

COMMITTEE ROOM, 3<sup>RD</sup> FLOOR,  
MINISTRY OF HEALTH & FAMILY  
WELFARE, NIRMAN BHAWAN,  
NEW DELHI.

VENUE

11.00 A.M. TIME

22<sup>ND</sup> OCTOBER, 2012 (MONDAY) TO BE HELD ON

# GOVERNING BODY

FOR THE 148<sup>TH</sup> MEETING OF

## AGENDA

# ALL INDIA INSTITUTE OF MEDICAL SCIENCES



Through Special Messenger  
By Speed Post

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

Ansari Nagar, New Delhi-29  
Dated: 8<sup>th</sup> October, 2012

F.No. 2-2/2012-Genl (GB-148)

**MEMORANDUM**

Subject:-

148<sup>th</sup> Meeting of the Governing Body scheduled to be held on Monday the 22<sup>nd</sup> October, 2012 at 11:00 A.M. in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

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Further to this Office Memorandum of even number dated 03.10.2012 on the above mentioned subject, the Agenda for the Governing Body Meeting is enclosed.

(PROF. R.C. DEKA)  
DIRECTOR &  
MEMBER SECRETARY

9/10/12  
9/10/12

Encl. As above

The Chairman and all the  
Members of the Governing Body

# ALL INDIA INSTITUTE OF MEDICAL SCIENCES

## List of Governing Body Members

1.	Shri Ghulam Nabi Azad Union Minister for Health & Family Welfare Nirman Bhawan, New Delhi-110011	Chairman
2.	Smt. Sushma Swaraj, M.P (Lok Sabha) 8, Sardarjung Lane, New Delhi-110011	Member
3.	Shri Motilal Vora, MP (RS) 33, Lodhi Estate, New Delhi-110011	Member
4.	Shri Ashok Thakur Secretary to the Govt. of India Department of Higher Education, Ministry of Human Resource Development Shastri Bhawan, New Delhi-110001	Member
5.	Shri P. K. Pradhan, Secretary to the Govt. of India Ministry of Health & Family Welfare Nirman Bhawan, New Delhi-110011	Member
6.	Prof. K.K. Talwar President National Academy of Medical Sciences, Ansari Nagar, New Delhi	Member
7.	Dr. R.A Badwe Director Tata Memorial Hospital, Dr. E. Borges Road, Lower Parel, Mumbai	Member
8.	Dr. Jagdish Prasad Director General of Health Services Govt. of India Nirman Bhawan, New Delhi-110011	Member (Ex-Officio)
9.	Dr. S.P. Agarwal Secretary General, Indian Red Cross Society. Rafi Marg, New Delhi	Member
10.	Shri Rajiv Takru Addl. Secretary and Financial Adviser Govt. of India Ministry of Health & Family Welfare Nirman Bhawan, New Delhi-110011	Special Invitee
11.	Prof. R. C. Deka Director, AIIMS	Member Secretary

**AGENDA FOR THE 148<sup>TH</sup> GOVERNING BODY MEETING TO BE HELD ON MONDAY THE 22<sup>ND</sup> OCTOBER 2012 AT 11:00 A.M. IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

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NOTE FOR THE GOVERNING BODY

ITEM NO. GB/148-1

Confirmation of the minutes of the 147<sup>th</sup> Governing  
Body meeting held on 14<sup>th</sup> April, 2012 in the Committee  
Room, 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare,  
Nirman Bhawan, New Delhi!

**NOTE FOR THE GOVERNING BODY**

Item No. GB/148-1

Confirmation of the minutes of the 14<sup>th</sup> Governing Body meeting held on 14<sup>th</sup> April, 2012 in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi

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**INTRODUCTION:**

The minutes of the 14<sup>th</sup> Governing Body meeting held on 14.04.2012 were circulated to the Chairman and all members of the Governing Body on 03.07.2012 inviting observations if any, be sent latest by 20.07.2012 copy enclosed Annexure-I.

**ADMINISTRATIVE COMMENTS:**

In this connection, a comment/observation received from Prof. R.C. Deka, Director, AIIMS and Ex-Officio Member of the Governing Body vide letter dated 16.07.2012 which states as under:

"This is to acknowledge the receipt of above minutes. In this connection, I would like to mention that the minutes appears to have suffered from many failings as it did not contain many important points deliberated and certain legal aspect on the issue of powers of the GB such as whether or not it has any power to alter/change the Standing Selection Committee's recommendation. On instruction from the Director, AIIMS, the Deputy Director, Shri Vineet Chawdhry had read out a portion of Courts judgement (i.e. DR SM Bose Vs AIIMS case) but that part has been deleted at some stage of finalizing the minutes in the Ministry level although it was mentioned in the minutes prepared by the AIIMS. It was unfortunate that such important facts were deleted. Such an act by Ministry officials if done willfully amounted to curtail autonomy of the Institute and it could be seen as misleading the GB/public for a particular decision of the GB in promoting 39 Faculty members.

I would request that this matter may be placed before the Chairman/President, AIIMS at the earliest possible and also at the time of the next meeting of the GB of AIIMS. After taking into consideration the legal point raised in that meeting, the minutes may be taken up/considered for confirming in the next GB meeting.

This is my considered view as a Member of the GB."

A copy of the letter dated 16.07.2012 which is self explanatory and enclosed as Annexure-II.

**APPROVAL SOUGHT:**

Accordingly a copy of the minutes alongwith the observation of the Director and Ex-Officio are placed before the Governing Body for perusal and decision.

Through Special Messenger  
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar,  
New Delhi-110029

2<sup>nd</sup> July, 2012

3rd

MEMORANDUM

Sub: Minutes of the 14<sup>th</sup> meeting of the Governing Body held on 14<sup>th</sup> April, 2012 in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Governing Body meeting held on 14<sup>th</sup> April, 2012 in the Committee Room, 3<sup>rd</sup> Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman, are circulated to the Chairman and all the Members of the Governing Body for information. Observations, if any, kindly be communicated to the undersigned latest by 16<sup>th</sup> July, 2012.

2012

*(Signature)*  
(PROF. R.C. DEKA)

DIRECTOR &

MEMBER SECRETARY

*(Signature)*

The Chairman and all the  
Members of the Governing Body.

To

Encl: as above



MINUTES OF THE 147<sup>TH</sup> MEETING OF THE GOVERNING BODY  
HELD ON 14<sup>TH</sup> APRIL, 2012 IN THE MINISTRY OF HEALTH &  
FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 147<sup>th</sup> meeting of the Governing Body was held on  
14<sup>th</sup> April, 2012 in the Ministry of Health & Family Welfare,  
Nirman Bhawan, New Delhi. The following were present –

- 1) Shri Ghulam Nabi Azad, Hon'ble Union Minister of Health & F.W.  
Nirman Bhawan,  
New Delhi. Chairman
- 2) Smt. Sushma Swaraj, Hon'ble Member of Parliament(LS),  
8, Safdarjung Lane,  
New Delhi. Member
- 3) Shri Motilal Vora, Hon'ble Member of Parliament(RS),  
33, Lodi Estate,  
New Delhi. Member
- 4) Shri P.K. Pradhan, Secretary,  
Government of India,  
Ministry of Health & F.W.,  
New Delhi. Member





- 5) Ms. Vibha Puri Das, Secretary,  
Department of Higher Education,  
Ministry of Human Resource Development,  
New Delhi-110018.
- 6) Dr. Jagdish Prasad, Director General of Health Services,  
Government of India,  
Nirman Bhawan,  
New Delhi-110011.
- 7) Shri.R.K. Jain, Addl. Secretary & Financial Adviser,  
Government of India,  
Ministry of Health & Family Welfare,  
Nirman Bhawan,  
New Delhi-110108.
- 8) Dr. S.P. Agarwal, Secretary General,  
Indian Red Cross Society,  
Rafi Marg,  
New Delhi-110001.
- 9) Shri R.A. Badwe, Member
- Member
- Member
- Member (Ex-Officio)
- Member
- Member
- Member

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Member

The Chairman welcomed all members, invitees and officials to the 147<sup>th</sup> meeting of the Governing Body and requested the Director, AIIMS to initiate discussions on the agenda:

The Chairman called the meeting to order. It was noted that all the 11 members were present. Hence the quorum was complete.

Shri Vineet Chawdhry, Dy. Director (Admn), AIIMS, Dr. Rani Kumar, Dean, Shri Sandeep Lall, Sr. Financial Adviser, AIIMS and Dr. D.K. Sharma, MS, Main Hospital, AIIMS also attended the meeting.

11) Dr. R.C. Deka, Member Secretary  
All India Institute of Medical Sciences,  
Ansari Nagar,  
New Delhi-110029.

10) Dr. K.K. Talwar, Member  
President,  
National Academy of Medical Sciences,  
Ansari Nagar,  
New Delhi-110029.

Director,  
Tata Memorial Hospital,  
Mumbai.



