frame such guidelines for this training outside AIIMS in India or abroad.

(i) Discussion on rotation of postgraduate and post Doctoral Doctors for three months in different institutions, other than the AIIMS, which are Centres of Excellence in the field either in India or USA put forth by Hon'ble Chairman Dr. Jagdish Prasad, DGHS sent through a letter dated 8<sup>th</sup> May, 2014.

Any other item with permission of the Chair.

The matter was deferred and members felt that the issue needs more deliberations and clarification regarding the experience required after postgraduate degree.

Item No.AC/11/28 - To consider the proposal for revision of recruitment rules in respect of post of Lecturer in Nursing at the AIIMS, New Delhi.

The Academic Committee modified the proposal and approved as follows:  
(i) Assistant Professor (Rheumatology) -- 04  
(ii) Assistant Professor (Immunopathology) -- 01

Item No.AC/11/27 - To consider the proposal for creation of various faculty posts in the proposed Department of Rheumatology at the AIIMS, New Delhi.

Dr. JYOTI MIRDHA  
Ex. Member of Parliament  
(Lok Sabha)  
Nagaur (Raj.)

31, Meena Bagh, Maulana Azad Road, New Delhi-11  
Ph: 9351511730, 011-23062304, Fax: 011-43851872



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Member, Institute Body, AIIMS  
Ex. Member, Standing Committee on Agriculture

10 JUN 2014  
11/6/14  
308-75637

Index-02/01/06-14/204

To,

Prof. M. C. Misra  
Director & Member-Secretary, Institute Body  
AIIMS, New Delhi

Dear Sir,

Kindly refer to your Letter of 27 May, 2014 which is yet to reach me but of which I had received a soft copy on 6 June, 2014 regarding the Minutes of the 11<sup>th</sup> Meeting of the Academic Committee held on 13 May, 2014. Before going into the contents of the subject-matter I would like to state that I find it really explicable as to what necessitated sending of three different versions of the said Minutes at different points of time in the fortnight preceding 6<sup>th</sup> instant. I earnestly put this incident puts a question mark on the administrative professionalism prevalent in a national institute of importance.

Relying solely on the third edition of the draft Minutes I would like to submit the following for your kind consideration:

As I have been time and again pointed out, AIIMS is the highest institution of the Country in the matters of health research and education and as a tertiary hospital. Therefore, any initiatives/policies and plans being contemplated for the Institute should be well understood and conceptualized in depth that there is not negative impact on the professional standards of the Institute as any wrong step could at a macro level finally impact the entire health sector in the Country since most of the Institutions take cue from the developments in the Institute and chart out their roadmaps accordingly. During my term as the member of the Institute Body and the Academic Committee of the Institute by virtue of being the member of the 15<sup>th</sup> Lok Sabha I have observed with a keen sense of sadness that there is pronounced tendency towards creation of new departments for newer disciplines and specialties. C.

11/6  
11/6/14  
Dr. Jyoti Mirdha  
Ex. Member of Parliament  
(Lok Sabha)  
Nagaur (Raj.)

During the course of the Meeting several justifications were given for creating new Department of Rheumatology viz. PGI, Chandigarh has a separate department, a Rheumatology Clinic is functional in Department of Medicines, AIIMS for the last 25 years or so and Clinical Immunology and Rheumatology have separate beds and senior residents within the Department of Medicines for more the five years. In this context, I have been given to understand that there is no separate Department of Rheumatology in PGI, Chandigarh, and its functions within the Department of Medicines in PGI,

I have also found that in spite of well laid down guidelines for creation of new departments being in place, they are practiced more in breach than in compliance. New departments are being proposed/created on flimsy pretexts without adhering to the guidelines and without following well laid down procedures giving an impression that rather than the interest of the Institute, the Public Exchequer and the public at large, the interest of some individuals is paramount. In fact I have an apprehension that if this unhealthy trend continues unabated, the Institute may end up with a department in each of its room with nobody mindful of its deleterious consequences. For this very reason, I had during the 11<sup>th</sup> meeting of the Academic Committee asked for a broader consultation in the matter of creation of Department of Rheumatology in the Institute. Which unfortunately was stonewalled by the Chairman. It defied logic that he even overruled any consultations with the Head of the Department of Medicine from which and at whose cost, the proposed department will be carved out on the pretext that such consultation is not required. How one can justify hiving off a department as important as that of Medicine, which is already working with fifty per cent depleted strength, without even seeking the views of the concerned HOD is a gross impropriety, both in administrative and ethical terms.

one plane this is laudable as this helps in embellishing the academic standard and the professional skills of the faculty and the students of the Institute and also in providing specialized treatment to the general public, however the down side is that in this zeal for creating new departments career progression of some individuals is getting preference and the existing well established departments are being mindlessly truncated and stunted. In fact, the hiving off the existing departments for creation of new departments instead of evolving the Institute further is on the contrary having a debilitating effect on the already stretched human resources and infrastructure of the existing departments which is a matter of grave concern.

Chandigarh. Moreover, several clinics function in the Institute for past several decades for patient care which does not necessarily mean that all of them can be upgraded to an independent department at the detriment of manpower, infrastructure and the interest of the patients. As regards the separate beds and senior residents being in place for Clinical Immunology and Rheumatology in the Department of Medicines for more than five years I would like you to enquire into the matter in depth, as I have been told the records of the Department will prove otherwise.

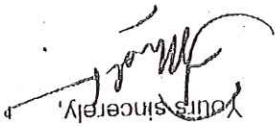
It would also be in order to bring it on record in this letter or mine that at present there is only one faculty member involved in patient care of rheumatology, who unlike some of her predecessors has never received any specialized training on rheumatology till date.

Before embarking on this ambitious proposal of creation of a department I would most humbly submit that a trained faculty who would lay the foundations of a new department should be *a sine qua non*. Once that is done then creation of a separate department can be contemplated. But only after complying with the extant guidelines for the purpose which make it mandatory to run a unit in the parent department for the purpose for three years before thinking any further. The proposal contained in the draft Minutes about carving out a separate division within the Department of Medicines is apparently flawed and there are no such provisions in the extant guidelines.

Given these glaring inadequacies and shortcomings in the said proposal it again decries logic as to how another agenda item for creation of faculty posts in the proposed Department of Rheumatology were brought simultaneously before the Academic Committee, creating the proverbial situation of the egg preceding the chicken or vice versa.

I would also like you to kindly go through the recommendations of the Professor Shishir Rastogi Committee constituted by you predecessor which had made a recommendation for creation of a department of Immunology at AllMS consisting of transplant immunology, tumour immunology and basic immunology with rheumatology also being one of its components. I would also like you to kindly go through the recommendation of the said Committee about the appointment of Head of the proposed department and the suitability of the existing faculty member in this regard. I would also like you to spare some time to go through the recently held meetings of the Dean's Committee and the Staff

(Dr Jyoti Mircha)

  
Yours sincerely,

With profound regards,

council before coming to any hasty conclusions about creating a new Department of Rheumatology and appointing a head for the same.  
Before concluding in the matter, I would also like to draw your attention to one of the major actors prompting the Chairman of the Academic Committee to whole heartedly support this patently wrong creation of Department of Rheumatology. You will kindly appreciate that his said compulsion is too petty to be brought on record. Ideally he should have recused from the 11<sup>th</sup> Meeting of the Academic Committee because of his self admitted conflict of interest.  
I would therefore, request you to kindly take a decision in the matter after taking into consideration the facts enumerated above. The draft Minutes of the Meeting would also need to be revised accordingly to make them truly reflective of the proceedings.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/6

Ratification of the Minutes of the Academic Committee  
meeting held on 01.12.2014 at AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

Item No. G.B./152/6

TO CONSIDER THE MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON 01.12.2014 AT AIIMS, NEW DELHI.

INTRODUCTION

The Governing Body at its meeting held on 18<sup>th</sup> September, 1997 while considering the action taken on the minutes of the Governing Body held on 4<sup>th</sup> April, 1997 observed as under:

"Noted: with regard to the action taken under Item GB(1), the Governing Body observed that all decision of the Standing Committee of the Institute having financial implications, should be brought forth before the Governing Body as an agenda item".

ADMINISTRATIVE COMMENTS

The minutes of the Academic Committee meeting held on 01.12.2014 are placed before the Governing Body for their approval except the item having financial implications, which will be placed before the Standing Finance Committee separately.

APPROVAL SOUGHT

In view of the above, the minutes of the Academic Committee meeting held on 01.12.2014 are placed before the Governing Body for their consideration and approval, except item having financial implications i.e. the item No. A.C.11, 12, 19, 20, 24, 26 & 27 which are being placed before the Standing Finance Committee as a separate agenda items, before the same are considered by the Governing Body.



**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

**Ansari Nagar, New Delhi-110 029**

No.F-5-19/2014-Acad.II

Dated the:

30 DEC 2014

MEMORANDUM

**SUBJECT: Minutes of the 112<sup>th</sup> Academic Committee Meeting-1<sup>st</sup> December, 2014 at 4:30 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.**

\*\*\*\*\*

A copy of the approved minutes of the 112<sup>th</sup> Academic Committee Meeting held on Monday the 1<sup>st</sup> December, 2014 at 4:30 PM in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi is circulated to all members of the Academic Committee for kind information please.

**DIRECTOR & MEMBER-SECRETARY  
(DR/M. C. MISRA)  
(ACADEMIC COMMITTEE)**

Distribution:

The Chairman & all members of the Academic Committee.



112<sup>th</sup> meeting of the Academic Committee was held on 1<sup>st</sup> December, 2014 at 4.30 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi under the Chairmanship Of Dr. Jagdish Prasad, Director General Of Health Services. The following members were present:

1. Dr. Jagdish Prasad - Chairman
2. Dr. Ramakant Panda - Member
3. Dr. K.C. Pandey - Member
4. Dr. M.C. Misra - Member-Secretary

Dr. Abdul Hamid Zargar, Dr. M.K. Bhan, Dr. Dinesh Singh and Dr. S.N. Mohanti could not attend the meeting.

The following officers attended the meeting as Special Invitee.

1. Dr. P.K. Julka, Dean (Academic)
2. Dr. D.K. Sharma, Medical Superintendent
3. Dr. S. Datta Gupta, Professor-in-charge (Examination)
4. Dr. Virinder Kumar Bansal, Sub-Dean (Academic)
5. Dr. Nand Kumar, Sub-Dean (Examinations)
6. Dr. Sanjay Kumar Arya, Registrar

The Director, AIIMS welcomed Chairman Dr. Jagdish Prasad and the members to the 112<sup>th</sup> meeting of the Academic Committee.

Thereafter the agenda items were taken up for discussion with the permission of the Chair.

Item No.AC/112/1 - To confirm the minutes of the Academic Committee Meeting held on 13.05.2014 and discuss letter from Dr. Jyoti Mirzha with reference to the creation of Department of Rheumatology, AIIMS, New Delhi.

The minutes of the Academic Committee meeting held on 13<sup>th</sup> May, 2014 were confirmed.

The Chairman desired that a definite time frame of 15 days should be given to members for any comments on the minutes. While sending minutes of the meeting in the covering letter all should be requested to send their comments within 15 days by a specific date. It should also be mentioned that in case no comments are received than the minutes of meeting would be deemed to have been approved by respective members.

Item No.AC/112/2 - Action taken on the minutes of the Academic Committee held on 13<sup>th</sup> May, 2014

Noted.

Item No.AC/112/3 - Mercy chance to appear in the 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup>/Final examination of MBBS course.

The matter was discussed and the same was Approved.

Item No.AC/112/4 - Proposal to include Communication Skills in the Curriculum of Under Graduates and Post Graduate students at AIIMS-regarding.

The Chairman and members of Academic Committee felt that the duration of such courses for communication skills should be more i.e. might be up to one month spread over whole duration of MBBS course. The Chairman also felt that all students who join the Institute should be given English language classes so that they can overcome their handicap in English

language communication. Director informed the Chairman that a Part-Time English Teacher for students who require such help is already holding the English language classes. It was decided that the duration of the communication skills course would be of 5 days each in each phase. The revised recommendations are as below:

**Format for Communication Skills Course:-**

- To impart communication skills in a structured way, workshops should be organized for the students and residents.
- It would be mandatory to attend these communication skill workshops by UG as well as PG students. No one will be allowed to appear in final exam without having attended the prescribed workshops.
- For UG students, the workshop will be of 5 days duration. The contents will be as below:

1st Phase: Workshop shall focus on communication skills with Seniors, colleagues and communication with teachers.

2nd Phase: Workshop will focus on communication with the patient, other staff members in the hospital.

3rd Phase: Workshop will focus on communication with patient, staff & the community. They will also be taught about breaking bad news and communication with higher officials, elected peoples' representatives and other high dignitaries.

- Workshop for PG Students JR (Non-Academic) and Ph.D students: The contents will be the same as for 3rd Phase plus presentation skill and communication with senior with some modification as appropriate for PG students.

In the curriculums for various phases, days will be earmarked for such workshops. For residents these will be organized in first 6 months.

- A Core Group constituted under the Chairmanship of Dr Pratap Sharan, Professor of Psychiatry will develop the contents for these workshops, material and also to identify faculty to conduct these workshops. Prof. Rajesh Sagar, Department of Psychiatry will be included as member of Core Committee for the development of curriculum for this course. Similar workshop for Faculty, Senior Residents and AIIMS staff should also be considered. The course curriculum for these workshops will also include following issues:-

- Gender sensitization
- Etiquette and conduct
- Dress Code

Item No.AC/112/5 - Proposal to make attendance compulsory to attend orientation programme for MBBS students - regarding.

Approved

Item No.AC/112/6 - Revision of amount of Summer Fellowship money to MBBS students-reg.

Approved

Item No.AC/112/7 - Elective Training to Residents Doctors of AIIMS, New Delhi at Institutions outside AIIMS (within country or abroad).

The matter was discussed and the members felt that restricting the Elective Training to only Govt. and academic institutions will hamper the training opportunities available to the Residents. It was felt that there are some specialized areas where academic government/institutions may not be having the required expertise.

The Chairman and the members also felt that instead of allowing this in one go, the training could be split. Residents will have option to either go for such training in one go or they can opt to go for such training up to maximum 3 times and for a maximum period of 3 months during their residency. In case, residents opt to go for such training in more than one instance, then total period of training in all instances will not exceed 3 months.

#### Elective Training of Residents at Institutions (within country or abroad)

The purpose of such elective training is to provide an opportunity to candidates to enhance knowledge and skills related to their academic subject which are not available at AIIMS or which the candidate feels he/she requires further exposure.

1. Elective Training will be allowed in any Academic Institution abroad or any academic Govt./Academic institution under exceptional circumstances on a case-to-case basis with prior approval of Director, AIIMS. Such exceptions will be made on case-to-case basis only with approval of Director, AIIMS.

2. Total duration of such training during residency will be upto maximum of 3 months.

3. Detailed proposal including area of specialized training required shall be submitted by the candidate with full justification.

4. The application in this regard shall be submitted through Head of the Department/Chief of the Centre as the case may be.

5. At a given time, number of residents who can be permitted to go for such training will be 10% of total residents in the departments where number of residents is more than 10. In case where number of residents is less than 10, only one resident will be allowed to go for elective training at any given point of time.

6. The Unit Head/HOD/Chief of Centre will give an undertaking/certificate that the work of the department will not suffer and no extra residents will be asked for in lieu of these residents. The Dean can relax this rule at the recommendation of HOD in exception circumstances in the national and institutional interest.

7. It has to be certified by the concerned Unit Head/HOD/Chief of Centre that the training of candidate outside AIIMS for specific duration will not affect his/her course related thesis/dissertation shall not be affected as well. No special consideration will be given to such candidates in any way during their residency. In case there is an internal assessment, the candidate shall not be permitted to be excused from the assessment. The department may rearrange the exam etc.
8. Duration of the elective training will be considered part of residency and will be paid salary as per their entitlement for the duration of such elective training provided resident gives an undertaking that he/she is not getting any stipend, fellowship or any other monetary benefit from the host institution during this elective training.
9. It will be the responsibility of the candidate to identify any of the one institution that he/she considers appropriate to provide the training in specific areas as proposed and explain the reasons and basis for same.
10. It will be the responsibility of the candidate to obtain prior permission from the competent authority of the Institution (India/abroad) at which training is proposed. Candidate must provide, in their application, letter of acceptance from such an academic institution chosen to host his/her training.
11. It will be the responsibility of the candidate to arrange for Visa, travel, accommodation and other statutory clearances from various agencies.
12. Applications will be considered by the Dean according to the following selection criteria:
  - a. Academic credentials of the Candidate
  - b. Credentials of the institute where candidates proposes to go for training.
  - c. The merit of the proposal of training
  - d. The likely advantage of the training for the candidate.
13. The candidate must declare in his/her application if he/she is being offered any fellowship or allowance of any kind for the host institution.
14. Final decision for approving such training will be with Dean, AIIMS, New Delhi. However, wherever request is for training in Private/Non-Academic institution, approval of Director will be required.

15. The candidate has to submit a certificate of acceptance prior to application and attendance at the end from host institution and a work performance report from the Chief Supervisor under whom the candidate received training.

16. On return after completion of training, the candidate must submit a report to Dean through Head of the Department/ Chief of Centre in this regard as applicable.

17. Residents who are pursuing courses leading to award of degree who do not join their duties in the institute after completing such elective training with in stipulated period, their registration in the course they are pursuing shall be cancelled/terminated without serving any show cause notice to the candidate.

18. ALL residents will be required to furnish a bond of Rs.2.00 lakhs before they are permitted. They will be required to join back in stipulated period and complete their tenure. In case of their not doing so, the bond money will be forfeited and they will not be issued experience certificate for the period of residency he /she worked in the institute before proceeding for the elective training.

Item No.AC/112/8 - Internal Assessment for Postgraduate students at AIIMS, New Delhi.

The matter was discussed at length and it was decided that Internal Assessment weightage will be 20% instead of 25% of the total marks in final examination. The pros and cons giving marks was also discussed. The Director explained that this will make the examination more objective and the marks may not be displayed in the degree. It was decided that No mark sheet will be issued but henceforth marking would be done for both theory as well as practical as below and the candidate will be declared fail/pass depending on his obtaining minimum 50% marks in total. Result will continue to be declared as Pass/Fail as is being done now. The committee members agreed and approved the proposal with above change as below.

The guidelines are as follows:

- The weightage of internal assessment will be equal to 20% of total marks in both theory and practical component of final examination.

- Departments will decide modalities of internal assessment for both components i.e Theory and Practical.

- MD/MS/MDS/MHA Residents/students will be assessed every six month and DM/MCh once in a year awarded marks for both Theory and Practical component.

- Marks awarded to the candidates shall be submitted to the Examination Section at least once in a year with intimation to Academic Section.

- Total score in various internal assessments for both theory and practical components will be used to give weightage equal to 20% of total marks of final examination in both theory as well as practical.

- Final result will be prepared after adding scores of internal assessment final examination in both components by Examination Section.

MD/MS/MDS -

- a) Theory - Total marks - 400
  - Paper-I - Marks 80
  - Paper-II - Marks 80
  - Paper-III - Marks -80
  - Paper-IV - Marks - 80
- Internal assessment 80 marks



b) Practical - Total Marks - 400

Final exam 320 Marks (Modalities to be developed by the Department)

Internal Assessment 80 Marks.

DM/M.Ch/M.Sc.

a) Theory - Total Marks - 300

Paper-I Marks 80

Paper-II Marks - 80

Paper-III Marks - 80

Internal assessment 60 marks

b) Practical - Total marks -300

Final exam 240 Marks (Modalities to be developed by the Department)

Internal Assessment 60 Marks

In all PG courses except (M. Biotechnology) internal assessment will be given 20% weightage out of total marks in final examination in both theory as well as practical.

Item No.AC/112/9 & 29 - Request for grant of extension for submission of the Ph.D thesis beyond 6 years. The Chairman and the Academic Committee members took serious view of the delay in submission of Ph.D thesis by some Ph.D students. The Chairman and the Committee members strongly felt that in future if the Ph.D thesis is not submitted in time by the candidate than the Chief Guide should not be allotted any new Ph.D candidate for next 2 years. All 9 cases (where extension had been given beyond 6 years by Dean) were noted and approval of Dean for extension beyond 6yr. was endorsed.

Item No. AC/112/10 - Proposal for starting revised guidelines for DM/MCh/Fellowship Courses at AIIMS, New Delhi.

The proposed changes in the DM/M.Ch guidelines were discussed in detail and approved with following modification. Faculty member not below the rank of Professor should head the Centre/Department/Section/Unit/Division of the specialty in which the course is proposed.

- During fellowship the fellow should be paid salary equal to that of Assistant Professor appointed on contract basis.

The proposal was Approved with these changes.

Revised Guidelines for starting DM/MCh courses in various super specialties at AIIMS, New Delhi to be placed before Academic Committee:

DM/MCH COURSES AT AIIMS:

1. To start new DM/MCh programs within the existing core specialties departments like General Surgery, Medicine, Paediatrics, Obstetrics and Gynaecology, Ophthalmology etc in those areas where the Departments feel that there is a need for separate three year DM/MCh course with specific guidelines for each course within these core departments.

2. To Start DM/M.Ch program in new Department/Unit/Section/Division.

3. To start 6 years DM/MCh program in core specialties like Surgery, Medicine, Paediatrics, Gynaecology after MBBS e.g. MCh in General Surgery and Renal Transplant, MCh in General surgery and Minimal access Surgery, DM Paediatrics and medical genetics, DM Anaesthesia and Critical Care, DM General Medicine and Infectious Diseases, DM in Interventional Radiology, DM in Radiation Oncology and Brachytherapy, MCh in Obstetrics and Gynaecology and DM-Foetal Medicine etc.