Director, AllMS thanked the Chairman for convening the meeting of the Governing Body and also welcomed all the members to the 147<sup>th</sup> meeting. Thereafter, the agenda was taken up for discussion.

item No. GB-147/1 – Confirmation of the minutes of the Governing Body meeting held on 16<sup>th</sup> January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Governing Body was informed that the minutes of the 146<sup>th</sup> meeting of the Governing Body held on 16<sup>th</sup> January, 2012 were circulated on 21.2.2012. Comments had been received from Smt. Sushma Swaraj, Hon'ble Member of Parliament, Shri Motilal Vora, Hon'ble Member of Parliament and Shri R.K. Jain, AS&FA, Ministry of Health and Family Welfare. Smt. Sushma Swaraj and Shri Motilal Vora had made observations regarding item nos. GB/146/15 and GB/146/24, while Shri R.K. Jain had suggested changes in the minutes against item nos. GB/146/12 and GB/146/24.

The Chairman observed that it was for the first time during his tenure that the confirmation of minutes was being debated in the GB. He emphasised that the minutes should be precise and must reflect the decisions correctly. Smt. Shushma Swaraj pointed out that the minutes as recorded appeared to suggest that the entire case had been advocated by one particular member which was not the correct position. Many members had participated in the discussion whose views had not been reflected in the minutes. Moreover, the media had reported the decision in a manner





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There was considerable discussion on the issue of promoting 39 faculty members, who had not been recommended for promotion by the Standing Selection Committee. It was pointed out that this would set a bad precedent and would send a wrong signal that promotions in the Institute could be obtained on considerations other than merit. At the same time, it was felt that in view of the significant shortage of doctors at faculty level and the long years of service rendered by the faculty in question, it would be appropriate to promote them by taking a lenient view. Considering all these aspects, the Governing Body by consensus decided in principle to promote all the 39 faculty to their respective higher grades. It was categorically

After considerable discussion, it was agreed that though the item had been discussed at length in the meeting the decision had been arrived at by consensus. It was, therefore, agreed that minutes recorded against item no. GB/146/15 should be recast to read as under:-

that conveyed the impression as if the three politicians in the Governing Body had pushed for the decision in this item. Dr. RC Deka Director AllMS maintained that the minutes had been correctly recorded. He clarified that the minutes are not intended to be a verbatim recording of the discussions but were expected to capture the essence of the discussions. Sh. Moti Lal Vohra pointed out that the contents of his letters to the President AllMS had been reported by the Press. It was undesirable for such communications to be released to the media.



The minutes of the 146<sup>th</sup> meeting of the Governing Body were accordingly confirmed with these amendments.

“Governing Body approved in principle the proposal for regularization of all ad-hoc employees working in the Institute, after examination of full facts.”

Item No.GB/146/24 - It was agreed that the minutes would be amended to read as under:-

“The Institute Body would meet at least once a year, preferably in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year, preferably in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly.”

Item No.GB/146/12 - It was decided to amend the minutes as proposed by Shri R.K. Jain. The amended minutes would read as under:-

stipulated that this decision was in no way a reflection on the Standing Selection Committee and that this will be a onetime relief measure not to be quoted as precedent. The matter was accordingly resolved.”



It was brought to the notice of the Governing Body that the Institute administration had placed before the President AllMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the

Item No. 146/15 – Review of promotion of faculty of AllMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.

The Governing Body took note of the action taken and the approval accorded by the President AllMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.

Item No. GB.144/3 (1) Progress of creation of 2393 posts.

Item No. GB-147/2 – Action Taken Report on the minutes of the Governing Body meeting held on 16<sup>th</sup> January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.



year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had already been promoted would have to be reverted and promoted in 2008. This was likely to cause resentment and possibly lead to litigation as well.

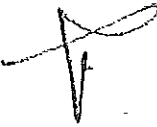
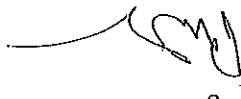
The matter was discussed in detail and members of the Governing Body expressed their view points on the subject.

Taking all these aspects into consideration, the Governing Body reconsidered the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendations made by the SSC in 2010.

Item No.146/24 – Any other item with the permission of the Chair – Regularisation of ad-hoc employees

The Governing Body noted that certain facts about the status of the ad-hoc employees including recent decisions of the Supreme Court had not been placed before the Governing Body in the last meeting. Hence, the matter had

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Sl. No.	Name and designation of the faculty members	Date of voluntary retirement
01	Dr. Arvind Kumar, Professor of Surgical Disciplines – Ex-post facto approval.	03.03.2012 (afternoon)
02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)

The Governing Body approved the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each:-

Item No. GB-147/3 - To consider the proposal for grant of voluntary retirement to Dr. Arvind Kumar, Professor of Surgical Disciplines and Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of N.S. Centre at the AIIMS, New Delhi.

Consideration of the action taken on the remaining items was deferred to the next meeting of the Governing Body.

now been brought before the GB as a separate item and would be considered accordingly.





Item No. GB-147/4 – To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms of the Hon'ble CAT order dated 25.05.2010 in O.A. No. 2477/2009.

The Governing Body considered the appeal of Shri Kulwant Singh, ex-Statistician and rejected the same.

Item No. GB-147/5 - Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.

The Governing Body perused the agenda note placed before it. Attention of the Governing Body was drawn to the decision of the Hon'ble High Court of Delhi in the matter of Sandeep Agarwala and Others vs. UOI, wherein the Court had examined the issue of regularization and observed that there was no provision in the AIIMS Act vesting powers in the Institute either to regularize services of ad-hoc appointees or to relax relevant Recruitment Rules to convert ad-hoc appointment into a regular one. The attention of the Governing Body was also invited to the recent decision of the Hon'ble Supreme Court in the matter of State of Karnataka & Ors vs ML Kesari & Ors [Civil Appeal arising out of SLP (C) No.15774/2006], wherein the court had discouraged regularization of ad hoc appointees and had categorised these appointments into illegal and irregular. Where appointments had been made without availability of vacancies, without notifying the vacancies and without

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adhering to the requirement of the recruitment rules such appointments were illegal and could not be regularised. Only irregular appointments could be regularised that too if the employee(s) had put in ten years of continuous service up to 2006. The GB also noted that the SFC had considered the issue in 2004 and 2010 and had decided that ad-hoc appointees could not be regularised without going through a proper recruitment process. The GB was also informed that the karamchari union and the lab technicians had filed applications in CAT for the regularisation of ad-hoc appointees.

Attention of the Governing Body was also drawn to the recently formulated recruitment scheme that did not require the ad-hoc employees of the Institute to undergo the screening test for short-listing of candidates. The Governing Body was, however, informed that some of the employees had become over-age, even after they were given relaxation as permissible under the rules. These could be debarred from the selection process.

The Governing Body noted that these facts had not been brought to its notice in the 146<sup>th</sup> meeting of the GB. It had also not been informed that some of the ad-hoc employees had gone to the Hon'ble CAT on this matter. While this issue was now before the CAT, no stay on the recruitment process had so far been ordered by the CAT.

Taking all these aspects into consideration, the Governing Body decided that in view of the judgment of the



Supreme Court, the regularization of ad-hoc employees at the Institute should be processed as per the recruitment scheme already formulated and explained in the agenda. The Governing Body also decided that ad-hoc employees, who had become overage should be given the necessary age relaxation to participate in the recruitment process.

Item No. GB-147/6 – To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi.

The Governing Body considered the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgement of the Delhi High Court of 9<sup>th</sup> January, 2012 in the case of filed by Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's Resolution dated 15.1.1997, the advice of the Director, the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-se seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.



Item No. GB-147/7 - To consider the proposal regarding implementation of expenditure management - economy measures and rationalization of expenditure at the AIIMS, New Delhi.

The Chairman expressed concern over the time already being taken for creation of posts in the health sector and thereafter the delay in the selection process. He pointed out that hospitals provide patient care services and could not brook delays in the creation of posts. Govt. medical institutions all over the country had to cater to a heavy patient load. Delays in post creation only increased the sufferings of the common man. Secretary (HRD) suggested that the Institute should follow a norm based system for post creation which was already prevalent in the IITs. The Governing Body expressed concern over the delay that is likely to be caused in creation of posts at AIIMS and in other teaching institutes of the Ministry on account of the instructions of the Ministry of Finance. It was, therefore, decided that the Ministry of Health and Family Welfare would take up the matter with the Department of Expenditure for relaxation of economy instructions under reference in respect of creation of posts in these institutes.

**Any Other item with the permission of the Chair:**

The Governing Body was apprised about the situation arising from the suicide committed by Shri Anil Kumar



Meena, 1<sup>st</sup> year MBBS student of AIIMS on 4<sup>th</sup> March, 2012. Remedial measures taken were explained in brief as also the relief granted to the family of the deceased student. Dr. RC Deka Director AIIMS emphasised the need for setting up of a Department for Communication Skills and English to help the students who had difficulty in coping with the English language, because their earlier teaching had not been in English. This was one of the depts to be established as per the provisions of the AIIMS Act(1956). The Governing Body decided that an appropriate proposal should be brought before it for its consideration.

The meeting ended with a vote of thanks to all present.

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before the  
Chairman, G.B. for  
consideration  
for submission  
18/3/12  
(Member Secy  
G.B.)  
Director  
AIIMS

Submitted  
Chairman, G.B. for  
& signature  
The Chairman, G.B./  
Minister / President  
AIIMS, New Delhi  
14/3/12



OFFICE OF THE DIRECTOR, AIMS

Dated: July 16, 2012

Subject: Observation on the circulated Minutes of the 147<sup>th</sup> GB of AIMS after the Chairman's approval by the Member-Secretary, GB dated 3<sup>rd</sup> July :  
Regarding

Dear Sir,

This is to acknowledge the receipt of the above minutes. In this connection, I would like to mention that the minutes appears to have suffered from many failings as it did not contain many important points deliberated and certain legal aspect on the issue of powers of the GB such as whether or not it has any power to alter/change the Standing Selection Committee's recommendation. On instruction from the Director, AIMS, the Deputy Director, Shri Vineet Chawdhry had read out a portion of Courts judgement (i.e. DR. SM Bose Vs AIMS case) but that part has been deleted at some stage of finalizing the minutes in the Ministry level although it was mentioned in the minutes prepared by the AIMS. It was unfortunate that such important facts were deleted. Such an act by Ministry officials if done willfully amounted to curtail autonomy of the Institute and it could be seen as misleading the GB/public for a particular decision of the GB in promoting 39 Faculty members.

I would request that this matter may be placed before the Chairman/President, AIMS at the earliest possible and also at the time of the next meeting of the GB of AIMS. After taking into consideration the legal point raised in that meeting, the minutes may be taken up/considered for confirming in the next GB meeting.

This is my considered view as a Member of the GB.  
Best wishes and kind regards,

(Ramesh C. Deka)  
Director, AIMS, Ex-Officio Member, GB, AIMS,  
New Delhi.

- 1. Member Secy, GB, AIMS, New Delhi
- 2. The Chairman, GB/President, AIMS, New Delhi

Cc: Deputy Director (Admn), AIMS - Shri Vineet Chawdhry, IAS. / *cc*

पत्रिका संख्या 322-98  
Directors Secretariate, A.I.M.S.  
पत्रिका संख्या/पत्रिका संख्या  
दिनांक/Date: 16/7/12

**NOTE FOR THE GOVERNING BODY**

**ITEM NO. GB-148/2**

**Action taken report on the Minutes of 146<sup>th</sup> meeting held on 16.01.2012 in respect of those items consideration of which was deferred 147<sup>th</sup> meeting held on 14.04.2012**



**NOTE FOR THE GOVERNING BODY**

**ACTION TAKEN ON THE MINUTES OF THE 146<sup>TH</sup> GOVERNING BODY MEETING HELD ON 16<sup>TH</sup> JANUARY, 2012 IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**  
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While considering the action taken report in 147<sup>th</sup> meeting held on 14<sup>th</sup> April, 2012 pertaining to 146<sup>th</sup> Governing Body meeting, the Governing Body deferred few items to be placed in next Governing Body meeting. Accordingly, Action Taken report to all those deferred items of 146<sup>th</sup> Governing Body are placed before Governing Body for consideration.

**ACTION TAKEN ON THE MINUTES OF THE 146<sup>TH</sup> GOVERNING BODY MEETING HELD ON 16<sup>TH</sup> JANUARY, 2012 IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

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ACTION TAKEN	DECISION	
Noted	<p>Item No. GB-146/1 - Confirmation of the minutes of the Governing Body meeting held on 1<sup>st</sup> March, 2011 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p>	Approved.
<p>Comments of the Department of Expenditure and the Planning Commission on the proposal have since been received &amp; replies are under preparation by Chief, Dr. BRAIRCH in consultation with HSCC.</p> <p>Advertisements for admission to MBBS 1<sup>st</sup> year in the following institutions has been issued on 04.03.2012:</p> <ol style="list-style-type: none"> <li>1. Bhubaneswar</li> <li>2. Bhopal</li> </ol>	<p>Item No. GB-146/2 - Action Taken Note on the minutes of the Governing Body meeting held on 1<sup>st</sup> March, 2011 in the Ministry of the Health and Family Welfare, Nirman Bhawan, New Delhi.</p>	<p>Item No. GB 144/3 (2) National Cancer Institute</p> <p>The Governing Body unanimously reiterated that the National Cancer Institute should be established at Jhajjar and should be funded through the National Cancer Control Programme as had been envisaged in the 11<sup>th</sup> Five Year Plan. The GB stressed the need for development of this facility because cancer was emerging as one of the major killer diseases, its treatment was expensive and prolonged.</p> <p>Item No. GB 144/6: Mentoring of AIIMS like Institutions</p> <p>Smt. Sushma Swaraj wanted to know the status of six new AIIMS like institutions being set up under the PMSSY Scheme and expressed concern over the delay. Chairman informed that he is regularly reviewing the progress of the projects and medical colleges</p>

<p>3. Jodhpur 4. Patna 5. Raipur 6. Rishikesh</p> <p>Recruitment Rules have been amended.</p> <p>Construction of the building for the outreach OPD has been awarded to M/s. Kumar Infratech &amp; Construction Pvt. Ltd.</p> <p>A meeting of the Committee as set up has been held for indentifying the specialities and facilities that are to be developed at Jhajjar. The next meeting of the committee is to be held on 20/21<sup>st</sup> April, 2012.</p>	<p>and four sites are likely to be started in 2012. He also apprised the members of the location-wise status of progress of these institutions. However it was not a matter under AIMS, New Delhi.</p> <p><b>Item No. GB 144/16(b): Amendments in Recruitment Rules for the faculty posts in super-speciality departments.</b></p> <p>The Governing Body reiterated that the minutes of the 144<sup>th</sup> meeting had been correctly recorded. However, it was approved that the recruitment rules for super speciality faculty posts needed to be refined further so as to prevent candidates with MD/MS qualifications getting selected when candidates with DM/Mch qualifications were available. The GB, therefore, decided that for all super speciality faculty posts DM/Mch would be minimum essential qualification. In case of non-availability of candidates with DM/Mch qualifications, candidates with MD/MS and with three year training in the super speciality concerned could also be considered.</p> <p><b>Item No. GB 144/16(c) Utilization of 300 acres land at Jhajjar</b></p> <p>Smt. Sushma Swaraj observed that there had been a lot of discussion about Jhajjar and that some activity should be started there. The chairperson informed the members that approval for setting up of outreach OPD of AIMS at Jhajjar at an estimated cost of Rs. 20.68 crore has been conveyed by the Ministry and work will be started in March, 2012 which is expected to be completed within a period of 6 months. The Chairperson explained that this facility would operationalize the 2<sup>nd</sup> campus and planning for regular facilities would be taken up scientifically. For this purpose, a Committee had been set up by the Ministry to identify the specialities and facilities that are to be developed at Jhajjar. The GB also took note of the fact that M/s. HSCC had been appointed as Transaction Advisors for this project and that an EOI had been floated for engaging a design consultant.</p>
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<p>The GB noted that the Department of Pulmonary Medicine has been started at the institute. Smt. Sushma Swaraj desired that updated status should be made available in the next meeting.</p> <p>GB was also apprised of the action taken on the other decisions and the members expressed satisfaction on the action taken by the institute.</p>	<p><b>Item No. GB 144/16(e)</b></p>
<p>The SFC in its meeting held on 16.03.2012 has approved creation of 12 DM/MCh. seats in Pulmonary Medicine. Two posts of Asstt. Professors have been created. A thirty bed ward is being established in the new private ward building and is expected to be operational by the end of April, 2012.</p>	<p><b>Item No. GB-146/3 - To consider the minutes of the 198<sup>th</sup> Standing Finance Committee meeting held on 04.07.2011 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</b></p> <p>The Governing Body perused the decisions taken in the SFC meeting and action taken thereon. Clarifications were sought about the proposal of enhancing the retirement age/increase of Pay Scale to the Registrar and also reasons for rejection of both proposals by the SFC. It was clarified that the request for a higher pay scale was based on the scale having been given to the predecessor of the present incumbent. However, the higher scale had been given as a measure personal to him. In PGIMER, the post had been filled up on deputation. Therefore, the pay drawn in the parent department had to be protected. Hence neither instances could buttress the claim of the existing incumbent. Regarding the age of superannuation, it was clarified that the current Recruitment Rules for the post of Registrar were not a par with the Recruitment Rules prescribed in Central Universities. In view of these factors, the SFC had rejected the proposals.</p>
	<p><b>Item No. 146/4 - To consider the minutes of the 199<sup>th</sup> Standing Finance Committee meeting held on 26.08.2011 in the Ministry of</b></p>