FELLOWSHIPS

It was felt that there are some areas in core Departments and in already existing super specialty departments like Cardiology, Neurology, Gastroenterology etc. where at present there is no need for a full fledged DM/M.Ch course but further training and

specialisation in certain area(s) is definitely required. There is a need for developing trained manpower in these areas for the country. To develop this workforce, a fellowship program(s) (Post 3 years Senior Residency and Post DM/M.Ch) can be started in such areas as follows:

1. Start 1 year or 2 year fellowships in the existing core specialties in the areas where the it is felt that there is no need for a separate full-fledged DM/MCh course at present, but the areas/speciality requires to develop further specialization and trained manpower for developing such areas/speciality in the country (e.g. Bone Marrow Transplant, Cochlear Implant, Paediatric Oncology, Bariatric surgery, Urogynaecology, Geriatric Oncology etc.).
2. In various super specialties like Cardiology, Neurology etc. where there is felt need to start one or two year such fellowship programs (e.g. Endo-nasal surgery, Peripheral Nerve Surgery, Pancreatology, Stroke, Epilepsy etc.)

### PROCEDURE FOR START OF NEW DM/MCH PROGRAM AT AIIMS, NEW DELHI

1. Eligibility for DM/M.Ch courses will be MD/MS for three-year courses and MBBS for 6 year courses.

2. The Centre/Department/Unit/Section/Division of the Department in this regard should submit a comprehensive proposal.

3. The Centre/Department/Unit/Section/Division of the Department of the specialty in which the course is proposed should have minimum of two faculty members and should be headed by the faculty member not below the rank of Professor.

4. The Head of the Department / Centre/Department/Unit/Section/Division of the Department should have a minimum of 6 years teaching and research experience as faculty in the specific area for which the course has been proposed.

5. Before start of the courses the proposal should be discussed in a meeting of that Department/Centre and minutes of the same should be submitted to Dean for consideration.

6. Availability of basic Infrastructure and sufficient expertise for the said course in the Centre/Department/Unit/Section/Division of the Department must be ensured before submitting the proposal and details should be submitted with the proposal.

7. The period of training shall be Three years for Post MD/MS DM/MCh Courses and 06 years for Post MBBS DM/MCh Courses (including exit Examination).

8. The proposal thus submitted shall be considered by the expert committee constituted by Dean for technical advice, Dean's Committee and Staff Council before being put up before Academic Committee for consideration and final ratification by Governing Body. The members of expert committee should give undertaking regarding NO CONFLICT OF INTEREST.

**PROCEDURE FOR START OF NEW FELLOWSHIP PROGRAM AT AIIMS, NEW DELHI**

- 9. DM/M.Ch shall be available for in-service candidates/sponsored candidates/ and by open selection.
- 10. Stipend during the DM/MCh training shall be as per provisions of Residency scheme of Govt of India.
- 11. Partially furnished hostel accommodation shall be provided subject to availability.

- 1. Eligibility for Fellowship Courses -Post DM/M.Ch or 3 years Senior Residency.
- 2. The Centre/Department/Unit/Section/Division of the Department in this regard should submit a comprehensive proposal.
- 3. The Centre/Department/Unit/Section/Division of the Department of the speciality in which the fellowship course is proposed should have minimum of two faculty members and should be headed by the faculty member not below the rank of Professor.
- 4. The Head of the Department / Centre/Department/Unit/Section/Division/ Speciality Clinic of the Department should have a minimum of 6 years teaching and research experience as faculty in the specific area for which the course has been proposed or has been contributing in the area specific to the proposed fellowship.
- 5. Before start of the courses the proposal should be discussed in a meeting of that Department/Centre and minutes of the same should be submitted to Dean for consideration.
- 6. Availability of basic Infrastructure and sufficient expertise for the said course in the Centre/Department/Unit/Section/Division of the Department must be ensured before submitting the proposal and details should be submitted with the proposal.
- 7. The period of training shall be one/two year for Fellowship (including exit Examination).
- 8. The proposal thus submitted shall be considered by the expert committee constituted by Dean for technical advice, Dean's Committee and Staff Council before being put up before Academic Committee for consideration and final ratification by Governing Body. The members of expert committee should give undertaking regarding NO CONFLICT OF INTEREST.
- 9. Fellowships shall be available for in-service candidates/sponsored candidates/ and by open selection.
- 10. Stipend during the fellowship shall be equivalent to pay of Assistant Professor appointed on contractual basis.

11. Partially furnished hostel accommodation shall be provided subject to availability.

Norms for no of residents

For Clinical Departments Providing Patient care Services

Student Bed Ratio shall be 6:10. Subsequently 3 students can be admitted with additional bed strength of 10. To start with a minimum of 10 beds should be available in the Centre/Department/Unit/Section/Division of the Department.

The number of candidates to be admitted in the sponsored category shall be decided by the department. Proposal in this regard must be provided with full justification including details of OPD/IPD/OT/Speciality Clinics etc.

Item No.AC/112/11 -To consider the proposal for creation of additional 20 posts of Senior Resident (DM) in the Department of Neurology.

Dr. Kameshwar Prasad, Professor and Head, Department of Neurology explained the rationale behind the increase in number of Senior Resident posts in the Department of Neurology. He explained the increased work load of the Department.

The proposal was Approved.

Item No.AC/112/12 - To consider the proposal for creation of additional 10 posts of Senior Resident (DM) 4 posts for DM Hematopathology and 6 posts for DM Clinical Hematology for the Department of Hematology.

Dr. Renu Saxena, Professor and Head, Department of Haematology explained the rationale behind the increase number of Senior Resident posts in the Department of Haematology. She explained the increased work load of the Department.

The proposal was Approved.

Item No.AC/112/13 - Conferment of emeritus professorship at AIMS to - Dr. T.K.Chatopadhyay, Ex Professor and Head, Department of G. I. Surgery, AIMS and Dr. P. Vengopal, Ex Director and Prof. & Head, CTVS, AIMS - regarding.

Dr. T.K.Chatopadhyay, Ex Professor and Head, Department of G. I. Surgery, AIMS - Decision of the committee under chairmanship of Director was endorsed.

Dr. P. Vengopal, Ex Director and Prof. & Head, CTVS, AIMS - decision of the committee under chairmanship of Director was not endorsed.

Item No.AC/112/14 - Selection of Senior Resident at AIMS, New Delhi.

The matter regarding selection of Senior Residents was discussed and Committee members felt that the current process of selection of Senior Resident should not be changed.

It was decided that the Status-quo should be maintained w.r.t. selection process for Senior Residents.

Item No.AC/112/15 - Proposal to change in Recruitment Rules for appointment to the post of Senior Resident in the department of Geriatric Medicine-regarding.

Approved.

Item No.AC/112/16 - Change of name of "Department of Neuroradiology" to "Department of Neuroimaging and Interventional Neuroradiology";

Approved.

Item No.AC/112/17 - Proposal for use of unspent money from Conferences/Symposium/Workshop at AIIMS, New Delhi.

Approved.

Item No.AC/112/18 - Introducing of online counseling for admission to various courses at AIIMS

Approved.

Item No.AC/112/19 - Proposal to start DM course in "Therapeutic Nuclear Medicine" in the Department of Nuclear Medicine at AIIMS, New Delhi.

Dr. C.S. Bal, Professor and Head, Department of Nuclear Medicine explained the rationale for starting the DM programme in Therapeutic Nuclear Medicine.

The Chairman expressed his apprehension that the Therapeutic Nuclear Medicine is a very small area and DM course may not be required at this stage.

Director and Dr. C.S. Bal explained the rationale behind this course. Dr. Bal said that a PDCC course has been started at SGPFI and other Institute are also planning to start this course. Dr. Bal further informed that such a course in Therapeutic Nuclear Medicine is already running in Germany which is of 4 years duration.

After detailed deliberations the proposal was Approved.

Item No.AC/112/20 - Proposal for creation of New Department of Plastic and Reconstructive Surgery at AIIMS, New Delhi.

Approved

Item No.AC/112/21 - To consider the proposal for revision of recruitment rules (for Non-medical Candidates) in respect of Faculty Post in the Department of Biophysics at the AIIMS, New Delhi.

Approved

Item No.AC/112/22 - To consider the proposal for framing of recruitment rules in respect of various faculty posts at the AIIMS, New Delhi.

The matter was discussed for and for the post of Assistant Professor of Preventive Oncology it was decided that the postgraduate qualification in MD Paediatrics should also be included to eligibility criteria for the post of Assistant Professor for Preventive Oncology.

The proposal was Approved with the above change.

Item No.AC/112/23 - To consider the proposal for revision of recruitment rules in respect of faculty positions in the Department of Laboratory Medicine at AIIMS.



The matter was discussed and Dr. Mukhopadhyay, Professor and Head, Department of Laboratory Medicine was called to explain the rationale behind the change in recruitment rules.

The Committee members felt that we should not restrict the post of Assistant Professor of Laboratory Medicine to one specialty as this specialty does not exist in any other institute.

It was decided that Status-quo should be maintained.

Item No.AC/112/24 - To consider the proposal for creation of 03 (three) posts of Assistant Professor in the Department of Transfusion Medicine, AIIMS, New Delhi.

Approved

Item No.AC/112/25 - To consider the proposal for creation of 01 (one) post of Lecturer in English & Communication Skills at the AIIMS, New Delhi.

It was decided that the Status-quo should be maintained.

Item No.AC/112/26 - To consider the proposal for creation of 08 (eight) posts of Assistant Professor in the Department of Medicine at the AIIMS, New Delhi.

The matter was discussed and Dr. S.K. Sharma, Professor and Head, Department of Medicine explained the rationale behind the increase in number of posts. The Committee members felt that there are already 20 posts of faculty in the Department.

It was decided to approve creation of only 05 (Five) posts of Assistant Professor in the Department of Medicine at the AIIMS, New Delhi.

Item No.AC/112/27 - To consider the proposal for creation of 3 posts of Assistant Professor in the Genetic Unit of the Department of Pediatrics at AIIMS, New Delhi

Approved

Item No: AC/112/28 Requirement of 40% in Internal Assessment to be eligible for appearing in Supplementary examination in 1<sup>st</sup> Professional (MBBS course)

Approved.

Any other item:-

The Chairman suggested that training opportunities should also be created for young faculty whenever they are promoted to next level. The matter was discussed and it was felt that faculty development program should be developed.

As a part of such program, faculty should be sent for training to acquire new skill set/Institute should support such development program.

Mechanism should be developed to fund such activities and Academic Committee requested the Director to bring about a formal proposal with guidelines in this regard before this committee.

The meeting then came to an end with a vote of thanks to all present & the Chair.

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Ratification of the Minutes of the Academic Committee  
meeting held on 26.03.2015 at AIIMS, New Delhi

ITEM NO. GB-152/7

NOTE FOR THE GOVERNING BODY

NOTE FOR THE GOVERNING BODY

Item No. G.B./152/7

TO CONSIDER THE MINUTES OF THE ACADEMIC COMMITTEE MEETING HELD ON 26.03.2015 AT AIIMS, NEW DELHI.

INTRODUCTION

The Governing Body at its meeting held on 18<sup>th</sup> September, 1997 while considering the action taken on the minutes of the Governing Body held on 4<sup>th</sup> April, 1997 observed as under:

"Noted: with regard to the action taken under Item GB(1), the Governing Body observed that all decision of the Standing Committee of the Institute having financial implications, should be brought forth before the Governing Body as an agenda item".

ADMINISTRATIVE COMMENTS

The minutes of the Academic Committee meeting held on 26.03.2015 are placed before the Governing Body for their approval except the item having financial implications, which will be placed before the Standing Finance Committee separately.

APPROVAL SOUGHT

In view of the above, the minutes of the Academic Committee meeting held on 26.03.2015 are placed before the Governing Body for their consideration and approval, except item having financial implications i.e. the item No. A.C.4,5,6,7,10,12,13,14,15,18,19,20,21,22,24,25 & 27 which are being placed before the Standing Finance Committee as a separate agenda items, before the same are considered by the Governing Body.

Minutes of the 113<sup>th</sup> Academic Committee Meeting held on 26<sup>th</sup> March, 2015 at 10.30 A.M. in Dr. Ramalingaswami Board Room, AIIMS, New Delhi

113<sup>th</sup> Academic Committee Meeting was held on 26<sup>th</sup> March, 2015 at 10.30 A.M. in Dr. Ramalingaswami Board Room, AIIMS, New Delhi under the Chairmanship of Dr. Jagdish Prasad, Director General of Health Services. The following members were present:-

- |                           |                                     |
|---------------------------|-------------------------------------|
| 1. Dr. Jagdish Prasad     | Chairman                            |
| 2. Dr. Abdul Hamid Zargar | Member                              |
| 3. Dr. S. N. Mohanti      | Member                              |
| 4. Dr. K. C. Pandey       | Member                              |
| 5. Dr. Ramakant Panda     | Member (through video conferencing) |
| 6. Dr. M. C. Misra        | Member-Secretary                    |

Dr. M. K. Bhan, Dr. Dinesh Singh and Shri Parvash Sahib Singh Verma could not attend the meeting.

The following officers attended the meeting as Special Invitee.

1. Dr. P. K. Julka, Dean (Academic) Special Invitee
2. Dr. S. K. Acharya, Dean (Research) Special Invitee
3. Dr. D. K. Sharma, Medical Superintendent Special Invitee
4. Shri V. Srinivas, Deputy Director Administration Special Invitee
5. Dr. S. Datta Gupta, Prof.-In-Charge (Examination) Special Invitee
6. Dr. Pramod Garg, Sub-dean (Research) Special Invitee
7. Dr. Virinder Kumar Bansal, Sub-Dean (Academic) Special Invitee
8. Dr. A. K. Jaryal, Sub-Dean (Exam.) Special Invitee
9. Dr. Sanjeev Lalwani, Registrar Special Invitee

The Prof MC Misra Director, AIIMS welcomed the Chairman, Dr. Jagdish Prasad and the members of the Academic Committee.

Thereafter the agenda items were taken up for discussion with the permission of the Chair.

Item No. AC/113/1 – To confirm the minutes of the 112<sup>th</sup> Academic Committee Meeting held on 1. 12. 2014 in Dr. Ramalingaswami Board Room, AIIMS, New Delhi!

The minutes of the 112<sup>th</sup> Academic Committee Meeting held on 1. 12. 2014 were confirmed.

Item No. AC/113/2 - Action taken on the minutes of the 112<sup>th</sup> Academic Committee Meeting held on 1<sup>st</sup> December, 2014 at 4. 30 P.M. in Dr. Ramalingaswami Board Room at AIIMS, New Delhi.

Noted

The proposal to start M.Sc in Reproductive Biology was discussed and all members of the committee felt that the nomenclature of the course should include the word "Embryology" as this would increase the job prospects of the candidates. Dr. Anand Kumar and Dr. P. K. Chaturvedi were called in and requested to explain about the job prospects of the candidates. The Chairman and the Members of the Academic Committee also felt that more exposure should be given in Embryology as well as Clinical Endocrinology. Dr. Anand Kumar explained that the department has got all the facilities for training in Embryology and various Endocrinological investigations. The members of the Academic Committee felt that these students should be rotated for at least three months each year in the Department of Obst & Gynaec (total six months) and six weeks in Endocrinology.

The course nomenclature was also discussed and it was decided that the course should be named as M.Sc in "Reproductive Biology and Clinical Embryology". Dr. Anand Kumar agreed to the suggestions of the Academic Committee and the proposal to start M.Sc in "Reproductive Biology and Clinical Embryology" was approved with the above modifications. The department was requested to submit a revised proposal to the Dean (Academic) at the earliest possible.



Proposal to start Fellowship Program in Maternal Fetal Medicine (MFM) in the Department of Obst. & Gynecology at AIIMS, New Delhi.

The proposal was discussed and all members of the Academic Committee were of the unanimous opinion that this fellowship course should be of one-year duration to begin with. One year training would be sufficient to learn various techniques related to Fetal Medicine for candidates having three years of experience as Senior Residents.

Dr. Sunesh Kumar, Acting HOD was invited to discuss the duration of the course. Dr. Sunesh Kumar, Acting HOD said that he would discuss this with Dr. Deepika Deka who is the main coordinator for this course. Later after discussions with Dr. Deepika Deka, it was agreed to reduce the Fellowship program for one year only. The Director, AIIMS felt that this course is definitely required to be started at the earliest because this would create trained manpower for the other institutions in the country. The revised proposal for Fellowship in Maternal Fetal Medicine, of One Year duration has already been received, while preparing these minutes.

The proposal to start the Fellowship course in Maternal Fetal Medicine was Approved with one-year duration.

To consider the proposal for creation of additional 12 posts of Senior Resident (DM) in the Department of Medical Oncology.

The matter was discussed and Approved.

Item No.AC/113/5

Item No. AC/113/6



The Chairman and members of the Academic Committee felt that the Department of Anaesthesiology at IRCH should start one year Fellowship Program in Onco-Anesthesia rather than DM program. The Chairman desired to know that what extra training these candidates will undergo in comparison to the Senior Residents of Anaesthesiology who are working in the department and whether this course nomenclature is in existence anywhere in the country or abroad.

The Members of the Academic Committee were of the opinion that we may approve one-year fellowship course, post Senior Residency to get trained manpower at this stage and later on may be the DM program initiated. Dr. Sushma Bhatnagar, HOD, Department OF OncoAnaesthesia, Dr.BRAIRCH, AIIMS was called in for discussion and justification for such a course. She explained the urgent need in view of Cancer Centres coming up around the country and that there is requirement to start of this specialized course and availability of job prospects for the students with DM (Onco-Anesthesia).

Dr. Sushma Bhatnagar expressed explicitly that Course of DM in Oncoanaesthesia definitely required for development of trained manpower in Onco-anesthesia, which will be required for many new cancer centers that are coming up all over the country as

Anesthesia.

The Chairman further asked Prof. Sushma Bhatnagar to provide the list of such type of courses available in various universities and other hospitals in India and/or abroad. Two Senior Residents (one, who is in third year of SRShip and other in Second Year of SRShip), were called in and were asked about their views about the need and scope of DM (Oncoanaesthesia) and whether to start DM course in Oncoanaesthesia. Both residents strongly supported the DM program in Onco-anesthesia and they felt that it was an excellent initiative to start this course of DM program in Onco-anesthesia. The residents were of the opinion that training of Onco-anesthesia definitely has given them a better understanding of physiological & pathological changes related to Anaesthesia for the patients undergoing onco-surgery as they are not getting much exposure during MD course and they felt that this course should start immediately and it is a need of the hour and many students will be willing to join the course if started. The Director and Prof. S. K. Acharya said that this course has been envisaged to get trained

Residents who are already working in the Department of Onco- requested the HOD that they would like to ask the opinion of Senior management for the cancer patients. The Chairman and members and postoperative management including the palliative and pain to deal with Onco-anesthesia in terms of preoperative, intraoperative producing trained manpower in this specialty who will be qualified approved by Government of India. This course would help in

manpower in the field of Onco-Anaesthesia and AIIMS should take a lead for this highly specialized field. The Chairman and the Members of the Academic Committee were convinced with the opinion expressed by the Dr. Sushma Bhatnagar, HOD OF Oncoanaesthesia and Senior Residents of OncoAnesthesia, Dr. BRAIRCH, AIIMS. The Chairman felt that this course should be started with at least three seats per session instead of one seat per session.

The proposal to start DM course in "Onco-Anesthesia" at Dr.BRA Institute for Rotary Cancer Hospital, AIIMS, New Delhi was Approved with 3 seats per session and one sponsored seat every year.

Mr. SN Mohanty Secretary, Higher Education excused himself after this because of an urgent meeting in the Ministry.

Item No.AC/113/8

Framing of Guidelines regarding maximum number of attempts to be made available to MD/MS/MDS/MHA/DM/M.Ch students for qualifying final professional examination.

The Chairman and the members of the Academic Committee felt that students who are getting admission to AIIMS are brilliant students coming through competitive examination. If they are failing in examinations then the department needs to introspect and re-look at the training program run by the department. The Director suggested that in such situations if a student is repeatedly failing in the examinations it may be a good idea to conduct the examination for such candidates by an independent board of examiner to avoid allegations of bias against HOD by a particular candidate.

It was decided that status quo should be maintained. The Chairman also requested the Director to take appropriate action if the situation of one candidate failing repeatedly occurs and also look into functioning of such departments and take appropriate remedial action so that such situations are not repeated and candidates do not suffer any prejudice and harassment.

**Proposal on "Fellowship in Clinical Research Methodology and Evidence Based Medicine.**

The Chairman and members of the committee felt that this course is definitely required and should be started immediately. Dr. Kameshwar Prasad, Professor & Head, Department Of Neurology, Neurosciences Centre, AIIMS, was also called in the meeting and he explained about various features of this course. Dr. Abdul Hamid Zargar felt that this course should be started immediately and we need to build up human resource in the field of Clinical Research at the earliest possible.

The proposal to start "Fellowship in Clinical Research Methodology and Evidence Based Medicine" was approved by the Academic Committee.

Item no. AC/113/10

**Proposal for changing nomenclature and duration of MHA Course to 3 years MD (Hospital Administration) for Medical Graduates.**

The proposal was discussed and unanimously approved by members of the Academic Committee.

Item no. AC/113/11

**Proposal for increase in M. Sc (Nuclear Medicine Technology) seats from the existing 6 to 10 numbers per year in Nuclear Medicine department at AIIMS, New Delhi**

The proposal was discussed and unanimously approved by members of Academic Committee.

Item no. AC/113/12 To consider the proposal for creation of additional 6 posts of Senior Resident (DM) in the Department of Neuro-Anesthesiology.

The proposal was discussed and unanimously approved by members of Academic Committee.

Item no. AC/113/13 Proposal for creation of 10 additional posts of Senior Residents for the Department of Obstetrics and Gynaecology.

The proposal was discussed and unanimously approved by members of Academic Committee.

Item no. AC/113/14 Proposal to review existing guidelines for conferment of Emeritus

Professorship at AIIMS, New Delhi.

The proposal to review existing guidelines for conferment of

Emeritus Professorship at AIIMS, New Delhi was discussed and the

Chairman felt that retired faculty who practice after retirement from

the institute might not be given the Emeritus Professorship at

AIIMS. Dr. Abdul Hamid Zargar, Dr. M.C. Misra and Dr. Rama

Kant Panda felt that majority of retired faculty of AIIMS would like

to work after retirement because they are active and fit at the age of

65. There was a discussion on this issue and Chairman and other

members of the committee agreed that Emeritus Professorship

might be considered for retired faculty who are working outside on

case – to - case basis after considering value addition to the Institute

by conferring emeritus professorship to the retired faculty. Senior

retired faculty members working after retirement should not be

debarred from this opportunity of Emeritus Professorship if the

department and institute feel that it would add significantly in areas

of academics (UG and PG Education and training), Research and

even taking advantage of their vast clinical experience towards complex clinical situations.

The amended guidelines as presented were approved with addition that the decision may be taken on case to case basis after considering the merits and demerits individual cases. The Chairman also felt that majority of the department faculty should agree to the name of the person to be considered for Emeritus Professorship at AIMS. The Director AIMS felt that if required by the departments the experience and expertise of senior retired professors can be used for patient care services also. It was decided that if required the Emeritus Professor can be involved in patient care activities with prior permission of Director AIMS.

The amended guidelines were approved.

Item no. AC/113/15

Proposal to review the existing guidelines for Institution of Award/Book Prize/Oration/Travel Grant/Fellowship etc. at the AIMS, New Delhi.

Dr. Abdul Hamid Zargar desired to know whether this agenda item was discussed and approved by Dean's Committee, Staff Council Meeting. Sub-Dean (Academic) informed the committee that regular meeting of Staff Council and Dean's Committee are being held and all items being discussed in the Academic Committee meeting have been approved by various internal committees and then only brought to the Academic Committee.

The revised guidelines as proposed were approved.

Item no. AC/113/16 Modification and upgradation of Department of Anaesthesiology - to be renamed as Department of Anaesthesiology, Pain Medicine and Critical Care".  
Approved

Item No.AC/113/17 Changing the name of Department of Neuroanaesthesia to "Department of Neuroanaesthesiology and Critical Care".  
Approved

Item no. AC/113/18 Proposal to start DM course in "Critical Care Medicine" in the Department of Anaesthesiology at AIIMS New Delhi.  
Approved

Item no. AC/113/19 Revised proposal to start DM course in "Infectious Diseases" at AIIMS, New Delhi by the Department of Medicine & Microbiology  
Approved.

The proposal was discussed and Dr SK Sharma HOD Medicine and Dr S Ray HOD Micro-Biology were called in to explain about the course and the proposal was approved.

Item no. AC/113/20 To consider the proposal for review of existing guidelines for participation in various academic activities within India and Abroad and also to accept foreign assessments by Faculty Members of AIIMS, New Delhi.

The guidelines were reviewed by Academic Committee and the members were of the opinion that the Institute faculty should be given adequate encouragement and facilities to attend national as well as international conferences and the rules in these cases should be relaxed as far as possible.

Academic Committee approved the changes as proposed.

Item no. AC/113/21. Creating a Biomedical Scientist Cadre at the AIIMS, New Delhi.

The proposal was discussed and the Chairman and members of the committee felt that the Biomedical Scientist cadre is definitely

required at AIIMS. The Academic Committee was informed that the

proposal has been discussed in detail in Research Advisory Council

and was approved.

The proposal was discussed and unanimously approved by the

Academic Committee.

Item No. AC/113/22 To consider the proposal for conversion of two post of Scientist-II (Medical) lying vacant in the department of Gastroenterology to that of Assistant Professor of Gastroenterology at AIIMS, New Delhi.

Approved

Item No. AC/112/23 Request for Grant of extension of the Ph.D thesis beyond 6 years.

The Chairman and members of the Academic Committee felt that no

extension beyond 6 years should be given and the registration of the

candidates who do not complete their Ph. D within 6 years should be

cancelled and the faculty/ guide should be issued warning for delay

and in future, he/she may not be allowed new Ph.D students to be

registered under his/her guidance.

The following items were taken up as Table Agenda after permission of chair.

Item No. AC/113/24 To Accept the proposal of Infosys Foundation to Institute 2 Chairs, one each in the "Obstetrics and Gynaecology" and "Cancer"

Prof. S. K. Acharya explained about the Infosys Chairs of "Cancer"

and in the "Obstetrics and Gynaecology". Dr. Jagdish Prasad and

other members of the Academic Committee felt that this is a very

good move and this should be facilitated at the earliest possible.

Members of the Academic Committee approved the proposal

unanimously.



Item No. AC/113/25 Setting up of an "AIMS Endowment Fund".

Prof. S. K. Acharya explained the setting up of an "AIMS Endowment Fund". The members of the Academic Committee agreed to the proposal and felt that this should be approved at the earliest and needs further ratification by GB.

Item No. AC/113/26 Online Examination for MBBS Entrance at AIMS.

Prof. S. Datta Gupta, Prof.-in-Charge, Examination Section informed the committee that this year onwards the MBBS Entrance Examination will be held on-line and would be held in two shifts on the same day. The Director assured the members of the Academic Committee that all the precautions are taken for fair and transparent conduct of the examinations.

Chairman and Member-Secretary thanked the Invited Officers of AIMS Viz: Dean (Academic), Dean (Research), Medical Superintendent, Deputy Director Administration, Professor In-charge, Examination, Sub-Dean (Research), Sub-dean (Academic) and Registrar. The Academic Committee took up Agenda Item No. AC/113/27 after all the Officers left.

Item no. AC/113/27 Increase of age of superannuation of AIMS faculty and Director, AIMS, New Delhi

The matter to enhance the age of superannuation of AIMS, New Delhi was discussed. The Chairman and members of the Academic Committee felt that the age of superannuation at AIMS for faculty needs to be increased urgently.

The proposal was discussed and the Academic Committee agreed to forward the matter to Governing Body for consideration.

Meeting of the Standing Academic Committee came to an end with thanks to the Chairman and the Members including Dr. Rama Kant Panda who joined via Video Conference and contributed immensely for the growth and development of Institute.

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NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/8

Ratification of the minutes of second meeting of Research  
Advisory Council held on 07.08.2014

Item No. GB-152/18 123

Dated:

Sub: Status of the Research Advisory Council (RAC) of AIIMS.

Research Advisory Council (RAC) consisting of the eminent persons was

constituted by the Director, AIIMS with an objective to suggest policy and strategy

with regard to research infrastructure, priorities, capacity development, resource

mobilization and linkages with the overall aim of promoting clinical and basic research

relevant to the present day needs.

The Council will suggest measures to promote inter-departmental, inter-

institutional and inter-country collaboration and provide specific inputs to encourage

and achieve translational value of the research activities (Annexure-1).

The RAC in its meeting held on 7th August, 2014 vide Agenda No.11

recommended that "the RAC was comprised of very senior members and

played a critical role in promoting/accelerating the research activities of the

institute, its status should be defined as the 'Standing Research Advisory

Council' should be considered equivalent to the Standing Academic committee

of the institute. Accordingly all decisions taken by the RAC should be sent to

the Standing Finance Committee of the institute (in case of additional

budgetary requirements) or the Governing Body of the institute. The Director

may discuss the above recommendation in the next meeting of the GB/IB".

Therefore, the same may be placed before the next meeting of the

Governing Body as well as Institute Body for ratification after that the

information should be sent to the Ministry of Health & F.W. and if necessary

the members of the Council should be notified in the gazette to be provided as

principle power.

Dean (Research)

*Signature*  
 16.3.15

Director, AIIMS

Chief Administrative Officer

*Signature*  
 30.3.15

*Signature*  
 18/3/15

*Signature*  
 18/3/15

*Signature*  
 18/3/15

*Signature*  
 18/3/15

*Signature*  
 18/3/15

Research Section (DO)  
 Establishment Section (DO)  
 File No. / 27-315  
 Date 27-3-15  
 AIIMS, New Delhi-110029



## OFFICE OF THE DEAN (RESEARCH)

All India Institute of Medical Sciences

Ansari Nagar, New Delhi-29.

Dated: 11.2.2014

MEMORANDUM

Sub: Constitution of the Research Advisory Council (RAC) at AIIMS.

The AIIMS has been pleased to constitute the Research Advisory Council (RAC) consisting of the following members.

1. Prof. M.K. Bhan  
Former Secretary, Department of Biotechnology,  
Govt. of India, New Delhi.  
Ph: 9899094922  
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Chairman
2. Prof. V.M. Katoch  
Secretary, Department of Health Research &  
Director General, ICMR, New Delhi.  
Ph: 011-26588204  
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Alternate Chairman
3. Prof. Vijay Raghavan  
Secretary, Department of Biotechnology,  
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Member
4. Prof. M.C. Mishra  
Director  
AIIMS, New Delhi  
Member
5. Prof. N.K. Ganguly  
Distinguished Professor of Biotechnology  
Former Director General, ICMR  
National Institute of Immunology,  
New Delhi.  
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Member
6. Prof. Yogesh Chawla  
Director,  
Post Graduate Institute of Medical Education & Research,  
Chandigarh.  
Ph: 0172-2756335 Mobile: 09815914018  
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Member
7. Prof. P.K. Julka  
Dean (Academic)  
AIIMS, New Delhi.  
Ph: 011-26594833  
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Member

8. Prof. Gullapalli N. Rao  
Distinguished Chair of Eye Health  
Chair, Hyderabad Institute  
Founder, LV Prasad Eye Institute  
Hyderabad.  
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9. Dr. T.K. Chandrasekhar  
Secretary, Science & Engineering Research Board (SERB)  
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10. Dr. S.S. Kohli  
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11. Prof. T.P. Singh  
Ex-Prof. & Head, Department of Biophysics  
Distinguished Professor of Biotechnology  
AllMS, New Delhi.  
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12. Dr. Satyajit Rath  
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13. Prof. Syed Hasnain  
Distinguished Professor of Biological Sciences  
Indian Institute of Technology,  
New Delhi.  
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Email: seh@bioschool.iitd.ac.in
14. Dr. Sudhir Krishna  
The National Centre for Biological Sciences  
GKVK, Bellary Road, Bangalore.  
Ph:  
Email: skrishna@ncbs.res.in

Member

Member

Member

Member

Member

Member

Member

Copy to: PS to Director, AIIMS  
PS to DDA, AIIMS  
Sr. Financial Advisor  
Chief Administrative Officer, AIIMS

Distribution:  
As above.

(PROF. N.K. MEHRA)  
Dean (Research)



The council shall have a tenure of 2 years and will meet at least twice in a year and as and when required.

The Council will suggest measures to promote inter-departmental, inter-institutional and inter-country collaboration and provide specific inputs to encourage and achieve translational value of the research activities.

The Research Advisory Council will suggest policy and strategy with regard to research infrastructure, priorities, capacity development, resource mobilization and linkages with the overall aim of promoting clinical and basic research relevant to the present day needs.

Terms of Reference/Tenure of the Council:

18. Prof. N.K. Mehra  
Dean (Research)  
Ph: 011-26594638, 26593277  
Email: [narin98@hotmail.com](mailto:narin98@hotmail.com)  
Member Secretary
17. Prof. Pramod Garg  
Sub-Dean (Research)  
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Member
16. Dr. D.K. Sharma  
Medical Superintendent  
AIIMS, New Delhi.  
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Member
15. Dr. T.S. Rao  
Sr. Advisor, Department of Biotechnology  
Govt. of India, New Delhi.  
Ph: 011-24364065  
Email: [tsrao.dbt@nic.in](mailto:tsrao.dbt@nic.in)  
Member

All India Institute of Medical Sciences,  
Anand Marg, New Delhi-110029, India

Prof. Narinder K. Mehra  
Dean (Research)

Sub: Research Advisory Council of the AIIMS.

*Dr. Chiplunkar*

The All India Institute of Medical Sciences was established under an Act of Parliament in 1956 with the sole aim of producing a world class institution for medical education and research. The Institute has comprehensive facilities for teaching, research and patient-care. The faculty and researchers of AIIMS have a mandate for conducting theme based translational research towards improving human health and quality of life. Towards that goal, the Institute has played a leading role in the field of biomedical research in India.

In order to bring AIIMS among the top tier medical institutions globally in terms of research output, the Institute has constituted a Research Advisory Council (RAC) with the following terms of reference:

- The Research Advisory Council will suggest policy and strategy with regard to research infrastructure, priorities, capacity development, resource mobilization and linkages with the overall aim of promoting clinical and basic research relevant to the present day needs.
- The Council will suggest measures to promote inter-departmental, inter-institutional and inter-country collaboration and provide specific inputs to encourage and achieve translational value of the research activities.
- The council shall have tenure of 2 years and will meet at least twice in a year and as and when required.

You have made significant contributions in the field of biomedical research and life sciences and are recognized as one of leading scientists and policy makers of India. We are most pleased to nominate you as a member of the Institute RAC. We do hope that you will accept our invitation for the same.

I would feel grateful if you could send your consent as member for Research Advisory Council of the Institute.

Looking forward for your reply.

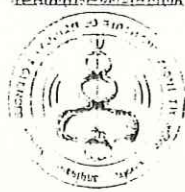
*Warm Regards*

*[Signature]*  
Yours sincerely,  
(PROF. N.K. MEHRA)

*[Handwritten mark]*

*[Faint stamp and handwritten notes]*

Dr. Shubhada V. Chiplunkar  
Director  
Advance Centre for Treatment Research &  
Education in Cancer (ACTREC)  
No. 2, Sector, 22, Kharghar  
Navi Mumbai-410210



30/11/24 11:54 AM

30/11/24 11:54 AM

30/11/24 11:54 AM



Prof. Narinder K. Mehra  
Dean (Research)

डा. नरिंदर के. मेहरा  
(अध्यक्ष, अनुसंधान)

Sub: Research Advisory Council of the AIIMS.

The All India Institute of Medical Sciences was established under an Act of Parliament in 1956 with the sole aim of producing a world class institution for medical education and research. The Institute has comprehensive facilities for teaching, research and patient-care. The faculty and researchers of AIIMS have a mandate for conducting theme based translational research towards improving human health and quality of life. Towards that goal, the Institute has played a leading role in the field of biomedical research in India. In order to bring AIIMS among the top tier medical institutions globally in terms of research output, the Institute has constituted a Research Advisory Council (RAC) with the following terms of reference:

- The Research Advisory Council will suggest policy and strategy with regard to research infrastructure, priorities, capacity development, resource mobilization and linkages with the overall aim of promoting clinical and basic research relevant to the present day needs.
- The Council will suggest measures to promote inter-departmental, inter-institutional and inter-county collaboration and provide specific inputs to encourage and achieve translational value of the research activities.
- The council shall have tenure of 2 years and will meet at least twice in a year and as and when required.

You have made significant contributions in the field of biomedical research and life sciences and are recognized as one of leading scientists and policy makers of India. We are most pleased to nominate you as member of the Institute RAC. We do hope that you will accept our invitation for the same. I would feel grateful if you could send your consent as member for Research Advisory Council of the Institute.

Looking forward for your reply.

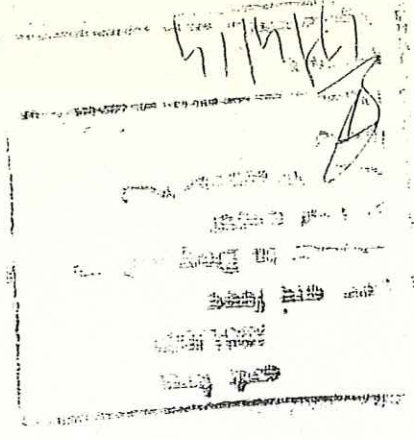
Warm regards

Dr. Soumya Swaminathan  
Director  
National Institute for Research in Tuberculosis  
No.1, Mayor Sathiyamoorthy Road, Chetpet,  
Chennai-600031 (TN)

(PROF. N.K. MEHRA)

Yours sincerely

d/c





## Sub: Minutes of the Research Advisory Council

Second meeting of the Research Advisory Council (RAC) of the AIIMS was held on 7<sup>th</sup> Aug 2014 at 11.00AM in the Dr V Ramalingaswami Board Room under the Chairmanship of Prof MK Bhan, Former Secretary, Department of Biotechnology, Govt. of India, New Delhi. The meeting was attended by Prof VM Katoch (Co-chair), Prof Vijay Raghavan, Prof MC Misra, Prof NK Ganguly, Prof Yogesh Chawla, Prof PK Julka, Dr SS Kohli, Prof Syed Hasnain, Dr Sudhir Krishna, Dr S Chiplunkar, Dr T S Rao, Prof GN Rao, Prof TP Singh, Prof Pramod Garg and Prof NK Mehra (Member-Secretary).  
Dr TK Chandrasekhar, Dr Stayajit Rath and Dr DK Sharma could not attend the meeting.  
Prof. VK Paul, Dr Uma Kanga, Prof. Kalpana Luthra, Prof. Lalit Dar, Prof. Ravinder Goswami and Dr Gurvinder Kaur also attended the meeting as special invitees.

## Agenda No. 1: Welcome address by the Director, AIIMS

Prof MC Misra, Director, AIIMS welcomed members of the Council and briefed them about the research activities at the AIIMS. He mentioned the needs and requirements for promoting basic and translational research at the institute. He stated that the institute is looking forward to active support and guidance from the RAC so as to develop and provide a healthy and congenial work environment for the faculty and scientists in order to motivate research action in various aspects of clinical medicine in the national and global context. He stated that while AIIMS has successfully established several units of excellence in basic and applied research, the same must be further strengthened so as to become a role model for others. Further, it is necessary to promote clinical research in the institute and to that extent several steps have been taken in recent months. These include regular research methodology workshops for postgraduate students and brain storming sessions with the faculty on clinical research guidelines and DGI regulations.

## Agenda No. 2: About the RAC by Dean (Research)

Prof NK Mehra, Dean (Research) & Member-Secretary of the RAC stated that the main mandate of the RAC is to gather resources, knowledge and expertise together and utilize these in developing strategies and policies to enhance overall research atmosphere, infrastructure, identify priorities, develop capabilities and nurture clinical and basic research in the institute. He highlighted the ongoing research efforts of the AIIMS faculty and scientists and expressed satisfaction on the increasing quality of their publications. He mentioned about the positive impact of granting intramural research support to the faculty, encouraging those at the Assistant and Associate Professor level as well as the regular scientist cadre staff of the institute. He apprised the members about the steps taken towards establishing a

Centralized Core Research Facility (CCRF) at the AllMS and how the same will enhance research facilities, offer equitable access and provide independence to researchers. He also expressed the need to institute PhD reforms, regularize of the scientist cadre of the institute, encourage PDF and Research Associateship programs, and to establish 'Research chairs' at the AllMS.

**Agenda No. 3: Address by the Chairman and members**

Prof MK Bhan, Chairman of the RAC thanked members of the council for their active support and for valuable time to attend this meeting. He also appreciated the efforts of the institute in encouraging active discussion towards providing research infrastructure and improving the overall quality of research. He reiterated the need to establish a stable and healthy scientific research environment towards promoting translational research.

Prof Vijay Raghavan emphasized the need to have everybody join hands in establishing the state of art research facility and standards at the AllMS in a timely and phased manner. He complimented the efforts of the institute to create a centralized core research facility with focus on high end equipment for use by researchers across the board.

Prof NK Ganguly appreciated the dedicated faculty and scientist strength of the AllMS and suggested that these researchers should be further encouraged by providing them with state of the art technology platforms and appropriate status.

Dr VM Katoch also stressed upon the various agenda items, noteworthy amongst which is the creation of a Centralized core research facility and promotion of clinical research at the AllMS. Similarly SOPs need to be developed for conducting clinical trials and in that respect, the AllMS could be the role model for others. He stated that the core research teams of the AllMS needs to be encouraged and provided incentives to perform even better and bring out cutting edge results.

Other RAC members including Dr Sudhir Krishna, Dr Syed Hasnain, Dr TS Rao took an active part in the discussion and felt that an institution like the AllMS should take a lead and encourage its faculty and scientists to conduct excellent translational science so as to improve patient care services in all specialized areas of research and become a role model for others to follow.

**Current Status:**

Prof Pramod Garg informed the council about various research activities and contributions of the faculty, their involvement in providing patient care services, teaching and research to the best of their capabilities. He made a power point presentation to apprise the council of point wise agenda items, action taken on earlier minutes and appreciated the RAC for lending their support and guidance.

A summary power-point presentation was made on the proposed plans for initiating a Centralized Core Research Facility (CCRF) for advanced technologies at the AIIMS following consultation with the faculty colleagues and other members of the Dean Research Committee of the AIIMS.

The concept of establishment of a CCRF was approved in principle by the RAC who expressed the hope that in due course of time, AIIMS should have its own 'world class' research facility on platform technologies, next generation sequencing, mass spectrophotometry, flowcytometry, BSL-3 and others. This will provide the young faculty and scientists in AIIMS an opportunity to conduct cutting edge research and generate better grants, improve service and produce high quality publications.