<p style="text-align: center;">Noted</p>	<p>Noted for compliance. The BPL patients are not charged for any investigation/hospitalisation etc. and all medicines and surgical consumable required for their treatment during hospitalisation are provided from the hospital.</p>
<p>the Health and Family Welfare, Nirman Bhawan, New Delhi.</p>	<p>The GB perused the minutes and noted that most proposals pertained to creation of posts. The minutes were duly confirmed.</p> <p>Item No. 146/5 – To consider the minutes of the 3<sup>rd</sup> Hospital Affairs Committee meeting held on 19<sup>th</sup> June, 2011 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>The Governing Body took note of the minutes of the 3<sup>rd</sup> meeting of the Hospital Affairs Committee held on 19.6.2011. Attention was drawn to the fact that no new procedure had been approved by the Committee and no user charges had also been approved. The GB discussed this matter in detail and decided that the Institute should introduce the proposed procedures and also collect reasonable charges which would not be charged from patients belonging to BPL families. Patients from the upper strata of the society should pay for these procedures so that the Institute can subsidise cross treatment for the poor. The GB also decided that these charges should be reviewed periodically for ensuring their viability. It was reiterated by the GB that no charges are to be recovered from the patients belonging to BPL families. Director, AIIMS pointed out that in case of specialized procedures requiring implants like stents, there was no cost waiver even for poor patients. The GB unanimously decided that for poor and needy patients, all services and procedures should be free and a proper scheme under Plan Head should be formulated so that the burden on Non-Plan could be reduced. The chairperson also observed that revision in user charges should be gradual and there should be no sudden and steep hike in the charges. Smt. Sushma Swaraj also opined that all out efforts should be made to avoid hospital infections.</p>

<p>Noted.</p>	<p>Item No. 146/6 - To consider the minutes of the Academic Committee Meeting held on 08.12.2009 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>Approved with the direction that henceforth the minutes should be placed before the GB well in time.</p>
<p>Noted.</p>	<p>Item No. 146/7 - To consider the minutes of the Academic Committee meeting held on 20.10.2010 in the Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>DD(Admn.) informed the members that the most of the agenda items were deferred. Minutes approved.</p>
<p>Noted.</p>	<p>Item No. 146/8 - To consider the minutes of the Academic Committee meeting held on 13.04.2011 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>Approved.</p>
<p>While the department has become functional, some operational difficulties are being felt by the Head of the Department. These include in particular refusal of the Head of the Department, Medicine to allow MD students of the Department of Geriatric Medicine to undergo rotational training in the</p>	<p>Item No. 146/9 - To consider the minutes of the Academic Committee meeting held on 25.05.2011 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>The GB noted the decisions taken. It was specifically noted that the Department of Geriatric Medicine had been created in the Institute as this was the part of the National Programme for Health Care for Elderly. The Chairperson informed the members that the OPD in the Geriatric Medicines Department had already become operational.</p>

<p>Department of Medicine.</p>	<p>The minutes of the Academic Committee were approved accordingly.</p>
<p>Noted.</p>	<p>Item No. 146/10 - To consider the minutes of the Academic Committee Meeting held on 25.08.2011 in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.</p> <p>Approved.</p>
	<p>Item No. 146/11 - To consider the recommendation contained in Special Report 2008 of National Commission for Scheduled Castes (NCSC) on incidents of caste based discrimination and harassment and action to be taken at All India Institute of Medical Sciences (AIIMS), New Delhi.</p> <p>The GB considered the recommendations contained in the Special Report 2008 of the National Commission for Scheduled Castes. The Action Taken Report prepared by the Institute administration was also considered. The GB noted that a total of 10 recommendations have been made by the Committee. Three pertained to initiation of action against Dr. P. Vengugopal and other officials of the Institute. The case of harassment of Dr. Suman (Recommendation 4.5.1) had been closed by the Commission itself. The implementation of reservation through post-based roster had been implemented for the faculty as well as the senior residents. The allotment of hostel accommodation had been streamlined and the Hostel Superintendent has been replaced. The GB was of the unanimous opinion that the Institute had over come the phase of unrest and congenial atmosphere was now prevailing in the Institute. To prevent discrimination against the students of SC/ST and OBC community, certain safeguards have been institutionalized. Further, the former Director had retired and some of the</p>

<p>Action Taken Note along with the decision of GB has been submitted to the Ministry of Health and Family Welfare vide letter no.6-5/11/NCSC/SC/ST/Estt-I dated 14.03.2012.</p>	<p>other officials against whom the Commission had recommended against had left the Institute. Hence, it was not feasible to take any action against them. The GB further decided that a Committee should be set up for redressal of grievances of SC/ST. In view of the above, the GB further decided that there was no need to reopen the matters, which may upset the harmony that was now prevailing in the Institute. A report on the above lines would be sent to Ministry of Health and Family Welfare.</p>
<p>The amendment in the AIMS Regulation is being sent to the Ministry for publication in the Official Gazette Notification.</p>	<p><b>Item No. 146/12 - To consider the 178<sup>th</sup> Report of the Parliamentary Committee on Subordinate Legislation, Rajya Sabha - AIMS Regulations 1999.</b></p> <p>The GB considered the recommendations of the Committee as also the comments submitted by the Institute administration and decided as under:-</p> <p><b>Frequency of meetings of the Institute Body and Governing Body</b></p> <p>The Institute Body would meet at least once a year in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly.</p> <p>The GB approved amendment of Regulation 6 to allow participation in meetings of the GB by Video Conferencing. As regards the quorum, it was decided that 50% of the all Standing Committees. In the case of Standing Selection Committee, the two experts would also be counted for purposes of determining the quorum.</p> <p><b>Inclusion of fresh/supplementary items in the agenda for the meeting</b></p>



<p>The GB emphasised that fresh/supplementary agenda items were required to be included at times and therefore, the status quo should be maintained in this regard.</p> <p>Time period for calling extra-ordinary meetings</p> <p>The GB noted that Regulation 4(5) and Regulation 8(4) have already been amended as recommended by the Committee.</p> <p>Saving clause for business transacted through circulation of papers</p> <p>The GB noted that the existing Regulation 4.14 regarding confirmation of business transacted through circulation of papers was more than adequate and no further modification was necessary.</p> <p>Revision of the fee for various courses</p> <p>The GB noted that the fee being charged by the Institute was too low. It was also noted that despite formation of a Committee under the chairmanship of Dean, no efforts have been made to rationalize the fee structure in the Institute. It was also brought to the notice of the GB that there was blatant misuse of electricity by students and senior residents staying in the hostel. Air Conditioners, refrigerators, micro ovens, washing machines etc. were being used without payment of any electricity. The GB, therefore, directed that a comprehensive revision in fee structure should be proposed, after taking inputs from other Central Government institutions like VMAC and MAMC, which were also located in Delhi. The following action has been taken:</p> <p>Academic Section had sent requests to the various Institutes vide letter No. 1-1/2011 Acad.I dated 17.02.2012 to provide detail of the fee structure as directed by the Governing Body. So far no reply has been received from any of these institutes.</p> <p>Amendments in the regulation are yet to be ratified.</p>	<p>The GB agreed that the procedure for appointment of Dean could be incorporated in the Regulations. In so far as the Sub-Deans are concerned, they would continue to be designated by the Director.</p> <p>Appointment of Dean and Sub Deans</p> <p>MAMC, which were also located in Delhi. Government institutions like VMAC and after taking inputs from other Central revision in fee structure should be proposed, therefore, directed that a comprehensive without payment of any electricity. The GB, washing machines etc. were being used Conditioners, refrigerators, micro ovens, residents staying in the hostel. Air misuse of electricity by students and senior notice of the GB that there was blatant the Institute. It was also brought to the been made to rationalize the fee structure in the chairmanship of Dean, no efforts have that despite formation of a Committee under the Institute was too low. It was also noted that the fee being charged by</p> <p>The GB noted that the fee being charged by the Institute was too low. It was also noted that despite formation of a Committee under the chairmanship of Dean, no efforts have been made to rationalize the fee structure in the Institute. It was also brought to the notice of the GB that there was blatant misuse of electricity by students and senior residents staying in the hostel. Air Conditioners, refrigerators, micro ovens, washing machines etc. were being used without payment of any electricity. The GB, therefore, directed that a comprehensive revision in fee structure should be proposed, after taking inputs from other Central Government institutions like VMAC and MAMC, which were also located in Delhi. The following action has been taken:</p> <p>Academic Section had sent requests to the various Institutes vide letter No. 1-1/2011 Acad.I dated 17.02.2012 to provide detail of the fee structure as directed by the Governing Body. So far no reply has been received from any of these institutes.</p> <p>Amendments in the regulation are yet to be ratified.</p>
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<p>Role of the President, Governing Body of AIMS and autonomy of the Institute</p> <p>The Governing Body was of the view that the HPM should be the President of the Institute as he can be instrumental in fast tracking various policy/parliamentary issues concerning the institute which a person from outside may not be in a position to do. The GB, therefore, rejected this recommendation.</p> <p><b>Service Rules</b></p> <p>The GB was of the view that autonomous institutions do not notify the recruitment rules in the Gazette of India. However, in order to publicise the recruitment rules, the same shall be hosted on the website of the institute. GB agreed to the proposal.</p> <p>Thereafter, the comments given by the Institute on the remaining recommendations were approved.</p>	<p>Item No. 146/13 - To consider the recommendations of Vallathan Committee Report regarding Headship of Department should be Rotated every 3 or 5 years at AIMS, New Delhi.</p> <p>The Director apprised the GB that this recommendation was a part of the M.S. Vallathan Committee Report and had also been considered by the GB in its last meeting. A summary of the report of the Committee set up for holding consultation with Professors/Additional Professors/Associate Professors on the proposal of Rotating Headship was presented to the Governing Body. The Committee had made the following recommendations:-</p> <p>(i) Establishment of a collegiums in each department with three senior most faculty members to look after Academic affairs, Clinical/Scientific affairs and</p>
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<p>The proposal of constitution of another committee has been submitted to the President, AIIMS in the file bearing No. F.No.35-273/2008/Ministry/Co-ordn.Cell/Estt-1</p>	<p>Research and Development affairs.</p> <p>(ii) The senior most Professor of the Department would be the Head of the Department for a period of four years or till he attains the age of 62 years.</p> <p>(iii) After attaining the age of 62 years, the individual would be designated as a Professor of Excellence and would continue till his superannuation at the age of 65 years.</p> <p>Any dispute in the collegiums would be referred to the Director.</p> <p>Faculty meetings would be conducted by the collegiums.</p> <p>The GB was informed that the Sneh Bhargava Committee had also supported the formation of departmental collegiums but had not recommended rotation of HOD's position.</p> <p>The GB noted that the Committee had conducted a secret ballot on the issue of Rotating Headship and the results indicated that the majority of the faculty favoured rotation of the position of Heads of Departments. The GB discussed various options. The term of HOD could be restricted to 4 years or till the age of superannuation whichever was earlier. Alternately, the faculty could hold the position of HOD till the age of 62 years wherafter, he/she would cease to be HOD and would be designated as Professor of Eminence as in Central Health Scheme. The GB only approved the recommendations of the Committee in principle. It was also decided that another Committee would be constituted to formulate the powers and functions of the collegiums and the modalities of rotation as also other options and a decision would be taken by the President on the recommendations of the Committee so formed.</p>
	<p>Item No. 146/14 - Note for Governing Body regarding the proposal for Additional Allocation under</p>

<p>Additional allocation of Rs.40.00 crore has been received from the Ministry and the same has been utilised for meeting requirement of non plan for the year 2011-12.</p> <p>The GB also suggested that the institute may explore the possibility of booking expenditure on patient care under Plan scheme so as to avoid shortage of funds for the purpose. Necessary proposals may be made for this purpose.</p>	<p>MS apprised the chair that it would be difficult to run patient care services in absence of additional funds to the tune of Rs. 45.00 cr. AS&amp;FA informed that the a proposal for additional allocation of funds to the tune of Rs. 40.00 cr. under the non plan (2011-12) has been sent to Department of Expenditure. The entire demand of Rs. 45.00 cr. could not be accommodated as there is a crunch of funds under non plan.</p>
<p>The amended Recruitment Rules for the post of Executive Engineer (Elect.) has been notified vide O.M. No.F.2-7/2004-Estt.I dated 03.04.2012.</p>	<p>Item No. 146/16 - Amendment of Recruitment Rules for the post of Executive Engineer (Elect.) at AIIMS.</p> <p>Approved.</p>
<p>Nothing further to report.</p>	<p>Item No. 146/17 - To consider the recommendations of the Standing Selection Committee in the review of the fitness of Dr. N.N. Sarkar for promotion to the Grade of Additional Professor as per directions of Hon'ble CAT.</p> <p>The decision of the President, AIIMS was ratified.</p>
	<p>Item No. 146/18 - To consider the request of Dr. Sandeep Gulera, Professor of Surgical Disciplines for Grant of Voluntary Retirement from the service of the institute w.e.f.30.06.2011 (AN).</p>

<p>Nothing further to report.</p>	<p>Nothing further to report.</p>	<p>The Professor &amp; Head of the Department of Paediatrics has been requested to submit a detailed proposal for Establishment of a centre for Interdisciplinary Science and Technology in Child Health at AIIMS vide memo No.F.12-11/2007-Estt.(RCT) dated 23.02.2012.</p>	<p>Item No. 146/21 - To consider appeal of Shri Dal Chand Verma, Ex-office Superintendent against penalty of "Removal from Service" imposed on him in a proven case of misappropriate of funds under CCS (CCA) Rules, 1965.</p>	<p>The decision of Governing Body has been communicated to Sh. Dal Chand Verma, Ex. Office Suptd. CNC vide order dated 07.03.2012.</p>	<p>Item No. 146/22 - To consider an appeal of Shri Roshan Lal, Ex- Asstt. Admn. Officer against the penalty imposed on him under Rule 9 of the CCS (Pension)</p>
<p>Approved.</p>	<p>Item No. 146/19 - To consider the request of Dr. K.S. Reddy, Professor of Cardiology for Grant of Voluntary Retirement from the service of the Institute w.e.f.23.11.2011 (AN).</p>	<p>Approved.</p>	<p>Item No. 146/20 - To consider the proposal for establishment of a Centre for Interdisciplinary Science and Technology in Child Health (CISTeCH) at AIIMS, New Delhi.</p>	<p>GB approved the proposal "in principle" and suggested that the institute may prepare a detailed proposal covering requirement of funds/manpower/infrastructure for approval.</p>	<p>Item No. 146/21 - To consider appeal of Shri Dal Chand Verma, Ex-office Superintendent against penalty of "Removal from Service" imposed on him in a proven case of misappropriate of funds under CCS (CCA) Rules, 1965.</p>

<p>The decision of Governing Body has been communicated to Sh. Roshan Lal, Ex. Asstt. Admn. Officer vide order dated 07.03.2012.</p>	<p>Item No. 146/23 - To consider an appeal of Shri JPS Manav, Chief Technical Officer (Radiation Oncology, Dr. BRAIRCH) at present under posting in Recruitment Cell, AIIMS against the penalty of "Reduction to a lower stage in the time scale of pay by one stage for a period of one year, without cumulative effect and not adversely affecting his pension" imposed on him under CCS (CCA) Rules, 1956.</p> <p>The Governing Body rejected the appeal of Shri JPS Manav.</p>	<p>Item No. 146/1(S) - To consider the representation submitted by Dr. A.K. Bisoi, Professor, CTVS and Dr. U.K. Choudhary, Professor, CTVS regarding fixation of their seniority in the Department of CTVS, AIIMS</p> <p>The representations were discussed at length and the GB found merit in the claim of Dr. A.K. Bisoi as he was rated best among three Additional Professors recruited to the post under direct recruitment with him in the year 2005. However, few members were of the view that they did not get enough time to go through the agenda as the same was circulated during the meeting itself and they needed to examine the claim in detail before taking a decision. A recent court order in a similarly placed case also needed to be examined. Hence the item will be placed again in the next GB.</p>
<p>Noted.</p>		<p>Placed as a separate item.</p>

	<p style="text-align: center;"><u>ERRATA</u></p> <p>146<sup>th</sup> meeting of the Governing Body held on 16.01.2012 on page No. 12 of the Minutes.</p> <p>1. Page 12 line 3 - 25 instead of 26  2. Page 12 line 7 - 10 instead of 09</p>
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**Action Taken Report on the minutes of the 147<sup>th</sup>  
Governing Body meeting held on 14<sup>th</sup> April, 2012 in the  
Ministry of the Health and Family Welfare, Nirman  
Bhawan, New Delhi!**

**ITEM NO. GB-148/3**

**NOTE FOR THE GOVERNING BODY**



**ACTION TAKEN ON THE MINUTES OF THE 14<sup>TH</sup> GOVERNING BODY MEETING HELD ON 14<sup>TH</sup> APRIL, 2012 IN THE COMMITTEE ROOM, 3<sup>RD</sup> FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.**

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ACTION TAKEN	DECISION
	<p style="text-align: center;"><u>Item No. GB-147/1</u></p> <p>Confirmation of the minutes of the 16<sup>th</sup> Governing Body meeting held on 16<sup>th</sup> January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p> <hr/> <p>The Governing Body was informed that the minutes of the 14<sup>th</sup> meeting of the Governing Body held on 16th January, 2012 were circulated on 21.2.2012. Comments had been received from Smt. Sushma Swaraj, Hon'ble Member of Parliament, Shri Motilal Vora, Hon'ble Member of Parliament and Shri R.K. Jain, AS&amp;FA, Ministry of Health and Family Welfare. Smt. Sushma Swaraj and Shri Motilal Vora had made observations regarding item nos. GB/146/15 and GB/146/24, while Shri R.K. Jain had suggested changes in the minutes against item nos. GB/146/12 and GB/146/24.</p> <p>The Chairman observed that it was for the first time during his tenure that the confirmation of minutes was being debated in the GB. He emphasised that the minutes should be precise and must reflect the decisions correctly. Smt. Sushma Swaraj pointed out that the minutes as recorded appeared to suggest that the entire case had been advocated by one particular member which was not the correct position. Many members had participated in the discussion whose views had not been reflected in the minutes. Moreover, the media had reported the decision in a manner that conveyed the impression as if the three politicians in the</p>