The council members pointed out that the scientific component and underlying theme of the CCRF proposal was fine but the draft needs to be further fine tuned in terms of realistic set up of manpower needed, maintenance and governance model and funds needed. These details should be included both in structure-function interface of the facility as well as budget estimations.

Prof MK Bhan initiated the discussion by asking for governance model and management plans for the facility in full and fine details. He emphasized that the role and responsibilities of the personnel need to be defined.

The Dean (Research) informed that the companies who provide high-end instrumentation will be asked to provide their own trained operators to facilitate optimum functioning and overall maintenance of the instrument platforms. Members opined that in addition to this, there was a need to have enough manpower for successful operations of the facility by the faculty and this needs to be defined precisely. During the presentation, the Director Prof Misra pointed out that the Next Generation Sequencer (NGS) that is already available at the IRCH should be shifted to the CCRF for optimum utilization. This equipment should be made available to all the departments whosever needs to use it. The committee also suggested removing oligo synthesis and peptide synthesis from the plan, since the same can be outsourced.

It was further suggested by the members that AIIMS should encourage inter-institutional collaboration among researchers. Dr G Rao (LVPEI, Hyderabad) mentioned that his institute is currently conducting several inter institutional projects and they would be most happy to share their experience with the AIIMS.

Similarly, Dr Sudhir Krishna(NCBS, Bangalore) informed that the CCAMP facility located in their campus involved in several inter-institutional projects. He informed that the group at the CCAMP would be most happy to work with AIIMS in developing the facility and that they have background experience of several years.

Prof Vijay Raghavan suggested that although the AIIMS proposal was OK but the projected budget was low and there was a need to develop the plans further. It is important to consult successful facilities that are already operational in India e.g., CCAMP at Bangalore and CMC, Vellore. He further suggested

that one or more team members from AllMS could actually visit such sites so that an effective document can be developed. The RAC affirmed the suggestion and the Dean (Research) agreed that representative members would make such a visit to CCAMP soon and incorporate changes in the proposal.

Prof MK Bhan continued that other than the organizational set-up of the facility, even the basic SOPs and guidelines for running the system need to be developed. Similarly, we would need to think of an external audit system and get it wetted by the committee. There is also a need to think about how the end user could pay for using the facility. One way could be to inculcate and raise a small corpus from all the projects in the institute for running the CCRF. Prof VM Katoch also recommended preparing a policy document for smooth running of the facility and its use. The human resource component is lacking and has to be built in.

Prof Syed Hasnain expressed concerns about the CMC of the instrumentation and suggested that cost of the equipment operator could be built in at the time of procurement. Further since the institute has wifi internet, it will be more advisable to design an online booking system for the facility.

The Director, AllMS informed that the AllMS already has a clause for a five year CMC policy and that the same would be continued for the CCRF. Dr Hasnain enquired if the Ground floor of the convergence block could be used instead of 9<sup>th</sup> floor for the CCRF. However, Director explained that the plans for ground floor were already in place and it was too late for a change. He affirmed that the 9<sup>th</sup> floor has already been allocated for the CCRF.

Dr S Chiplunkar stated their experience of running the central instrumentation facility at the ACTREC. She suggested that the AllMS should also include a 24x7 facility open by hiring and arranging trained manpower including scientific assistants accordingly. Dr G Rao explained that the function of the facility should drive the structure and not structure driving function.

The chair, Prof Bhan while summarizing the discussion emphasized that a CCRF on the plan presented is urgently needed at the AllMS. He suggested that a committee of three RAC members could actually help in the preparation and evaluation of the plans. He said that at this stage the budgetary requirements were underestimated due to non-inclusion of personnel and management expenses and should be calculated accordingly. The council suggested that there should be periodic training modules (~ 6 months) on the facilities available. The chairman and Prof Vijay Raghavan assured that once a precise document is produced, funding could be provided.

#### Agenda No. 5: Research chairs

The council agreed to create and designate 'Research chairs' at the AllMS at two tiers. (i) for inviting external experts and scientists of eminence nationally and internationally for periods ranging from 2-4 months, and (ii) a pool of five AllMS Research chairs in line with the 'National Research professors' that could be offered to eminent faculty or research scientists on their superannuation. Such persons will

perform the mentoring role for the faculty and scientist cadre of the institute and their experience and expertise could be utilized in several areas. The selection must be through a competent committee such as the Research Faculty Selection Committee.

#### Agenda No. 6: Scientist Cadre at the AIIMS

The RAC had in its meeting held on 10.03.2014 directed that a comprehensive proposal on restructuring/creation of a biomedical scientist / research cadre at AIIMS be developed. In this regard, a document was prepared by a subcommittee constituted by the Dean Research. It was further debated by a special committee set up by the Dean (Research). The draft document was circulated to the members of RAC. Prof Vinod Paul presented key details of the proposal with focus on designation, recruitment, promotion, functions and entitlement of the scientist positions.

A detailed discussion was held after the presentations. The members welcomed the draft proposal. Prof Misra underlined the need for accountability and performance-based career progression. Prof Vijayaraghavan suggested that such a cadre could be a part of a virtual research 'centre/network' with scientists embedded in various departmental nodes. Prof Ganguly emphasized the need to grant faculty designations to this cadre. Dr Hasnain considered ownership of the scientists by respective departments as the key to research productivity and career satisfaction. Dr Sudhir Krishna suggested that mechanisms to hold departments accountable for the mentorship be ensured. Members suggested that best practices from the Tata Memorial Centre's ACTREACT be imbibed for this cadre. A system of dual/adjunct appointments across departments was also suggested by the members. The need for rigorous assessment of research output as a pre-requisite for promotion was emphasized by the RAC.

The chair, Prof Bhan, made the following suggestions: the incumbents' key measure of performance must be research which should be given 80-90% weightage, the rest for other tasks; the cadre should focus in particular on inter-disciplinary research; selection of the scientists should be tougher than that of the faculty to induct the most promising scientific talent into AIIMS; and the number of new positions in the cadre may be limited to 25 in the first instance. It was agreed that for initial constitution of the cadre, only those scientists in various departments be inducted into the cadre who possess MD or PhD degree, and who get initially selected through due process of open selection by the Research Selection Committee.

**Nomenclature:** It was decided that the cadre be named as Biomedical Scientist Cadre and only those having the qualification of PhD or MD be recruited in this cadre so as to establish a distinct identity of these researchers. It was decided that a career path be defined for them based on the lines of the system already in vogue in the ICMR, DST and DBT.

**Structure:** There should be 5 levels of Biomedical Scientists positions at the AIIMS corresponding to Scientist-C through G at ICMR. The initial entry should be at Scientist 'C' level (scale of Rs. 15600-

39100 + 6600 Grade Pay) through open competition and interview by the special Research Selection Committee. Further, Scientist D to G be designated as 'Research Faculty' with designations as below:

Scientist D	Research Assistant Professor
Scientist E	Research Associate Professor
Scientist F	Research Additional Professor
Scientist G	Research Professor

The upward movement from Scientist C to G should be as per ICMR norms, performance based and selection strictly by the Research Selection Committee.

**Recruitment rules:** The council discussed the matter and decided that recruitment should be at level of Scientist C and D only as proposed in the draft document. The levels Scientist E through G would be filled purely through promotion, while position at level D would be filled both by direct recruitment as well as by promotion from level C. The qualifications, experience and residency period etc for AllMS Biomedical Scientist should be drawn as per ICMR scientist cadre.

**Promotion system:** The council agreed that the existing in situ promotion system should be immediately discontinued for existing scientists since it failed to instill the element of competitiveness which was so very essential for cadre such as this. All Scientists level positions from level 'C' onwards should be assessed by the standing Research Selection Committee of AllMS mentioned below. The performance should be assessed majorly on research productivity and partially on teaching and patient care services/laboratory services as assigned in their job responsibility in respective departments.

The Proposed Research Selection Committee will include an eminent Scientist (Chair), Director AllMS (ex officio), Dean Research (member secretary), One Scientist (ex officio), Director of and equivalent institution like IISc or IIT, two eminent scientists from outside the AllMS (one clinical, one basic science), two subject experts, HOD (invite for selection, not promotion). The committee would define the code procedures for selections/promotions

The Council agreed that the AllMS Biomedical Scientists shall contribute their major time to research and innovation, teaching/transferring laboratory skills to PhD students and post graduates. Scientists at the level of Scientist 'D' or higher should guide PhD students. All Biomedical scientists would be eligible for perks and allowances as per ICMR/AllMS/Govt of India rules.

**Agenda No. 7: Post doctoral Fellowships (PDFs)**

Dr Kalpana Luthra made a presentation on the initiative taken by the AllMS Research Section to start PDF and RA programs in the institute. The issue has been deliberated at length by a special committee set up by the Dean (Research). The committee suggested the need to institute AllMS postdoctoral Research Fellowships to foster high quality research opportunities to promising fresh PhD/DM/MCh/MD/MS holders in the cutting edge areas of basic and biomedical science with special emphasis on translational potential. It is suggested to have 50 PDFs every year selected on stringent criteria and the recruited PDFs will be provided with state-of-art R&D facilities. These fellowship will be allocated by the Director, AllMS, depending upon the needs of individual departments/centers/faculty of the institute. The RAC supported the idea/proposal.

**Agenda No. 8: Protected Time for Research**

The issue was discussed by the RAC for creating avenues for the faculty for conducting full time research by giving dedicated protected time. Members agreed that research being an important parameter for their career development and growth, the institute must develop a mechanism to provide protected time to its faculty for pursuing their research interests.

**Agenda No. 9: Clinical Trials and Clinical Research**

Prof. Pramod Garg presented the item before the RAC and gave an overview and status as at present and action taken in this regard. He informed about the Research Methodology courses for the postgraduates and the response received. These courses have been made compulsory. Further, several workshops were organized by the Research Section to create awareness among the faculty on clinical research and trials and DCGI guidelines. The RAC appreciated the efforts in bringing about awareness in guidelines which are very useful for conducting clinical trials and clinical research at AllMS.

**Agenda No. 10: Intramural Research Support**

Dr Ravinder Goswami presented the item before the RAC. At present, a budget of Rs.5 crores per annum is available for intramural research support for the faculty/scientists. The funding for each intramural project is upto a maximum of Rs.5 lakh per year (for a 2 year period) which is allocated only for consumables. This has proved most useful by the faculty to develop proof of the principle and for conducting initial studies before they are able to write a full fledged research proposal for the funding agencies. Dr. Goswami informed the members those in recent months, nearly 200 new faculty members have been recruited at AllMS at the Assistant Professor level. Hence, applications for intramural research grants have already increased likewise and an increase in the budget to Rs.15 crores per annum is suggested. The RAC supported to increase the budget for intramural research grant.

The Chairman thanked all members for their valuable contributions and asked the Member Secretary to prepare detailed notes on the issues discussed above. The Member Secretary conveyed a formal vote of thanks to the chair, co-chair and the members for their valuable time and guidance.

Agenda No. 11: Status of the RAC

The chairman stated that since the RAC was comprised of very senior members and played a critical role in promoting/accelerating the research activities of the institute, its status should be defined as the 'Standing Research Advisory Council' should be considered equivalent to the Standing Academic Committee of the institute. Accordingly all decisions taken by the RAC should be sent to the Standing Finance Committee of the institute ( in case of additional budgetary requirements) or the Governing Body of the institute. The Director may discuss the above recommendation in the next meeting of the GB/IB.



Setting up of an AIIMS Endowment Fund under the  
Societies Act

ITEM NO. GB-152/9

NOTE FOR THE GOVERNING BODY

NOTE FOR GOVERNING BODY ON: To Set-up an 'AIMS Endowment Fund'

F. No. 2/R5/58/15

Item No. GB.152/9/: Setting up of an 'AIMS Endowment Fund'

1. **INTRODUCTION:** There is a proposal to set up an 'AIMS endowment fund'. The purpose of the fund would be to accept donations from AIMS alumni, various organizations and philanthropists for supporting academic activities at the institute such as research, training, student and faculty exchange program etc. At present, there is no mechanism by which the institute can accept such donations other than in a general pool. It was felt that a separate dedicated fund should be created for such a purpose. Such a fund can be used to accept donations in a co-ordinated manner, use the grant/donation for the purpose it is meant for, and to maintain its accounts with proper documentation. This proposal was discussed and approved in principle by the faculty in the faculty meeting held on 3-3-2015.

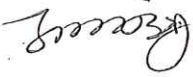
2. **PROPOSAL:** To set up an 'AIMS Endowment Fund' under the society's act. The 'Fund' will be created with proper rules and regulations and a memorandum of understanding as required legally. The major aims and objectives of the fund will be as follows:

- i. To encourage and advance the knowledge and practice of medical science in all possible ways for benefit of public at large;
- ii. To promote, facilitate and support research in medical sciences
- iii. To promote training of doctors, faculty, scientists and students in every possible way.
- iv. To provide a platform, organize regular scientific discussions, conferences, workshops, seminars, training and practical demonstrations on subjects related to the medical science on national and international scale for the welfare of public at large;
- v. To acquire, establish, print and publish books, magazines, periodicals, journals, newsletter, leaflets or others literary or scientific works that are desirable for the promotion of Society's objectives;
- vi. To support national and international scholars, doctors, and scientists in promoting patient care and research.
- vii. To facilitate and support student, scientists, and faculty exchange with various national and international universities/ institutions.
- viii. To set up centres of excellence to promote medical science and research

- ix. To offer awards, prizes, scholarships, fellowships, and stipends in promotion of Society's aims and objects and to provide need-based grants and donations;
- x. To establish Chairs and Professorships in various departments of the All India Institute of Medical Sciences, New Delhi;
- xi. To support development of infrastructure for its activities;
- xii. To accept donations, grants of money, securities or property of any kind and undertake and accept the management of any endowment, trust, fund or donation not inconsistent with the objects of the Society;
- xiii. To establish funds for financial support of Societies Academic Programs and other needs for long term;
- xiv. To manage the fund to meet Donor's expectations that their donations will provide support to the Society in perpetuity and to maintain and enhance the value of donations for Society's objectives in future and in time bound manner;
- xv. None of the objects of the society shall be carried out on commercial basis.

### 3. ADMINISTRATIVE COMMENTS:

4. **WHETHER PROPOSAL HAS THE APPROVAL OF CONCERNED COMMITTEE VIZ. ESTATE COMMITTEE / ACADEMIC COMMITTEE / SFC ETC.:** This proposal was discussed and approved in principle in the faculty meeting held on 3-3-2015.
5. **APPROVAL SOUGHT:** GB approval is sought to set-up an AIMS Endowment Fund.
6. **This has the approval of Director:** Yes

  
 Dr. Pramod Gang  
 Sub-Dean (E)  
 (Signature of Head of Centre/Unit/Deptt.)  
 M: 9868397205

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/10

A proposal of Infosys Foundation to institute two chairs, one each in the 'Department of Obstetrics and Gynaecology' and 'Cancer Centre'

NOTE FOR GOVERNING BODY ON: A proposal of Infosys Foundation to institute Two Chairs, one each in the 'Department of Obstetrics and Gynecology' and 'Cancer Centre'.

Item No. GB.152/90: To Accept the proposal of Infosys Foundation to institute 2 Chairs, one each in the 'Department of Obstetrics and Gynecology' and 'Cancer Centre'.

1. INTRODUCTION: A request has been received from the Infosys foundation to institute 2 chairs one each in the 'Department of Obstetrics and Gynecology' and 'Cancer Centre' at AIIMS, New Delhi. Most universities in the world have named chairs/professorships with generous support from alumni/ philanthropists/ organizations. The funds received can be used for various academic and research activities.

2. PROPOSAL: To establish Two Chairs of Rs. 5 crore each in the Department of Obstetrics and Gynecology, and in the Department of Cancer (Oncology). The funds received may be used for the following purposes:

- i. Travel fellowship to young doctors, scientists and faculty for attending international conferences
- ii. Promote and support Faculty, Scientists and Students for advanced training
- iii. Promote and support Faculty, Scientists and Students for pursuing research
- iv. Exchange of students and faculty with various national and international universities

### 3. ADMINISTRATIVE COMMENTS:

F. No. 1/R5/GB/15

4. WHETHER PROPOSAL HAS THE APPROVAL OF CONCERNED COMMITTEE VIZ. ESTATE COMMITTEE / ACADEMIC COMMITTEE / SFC ETC.: NA

5. APPROVAL SOUGHT: The approval of GB is sought to accept the proposal of Infosys Foundation to institute 2 Chairs, one each in the 'Department of Obstetrics and Gynecology' and 'Cancer Centre'.

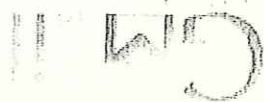
6. This has the approval of Director: Yes

*Recess*  
(Signature of Head of Centre/Unit/Deptt.)  
*Sub-Dean (R)*

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/11

Proposal relating to Digitalization of AIMS, New Delhi by  
TCS under CSR – for information



141

Pallav Kumar Chitlej <allmsgeneral@gmail.com>

MOU

1 message

Item No. GB-152/11

Dr Deepak Agrawal <drdeepak@gmail.com>  
To: Pallav Kumar Chitlej <allmsgeneral@gmail.com>

Mon, Apr 6, 2015 at 4:46 PM

To

Director

AIIMS

Subj: MOU with TCS for ratification in GB meeting

Sir

I am attaching the MOU for ratification in GB meeting

Regards

Deepak Agrawal



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU"), is made and entered into as of the first day of Jan, 2015, by and between Tata Consultancy Services Limited, a company incorporated under the Companies Act 1956, having its corporate office located at TCS House, Raveline Street, Fort, Mumbai - 400 001 ("TCS") and All India Institute of Medical Sciences New Delhi, a medical college and medical research public university located at Ansari Nagar, New Delhi - 110029 ("AllIMS").

[Referred to as "Party" individually and "Parties" collectively.]

RECITALS:

1. TCS is among the leading global information technology organization engaged in the business of interalia consulting, developing, constructing, licensing, updating, enhancing, implementing, maintaining, supporting and marketing IT systems to clients;
2. WHEREAS AllIMS is a medical college and medical research public university based in New Delhi, India which was established in 1956 and operates autonomously under the Ministry of Health and Family Welfare;
3. WHEREAS TCS is desirous of providing the services as outlined in TCS roles below, as part of its corporate social responsibility to AllIMS in accordance with the terms and conditions agreed in this MoU;
4. WHEREAS accordingly TCS & AllIMS have agreed to enter into this MoU defining their respective roles in accordance with the terms and conditions agreed in this MoU.

NOW THE PARTIES HEREBY CONFIRM THEIR MUTUAL UNDERSTANDING AS FOLLOWS:

*To see comments*  
*24.03.15*  
*MD (A)*  
*Dr Deepak Agarwal*

1. TCS Roles:

Phase 1:

a. TCS scope of work under Phase 1 is as follows:

- 1) Technology Track:
  - Conduct the initial study on the current IT systems and Management of AllMS.
  - Aid and augment the transformed OPD process using technology with tenets of consistency, usability and clarity.
  - Create MIS / dashboard that will approximately indicate the waiting time to the patients on number of hours before consultation.

2) Process Track:

- Analyze the As-Is business processes of AllMS.
- Process re-modelling for simplification and streamlining of OPD operations.

3) Change Management Track:

- Devise the change & communication strategy based on AllMS readiness assessment.
- Conduct change agents workshop as mutually agreed between the parties, but shall not exceed 6 workshops (TCS shall not be providing any materials in this regard)

4) Communications & Messaging Track:

- TCS shall in consultation with AllMS prepare the guidelines for AllMS to work with Information & Broadcasting Ministry to deliver the communication through its different channels.
- TCS shall in consultation with AllMS, devise the required contents for the display & information boards which are within the AllMS premises.

5) Physical Infrastructure Track:

- Work with AllMS to the extent of identifying the locations for booths, waiting areas, UHID centres and advanced booking kiosks.

TCS shall to a reasonable extent, work with AllMS to launch the initial changed process which may be completed tentatively by 1<sup>st</sup> week of May 2015. Subsequently TCS and AllMS shall jointly work to improve & stabilize the new process.

b. TCS shall also endeavor for boosting AllMS current system performance by deploying necessary experts at its sole discretion to analyze the system performance and providing

suitable recommendation to National Informatics Centre ("NIC") through AAIMS for stabilizing the system.

c. TCS shall deploy resources under the supervision of AAIMS employee and/or authorized personnel in the care and compassion booths that may be established by AAIMS as per TCS recommendation.

Phase 2:

On the completion of Phase 1, parties shall mutually agree on the scope of work for Phase 2 with respect to:

- IT Management.
- IT Service Delivery, and
- Support ERP Implementation.

2. AAIMS Role:

a. AAIMS shall be responsible to provide training for all of TCS resources in the areas such as OPD / IPD Processes, Ward Management, Operations, Finance etc. Detailed training requirements will be laid out by TCS and communicated to AAIMS. AAIMS shall form a core team of Doctors and other practitioners to plan and execute the training.

b. AAIMS shall through a mutually agreed format, certify TCS resources in writing on the day of completion of the training and assessment.

c. AAIMS shall be solely and entirely responsible for all approvals, acceptance, implementation and use of any and all recommendations/developments provided by TCS hereto.

d. AAIMS shall at no cost provide TCS with, software products/licenses, office space and all other infrastructure (including connectivity) as required by TCS.

e. AAIMS shall deploy its dedicated employee/authorized personnel to assist TCS resources.

f. AAIMS shall provide the required staff, as per the process requirements recommended by TCS and accepted by AAIMS from time to time.

g. AAIMS shall allow TCS to reuse their existing infrastructure, IT systems etc.,

h. AAIMS shall keep TCS informed and educated on the dos and don'ts and precautionary steps that TCS associates shall follow to protect themselves from infectious diseases.