<p>The minutes of the 146<sup>th</sup> meeting held on 16.01.2012 corrected as approved by the Governing Body in its meeting held on 14.04.2012.</p>	<p>Governing Body had pushed for the decision in this item. Dr. R.C. Deka Director AIIMS maintained that the minutes had been correctly recorded. He clarified that the minutes are not intended to be a verbatim recording of the discussions but were expected to capture the essence of the discussions. Sh. Moti Lal Vohra pointed out that the contents of his letters to the President AIIMS had been reported by the press. It was undesirable for such communications to be released to the media.</p> <p>After considerable discussion, it was agreed that though the item had been discussed at length in the meeting, the decision had been arrived at by consensus. It was, therefore, agreed that minutes recorded against item no.GB/146/15 should be recast to read as under:-</p> <p>"There was considerable discussion on the issue of promoting 39 faculty members, who had not been recommended for promotion by the Standing Selection Committee. It was pointed out that this would set a bad precedent and would send a wrong signal that promotions in the Institute could be obtained on considerations other than merit. At the same time, it was felt that in view of the significant shortage of doctors at faculty level and the long years of service rendered by the faculty in question, it would be appropriate to promote them by taking a lenient view. Considering all these aspects, the Governing Body by consensus decided in principle to promote all the 39 faculty to their respective higher grades. It was categorically stipulated that this decision was in no way a reflection on the Standing Selection Committee and that this will be a onetime relief measure not to be quoted as precedent. The matter was accordingly resolved."</p>
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<p>A draft Notification for amendments in the AIMS Regulations Act 1999 has been sent to the Ministry of Health and Family Welfare on 24.05.2012 for their approval and legal vetting. However, the same is awaited.</p> <p>A status note has been placed before the Governing Body in its meeting held on 14.04.2012 vide item No.G.B.-147/5.</p>	<p>Item No.GB/146/12 - It was decided to amend the minutes as proposed by Shri R.K. Jain. The amended minutes would read as under:-</p> <p>“The Institute Body would meet at least once a year, preferably in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year, preferably in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly.”</p> <p>Item No.GB/146/24 - It was agreed that the minutes would be amended to read as under:-</p> <p>“Governing Body approved in principle the proposal for regularization of all ad-hoc employees working in the Institute, after examination of full facts.”</p> <p>The minutes of the 146<sup>th</sup> meeting of the Governing Body were accordingly confirmed with these amendments.</p>
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<p>Item No. GB-147/2</p> <p>Action Taken Report on the minutes of the Governing Body meeting held on 16<sup>th</sup> January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p> <p>Item No. GB.144/3 (1) Progress of creation of 2393 posts.</p> <p>The Governing Body took note of the action taken and the approval accorded by the President AAIMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.</p> <p>Item No. 146/15 - Review of promotion of faculty of AAIMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.</p> <p>It was brought to the notice of the Governing Body that the Institute administration had placed before the President AAIMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had</p>	<p>Item No. GB-147/2</p> <p>Action Taken Report on the minutes of the Governing Body meeting held on 16<sup>th</sup> January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p> <p>Item No. GB.144/3 (1) Progress of creation of 2393 posts.</p> <p>The Governing Body took note of the action taken and the approval accorded by the President AAIMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.</p> <p>Item No. 146/15 - Review of promotion of faculty of AAIMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.</p> <p>It was brought to the notice of the Governing Body that the Institute administration had placed before the President AAIMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had</p>
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Promotion orders in respect of 35 faculty members were issued vide O.M. No.F.11-1/2010-Estt.I dated 23.07.2012. However, the remaining 4 faculty members promotion was withheld due to the reasons as mentioned below:

**1. Dr.O.P. Murthy, Additional Professor of Forensic Medicine:** He was considered for promotion to the grade of Professor for the batch July, 2009 under Assessment Promotion Scheme. However, he was awarded the penalty of 'Censure' for his unauthorized absence w.e.f. 16.05.2008 to 16.05.2009 and also taking up assignment in Saudi Arabia without formal approval of the Institute, vide order No.F.6-20/92 Estt.I dated 11.05.2011. The period of his unauthorized absence has also been treated as 'dies non'. The said period comes under the period of Assessment for Promotion to the grade of Professor. The Medical Council of India (MCI) has also conveyed vide its letter No.211(2)(629/2009-Ethics/51993) dated 23.12.2011

A separate agenda Item is being placed before the Governing Body.

<p>that a warning/in the form of 'Censure' should be issued to Dr. O.P. Murthy directing him to desist from misrepresenting himself as a Professor of Forensic Medicine.</p> <p>2. Dr. Rani A Sunder, Associate Professor of Anaesthesia: She was considered for promotion to the grade of Additional Professor for the batch of July, 2010 under Assessment Promotion Scheme. However, she has resigned from the service of the Institute w.e.f. 21.04.2011 and not on the roll of the Institute on the day of issue of the Promotion orders.</p> <p>3. Dr. Manish Singh Sharma, Assistant Professor of Neurosurgery (Gamma Knife): He was considered for promotion to the grade of Associate Professor for the batch of July, 2009 under Assessment Promotion Scheme. However, he has resigned from the service of the Institute w.e.f. 03.05.2012 and not on the roll of the Institute on the day of issue of the promotion orders.</p> <p>4. Dr. John Ranjan Bera, Assistant Professor of Orthopaedics, JPNATC: He was considered for promotion to the grade of Associate Professor for the batch of July, 2009 under Assessment Promotion Scheme. However, he has submitted his resignation from the service of the Institute w.e.f. 30.09.2011 which is still under process for want of bond money of Rs.5,00,000/- to be deposited by him for not serving the Institute for a period of three years after returning from foreign assignment.</p> <p>The matter was submitted to the President, AIIMS for a decision vide Note No.F.11-1/2011-Estt.I dated 12.09.2012 and the decision is awaited.</p>	<p>already been promoted would have to be reverted and promoted in 2008. This was likely to cause resentment and possibly lead to litigation as well.</p> <p>The matter was discussed in detail and members of the Governing Body expressed their view points on the subject.</p> <p>Taking all these aspects into consideration, the Governing Body reconsidered the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendations made by the SSC in 2010.</p>
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<p>Item No.146/24 - Any other item with the permission of the Chair - Regularisation of ad-hoc employees</p> <p>The Governing Body noted that certain facts about the status of the ad-hoc employees including recent decisions of the Supreme Court had not been placed before the Governing Body in the last meeting. Hence, the matter had now been brought before the GB as a separate item and would be considered accordingly.</p> <p>Consideration of the action taken on the remaining items was deferred to the next meeting of the Governing Body.</p> <p>14.04.2012 is placed as item no. GB-148/3.</p>	<p>Item No.GB-147/3</p> <p>To consider the proposal for grant of voluntary retirement to Dr. Arvind Kumar, Professor of Surgical Disciplines and Dr. H.H. Dash, Professor &amp; Head, Department of Neuro-Anaesthesia and Chief of N.S. Centre at the AIIMS, New Delhi.</p> <p>The Governing Body approved the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each:-</p> <table border="1" data-bbox="746 629 1289 909"> <thead> <tr> <th>Sl. No.</th> <th>Name and designation of the faculty members</th> <th>Date of voluntary retirement</th> </tr> </thead> <tbody> <tr> <td>01</td> <td>Dr. Arvind Kumar, Professor of Surgical Disciplines - Ex-posts</td> <td>03.03.2012 (afternoon)</td> </tr> <tr> <td>02</td> <td>Dr. H.H. Dash, Professor &amp; Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre</td> <td>30.06.2012 (afternoon)</td> </tr> </tbody> </table> <p>As per the approval of the Governing Body, Dr. Arvind Kumar, Prof. of Surgical Disciplines and Dr. H.H. Dash, Prof. &amp; Head of the Dept. of Neuro Anaesthesia and Chief N.S. Centre have been granted voluntary retirement w.e.f. 03.03.2012 (AN) &amp; 30.06.2012 (AN) respectively vide the O.M. No.F-6-83/88-Estt.I dated 03.03.2012 and F-6-15/81-Estt.I dated 19.06.2012 respectively.</p>	Sl. No.	Name and designation of the faculty members	Date of voluntary retirement	01	Dr. Arvind Kumar, Professor of Surgical Disciplines - Ex-posts	03.03.2012 (afternoon)	02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)
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02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)								
	<p>Item No.GB-147/4</p> <p>To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms</p>									

<p>Updated status being brought as a separate item.</p>	<p>The Hon'ble CAT order dated 25.05.2010 in O.A. No.2477/2009.</p> <p>The Governing Body considered the appeal of Shri Kulwant Singh, ex-Statistician and rejected the same.</p> <p><u>Item No. GB-147/5</u></p> <p>Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.</p>
<p>of the Hon'ble CAT order dated 25.05.2010 in O.A. No.2477/2009.</p>	<p>The Governing Body perused the agenda note placed before it. Attention of the Governing Body was drawn to the decision of the Hon'ble High Court of Delhi in the matter of Sandeep Agarwala and Others vs. UOI, wherein the court had examined the issue of regularization and observed that there was no provision in the AIMS Act vesting powers in the Institute either to regularize services of ad-hoc appointees or to relax relevant Recruitment Rules to convert ad-hoc appointment into a regular one. The attention of the Governing Body was also invited to the recent decision of the Hon'ble Supreme Court in the matter of State of Karnataka &amp; Ors vs ML Kesari &amp; Ors [Civil Appeal arising out of SLP (C) No.15774/2006], wherein the court had discouraged regularization of ad hoc appointees and had categorised these appointments into illegal and irregular. Where appointments had been made without availability of vacancies, without notifying the vacancies and without adhering to the requirement of the recruitment rules such appointments were illegal and could not be regularised. Only irregular appointment could be regularised that too if the employee(s) had put in ten years of continuous service up to 2006. The GB also noted that the SFC had considered the issue in 2004 and 2010 and had decided that ad-hoc appointees could not be regularised without going through a proper recruitment process. The GB was also informed that the karamchari union and the lab technicians had filed applications in</p>