- 3. Term:
  - This MoU is effective as of 01st Jan 2015 ("Effective Date") and shall expire on 31st Mar 2016 unless terminated earlier as set forth below.
- 4. Termination of MoU:
  - 4.1 In the event of a material breach by AllMS of the provisions of this MoU, TCS may terminate this MoU, upon written notice to AllMS if AllMS fails to cure such breach within fifteen (15) days following receipt of written notice from the TCS requiring the remedy.
  - 4.2 Notwithstanding the foregoing, TCS may terminate this MoU, at any time for convenience, without giving any reason, upon ten (10) days prior written notice to AllMS.
  - 4.3 Upon termination of this MoU for whatever reason, AllMS shall promptly deliver to TCS all the proprietary/confidential information of TCS along with any copies thereof or destroy the proprietary/confidential information where delivering back is not possible.
- 5. Obligation of Confidentiality:
  - 5.1 The AllMS acknowledges and agrees that all tangible and intangible information obtained, developed or disclosed, including but not limited to all documents, data, papers, statements, trade secrets and processes of TCS, in connection with the performance of its role under this MoU or otherwise, shall be considered at all times to be confidential and proprietary information ("Confidential Information") of TCS.
  - 5.2 AllMS shall maintain in confidence, Confidential Information and materials made available to it by TCS under this MoU. AllMS shall not divulge, disclose or part with to any third party or make use of it in any other manner, other than for the purpose of this MoU, any information obtained/gathered by it in the course of performance of its obligations under this MoU. AllMS agrees that money damages would not be a sufficient remedy for any breach of this clause by it or its officers, employees and that in addition to the remedies provided in this MoU and any other remedies, TCS shall be entitled to the remedy of specific performance and/or injunctive or other equitable relief.
  - 5.3 AllMS hereby agrees that its obligations under this provision shall survive in perpetuity.

6. Intellectual property rights:

6.1 AllIMS agrees that all intellectual property rights in (a) the TCS proprietary products, (b) any development whatsoever made by TCS within or outside the AllIMS owned products or material, and (c) process improvements recommended here to by TCS, including any improvements, modifications or enhancements carried out here to while performing its role under this MoU and all other material or properties of TCS used in training or/and performing its role and all new inventions/development works carried out while performing its role under the MoU (collectively "TCS Proprietary Materials") shall at all times vest in and belong to TCS and AllIMS shall not derive any right, title or interest of any nature whatsoever therein. AllIMS agrees and undertakes that it shall assist TCS to protect the intellectual property rights of TCS as above.

6.2 To the extent any TCS Proprietary Materials or a portion thereof is provided here to, TCS hereby grants to AllIMS a non-exclusive, revocable, royalty free license, with only the right to use, install, perform and display any such TCS Proprietary Materials in connection with the use for which it is provided.

6.3 AllIMS shall make available to TCS all software and/or materials required for TCS to perform its role here to and AllIMS warrants that all such software and/or materials is owned by it or has appropriate license to use it including permitting TCS to use it for the purposes of performing its role here to. Further, AllIMS shall indemnify and keep indemnified, defend and hold harmless TCS against each and every claim, liability, cost, expense or demand brought or made against or incurred by TCS pursuant to any claim made by the owner/licensor of such software and/or materials or any third parties for reasons whatsoever including but not limited to infringement claims.

6.4 AllIMS agrees that money damages would not be a sufficient remedy for any breach of this clause by it or its officers, employees and/or personnel's and that in addition to the remedies provided in this MoU and any other remedies, TCS shall be entitled to the specific performance and injunctive or other equitable relief as a remedy for any such breach.

6.5 AllIMS hereby agrees and confirms that at no cost, TCS shall have exclusive and irrevocable right to take over ownership of any or all of AllIMS owned proprietary products and/or materials. Further, AllIMS hereby irrevocably and unconditionally agree to assign the ownership of its proprietary products and/or materials by executing separate agreement/s/document/s with TCS at any time as required and as per the terms and conditions provided by TCS.

It is clearly agreed between the parties that TCS shall have no obligation or liability of any nature whatsoever towards AllMS or any third parties resulting

- 11. **No Obligation/Limitation of Liability:**  
 Notwithstanding any provision to the contrary in this MoU, in no event and under no circumstances shall TCS be made liable to AllMS for any indirect, incidental, special, consequential, reliance or cover damages, including but not limited to loss of profits, loss of use, loss of business, loss of data, loss of contracts, loss of revenues, loss of (anticipated) savings, or for consequential, indirect or punitive damages, arising out of or in connection with this MoU, irrespective whether such claims for such damages be based on contract, tort or otherwise at law.
- 10. **Consequential Damages:**  
 This disclaimer of warranty constitutes an essential part of this MoU. TCS's performance of its role hereto is on "AS IS" basis, without warranty of any kind (express or implied), including but not limited to the warranties of merchantability, fitness for a particular use or purpose and non-infringement of third party rights, or that any of the recommendations, process improvements, development work, software and or other material provided by it be error free. This disclaimer of warranty constitutes an essential part of this MoU.
- 9. **Disclaimer of Warranty:**  
 AllMS shall indemnify and keep indemnified, defend and hold harmless TCS, its officer, agents and employees against all proceedings, costs, expenses, liabilities, injury or damage arising out of the breach or negligent performance or failure in performance by AllMS of the terms of this MoU.
- 8.2 **Indemnity:**  
 AllMS shall indemnify and keep indemnified, defend and hold harmless TCS, its officer, agents and employees against all proceedings, costs, expenses, liabilities, injury or damage arising out of the breach or negligent performance or failure in performance by AllMS of the terms of this MoU.
- 8.1 **Indemnity:**  
 AllMS agrees to indemnify and keep indemnified, defend and hold harmless TCS from and against any and all losses, claims, expenses and damages resulting from TCS's performance, non-performance, observance or non-observance of the terms of this MoU.
- 8. **Indemnity:**  
 This MoU shall be governed by and interpreted in accordance with the laws of India. The Parties agree that the courts at Delhi, India shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this MoU.
- 7. **Dispute Resolution:**

from or arising from or under this MOU including resulting from termination of this MOU.

12. Modification to the MOU:

No modification, variation or amendment of this MOU can be made unless such modification, variation or amendment is in writing and executed by the parties to this MOU.

13. Notice:

Any notice or request required or permitted to be given or made under this MOU to TCS or ALLMS shall be in writing and sent at the addresses mentioned above. Any notice given to TCS shall also be copied to:

General Counsel,  
Tata Consultancy Services Limited,  
TCS House, Raveline Street, Fort, Mumbai - 400 001.  
Fax No. - 022-6778 9000.

Such notice or request shall be deemed to have been duly given or made when it shall be delivered by hand, mail or fax to the Party to which it is required or permitted to be given.

14. Waiver:

Failure or neglect by TCS to enforce at any time of the provisions hereof shall not be construed nor shall be deemed to be waiver of its rights hereunder nor in any way affect the validity of the whole or any part of this MOU nor prejudice TCS rights to take subsequent action.

15. Severability:

In the event that any of these terms, conditions or provisions hereof shall be determined invalid, unlawful or unenforceable, such term, condition or provision shall be severed from the remaining terms, conditions and provisions which shall continue to be valid to the fullest extent permitted by law. The parties shall mutually negotiate and agree on the alternate terms reasonably covering the subject covered by such severed terms.

16. Relationship between the Parties:

The Parties acknowledge and agree that TCS and AllMS are independent parties under the provisions of this MoU. The Parties hereby agree that nothing contained herein shall be construed as establishing or creating between TCS and the AllMS relationship of master and servant or principal and agent or partnership. Further, AllMS undertakes not to make or enter into any statements, representations, agreements, arrangements, undertaking or understanding whatsoever on behalf of TCS or expose or commit TCS to any obligation or liability whatsoever. Nothing contained herein shall preclude TCS from participating in other same or similar relationships with third parties at any time, either during the term of or after the expiration or termination of this MoU.

17. Entire Agreement:

This MoU inclusive of Annexure A, comprises the whole and complete understanding of the parties. It replaces all previous understandings, promises or commitments [whether oral or written] between the parties.

18. Competency of Parties:

Each party to this MoU acknowledges that they are competent to enter into this MoU in the eyes of law.

19. Tata Code: The business activities of TCS are self-regulated by the "Tata Code of Conduct." [relevant text at Annexure A] AllMS undertakes to comply with the said Code and shall ensure that all activities under this MoU are carried out in strict compliance with the principles of the said Code. In association with and on behalf of TCS, AllMS shall conduct itself in an ethical manner and shall not indulge in any illegal or unlawful or unethical practices or indulge in any act or omission which in any way impact on the reputation or goodwill of TCS.

TCS and the AllMS shall faithfully consult each other to clarify any matters of concern in the areas not stipulated in this MoU.

IN WITNESS WHEREOF, the Parties hereto have caused this MoU to be executed by their duly authorized representatives as of the Effective Date.



<p>_____</p> <p>Title: _____</p> <p>_____</p> <p>Name: _____</p> <p>_____</p> <p>By: _____</p> <p>Tata Consultancy Services Limited</p>	<p>_____</p> <p>Title: _____</p> <p>_____</p> <p>Name: _____</p> <p>_____</p> <p>By: _____</p> <p>All India Institute of Medical Sciences New Delhi</p>
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Annexure 'A'

Tata Code of Conduct

Relevant text from the TATA Code of Conduct

GIFTS AND DONATIONS

A TATA COMPANY and its employees shall neither receive nor offer or make, directly or indirectly, any illegal payments, remuneration, gifts, donations or comparable benefits which are intended to or perceived to obtain business or uncompetitive favors for the conduct of its business. However, a TATA COMPANY and its employees may accept and offer nominal gifts, which are customarily given and are of commemorative nature for special events

GOVERNMENT AGENCIES

A TATA COMPANY and its employees shall not offer or give any COMPANY funds or property as donation to any government agencies or their representatives, directly or through intermediaries, in order to obtain any favourable performance of official duties.

THIRD PARTY REPRESENTATION

Parties which have business dealings with the TATA Group but are not members of the Group such as consultants, agents, sales representatives, distributors, COMPANYS, suppliers, etc. shall not be authorized to represent a TATA COMPANY if their business conduct and ethics are known to be inconsistent with the Code.

ETHICAL CONDUCT

Every employee of a TATA COMPANY, which shall include Whole-time Directors and the Managing Director, shall deal on behalf of the COMPANY with professionalism, honesty, integrity as well as high moral and ethical standards. Such conduct shall be fair and transparent and be perceived to be as such by third parties.

Every employee shall be responsible for the implementation of and compliance with the Code in his professional environment. Failure to adhere to the Code could attract the most severe consequences including termination of employment.

REGULATORY COMPLIANCE

Every employee of a TATA COMPANY shall, in his business conduct, comply with all applicable laws and regulations, both in letter and in spirit, in all the territories in which

he operates. If the ethical and professional standards set out in the applicable laws and regulations are below that of the Code then the standards of the Code shall prevail.

**CONCURRENT EMPLOYMENT**

An employee of a TATA COMPANY shall not, without the prior approval of the Managing Director of the COMPANY, accept employment or a position of responsibility (such as a consultant or a director) with any other COMPANY, nor provide "free-lance" services to anyone. In the case of a Whole-time Director or the Managing Director such prior approval must be obtained from the Board of Directors of the COMPANY.

**CONFLICT OF INTEREST**

An employee of a TATA COMPANY shall not engage in any business, relationship or activity, which might detrimentally conflict with the interest of his COMPANY or the Group. A conflict of interest, actual or potential, may arise where, directly or indirectly, (a) an employee of a TATA COMPANY engages in a business, relationship or activity with anyone who is party to a transaction with his COMPANY, (b) an employee is in a position to derive a personal benefit or a benefit to any of his relatives by making or influencing decisions relating to any transaction, and (c) an independent judgment of the COMPANY's or Group's best interest cannot be exercised.

**REPORTING CONCERNS**

An employee of a TATA COMPANY shall promptly report to the management any actual or possible violation of the Code or an event he becomes aware of that could affect the business or reputation of his or any other TATA

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-152/12

Proposal relating to collaboration in tertiary medical care  
with the leading Medical schools of United States of America  
— for information.

**NOTE FOR THE GOVERNING BODY**

Item No. GB/152/12

TO CONSIDER THE STATUS REPORT ON THE ACADEMIC COOPERATION FOR COLLABORATION IN MEDICAL EDUCATION, CLINICAL RESEARCH AND TRAINING BETWEEN AIIMS NEW DELHI AND AMERICAN SCHOOLS AT AIIMS, NEW DELHI.

**INTRODUCTION**

Ministry of External Affairs vide their ID No. 532/JS (AMS)/ 2015 dated 04.02.2015 sought quick follow up action on collaboration between India and USA following the Visit of President Obama to India in January, 2015 can be seen at Annexure-1.

2. The following are the extracts of the Joint Statement/ discussion relating to the Ministry of External Affairs:-

• The Leaders reaffirmed their commitment to the Global Health Security Agenda (GISA) and announced specific actions at home and abroad to prevent the spread of infectious diseases, including a CDC- Ministry of Health Ebola and GISA preparedness training, expansion of the India Epidemic Intelligence Service, and development of a roadmap to achieve the objectives of the GISA within three years.

• The Leaders also committed to multi-sectoral actions countering the emergence and spread of antimicrobial resistance (AMR), and cooperation in training of health workers in preparedness for infectious disease threats. The Leaders agreed to focus sciences and technology partnership on countering antibiotic resistant bacteria and promoting the availability, efficacy and quality of therapeutics.

• The Leaders welcomed further progress in promoting bilateral cooperation on cancer research, prevention, control, and management and agreed to continue to strengthen the engagement between the CDC and India's National Centre for Disease Control.

- The President and Prime Minister also welcomed the upcoming completion of an Environmental Health, Occupational Health and Injury Prevention and Control MoU between the U.S. Centres for Disease Control and Prevention and the Indian Council for Medical Research to further collaborative efforts to improve the health and welfare of both countries' citizens.

- The Prime Minister and the President also agreed to expand the India-U.S. Health Initiative into a Healthcare Dialogue with relevant stakeholders to further strengthen bilateral collaboration in health sectors including through capacity building initiatives and by exploring new areas, including affordable healthcare, cost saving mechanisms, distribution barriers, patent quality, health services information technology, and complementary and traditional medicine. The President and the Prime Minister pledged to encourage dialogue between U.S. Department of Health & Human Services and its Indian counterparts on traditional medicine. The Leaders also pledged to strengthen collaboration, dialogue, and cooperation between the regulatory authorities of the two countries to ensure safety, efficacy and quality of pharmaceuticals, including generic medicine.

- The Leaders also agreed to accelerate joint leadership of the global call to Action to end preventable deaths among mothers and children through a third meeting of the 24 participating countries in India in June 2015. As host, India will showcase the power of new partnerships, innovations and systems to more effectively deliver life-saving interventions. They also lauded the highly successful collaboration on a locally produced vaccine against rotavirus which will save the lives of an estimated 80,000 children each year in India alone, and pledged to strengthen the cooperation in health research and capacity building through a new phase of the India-U.S. Vaccine Action Programme.

Follow up Action by AIIIMS

3. Director, AIIIMS then chaired a meeting for the aforesaid purpose on 21.02.2015, based on the said meeting a draft MOU has been formulated by the Administration Division and can be seen at Annexure-II.

Then the draft MOU with a Memorandum of International Cooperation Cell vide letter No. IC/AIIMS/ 2015 dated 25<sup>th</sup> March, 2015 has been circulated for All Chiefs of the Centres and All Head of the Departments of the Institute for providing

comments where AAIMS and American Medical Schools can collaborate, finally comments from 28 different Departments/ Centres of the Institute with the possibilities of Collaboration with more than 100 American Medical School in various areas of tertiary care have been received.

The Salient Features of the MOU

The scope of activities of the cooperation shall include:

A. RESEARCH

The Parties will seek opportunities to enhance cooperation in research in areas of mutual interest. The details of specific proposals will be determined by the mutual agreement of relevant faculties of both Parties. At present, the areas of particular interest include development of Biopharmaceuticals, chronic disease biology, mental health and neurosciences, oncology and biomedical research in relation to organ and hematopoietic stem cell transplantation. The research projects will be so designed to encourage mutual cooperation, exchange visits, technology updates and transfer of data sharing for producing effective documents for publications and patenting.

The form of cooperation may vary with the goal of each project. A clause concerning intellectual property is addressed in MOU.

B. EDUCATION

The Parties aim to develop and offer medical and scientific education of the highest quality that adequately addresses human resource needs of the society. This is to be achieved by applying innovative student-centered outcome-based learning methodologies. The Parties intend to share knowledge, experiences and educational research results and to support each other in furtherance of educational development. Among other things this mutual support may relate to curriculum development, the development and application of innovative methodological approaches such as problem-based learning, student assessment, educational quality assurance, and program content development, internationalization of the curriculum, student support service, and management of education.

## C. ACADEMIC STAFF AND CAPACITY BUILDING

Depending on the availability of appropriate funds, visits by academic staff members will be encouraged for the mutual benefit of both Parties. Suitable arrangements will be made for the exchange of visiting scholars for collaboration in teaching and research and capacity building of trained manpower. Both Parties will work towards developing suitable models for encouraging exchange visits of the academic staff on two sides through theme based joint projects for covering the costs involved. In the absence of any specific agreement to the contrary, all expenses of salary, insurance, travel and living and allied costs will be the responsibility of the visiting scholar's home organization.

The host organization will provide the normal services for visiting scholars including library and other academic related facilities. The host Party will also assist, as far as possible, in arranging accommodation for the visiting scholar in matters of immigration, residence permits or authorizations for temporary stay, healthcare, language and local customs.

This should include

- a. Offering joint clinical and research fellowships;
- b. Building capacity within the AllMS in translational research with strong networking;
- c. Opening the facility and infrastructure to scientists identified under the jointly agreed programs;
- d. Jointly support competence building through short-term trainings, in the identified research areas and clinical trials that are critical for development of new technologies

## D. STUDENT PROGRAMS

The Parties will seek possibilities to facilitate student programs. The details of specific proposals will be determined by mutual agreement of the relevant faculties of both Parties on a case-by-case basis. A student program may include student exchange, joint supervision of postgraduate and doctoral students, and the provision of library access and academic assistance for doctoral research (PhD) students.



AllMS has requested Ministry of External Affairs for meeting in the first week of April, 2015 has been made vide D.O. letter no. F.No. 35-32/2015/ Misc./ I.C./ Coordn. Cell/ Estt-1 dated 31.03.2015 to take the collaboration forward. A copy of the MOU has also been sent to Ambassador of India to Washington DC for further consideration and can be seen at Annexure-III.

DECISION/APPROVAL SOUGHT

In view of the above submissions, the matter is placed before the Governing Body to appraise collaboration with identified American Medical Schools on pursuance of joint statement made by President Obama and Prime Minister of India.

With regard to the captioned subject, following are the extracts of the Joint Statement relating to your Ministry for information, reference and necessary action. We would be grateful if the action points identified in the Joint Statement are followed through quickly in order so that momentum in the relationship including in this field is kept up.

QUOTE

- o The Leaders reaffirmed their commitment to the Global Health Security Agenda (GHTSA) and announced specific actions at home and abroad to prevent the spread of infectious diseases, including a CDC-Ministry of Health Ebola and GHTSA preparedness training, expansion of the India Epidemic Intelligence Service, and development of a roadmap to achieve the objectives of the GHTSA within three years.

- o The Leaders also committed to multi-sectoral actions countering the emergence and spread of antimicrobial resistance (AMR), and cooperation in training of health workers in preparedness for infectious disease threats. The Leaders agreed to focus science and technology partnerships on countering antibiotic resistant bacteria and promoting the availability, efficacy and quality of therapeutics.
- o The Leaders welcomed further progress in promoting bilateral cooperation on cancer research, prevention, control, and management and agreed to continue to strengthen the engagement between the CDC and India's National Centre for Disease Control.

- o The President and Prime Minister also welcomed the upcoming completion of an Environmental Health, Occupational Health and Injury Prevention and Control MoU between the U.S. Centers for Disease Control and Prevention and the Indian Council for Medical Research to further collaborative efforts to improve the health and welfare of both countries' citizens.

- o The Prime Minister and the President also agreed to expand the India-U.S. Health Initiative into a Healthcare Dialogue with relevant

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 Health  
 3/12

*Handwritten notes:*  
 HODS  
 21-2-15  
 3/12

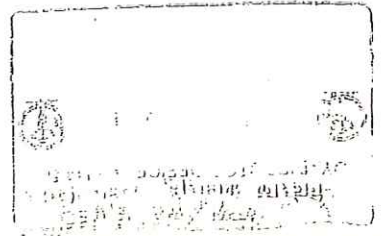
*Handwritten notes:*  
 Director's Secretary, All India S.  
 2/15/2015



Subject: Visit of President Obama to India in January 2015  
 Outcomes and decisions

Ministry of External Affairs  
 (AMS Division)

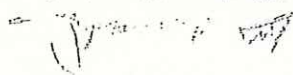
153-e



stakeholders to further strengthen bilateral collaboration in health sectors including through capacity building initiatives and by exploring new areas, including affordable healthcare, cost saving mechanisms, distribution barriers, patent quality, health services information technology, and complementary and traditional medicine. The President and the Prime Minister pledged to encourage dialogue between the U.S. Department of Health and Human Services and its Indian counterparts on traditional medicine. The Leaders also pledged to strengthen collaboration, dialogue, and cooperation between the regulatory authorities of the two countries to ensure safety, efficacy, and quality of pharmaceuticals, including generic medicines.

The Leaders also agreed to accelerate joint leadership of the global Call to Action to end preventable deaths among mothers and children through a third meeting of the 24 participating countries in India in June 2015. As host, India will showcase the power of new partnerships, innovations and systems to more effectively deliver life-saving interventions. They also lauded the highly successful collaboration on a locally produced vaccine against rotavirus which will save the lives of an estimated 80,000 children each year in India alone, and pledged to strengthen the cooperation in health research and capacity building through a new phase of the India-U.S. Vaccine Action Programme.

UNQUOTE

  
[Vinay Mohan Kwatra]  
Joint Secretary (AMS)

Sh. Bhanu Pratap Sharma, Secretary, Department of Health and Family Welfare, New Delhi

Sh. V.M. Katoch, Secretary, Department of Health Research, New Delhi

Prof. M.C. Misra, Director, AIIMS, New Delhi

Ministry of External Affairs ID No. 532/JS (AMS)/2015 dt. 04.02.2015

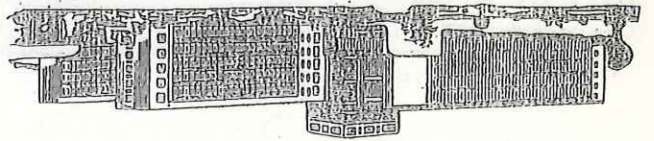
Copy to:

- 1. Sh. Anshu Prakash, Joint Secretary, Department of Health and Family Welfare



आयुर्वेद आर्यविज्ञान संस्थान  
 आर्यविज्ञान संस्थान, नई दिल्ली-110029  
 All India Institute of Medical Sciences  
 ANSARI NAGAR, NEW DELHI-110029

फोन सं./फैक्स सं.: 91-11-26588663, 26588641  
 टेलीफोन/फोन: (फै./ऑफिस) 26588000, 26594800, 26594805  
 फोन (फै./रेस.) +91-11-26594500  
 ई-मेल: director@allims.ac.in, director.allims@gmail.com



श्री प्रो. एम. सी. मिस्रा  
 निदेशक

Prof. M. C. Misra  
 MS, FRCS, Hon. FRCS (Glasg.), FCLs, FAMS, FACS  
 DIRECTOR.

F.No.35-32/2015/Misc./I.C./Co-ordin. Cell/Resst.-I

Dated: 31.03.2015

With reference to Ministry of External Affairs ID NO: 532/JS (AMS)/2015 dated 4.2.2015 signed by your good self, regarding quick follow up action on collaboration between India and United States following the visit of President Obama to India in January 2015. In this regard, AIIMS has formulated an MOU for collaboration with more than 100 Medical Schools of United States of America from 28 Departments/Centres of AIIMS.

I would like to request you for a meeting with you in your office on any convenient date in the first week of April, 2015 preferably in the afternoon to discuss the roadmap for collaboration forward.

Yours sincerely

Prof. M.C. Misra

o/c  
 M.C.

Shri Vinay Mohan Kwatra,  
 Joint Secretary, Americas,  
 Room No. 182 A, South Block,  
 Ministry of External Affairs.

Copy for information to:-

Shri. Bhanu Pratap Sharma,  
 Secretary to the  
 Ministry of Health & Family Welfare  
 Govt. of India  
 Nirman Bhawan, New Delhi.  
 Shri: Ali Raza Rizvi,  
 Joint Secretary to the  
 Ministry of Health & Family Welfare  
 Govt. of India,  
 Nirman Bhawan, New Delhi.



**MEMORANDUM OF UNDERSTANDING**

(Hereinafter called 'MOU')

**on Academic Cooperation**

**for collaborations in Medical Education, Clinical Research and Training**

Between

The All India Institute of Medical Sciences (AIIMS) having its principal office at Ansari Nagar, New Delhi-110029, India (Hereinafter referred to as 'AIIMS').

And

AMERICAN MEDICAL SCHOOLS (AS PER ENCLOSED LIST)

Hereinafter AIIMS and THE AMERICAN MEDICAL SCHOOLS are also referred to separately as 'Party' or collectively referred to as 'Parties';

WHEREAS:

THE AMERICAN MEDICAL SCHOOLS AS PER ENCLOSED LIST ARE engaged in research and education in a variety of fields including Health, Medicine and Life Sciences, in particular the areas of Public Health and Primary Care and Health Profession

Education. AIIMS is an autonomous institute established through an act of Parliament to serve as a nucleus for nurturing excellence in all aspects of health care; developing educational facilities of the highest order in all branches of medicine and allied sciences, promotion of basic and clinical research towards preventive, promotive and curative aspects and providing comprehensive health care of the highest order.

The Parties recognize the value of international cooperation and have agreed to further explore possibilities for mutual cooperation in the area of education and research. The Parties agree to implement the MOU under the terms and conditions hereinafter set forth. The Parties agree that while currently the educational and research cooperation has been focused in the areas mentioned, in the future it may be extended to other areas by mutual agreement.

**INTRODUCTION**

In pursuance of the joint statement between the Governments of India and United States during the visit of President Obama to India in January 2015, the two parties recognize the cooperative efforts on clinical research, medical education and training, in order to accelerate the on-going work in these areas and bring about improvements in epidemiological practices, clinical disease profile and training and faculty exchanges.

THEREFORE, the Parties agree as follows:

Article 1 OBJECTIVE

The objective of the cooperation is to make possible and to initiate institute academic cooperation between both Parties based upon principles of mutual equality and the reciprocity of benefits.

The two parties agree to meet the following objectives through this MOU:

- 1. Set up a Joint Advisory Board headed by Director AIIMS and The American Medical Schools

- a. Identify areas of research; immediate, medium and long term;
- b. Evolve consensus mechanisms to harmonise administrative and financial processes and approvals (evaluation, funding and monitoring) through mutual discussions;
- c. Develop a policy perspective including economic analysis and forecasting for technology with potential for use in the fields of trauma care, cancer research, cardio-thoracic research, geriatric medicine, dental education, endocrinology, molecular imaging, infectious diseases, paediatric surgery, biomedical and health informatics, anti-microbial research, molecular psychiatry and neurology

2. Scientific Research collaborations in areas identified:

- a. Promote development of new affordable technologies; and provide support for diffusion of the technologies into the social system.
- b. Introduction of the available technologies in the system and provide support for to fulfill this joint efforts would be undertaken for research work and its translation to public health in India, with specific focus on research in diseases unique to India.
- c. To jointly design clinical trials;
- d. To collaborate for joint development and evaluation of vaccines, diagnostics, bio-markers, therapeutics etc;
- e. Coordinate and collaborate for translational research in identified areas.

3. Co-design and co-develop research laboratories/ facilities for clinical research and prevention of diseases

- 4. Co-creating a state of art bio-bank with well annotated specimens

- 5. Jointly support and forge partnerships with industry for the development and evaluation of products for public health through public - private partnerships within the framework of AIIMS rules and guidelines.

Article II SCOPE OF ACTIVITIES

The scope of activities of the cooperation shall include:

A. RESEARCH

The Parties will seek opportunities to enhance cooperation in research in areas of mutual interest. The details of specific proposals will be determined by the mutual agreement of relevant faculties of both Parties. At present, the areas of particular interest include development of Biopharmaceuticals, chronic disease biology, mental health and neurosciences, oncology and biomedical research in relation to organ and

The Parties will seek possibilities to facilitate student programs. The details of specific proposals will be determined by mutual agreement of the relevant faculties of both Parties on a case-by-case basis. A student program may include student exchange,

D. STUDENT PROGRAMS

- a. Offering joint clinical and research fellowships;
- b. Building capacity within the AIMS in translational research with strong networking;
- c. Opening the facility and infrastructure to scientists identified under the jointly agreed programs;
- d. Jointly support competence building through short-term trainings, in the identified research areas and clinical trials that are critical for development of new technologies

This should include

language and local customs, migration, residence permits or authorizations for temporary stay, healthcare, library and other academic related facilities. The host Party will also assist, as far as possible, in arranging accommodation for the visiting scholar in matters of

The host organization will provide the normal services for visiting scholars including library and other academic related facilities. The host Party will also assist, as far as possible, in arranging accommodation for the visiting scholar in matters of migration, residence permits or authorizations for temporary stay, healthcare, language and living and allied costs will be the responsibility of the visiting scholar's home organization.

C. ACADEMIC STAFF AND CAPACITY BUILDING

Depending on the availability of appropriate funds, visits by academic staff members will be encouraged for the mutual benefit of both Parties. Suitable arrangements will be made for the exchange of visiting scholars for collaboration in teaching and research and capacity building of trained scholars for collaboration in teaching and developing suitable models for encouraging exchange visits of the academic staff on two sides through theme based joint projects for covering the costs involved. In the absence of any specific agreement to the contrary, all expenses of salary, insurance, travel and living and allied costs will be the responsibility of the visiting scholar's home organization.

B. EDUCATION

The Parties aim to develop and offer medical and scientific education of the highest quality that adequately addresses human resource needs of the society. This is to be achieved by applying innovative student-centered outcome-based learning methodologies. The Parties intend to share knowledge, experiences and educational research results and to support each other in furtherance of educational development. Among other things this mutual support may relate to curriculum development, the development and application of innovative methodological approaches such as problem-based learning, student assessment, educational quality assurance, and program content development, internationalization of the curriculum, student support service, and management of education.

The form of cooperation may vary with the goal of each project. A clause concerning intellectual property is addressed in Article IV.

The research projects will be so designed to encourage mutual cooperation, exchange visits, technology updates and transfer of data sharing for producing effective documents for publications and patenting.

joint supervision of postgraduate and doctoral students, and the provision of library access and academic assistance for doctoral research (PhD) students.

**Article III CONTRIBUTION BY THE PARTIES**

The Parties will, in accordance with the prevailing laws and regulations in their respective country, and subject to personnel and budget limitations:

1. Seek finance of joint activities from sources available to them;
2. Provide necessary funding to assist in the implementation of activities as jointly agreed upon;
3. Assign qualified faculty, scientists and other experts to assist in the implementation of activities under this MOU.

**Article IV INTELLECTUAL PROPERTY RIGHTS, RESULTS AND PUBLICATIONS**

Intellectual property rights on any information which already exists prior to this cooperation or which is not the result of this joint collaboration remain the property of the Party which provides the information, unless explicitly agreed otherwise in writing between the Parties.

An agreement on the intellectual property rights shall be drawn up separately in accordance with the laws of the respective countries for all intellectual property rights, results and publications which are jointly generated as a result of the cooperation between the Parties. All intellectual property rights and their costs will be shared jointly through mutual discussions

All (raw) data resulting from joint research projects, including PhD programs, between the Parties which constitute the basis for joint publications must be available for storage in the repository of each Party.

All publications and other reports brought out under the aegis of this MOU shall be jointly credited to both the parties in accordance with ICMJE guidelines.

**Article V SETTLEMENTS OF DIFFERENCES**

Any differing viewpoints and interpretations of this MOU shall be settled by mutual consultation or negotiation.

**Article VI SEVERANCE**

If any part of this MOU is or becomes void, voidable or otherwise invalid or unenforceable, whether due to the provisions of any statute or otherwise, that part:

1. Will be read, if possible, in a way so that it becomes valid and enforceable; or
2. Will be severed from this MOU to the extent that the remaining parts of this MOU will remain in full force and effect.

**Article VII NO AGENCY AND NO ASSIGNMENT**

1. This Agreement shall not constitute either Party as the legal representative or agent of the other, nor shall either Party have the right or authority to assume, create or incur any liability or any obligation of any kind, express or implied, against or in the name, or on behalf of the other Party.



Authorized representatives of the Parties shall sign two original Memorandum of Understanding documents. Each Party shall hold one original signed MOU, with both documents being equally authentic.

IN WITNESS WHEREOF, the Parties hereto have caused this MOU to be executed by their duly authorized representatives.

This MOU is without prejudice to cooperation being undertaken in all existing processes pursuant to other arrangements between the parties in the field of clinical and health research.

Any notice or request given or made by one Party to the other under this MOU shall be in writing in the English language and shall be addressed by all means to the Party's principal office as is designated in writing hereinafter.

**Article XI COMMUNICATION**

If any doubt arises as to the interpretation of the provisions of this agreement or as to matters not provided therein, Parties to this agreement shall consult with each other for each instance and resolve such doubts in good faith.

**Article X MATTERS NOT PROVIDED IN**

- 1. Any amendments to this MOU can only be made in writing, after consultation and mutual consent of the Parties. Such amendments, once approved by the Parties, will become part of this MOU.
- 2. The MOU shall take effect on the date on which this MOU is signed by both the Parties.
- 3. The MOU shall remain in force for a period of 5 years from the date of commencement as mentioned in this article, subsection 2. The MOU may be extended by mutual consent of the Parties.
- 4. The MOU may be terminated by either Party by written notice at least twelve months in advance to the other Party. The event of termination will not affect participants already engaged in this cooperation from completing their activities at the host Party.
- 5. The termination of this MOU will not affect validity or duration of any legally binding obligations of confidentiality, ownership of IP rights or any implementing arrangements made under this MOU.

**Article IX AMENDMENTS, DURATION AND TERMINATION**

It is understood and agreed by the Parties that neither of them will incur any liability nor be responsible for any costs, damages or expenses whatsoever, which either of them may incur directly or indirectly in relation to the matter arranged in this MOU or any termination thereof.

**Article VIII LIABILITY**

- 2. This MOU shall not be assigned or transferred by either Party without the prior written consent of the other Party.

*[Faint, illegible text, likely bleed-through from the reverse side of the page]*

For American Medical Schools (as per  
Indicated list)

Prof. Dr. Mahesh Misra  
Director, AIIMS

For  
AIIMS, New Delhi

Date.....

At AIIMS

Signed

List of American Medical Schools	
1.	CDC Atlanta
2.	Emory School of Medicine, Atlanta USA
3.	Stanford School of Medicine, Stanford
4.	Harvard Medical School Boston: Centre for Bio-Medical Informatics
5.	Well Cornell Medical College Institute for Computational Biomedicine (ICB), New York: Bio-informatics and Computational Biology Clinical and Translational Science Centre.
6.	The Johns Hopkins School of Medicine, JH University Maryland
7.	National Institute of Health (NIH) Bethesda, Maryland
8.	National Cancer Institute Frederick, Maryland
9.	University of Washington, Washington
10.	University of California, Los Angeles (UCLA), California
11.	University of California, San Diego, UCSD, California
12.	Schepers Research Institute, San Diego, TSRI, California
13.	Gary Webb, MD, Cincinnati Adolescent and Adult Congenital, Heart Disease Programme, The Heart Institute at Cincinnati Children Hospital, Medical Centre
14.	Inder S Anand, MD, University of Minnesota
15.	Marlene Robnovitch, University of Stanford
16.	Prof. Paul Yock, Clark Centre, Stanford University, CA USA (yock@stanford.edu)
17.	Terry Campbell & Timothy Ericsson: Illinois Heart Rescue (ILHR) University of Chicago, USA. (Toxboy@uiuc.edu)
18.	Dr. Venu S. Murthy, Member International Committee (Science & Programmes) American Heart Association.
19.	Texas Heart & Mayo Clinic USA
20.	Dr. V. Jeewanandan, University of Chicago USA, Mayo Clinic, 5777 East Mayo Blvd, Phoenix, Arizona, 85054.
21.	Kumar S. Belani, Professor Anaesthesiology, University of Minnesota, USA
22.	Dr. Nenad Bursac, Dept. of Bio-Medical Engineering, Duke University, Durham, NC, USA.
23.	Dr. Jianjun Guan, Associate Professor, Dept. of Material Science & Engineering, The Ohio State University.
24.	Dr. Clay Quint, Dept. of Bio-medical Engineering, Yale University, New Haven, CT, USA.
25.	Prof. David Kaplan, Stern Family Professor of Engineering, Tufts University, Boston.
26.	Dr. Sally Temple of NSCI, New York.
27.	Dr. Deepak Srivastava, Gladstone Institute of Cardio-Vascular Diseases, California.
28.	Prof. Martin G. Lansberg, Stanford University, California
29.	Neal M. Patel, Dept. of Pulmonary Medicine and Critical Care Medicine, Mayo Clinic Florida.
30.	Dept. of Medicine, Division of Cardiology, Emory University
31.	Dr. Mc Dade North-West University
32.	Dept. of Paediatrics, Division of Nano Technology, University of Utah
33.	Dotter Interventional Institute, Portland, Oregon.
34.	Laurie McCauley, Dean, University of Michigan
35.	R. Bruce Donoff, Dean, Harvard School of Dental Medicine
36.	Jane A. Weintraub Dean, University of North-Carolina, at Chapel Hill, School of Dentistry
37.	Joel H. Berg, Dean, University of Washington, School of Dentistry
38.	Thomas W Braun, Dean, University of Pittsburgh School of Dental Medicine
39.	Denis F. Kinane, Dean, Penn Dental Medicine
40.	R. Lamont MacNeil, Dean, University of Connecticut School of Dental Medicine
41.	John D. B. Featherstone, Dean, UCSF, Dental Centre.
42.	No-Hee Park, Dean, UCLA, Dental Services
43.	Dr. John N. Williams Dean, Indiana University School of Dentistry
44.	Jeffery W. Hutter, Dean, Boston University, Henry M. Goldman School of Dental Medicine.
45.	Boston University, School of Medicine and Public Health
46.	Centre for Aging and Metabolism, Harvard Medical School
47.	Harvard School of Public Health
48.	Centre for Disease Control
49.	National Institute of Child Health & Human Development

50.	Framingham Heart Study.
51.	Massachusetts Eye & Ear Infirmary, Harvard Medical School, Boston, USA
52.	Prof. David Kaplan, Tufts University Boston, USA
53.	National Eye Institute, NEI, NIH, Bethesda
54.	Jules Stein Eye Institute, LA, USA
55.	Dr. Elmer Tu, University of Chicago
56.	Sight Life Seattle, USA
57.	Dr. Ken Nischal, University of Pittsburgh
58.	University of Michigan, Ann, Arbor
59.	Barbara Davis Centre for Diabetes, University of Colorado
60.	University of Washington, Seattle, US
61.	Joslin Diabetes Centre and Brigham & Young Hospital, Harvard University Boston
62.	University of North Carolina
63.	Duke University, Durham NC
64.	North-Western University Chicago, Illinois, US
65.	Hebrew Senior Life (HSL) and IFAR, affiliates to Harvard Medical School, Boston
66.	North Eastern University Boston
67.	School of Public Health, Institute of Gerontology, University of Michigan, Michigan
68.	College of Medicine, University of Vermont, Burlington, Vermont.
69.	Dept. of Surgery and Department of Medicine, Harvard Medical School, Boston
70.	MIT, Division of Health Science & Technology
71.	MD Anderson Cancer Research Institute
72.	NIH, Baltimore
73.	Division of Molecular Psychiatry, Yale School of Medicine, United States
74.	Cousins Centre for Psychoneuroimmunology, University of California, Los Angeles, USA
75.	Williams PanLab, Department of Psychiatry and Behavioral Sciences, Stanford University US
76.	The Centre for Depression, Anxiety and Stress Research at McLean Hospital, the Department of Psychiatry, Harvard Medical School.
77.	Alzheimer's Disease Research Centre, Massachusetts General Hospital/ Harvard Medical School USA
78.	Alzheimer's Disease Research Centre,
79.	Division of Neuro-pathology the John Hopkins University 588, Ross Research Building, Baltimore USA
80.	Northwestern University, (Feinberg School of Medicine), Illinois, USA
81.	University of Maryland, Parkinson Disease Centre, Maryland, USA
82.	University of Chicago, Chicago, USA
83.	Dept. Of Surgery and Sep. Of Medicine Harvard Medical School, Boston
84.	MIT, Division of Health Sciences and Technology
85.	Division of Molecular Psychiatry, Yale School of Medicine, Yale University, US.
86.	Cousins Center for Psychoneuroimmunology, University of California, LA, US.
87.	Williams PanLab, Department of Psychiatry and Behavioral Sciences, Stanford University, US.
88.	The Center for Depression, Anxiety and Stress Research at McLean Hospital, the Department of Psychiatry, Harvard Medical School.
89.	Alzheimer's Disease Research Center, Massachusetts General Hospital, Massachusetts General Hospital/ Harvard Medical School, USA.
90.	Alzheimer's Disease Research Center, Division of Neuropathology, the Johns Hopkins University. 558 Ross Research Building, Baltimore, USA.
91.	Alzheimer's Disease Research Center, University of California, San Francisco, USA.
92.	Northwestern University, (Feinberg School of Med.), Illinois - USA
93.	University of Maryland, Parkinson Disease Center, Maryland, USA
94.	University of Chicago, Chicago, USA.
95.	CDC Atlanta,
96.	Infectious Disease Society of America
97.	Division of Oncology Children Hospital of Philadelphia, PA