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<p>Item No. GB-147/5</p>	<p>Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.</p>
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<p>Screening list for Lab. Attendants held on 04.08.2012. Screening test held for LDC/DFO/Stenographer on 26.08.2012. Declaration of result has been stayed CAT. Only after declaration of result skill test can be held in which ad-hoc employees could appear and compile.</p>	<p>CAT for the regularisation of ad-hoc appointees.</p> <p>Attention of the Governing Body was also drawn to the recently formulated recruitment scheme that did not require the ad-hoc employees of the Institute to undergo the screening test for short-listing of candidates. The Governing Body was, however, informed that some of the employees had become over-age, even after they were given relaxation as permissible under the rules. These could be debarred from the selection process.</p> <p>The Governing Body noted that these facts had not been brought to its notice in the 146<sup>th</sup> meeting of the GB. It had also not been informed that some of the ad-hoc employees had gone to the Hon'ble CAT on this matter. While this issue was now before the CAT, no stay on the recruitment process had so far been ordered by the CAT.</p> <p>Taking all these aspects into consideration, the Governing Body decided that in view of the judgment of the Supreme Court, the regularization of ad-hoc employees at the Institute should be processed as per the recruitment scheme already formulated and explained in the agenda. The Governing Body also decided that ad-hoc employees, who had become over-age, should be given the necessary age relaxation to participate in the recruitment process.</p>
	<p style="text-align: center;"><u>Item No. GB-147/6</u></p> <p>To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi.</p> <p>The Governing Body considered</p>

<p>The decision of the Governing Body has been conveyed to the faculty members concerned vide O.M. No. F.11-1/2005(P/F)-Estt.I dated 22.08.2012.</p>	<p>the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgement of the Delhi High Court of 9<sup>th</sup> January, 2012 in the case of filed by Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's Resolution dated 15.1.1997, the advice of the Director, the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-se seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.</p>
<p>The matter is required to be taken up by the Government of India Ministry of Health and Family Welfare for relaxation of economy instructions in respect of creation of posts at the Institute.</p>	<p style="text-align: center;"><u>Item No. GB-147/7</u></p> <p>To consider the proposal regarding implementation of expenditure management - economy measures and rationalization of expenditure at the AIIMS, New Delhi.</p> <p>The Chairman expressed concern over the time already being taken for creation of posts in the health sector and thereafter the delay in the selection process. He pointed out that hospitals provide patient care services and could not brook delays in the creation of posts. Govt. medical institutions all over the country had to cater to a heavy patient load. Delays in post creation only increased the sufferings of the common man. Secretary (HRD) suggested that the Institute should follow a norm based system for post creation which was already prevalent in the IITs. The Governing Body expressed concern over the delay that is likely to be caused in creation of posts at AIIMS and in other teaching institute of the Ministry on account of the instructions of the Ministry of Finance. It was, therefore, decided that the Ministry of Health and Family Welfare would take up the matter with the Department of Expenditure for relaxation of economy instructions under reference in respect of creation of posts in these institutes.</p>

<p>An appropriate proposal will be placed before the Governing Body after its consideration by the Academic Committee and the Standing Finance Committee.</p>	<p>The Governing Body was apprised about the situation arising from the suicide committed by Shri Anil Kumar Meena, 1<sup>st</sup> year MBBS student of AIIMS on 4<sup>th</sup> March, 2012. Remedial measures taken were explained in brief as also the relief granted to the family of the deceased student. Dr. RC Deka Director AIIMS emphasised the need for setting up of a Department for Communication Skills and English to help the students who had difficulty in coping with the English language, because their earlier teaching had not been in English. This was one of the depts to be established as per the provisions of the AIIMS Act (1956). The Governing Body decided that an appropriate proposal should be brought before it for its consideration.</p>
	<p>Any Other Item with the permission of the Chair:</p>

**NOTE FOR THE GOVERNING BODY**

**ITEM NO. GB-148/4**

**Consideration of the minutes of the 200<sup>th</sup> Standing Finance  
Committee Meeting held on 16<sup>th</sup> March, 2012 in the  
Committee Room, 1<sup>st</sup> Floor, Ministry of Health and  
Family Welfare, Nirman Bhawan, New Delhi**

MINUTES OF THE 200<sup>TH</sup> STANDING FINANCE COMMITTEE MEETING  
HELD ON 16<sup>TH</sup> MARCH, 2012 AT 2.00 PM IN THE COMMITTEE ROOM, 1<sup>ST</sup>  
FLOOR, MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN,  
NEW DELHI.

The 200<sup>th</sup> meeting of the Standing Finance Committee was held on 16<sup>th</sup> March, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

1) Shri P.K. Pradhan,  
Secretary to the Govt. of India,  
Ministry of Health and Family Welfare,  
Nirman Bhawan, New Delhi. -  
Chairperson

2) Shri R.K. Jain,  
Additional Secretary & Financial Advisor,  
Ministry of Health and Family Welfare,  
Nirman Bhawan, New Delhi. -  
Member

3) Dr. Jagdish Prasad,  
Director General of Health Services,  
Ministry of Health and Family Welfare,  
Nirman Bhawan, New Delhi. -  
Member

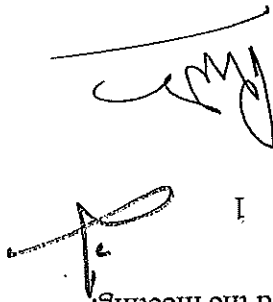
4) Dr. S.P. Agarwal,  
Secretary General,  
Red Cross Society of India,  
Red Cross Road, New Delhi-110001. -  
Member

5) Dr. R.C. Deka,  
Director,  
All India Institute of Medical Sciences,  
New Delhi-110029. -  
Member-Secretary

Shri Motilal Vora, Hon. Member of Parliament, Smt. Vibha Puri Das, Secretary, Department of Higher Education and Prof. Dinesh Singh, Vice Chancellor, University of Delhi could not attend the meeting.

Shri Debasish Panda, Joint Secretary, Ministry of Health and Family Welfare attended the meeting as a Special Invitee.

Shri Vineet Chawdhry, DD(A), Dr. Rani Kumar, Dean, Shri Sandeep Lall, senior FA and Dr. D.K. Sharma, MS also attended the meeting.



The chairperson called the meeting to order. It was noted that the 5 members out of 8 members were present. Hence, the quorum was complete.

Dr. R.C. Deka, Director, AIMS welcomed the Secretary (H&FW) and other members of the Standing Finance Committee.

Thereafter, the agenda items were taken up for discussion.

#### Item No. SFC-200/1

Confirmation of the minutes of 199<sup>th</sup> meeting of the Standing Finance Committee of AIMS held on 26.08.2011 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

No observations on the minutes of the 198<sup>th</sup> meeting of the Standing Finance Committee held on 26<sup>th</sup> August, 2012 had been received from the members. The minutes of 198<sup>th</sup> meeting of the Standing Finance Committee were accordingly confirmed.

#### Item No. SFC-200/2

Action Taken on the minutes of 199<sup>th</sup> meeting of the Standing Finance Committee of AIMS held on 26.08.2011 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Committee was informed that 22 items had been listed in the agenda of the 199<sup>th</sup> meeting of the Standing Finance Committee. Item Nos. 1 and 2 pertained to confirmation of the minutes of the previous meeting and the action taken thereupon. Item Nos. 199/3 to 199/10 and 199/13 pertained to creation of various faculty and non-faculty posts, which had since been duly created, after the approval of the Governing Body. AS&FA pointed out the economy instructions issued by the Department of Expenditure, Government of India in July, 2011 are also applicable to autonomous bodies, as per which there is a total ban on creations of posts except for new organizations which are set up during the course of the current year based on already approved schemes. Hence creation of posts would now require the approval of the Department of Expenditure even in the case of autonomous institutions. It was however, decided that these instructions be implemented with prospective effect and approval of Department of Expenditure be

obtained through the Ministry of Health and Family Welfare for the posts to be created or will be created as per agenda items placed before the Committee.

Regarding the report on the status of ICUs in the Institute, it was decided that the report submitted by the HoD (Anesthesiology) would be considered by the Hospital Management Board and the Hospital Affairs Committee. Thereafter, the matter could be placed before the Standing Finance Committee.