98.	Division of Cellular Therapeutics Memorial Sloan-Kettering Cancer Centre, New York
99.	Prof. Suresh Boppana, University of Alabama at Birmingham, (UAB) USA
100.	Johns Hopkins University School of Medicine
101.	Dr. Glenn Morris, Jr. Director, Emerging Pathogens Institute, University of Florida
102.	Dr. Pinaki Parmitra, Professor, University of Nebraska Medical Centre College of Public Health Nebraska
103.	Arum Bala Ji, Molecular Epidemiology Mycotic Disease branch, Centre for Disease Control and Prevention Mail Stop- G 111600, Clifton Road Atlanta GA
104.	Dr. Sucha Seshadri, Boston University School of Medicine, the Framingham Heart Study, 715 Albany Street, Boston, MA 02118, USA
105.	Dr. Vasani Ramachandran, Framingham Heart Study, Boston University School of Medicine 73 Mt. Wayle Avenue, Framingham, MA 01702, USA.
106.	Dr. Vineeta Singh, UCSF School of Medicine 1001 Potrero Ave, SFGH I San Francisco CA 94143, USA.
107.	Prof. Donald Easton, UCSF School of Medicine, 675 Nelson Rising Lane, San Francisco CA 94143.
108.	Dr. Pushpa Narayanswami, Harvard Medical School, BIDMC, Neurology Shapiro Clinical Center, 330 Brookline Avenue, TCC-8 Boston, MA 02215-5400, USA .
109.	Dr. Thomas Getchius, American Academy of Neurology, Center for Health Policy, 201 Chicago Avenue, Minneapolis, MN 55415, USA
110.	Dr. Gray Gronseth, Department of Neurology, University of Kansas Medical Center, Mailstop 1033, 3901, Rainbow Boulevard, Kansas City, KS 66160, USA.
111.	Dr. Chris Becker, Officer American Academy of Neurology, 201 Chicago Avenue, Minneapolis, MN 55415, USA.
112.	Dr. Rod Larson, American Academy of Neurology, 201 Chicago Avenue, Minneapolis, MN 55415, USA.
113.	Dileep R. Yavagal, University of Miami & Jackson Memorial Hospitals, 1120 NW 14 <sup>th</sup> Street, Miami, FL 33136
114.	Ajay Wakhloo, University of Massachusetts Medical School Worcester, MA 01655, USA
115.	William G. Bradley, University of California San Diego Health System 402 Dickinson St #454, San Diego, CA 92103-8224\
116.	Harborview Injury Prevention & Research Center, 401 Broadway, Seattle, WA 98122
117.	The National Cancer Institute, 9609 Medical Center Drive Rm 4-W336, MSC 9720, Rockville, MD 20892, USA.
118.	Prof. M. Garwood, University of Minnesota, 2021 6 <sup>th</sup> street S.E., Minneapolis, MN 55455, USA.
119.	Prof. M. Albert Thomas, David Geffen School of Medicine at UCLA Medical Center, LA, USA.
120.	Dr. Daniel B. Vigneron, Mission Bay Campus, Byers Hall, 1700 4 <sup>th</sup> St., San Francisco CA 94158, USA.
121.	Prof. Kelvin O. Lim, University of Minnesota, 717 Delaware St. S.E., Minneapolis, MN 55414, USA.
122.	Prof. Robert T. Gillies, H. Lee Moffitt Cancer Center, 12902, Magnolia Dr. SRB-2, Tampa, FL, USA.
123.	Moffitt Cancer Center, Tampa, FL, USA.
124.	University of Minnesota, USA.
125.	Dept. of Radiology, UCLA, LA, USA.
126.	NCI, NIH, Bethesda, USA.
127.	Dept. of Radiology, UCSF, San Francisco, USA.
128.	Dept. of Radiology, UCLA, LA, USA.
129.	NCI, NIH, Bethesda, USA.
130.	Prof. Harry Chugani, Children's Hospital of Michigan, Detroit Medical Center, 3901 Beaubien St., Detroit, MI 48201, USA
131.	Dr. Chandan K. Sen, Ohio state University
132.	Prof. Robert Jackler and Prof. Nikolas Blevins, Stanford University, US.
133.	Prof. Gregory Weinstein, University of Pennsylvania

134.	Prof. Bruce Haughey, Washington University School of Medicine, St. Louis.
135.	Prof. Richard Chole, Washington University School of Medicine, St. Louis.
136.	Maastricht University
137.	Osaka University
138.	Dr. Alan R. Hargens, University of California, San Diego, CA 92103-8894
139.	Stanford Centre of Sleep Science and Sleep Medicine
140.	National Cancer Institute USA
141.	The Regents of the University of Michigan (UMMS) Ann Arbor Michigan.
142.	Michael M. Guarnaccia M.D. Columbia University, Centre for Women's Reproductive Care 1790, Broadway, Second Floor New York.
143.	Valerie L. Baker, M.D. Stanford University Medical Centre, Dept. of OB/GYN, Div. R1B1 300 Pasteur Dr. RM HH333 Stanford CA 94305
144.	Erin F Wolf, M.D. National Institute of Health Clinical Centre, 9000 Rockville Pike Bethesda, Maryland USA
145.	Prof. Vasantha Padmanbham, University of Michigan USA
146.	Wayne State University School of Medicine, USA
147.	CDC Atlanta
148.	NIH
149.	George Washington University
150.	Emory University
151.	University of Alabama
152.	Stanford University
153.	School of Public Health and Boston Children Hospital, Harvard University
154.	University of Michigan Children Hospital
155.	National Institute of Health
156.	CDC Atlanta
157.	University of Michigan
158.	University of Ohio
159.	Dr. Krishna Raghavendram, UOM

## Areas of Mutual Cooperation

Department	Areas of Research Proposed	List of American Medical Schools
Biochemistry	Vaccine Design	<ol style="list-style-type: none"> <li>1. CDC Atlanta</li> <li>2. Emory School of Medicine, Atlanta USA</li> </ol>
Biophysics	Proteomics, Genomics and Drug Discovery, Bio-Medical and Health Informatics	<ol style="list-style-type: none"> <li>3. Stanford School of Medicine, Stanford</li> <li>4. Harvard Medical School Boston: Centre for Bio-Medical Informatics</li> <li>5. Weill Cornell Medical College Institute for Computational Biomedicine (ICB), New York: Bio-informatics and Computational Biology Clinical and Translational Science Centre.</li> </ol>
CardioThoracic Centre	Cardiac rehabilitation and management, molecular research in pulmonary hypertension, Stem cell therapy and tissue engineering.	<ol style="list-style-type: none"> <li>6. The John's Hopkins School of Medicine, JH University, Maryland</li> <li>7. National Institute of Health (NIH) Bethesda, Maryland</li> <li>8. National Cancer Institute, Frederick, Maryland</li> <li>9. University of Washington, Washington</li> <li>10. University of California, Los Angeles (UCLA), California</li> <li>11. University of California, San Diego, UCSD, California</li> <li>12. Scripps Research Institute, San Diego, TSRI, California</li> <li>13. Gary Webb, MD, Cincinnati Adolescent and Adult Congenital, Heart Disease Programme, The Heart Institute at Cincinnati Children Hospital, Medical Centre</li> <li>14. Inder S Anand, MD, University of Minnesota</li> <li>15. Marlene Robinovitch, University of Stanford</li> <li>16. Prof. Paul Yock, Clark Centre, Stanford University, CA USA (yock@stanford.edu)</li> <li>17. Terry Campbell &amp; Timothy Ericsson: Illinois Heart Rescue (IHR) University of Chicago, USA. (Toxbov@uiuc.edu)</li> <li>18. Dr. Venuary S. Murthy, Member International Committee (Science &amp; Programmes) American Heart Association.</li> <li>19. Texas Heart &amp; Mayo Clinic USA</li> <li>20. Dr. V. Jeevanandan, University of Chicago USA, Mayo Clinic, 5777 East Mayo Blvd, Phoenix, Arizona, 85054.</li> <li>21. Kumar S. Belani, Professor Anaesthesiology, University of Minnesota, USA</li> <li>22. Dr. Nenad Bursac, Dept. of Bio-Medical Engineering, Duke University, Durham, NC, USA.</li> <li>23. Dr. Jianjun Guan, Associate Professor; Dept. of Material Science &amp; Engineering, The Ohio State University.</li> <li>24. Dr. Clay Quint, Dept. of Bio-medical Engineering, Yale University, New Haven, CT, USA.</li> <li>25. Prof. David Kaplan, Stern Family Professor of Engineering, Tufts University,</li> </ol>

		<p>Boston.</p> <p>26. Dr. Sally Temple of NSCI, New York.</p> <p>27. Dr. Deepak Srivastava, Gladstone Institute of Cardio-Vascular Disease, California.</p> <p>28. Prof. Martin G. Lansberg, Stanford University, California</p> <p>29. Neal M. Patel, Deptt. of Pulmonary Medicine and Critical Care Medicine, Mayo Clinic Florida.</p> <p>30. Deptt. of Medicine, Division of Cardiology, Emory University</p> <p>31. Dr. Mc Dade North-West University</p> <p>32. Deptt. of Paediatrics, Division of Nano Technology, University of Utah</p> <p>33. Dotter Interventional Institute, Portland, Oregon.</p> <p>34. Laurie Mc Cauley, Dean, University of Michigan</p> <p>35. R. Bruce Donoff, Dean, Harvard School of Dental Medicine</p> <p>36. Jane A. Weintraub Dean, University of North-Carolina, at Chapel Hill, School of Dentistry</p> <p>37. Joel H. Berg, Dean, University of Washington, School of Dentistry</p> <p>38. Thomas W Braun, Dean, University of Pittsburgh School of Dental Medicine</p> <p>39. Denis F. Kinane, Dean, Penn Dental Medicine</p> <p>40. R. Lamont MacNeil, Dean, University of Connecticut School of Dental Medicine</p> <p>41. John D. B. Featherstone, Dean, UCSF, Dental Centre.</p> <p>42. No-Hee Park, Dean, UCLA, Dental Services</p> <p>43. Dr. John N. Williams Dean, Indiana University School of Dentistry</p> <p>44. Jeffery W. Hunter, Dean, Boston University, Henry M. Goldman School of Dental Medicine.</p>
Centre for Dental Education and Research	Dental Education and Research	
Community Medicine	Surveillance Systems	<p>45. Boston University, School of Medicine and Public Health</p> <p>46. Centre for Aging and Metabolism, Harvard Medical School</p> <p>47. Harvard School of Public Health</p> <p>48. Centre for Disease Control</p> <p>49. National Institute of Child Health &amp; Human Development</p> <p>50. Framingham Heart Study.</p>
Dr. R. P. Centre for Ophthalmic Sciences	Community Ophthalmology including ocular health, ocular cancer and angiogenesis, Ocular therapeutics, pharmacology and pharmacy, ocular prosthetic devices	<p>51. Massachusetts Eye &amp; Ear Infirmary, Harvard Medical School, Boston, USA</p> <p>52. Prof. David Kaplan, Tufts University Boston, USA</p> <p>53. National Eye Institute, NEI, NIH, Bethesda</p> <p>54. Jules Stein Eye Institute, LA, USA</p> <p>55. Dr. Elmer Tu, University of Chicago</p> <p>56. Sight Life Seattle, USA</p> <p>57. Dr. Ken Nischal, University of Pittsburg</p>



Endocrinology and Metabolism	Diabetes Pathogenesis and Pathophysiology, prevention and management	<p>58. University of Michigan, Ann. Arbor</p> <p>59. Barbara Davis Centre for Diabetes, University of Colorado</p> <p>60. University of Washington, Seattle, US</p> <p>61. Joslin Diabetes Centre and Brigham &amp; Young Hospital, Harvard University Boston</p> <p>62. University of North Carolina</p> <p>63. Duke University, Durham NC</p> <p>64. North-Western University Chicago, Illinois, US</p> <p>65. Hebrew Senior Life (HSL) and IFAR, affiliates to Harvard Medical School, Boston</p> <p>66. North Eastern University Boston</p> <p>67. School of Public Health, Institute of Gerontology, University of Michigan, Michigan</p> <p>68. College of Medicine, University of Vermont, Burlington, Vermont.</p>
Geriatric Medicine	Development of models for Geriatric healthcare, Musculo-skeletal and cognitive ageing	<p>69. Dept. of Surgery and Department of Medicine, Harvard Medical School, Boston</p> <p>70. MTT, Division of Health Science &amp; Technology</p> <p>71. M.D. Anderson Cancer Research Institute</p> <p>72. NIH, Baltimore</p> <p>73. Division of Molecular Psychiatry, Yale School of Medicine, Yale University, United States</p> <p>74. Cousins Centre for Psychoneuroimmunology, University of California, Los Angeles, USA</p> <p>75. Williams Paul lab, Department of Psychiatry and Behavioral Sciences, Stanford University US</p>
Laboratory Medicine	Molecular Psychiatry and Molecular Neurology	<p>76. The Centre for Depression, Anxiety and Stress Research at McLean Hospital, the Department of Psychiatry, Harvard Medical School.</p> <p>77. Alzheimer's Disease Research Centre, Massachusetts General Hospital/ Harvard Medical School USA</p> <p>78. Alzheimer's Disease Research Centre, Division of Neuro-pathology the John Hopkins University 588, Ross Research Building, Baltimore USA</p> <p>79. Alzheimer's Disease Research Centre, University of California, San Francisco, USA</p> <p>80. Northwestern University, (Feinberg School of Medicine.), Illinois, USA</p> <p>81. University of Maryland, Parkinson Disease Centre, Maryland, USA</p> <p>82. University of Chicago, Chicago, USA</p> <p>83. Dept. Of Surgery and Sept. Of Medicine Harvard Medical School, Boston</p> <p>84. MTT, Division of Health Sciences and Technology</p> <p>85. Division of Molecular Psychiatry, Yale School of Medicine, Yale University, US.</p>

		<p>86. Cousins Center for Psychoneuroimmunology, University of California, LA, US.</p> <p>87. Williams PanLab, Department of Psychiatry and Behavioral Sciences, Stanford University, US.</p> <p>88. The Center for Depression, Anxiety and Stress Research at Mclean Hospital, the Department of Psychiatry, Harvard Medical School.</p> <p>89. Alzheimer's Disease Research Center, Massachusetts General Hospital, Massachusetts General Hospital/ Harvard Medical School, USA.</p> <p>90. Alzheimer's Disease Research Center, Division of Neuropathology, the Johns Hopkins University. 558 Ross Research Building, Baltimore, USA.</p> <p>91. Alzheimer's Disease Research Center, University of California, San Francisco, USA.</p> <p>92. Northwestern University, (Feinberg School of Med.), Illinois - USA</p> <p>93. University of Maryland, Parkinson Disease Center, Maryland, USA</p> <p>94. University of Chicago, Chicago, USA.</p>
Medicine	HIV Medicine, Infectious Diseases	<p>95. CDC Atlanta,</p> <p>96. Infectious Disease Society of America</p>
Medicine Oncology	Immune-based Cancer Therapy, Cancer Genetics and Profiling	<p>97. Division of Oncology Children Hospital of Philadelphia, PA</p> <p>98. Division of Cellular Therapeutics Memorial Sloan-Kettering Cancer Centre, New York</p>
Microbiology	Anti-microbial resistance to include multi-drug resistance and anti-fungals, Emerging Infectious Diseases and food borne pathogens, Disease surveillance	<p>99. Prof. Suresh Boppana, University of Alabama at Birmingham, (UAB) USA</p> <p>100. Johns Hopkins University School of Medicine</p> <p>101. Dr. Glenn Morris, Jr. Director, Emerging Pathogens Institute, University of Florida</p> <p>102. Dr. Pinaki Panigrahi, Professor, University of Nebraska Medical Centre College of Public Health Nebraska Medical Centre, Omaha</p> <p>103. Arun Bala Ji, Molecular Epidemiology Mycotic Disease branch, Centre for Disease Control and Prevention Mail Stop- G 111600, Clifton Road Atlanta GA</p>
Neurology	Cohort Study for stroke and cognitive disorder,	<p>104. Dr. Sudha Seshadri, Boston University School of Medicine, the Framingham Heart Study, 715 Albany Street, Boston, MA 02118, USA</p> <p>105. Dr. Vasam Ramanachandran, Framingham Heart Study, Boston University School of Medicine 73 Mt. Wayre Avenue, Framingham, MA 01702, USA.</p> <p>106. Dr. Vineeta Singh, UCSF School of Medicine 1001 Potrero Ave, SFGH 1 San Francisco CA 94145, USA.</p> <p>107. Prof. Donald Easton, UCSF School of Medicine, 675 Nelson Rising Lane, San</p>

		<p>Francisco CA 94143.</p> <p>108. Dr. Pushpa Narayanswami, Harvard Medical School, BIDMC, Neurology Shapito Clinical Center, 330 Brookline Avenue, TCC-8 Boston, MA 02215-5400, USA.</p> <p>109. Dr. Thomas Gerchius, American Academy of Neurology, Center for Health Policy, 201 Chicago Avenue, Minneapolis, MN 55415, USA</p> <p>110. Dr. Gray Gronseth, Department of Neurology, University of Kansas Medical Center, Mailstop 1053, 3901, Rainbow Boulevard, Kansas City, KS 66160, USA.</p> <p>111. Dr. Chris Becker, Officer American Academy of Neurology, 201 Chicago Avenue, Minneapolis, MN 55415, USA.</p> <p>112. Dr. Rod Larson, American Academy of Neurology, 201 Chicago Avenue, Minneapolis, MN 55415, USA.</p>
Neuroradiology	Acute Stroke care	<p>113. Dileep R. Yavagal, University of Miami &amp; Jackson Memorial Hospitals, 1120 NW 14<sup>th</sup> Street, Miami, FL 33136</p> <p>114. Ajay Wakhloo, University of Massachusetts Medical School Worcester, MA 01655, USA</p> <p>115. William G. Bradley, University of California San Diego Health System 402 Dickinson St #454, San Diego, CA 92103-8224.</p>
Neurosciences Centre	Establishing Head injury Prevention Centre	<p>116. Harborview Injury Prevention &amp; Research Center, 401 Broadway, Seattle, WA 98122</p> <p>117. The National Cancer Institute, 9609 Medical Center Drive Rm 4-W336, MSC 9720, Rockville, MD 20892, USA.</p> <p>118. Prof. M. Garwood, University of Minnesota, 2021 6<sup>th</sup> street S.E., Minneapolis, MN 55455, USA.</p> <p>119. Prof. M. Albert Thomas, David Geffen School of Medicine at UCLA Medical Center, LA, USA.</p> <p>120. Dr. Daniel B. Vigneron, Mission Bay Campus, Byers Hall, 1700 4<sup>th</sup> St., San Francisco CA 94158, USA.</p> <p>121. Prof. Kelvin O. Lim, University of Minnesota, 717 Delaware St. S.E., Minneapolis, MN 55414, USA.</p> <p>122. Prof. Robert J. Gillies, H. Lee Moffitt Cancer Center, 12902, Magnolia Dr. SRB-2, Tampa, FL, USA.</p> <p>123. Moffitt Cancer Center, Tampa, FL, USA.</p> <p>124. University of Minnesota, USA.</p> <p>125. Dept. of Radiology, UCLA, LA, USA.</p> <p>126. NCI, NIH, Bethesda, USA.</p>
NMR and MRI	Breast and prostate Cancer	

		127. Dept. of Radiology, UCSF, San Francisco, USA. 128. Dept. of Radiology, UCLA, LA, USA. 129. NCI, NIH, Bethesda, USA
	Molecular Imaging and developmental Neurology	130. Prof. Harry Chugani, Children's Hospital of Michigan, Detroit Medical Center, 3901 Beaubien St, Detroit, MI 48201, USA
Nuclear Medicine	Head and Neck Surgery – Robotics, Cancer, Nanotechnology and Stem Cells of trachea, cochlear implants	131. Dr. Chandan K. Sen, Ohio state University 132. Prof. Robert Jackler and Prof. Nikolas Blewins, Stanford University, US. 133. Prof. Gregory Weinstein, University of Pennsylvania 134. Prof. Bruce Haughey, Washington University School of Medicine, St. Louis. 135. Prof. Richard Chole, Washington University School of Medicine, St. Louis.
Otolaryngology, Head and Neck		136. Maastricht University 137. Osaka University
Pathology		138. Dr. Alan R. Hargens, University of California, San Diego, CA 92103-8894 139. Stanford Centre of Sleep Science and Sleep Medicine 140. National Cancer Institute USA
Physiology	Microgravity and Space research	141. The Regents of the University of Michigan (UMMS) Ann Arbor Michigan.
Radiation Oncology	Cancer Care and research, Design and development of facilities like biobank laboratories	
Trauma Centre	Trauma care and Critical Care	
Bio Medical Engineering		
Obstr. & Gyane.	Pre implantation Genetic Screening and Diagnosis, Establishing Fertility preservation programme for young Cancer Patients, Ovarian Stem Cell from Women with Ovarian insufficiency and Gestational Diabetes and its impact in the new born.	142. Michal M. Guarnaccia M.D. Columbia University, Centre for Women's Reproductive Care 1790, Broadway, Second Floor New York 143. Valerie L. Baker, M.D. Stanford University Medical Centre, Dept. OF OB/GYN, Divi. REI 300 Pasteur Dr. RM HH333 Stanford CA 94305 144. Erin F Wolf, M.D. National Institute of Health Clinical Centre, 9000 Rockville Pike Bethesda, Maryland USA
Reproductive Biology	Polycystic Ovarian Syndrome (PCOS)	145. Prof. Vasantha Padmanabham, University of Michigan USA
Paediatrics	Collaborative initiatives on Policy research practice and Advocacy on AMR Anti Mycobial Resistance, Capacity Development in Area of Neonatal infections with focus on AMR	146. Wayne State University State University, School of Medicine, USA 147. CDC Atlanta 148. NIH 149. George Washington University 150. Emory University 151. University of Alabama 152. Stanford University 153. School of Public Health and Boston Children Hospital, Harvard University 154. University of Michigan Children Hospital 155. National Institute of Health 156. CDC Atlanta
Surgical Discipline	Plastic Surgery Burns and Wound Healing Treatment	

		<p>157. University of Michigan  158. University of Ohio  159. Dr. Krishna Raghavendran, UOM</p>
<p>Laboratory  Oncology</p>	<p>Comprehensive genomics and transcriptomics of acute leukemias and pediatric solid tumors with Pediatric Surgery. Development of tumor tissues bank and immunodeficient mouse facility for generating acute leukemia xenografts.</p>	

To consider the proposal for permanent absorption of Sh.  
Satish Khurana in the post of F&CAO at AIIMS

ITEM NO. GB-152/13

NOTE FOR THE GOVERNING BODY

NOTE FOR THE GOVERNING BODY

NO.GB/152/13

TO CONSIDER THE PROPOSAL FOR PERMANENT ABSORPTION OF SHRI SATISH KHURANA, FINANCE & CHIEF ACCOUNTS OFFICER (ON DEPUTATION) AT THE AIIMS, NEW DELHI.

INTRODUCTION

The Institute intends to permanently absorb Shri Satish Khurana as Finance & Chief Accounts Officer in the PB-3 Rs.15600-39100 + Rs.6600 Grade Pay on the basis of willingness of the officer, concurrence of his parent department and recommendation of the Sr. Financial Advisor of the Institute.

Shri Satish Khurana was initially appointed on deputation basis as Accounts Officer

w.e.f. 15.04.2010 and subsequently, he was appointed as Finance & Chief Accounts Officer on

deputation basis w.e.f. 17.03.2011. The present term of his deputation for 5<sup>th</sup> year is upto

16.03.2015. The parent department of Shri Satish Khurana has conveyed its concurrence for

permanent absorption (Annexure-I). The Vigilance Cell of AIIMS has informed that he is free

from Vigilance angle.

The recruitment rules for the post of Finance & Chief Accounts Officer at the AIIMS

operated from 01.03.1992 as Annexure-II are as under:-

Method of Recruitment: 100% by promotion falling which by deputation

(Till the Institute is in a position to hold an examination similar to SAS and the Junior Accounts Officer so selected become eligible to be promoted as Accounts Officers, the post of Finance & Chief Accounts Officer shall be filled by deputation.)

JUSTIFICATION

There has been tremendous increase in all the spheres of work load in Finance &

Accounts Department due to the augmentation of various facilities in various

Departments/Centres of AIMS. There are proposals for creation of posts at almost all levels of

Finance & Accounts Cadre to cope up with the increased work load and for new proposed

Centres, however, the creation of posts and subsequently their recruitment action will require

considerable time. Also, the posts in the Finance & Accounts Cadre have been filled up on

deputation basis from years for want of eligible departmental candidates in the cadre, as such the

posts at higher level are still being filled on deputation basis and also the newly created posts

will be required to be fill up on deputation basis. The deputationists also require time to be

familiar with the Institute's working and by the time they gain proficiency, they repatriate to

their parent departments. All this has led to instability in the Cadre and needs to be looked into.

Shri Satish Khurana has now worked at the Institute for a period of almost 5 years and

has gained knowledge and experience in various aspects of the work of the Institute. Time period

of 4-5 years is still remaining for his superannuation. His guidance can be extremely helpful in

strengthening the Finance & Accounts Cadre at the Institute as he can act as mentor to the newly

promoted Accounts Officer and other middle level officers and even to those to be promoted in

near future.

ADMINISTRATIVE COMMENTS

In the above context, it is submitted that the Cadre of Finance & Accounts at the Institute

is as under:-

S. No.	Name of post	Sanctioned Strength	In-position	Vacancy	Remarks
1.	Financial Advisor	01	01	--	Filled on deputation basis
2.	Finance & Chief Accounts Officer	02	02	--	01 post filled on deputation basis and 01 on promotional basis



3.	Accounts Officer	10	08	2	03 posts are filled on deputation basis and 05 on promotional basis. DPC for 02 posts will be held soon.
4.	Assistant Accounts Officer	06	06	--	
5.	Junior Accounts Officer	07	01	06	Recruitment action under process.

It will be seen from the above that 02 posts of Finance & Chief Accounts Officer in the pay scale of PB-3 Rs. 15600-39100 + Rs. 6600 Grade Pay are sanctioned at this Institute and both the posts are filled in i.e. 01 filled in on deputation basis and other is filled in on promotional basis amongst the departmental candidates.

It is also stated that the date of birth of Shri Satish Khurana, F&CAO is 03.07.1959 and he is attaining the age of retirement on July, 2019 and his absorption in the post of F&CAO at this Institute will not adversely affect the promotional avenues of the present and future incumbents of the Accounts Cadre. However, as the existing recruitment rules do not provide for 'absorption' as a mode of appointment, the absorption of Shri Satish Khurana will require relaxation in Recruitment Rules.

The post of Finance & Chief Accounts Officer in the pay scale of PB-3 Rs. 15600-39100 + Rs. 6600 Grade Pay is Group 'A' post and the Governing Body is the authority competent for absorption of Shri Satish Khurana in the post of Finance & Chief Accounts Officer in relaxation of Recruitment Rules in Group 'A' posts at this Institute.

In view of above, the request of Shri Satish Khurana for absorption to the post of Finance & Chief Accounts Officer in the pay scale of PB-3 Rs. 15600-39100 + Rs. 6600 Grade Pay in relaxation of Recruitment Rules is placed before the Governing Body for their consideration and approval.

APPROVAL SOUGHT

The above proposal for permanent absorption of Shri Satish Khurana as Finance & Chief Accounts Officer in the pay scale of PB-3 Rs.15600-39100 + Rs.6600 Grade Pay at this Institute in relaxation of existing Recruitment Rules is placed before the Governing Body for consideration and approval.

No.A-35018/1/2010/MF.CGA(A)/Gr.B/Vol.III/764

O/o the Controller General of Accounts

Ministry of Finance

Department of Expenditure

Lok Nayak Bhawan,

New Delhi

Date 4<sup>th</sup> DEC, 2014

To

Sh. K.K. Giridhari,

Sr. Administrative Officer

All India Institute of Medical Sciences,

Ansari Nagar, New Delhi - 110 029.

Subject: Issue of 'No Objection Certificate' in respect of Sh. Satish Khurana, Sr. Accounts Officer working as Finance & Chief Accounts Officer in AIIMS - Reg.

Sr,

I am directed to refer to your letter No. F. 3-4/2010-Estt. (RCT) dated 26/11/2014 regarding NOC/concurrence of the Cadre Controlling Authority for absorption of the above officer working as Finance & Chief Accounts Officer on deputation basis. In this connection, the approval of the Competent Authority is conveyed for grant of No Objection for permanent absorption of Sh. Satish Khurana working as Finance & Chief Accounts Officer in AIIMS, New Delhi.

Yours faithfully

*(Signature)*  
Asstt. Controller of Accounts  
(Mohan Chand)

Copy for information to :

Sr. Accounts Officer (Admn), Ministry of Home Affairs, North Block, New Delhi-110 001.

*Pl put up the file for approval of*  
*to Mr. Khurana*  
*8.12.14*

*Mr. Khurana*

RECRUITMENT RULES

(1)	NAME OF POST	:	FINANCE & CHIEF ACCOUNTS OFFICER
(2)	NO. OF POSTS	:	1 (1992)
(3)	CLASSIFICATION	:	Group 'A'
(4)	SCALE OF PAY	:	RS. 3000-100-3500-125-4500
(5)	METHOD OF RECRUITMENT	:	100% by promotion falling which Institute is in a position to hold an examination similar to SAS and the Jr. Accounts Officers so selected become eligible to be promoted as Accounts Officers, the post of Finance & Chief Accounts Officer shall be filled by deputation.)
(6)	AGE LIMIT FOR DIRECT RECRUITS	:	Not applicable
(7)	EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS	:	Not applicable

(8) WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE C.C.S (PENSION) RULES, 1972.

(9) IN CASE OF RECRUITMENT BY PROMOTION-

Not applicable

(a) Whether by seniority-cum-fitness, i.e., 'non-selection' or 'merit-cum-seniority' selection.

(b) Grades from which promotion is to be made and eligibility conditions

(c) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promoters.

(10) IF A DPC EXISTS, WHAT IS ITS COMPOSITION.

(1) Director

(2) Dean

(3) Chief of a Centre to be nominated by the Director

(4) Medical Supdt.

(5) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIMS or some other organization.

(6) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIMS or some other organization.

(7) An expert (specialist in the discipline) to be nominated by the Director/

Financial Adviser

3 Member

(8) Deputy Director (Admin.)

3 Member

IN CASE OF DEPUTATION FROM GRADES AND SOURCES FROM WHICH DEPUTATION IS BE MADE AND PERIOD OF DEPUTATION

1) Officers from any of the Central Organised Accounts Services holding an analogous post or a post in the pay scale of Rs. 2200-4000 with 5 years of regular service in the grade) or regular service in the grade) of

1) Audit/Accounts Officers from any of the Central Organised Accounts Departments with 7 years' regular service in the scale of Rs. 2375-3500 or equivalent.

In the event of suitable Officers from the Central Government being not available, similar officers in the Finance/Accounts Departments of the Central Statutory/ Autonomous Bodies or Public Sector Undertakings shall be considered.

(Period of Deputation shall not ordinarily exceed 3 years).

Not applicable

PERIOD OF PROBATION

(12)

IN CASE OF DEPUTATION

(9)

To consider the proposal for ex-post facto approval for grant of extension in respect of contractual appointment beyond permissible period of two years at the AIIMS, New Delhi!

ITEM NO. GB-152/14

NOTE FOR THE GOVERNING BODY

NOTE FOR GOVERNING BODY MEETING

Item No. GB/152/14

TO CONSIDER THE PROPOSAL FOR EX-POST FACTO APPROVAL FOR GRANT OF EXTENSION IN RESPECT OF CONTRACTUAL APPOINTMENT BEYOND PERMISSIBLE PERIOD OF TWO YEARS AT THE AIIMS, NEW DELHI.

INTRODUCTION

1.1 In order to cope with the increased work-load in the departments over the years, contractual appointments against vacant posts were resorted to at the Institute.

1.2 Keeping in view the functional requirement and increased work-load, Dr. Deepa Dash was appointed as Assistant Professor (Contractual) in the Department of Neurology on 13.04.2013 initially for a period of one year. She had been granted extension twice for six months each. The last extension granted was for a period up-to 12.04.2015.

1.3 The Governing Body of the Institute in its 150<sup>th</sup> meeting held on 28.02.2014 approved as under:

- (i) Contractual appointment to the post of Assistant Professor would strictly be made against sanctioned posts.
- (ii) Educational qualifications and required experience for recruitment to the post of Asstt Professor on contractual basis would be the same as applicable for such posts under Direct Recruitment on regular basis.
- (iii) The selection committee would consist of Director as its Chairman, one representative of SC/ST, one representative of Minority Community, Head of the concerned Department as Internal Expert and one external Expert.
- (iv) The approval of the President, AIIMS would be required before making appointment on contract basis for one year. Extension for a maximum one year would also be given with the prior approval of the President, AIIMS."



- 1.4 Since no post of Assistant Professor was lying vacant in the Department of Neurology, the appointment of Dr. Deepa Dash was made against a post of Assistant Professor lying vacant in the Department of Obstetrics & Gynaecology which was temporarily diverted to Department of Neurology for functional reasons.
- 1.5 In the selection process recently held for making appointments at the level of Assistant Professor on regular basis, no post of Assistant Professor could be advertised due to non-existence of vacant post.
- 1.6 In view of the aforesaid reasons and functional requirement, a proposal for grant of extension to the tenure of contractual appointment of Dr. Deepa Dash in the post of Assistant Professor of Neurology for a further period of one year beyond 12.04.2015 (i.e. 3<sup>rd</sup> year) was forwarded to the President, AAIMS.
- 1.7 The President, AAIMS vide his note dated 02.03.2015 approved the proposal subject to obtaining the ex-post facto approval of the Governing Body, AAIMS, New Delhi during its next meeting.
2. ADMINISTRATIVE COMMENTS
- 2.1 No regular post of Assistant Professor is vacant in the Department of Neurology and there will not be a scenario in which the Department can have a regular Assistant Professor until the post of Assistant Professor falls vacant/gets created.
- 2.2 It is pertinent to mention here that 10 faculty posts (including 06 posts of Assistant Professor) in the Department of Neurology were approved for creation by the Academic Committee/Standing Finance Committee/ Governing Body in their meetings held on 18.02.2009/ 24.08.2010/27.11.2010 respectively and the matter was referred to the Government for concurrence. Since then, a number of correspondences have been made with the Government and the last reference was sent to the M/o Health and Family Welfare on 10.02.2015. The approval for creation of the aforesaid posts is, however, still awaited.
- 2.3 In view of the directives of the President, AAIMS as enumerated at 1.7 above, it is proposed that ex-post-facto approval to the tenure of contractual appointment of Dr. Deepa Dash in the post of Assistant Professor of Neurology for a further period of one year (3<sup>rd</sup> year) beyond 12.04.2015 or till such time the post against which the appointment has been made, gets filled on regular basis whichever is earlier, may be granted, keeping in view the workload of the Department of Neurology at this Institute.

Contd. from pre-page:

3. APPROVAL SOUGHT

3.1 The proposal at 2.3 of the Administrative Comments above is placed before the Governing Body for ex-post-facto approval.

To consider the proposal for Grant of Voluntary Retirement  
to Dr. Rajni Safaya, Professor of Pathology from the service  
of this Institute w.e.f. 31.12.2014 (F.N.)

ITEM NO. GB-152/15

NOTE FOR THE GOVERNING BODY

NOTE FOR THE GOVERNING BODY

No.F.20-13/2005-Estt. I.

126

182

TO CONSIDER THE PROPOSAL FOR GRANT OF VOLUNTARY RETIREMENT TO DR. RAJNI SAFAYA, PROFESSOR OF PATHOLOGY FROM THE SERVICE OF THIS INSTITUTE W.E.F. 31.12.2014 (F.N.).

1. INTRODUCTION

1.1 Dr. Rajni Safaya, Professor of Pathology vide her letter dated the 10<sup>th</sup> November, 2014 has informed that due to health & personal reasons, she is unable to perform duty optimally and therefore, requested that she may be granted voluntary retirement from the service of this Institute w.e.f. 31.12.2014. Her request has been forwarded & recommended by the Head of the Department of Pathology.

1.2 Dr. Rajni Safaya, Professor of Pathology joined the Institute on 30.05.1988 as a faculty member and worked till 31.12.2014 (forenoon). Her period of service rendered from 30.05.1988 to 31.12.2014 has been verified by the Accounts Section (Audit), AIMS stating that she had availed 137 days Extra Ordinary Leave With-out Pay in different spells. Therefore, she has completed more than 25 years of service at this Institute. Hence, she possesses requisite qualifying service for seeking voluntary retirement from the services of the Institute. Neither she was under bond and nor any disciplinary proceedings/vigilance case is pending against her, as per office records. Her date of birth is 19.03.1950 and she is due for superannuation from the service of this Institute on 31.03.2015 (65 years).

1.3 In accordance with the Schedule-II of the AIMS Regulations, 1999 (as amended), the Governing Body is the appointing authority of Group 'A' Officers & hence competent authority to permit the faculty members to seek voluntary retirement from the service of the Institute.

1.4 As the meeting of the Governing Body was not scheduled at that time, Dr. Rajni Safaya was granted voluntary retirement from the service of the AIMS w.e.f. 31.12.2014 (forenoon), with the approval of the President, AIMS (Chairman, Governing Body) with the condition that ex-post-facto approval of the Governing Body will be obtained.

2.1

The Regulation 30 (4) of the AIMS Regulations, 1999 (as amended) provides that "any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he/she has attained the age of 50 years, if he/she is in Group 'A' or Group 'B' service post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he/she has attained the age of 55 years".

2.2

However, Rule-48-A of the CCS (Pension) Rules, 1972 a Government servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than three months in writing to the Appointing Authority. The Appointing Authority at its discretion can accept a notice of less than three months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Dr. Rajni Safaya had qualifying service of more than 25 years as on 21.03.2014. Hence, he possesses the requisite qualifying service for seeking voluntary retirement from the services of the Institute. No vigilance case is pending against her.

2.3

According to Rule of 10 of CCS (Pension) Rules, 1972 if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

2.4

Regulation 35 of the AIMS Regulations, 1999 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute".

3. APPROVAL SOUGHT

In view of the above, ex-post-facto approval of the Governing Body may kindly be accorded for grant of voluntary retirement from the service of this Institute to Dr. Rajni Safaya w.e.f. 31.12.2014 (forenoon), subject to the condition that he will be required to take 'No Objection' from the Institute in the event of her accepting any commercial employment within one year from the date of her voluntary retirement in accordance with the Rule of 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIMS Regulations, 1999 (as amended).

\*\*\*\*\*

8/12/11  
marks

Yours faithfully,  
Prof. R. Saraya

Thanking you,

I shall submit No Demand Certificate from various sections shortly.

I would be highly grateful & obliged if you could kindly relieve me by 30<sup>th</sup> December 2014.

Therefore, in order to avoid taking medical & any other leave repeatedly I wish to take retirement before 1<sup>st</sup> Jan, 2015.  
With due respect I wish to humbly state that due to health & personal reasons I am not able to perform my duties optimally.

Respected Sir,

Sub: Request to take retirement w.e.f. 31<sup>st</sup> December 2014

Director  
AIIMS  
New Delhi

T. P. C.

12-11-14  
91587

November 10, 2014

Phone (Off) 91-11-26508500, 26508700  
Extn. 4485, 3227  
(Fax) 91-11-26508641, 26508663  
(Res.) 91-124-2386604, 2386605

Dr. Rajni Saraya  
Professor

2/5/14

Department of Pathology  
All India Institute of Medical Sciences  
Ansari Nagar, New Delhi-110 029 (INDIA)

128 184

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

(FACULTY CELL)

Dr. Rajni Safaya, Professor of Pathology has requested that she may be

granted voluntary retirement from the service of the Institute on 31.12.2014.

In this connection, it may be stated that Dr. Rajni Safaya joined the

Institute on 30.05.1988 and working till-date.

The Asstt. Accounts Officer (Audit) is requested to verify the service

period of Dr. Rajni Safaya from 30.05.1988 to till-date as qualifying service for

pension purpose. Also intimate the Basic Pay + Grade Pay + NPA at present.

This may be treated as MOST URGENT.

ASSTT. ADMN. OFFICER

(G. R. PILLAI)

*[Signature]*

The Asstt. Accounts Officer (Audit),  
A.I.M.S.

ASST SECTION

Dr Rajni Safaya, Prof of Pathology joined as lecturer in the

Institute w.e.f 30.5.88 (FN). The service period from 30.5.88 to 31.12.2014 has been verified except following without pay periods:

- Sl.No. 1) EOL without pay period from 10.9.99 to 17.9.99 - (8 days EOL)
- Sl.No. 2) EOL without pay period from 01.12.99 to 13.12.99 - (13 days EOL)
- Sl.No. 3) EOL without pay period from 26.4.05 to 30.4.05 - (5 days EOL)
- Sl.No. 4) EOL without pay period from 07.11.08 to 8.11.08 - (2 days EOL)
- Sl.No. 5) EOL without pay period from 03.08.09 to 11.08.09 - (9 days EOL)
- Sl.No. 6) EOL without pay period from 12.9.09 to 18.9.09 - (7 days EOL)
- Sl.No. 7) EOL without pay period from 04.04.12 to 27.4.12 (on medical leave)
- Sl.No. 8) EOL without pay period from 13.9.12 to 30.10.12 - (18 days EOL)
- Sl.No. 9) EOL without pay period from 07.2.14 to 28.2.14 - (2 days EOL)
- Sl.No. 10) EOL without pay period from 25.6.14 to 15.7.14 - (21 days EOL)
- Sl.No. 11) EOL without pay period from 10.11.14 to 30.11.14 - (21 days EOL)

Her current B.P. Rs 6700/- City, Rs 10500 + NPA Rs 9500/-

for information please.

To: Asstt. (Faculty Cell)

*[Handwritten initials]*

Total = EOL with pay = 137 days  
18/11

NOV 2014  
32

18/11/14  
92538  
129

ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
ANSARI NAGAR, NEW DELHI - 110 029.

LEGAL CELL

F.No.35-1/2011-Legal Cell  
Dated 12<sup>th</sup> December, 2014

16/12/14  
99980

With reference to letter No.F.6-45/88-Estt.-I dated 12<sup>th</sup> November, 2014 (copy enclosed) as per record available in the Legal Cell, it is intimated that, No disciplinary case is pending or being contemplated against Dr. Rajni Safaya, Professor Pathology.

(K.P. SINGH)  
Administrative Officer (Legal)

Assistant Administrative Officer  
Faculty Cell, AIIMS

8/10/12  
MK/S

2/15/14



No.F.Vig/2-201/2014  
 ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
 (VIGILANCE CELL)

Dated the: 15.11.2014

Subject:- Issuance of Vigilance Clearance

There is no vigilance case is pending against the following officials (Sl. No. 01 to 05), as per record of Vigilance Cell.

Sl. No.	Name	Designation	Purpose for Clearance
1.	Dr. D.N. Rao	Professor	To conduct Examination at Nepal from 16-19 <sup>th</sup> Nov, 2014
2.	Dr. G.C. Khilnani	Professor	To visit Switzerland for personal reasons during El from 04-10 Dec, 2014
3.	Dr. V.K. Sharma	HOD	To attend Congress at UK from 11-13 Dec, 2014
4.	Dr. Rajni Safaya	Professor	Voluntary Retirement on 31.12.2014
5.	Dr. Yog Raj Sharma	Chief	For passport

Hence, vigilance clearance is hereby given in respect of the above officials (Sl. No. 01 to 05).

This issue with the approval of the Director, AIIMS.

ASSTT. ADMN. OFFICER(VIG.)  
 (B.S. GILL)

Asst. Admn. Officer,  
 Faculty Cell,  
 AIIMS.

18/11

18/11/14  
 9.2532