Regarding the supply of free generic medicines discussed in item No.199/15, the Standing Finance Committee decided that HLL, which is a PSU of the Ministry of Health and Family Welfare should be asked to operate the retail outlet on 'no profit no loss' basis. In case the HLL was unable to set up the retail outlet, then the Institute should start the same out of its own resources. However, the required infrastructure and man-power would need to be revisited.

Item No. SFC-200/3

Minutes of the 135<sup>th</sup> Meeting of the Estate Committee held on 9<sup>th</sup> September, 2011 at AIMS, New Delhi - Ratification of minutes.

The Standing Finance Committee was of the view that the minutes of the Estates Committee did not require ratification by the SFC. Only, matters having financial implications were required to be considered by the SFC after the recommendations of the Standing Estates Committee. The SFC also noted that the construction of the new OPD at CRHSP, Ballabhgarh had been listed separately as item No.SFC-200/16. Regarding renovation of CT-6, the SFC noted that the SFC was to consider the revised estimate in its meeting scheduled for 20.3.2012. If the same was approved by the SFC, the Director would take further action to implement the work.

Consideration of various benefits for the family of late Shri Anil Kumar Meena, 1<sup>st</sup> year MBBS Student on 4<sup>th</sup> March 2012.

The SFC perused the joint memorandum submitted by the Students Union, Resident Doctors Association & SYS of AIIMS. It noted that the late Shri Anil Kumar Meena had committed suicide. Therefore, none of the benefits that are usually extended to the next of kin of a Government employee who dies in harness would be available in this case. The SFC was also informed by the Director that Rs. 2 lakhs had been paid to the family of an MBBS student who had died of dengue. However, in the case of late Shri Balmukund Bharati who had committed suicide in March, 2010, no compensation had been paid. The Director also informed the SFC that the faculty association of AIIMS had appealed to members for contributing one day's salary and the corpus would be given to the family of the deceased.

The SFC also took note of the poor economic condition of the family of the deceased. Taking a humanitarian view, the SFC approved that a financial assistance to the tune of Rs. 15 lakhs be provided to the family of late Shri Anil Kumar Meena. Out of this, Rs. 9 lakhs (Rs. 3 lakhs already disbursed) would be paid as a one time financial assistance. The balance of Rs. 6 lakhs would be deposited in suitable five year term deposits @ Rs. 2.00 lakhs in the names of each of the three brothers and the father of the deceased jointly namely

1. Shri Deepak Meena - 19 years
2. Shri Mithlesh Meena - 17 years
3. Shri Shubham Meena - 14 years

Saving Accounts would also be opened in their names into which the annual interest would get credited. The principal amount would be released in their favour on maturing of the term deposit.

Dr. S.P. Aggarwal stressed the need for implementing long term measures for ensuring that such tragic event does not recur. It was agreed that the report of the Thorat



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Committee as well as the report submitted by Dr. S.P. Aggarwal on Stress on Medical Students and would be circulated to all members of the SFC.

Item No. SFC-200/5

Shifting of recurring expenditure of Jai Prakash Narayan Apex Trauma Centre (JPNATC) and Centre for Dental Education & Research (CDER) and newly created posts during current plan period (2007-12) from Plan to Non Plan at AIIMS.

It was agreed that the proposal for converting posts created under Plan to Non-Plan should be sent to the Ministry within a period of six months. In the meanwhile, expenditure on these posts would continue to be charged to Plan, until the process is completed.

Item No. SFC-200/6

Proposal for procurement of 7.0 T Animal MRI Scanner for the Department of N.M.R. and MRI Facility of AIIMS.

Prof. N.R. Jaganathan briefed the SFC about the proposal. After detailed discussions, the SFC approved the proposal for initiating procurement process with the condition that the user charges from the academic institutes will be enhanced from Rs.1,000 to Rs.2000 per hour and for industries from Rs.5000 to Rs.10,000 per hour.

Item No. SFC-200/7

Proposal for creation of various additional posts for the Department of Transplant Immunology and Immunogenetics at AIIMS, New Delhi.

Director Dr. R.C. Deka, briefed the SFC about the proposal. After detailed discussion, the SFC recommended, in principle, the creation of the following posts:-

- i) Technical Officer (Lab.) - 2 posts
- ii) Lab. Technicians - 4 posts

However, the Institute would examine whether these personnel could be provided by filling up existing vacancies in the AIIMS.

*(Handwritten signatures)*

Item No. SFC-200/8

Proposal for creation of staff for providing optimum services to developmentally disabled children for the Department of Paediatrics at AIIMS.

Dr. V.K. Paul, Professor & HOD (Paediatrics) briefed the SFC. It was noted that the proposal was essentially for consolidating at one place services being provided by different departments for disabled Paediatric patients. The SFC felt that such consolidation did not require creation of new posts. The man-power was already available and was needed to be redeployed with the Department of Paediatrics. It was, however, clarified that some posts especially those of occupational therapists were required to be created for improving the quality of services currently being rendered. After detailed discussions, the SFC decided to approve the proposal in principle. However, before creating these posts, the possibility of filling up vacant posts and redeploying them in the Department of Paediatrics would be examined.

Item No. SFC-200/9

Proposal for secretarial assistance to faculty/others/departments/sections etc. at AIIMS.

The SFC decided that the shortfall in the posts of PPS/PS/PA/Stenographer as per existing norms should be created in the first instance after obtaining the approval of Department of Expenditure. Revision of norms would be undertaken separately.

Item No. SFC-200/10

Proposal for expenditure sanctions for additional 118 various posts for the Centre for Dental Education and Research (CDER) at AIIMS, New Delhi.

The SFC approved the proposal for creation of 118 various posts of CDER to be posted to the Department of Expenditure through the Ministry of Health and Family Welfare.

## Item No. SFC-200/11

Proposal for grant of non-practising allowance for the scientists (Medical) who have been absorbed under Core Research Cadre as per similarly placed scientists at this Institute.

The SFC deliberated on the agenda item and felt that NPA is not permissible as the posts were not medical posts. The Committee was informed that NPA was agreed by the SFC in the past to certain incumbents and those left out are now demanding the same. The SFC approved the proposal with the condition that the designation of Scientists getting NPA would be appropriately changed such as clinical/medical scientist so as to prevent any similar demand being raised in other institutions under the Ministry.

## Item No. SFC-200/12

Proposal for grant of pay scale of Rs. 8000-13500/- (Pre-revised) w.e.f. 26.11.1990 instead of 01.04.1997 in respect of Mrs. Asha Bhushan, Senior Technical Officer (Electron Microscopy), Department of Biophysics at this Institute.

The SFC considered the case of Mrs. Asha Bhushan, Senior Technical Officer and rejected the same.

## Item No. SFC-200/13

Proposal for ex-post-facto approval for grant of rank and pay of a Director to the Government of India in the Pay Band-4 to Shri V.S. Ramachandran, OSD to the President, AIIMS.

The SFC took note of the order issued by the Institute on 18.2.2012 conveying the approval/sanction of the President, AIIMS for grant of rank and pay of the Director to the Government of India in PB-4 Rs.37300-67000 + GP 8700 to Shri V.S. Ramachandran, OSD to President, AIIMS w.e.f. 1.1.1012.

Item No. SFC-200/14

Proposal for upgradation of pay scale of the incumbent of the post of Chief Administrative Officer from Rs. 15600-39100 + GP Rs. 7600/- to Rs. 37400-67000 + GP Rs. 8700/- on personal basis at AIIMS, New Delhi.

The SFC considered the proposal for upgradation of pay scale of the post of Chief Administrative Officer and did not approve the same.

Item No. SFC-200/15

Menace of stray dogs and monkeys at AIIMS - Follow up action pursuant to decision taken in 199<sup>th</sup> SFC Meeting.

The SFC advised that a short tender could be floated to confirm that no other agency for such an assignment was available. It also directed that the cost of the material proposed to be procured from M/s. Indohite Devices should be quantified and the reasonability of the rates should be confirmed.

Item No. SFC-200/16

Construction of New OPD at CRHSP, Ballabgarh of AIIMS.

The SFC approved the proposal for construction of New OPD block at CRHSP, Ballabgarh at an estimated cost of Rs. 9.68 crores. The SFC further authorized Director, AIIMS to approve the tender documents and award the work thereafter after following due procedure.

Item No. SFC-200/17

Proposal for creation of 12 posts of Senior Resident (M.Ch.) post/conversion of 12 Senior Resident (Non-M.Ch) posts to M.Ch Academic Senior Resident posts for the M.Ch. Surgical Oncology course in the Department of Surgical Oncology Dr. BRAIRCH.

Dr. N.K. Shukla, Professor (Oncology) briefed the SFC about the proposal. After detailed discussions, the SFC approved the creation of 12 new posts of Sr. Residents

(Academic) for M.Ch Surgical Oncology course in the department of Surgical Oncology at Dr. BRAIRCH.

Item No. SFC-200/18

Proposal for creation of 6 posts of Senior Resident (DM) posts for the DM course in the Department of Pulmonary Medicine and Sleep Disorders.

The SFC noted that this was a newly created department and would require minimum two residents from the first year. It, therefore, approved the creation of 12 posts of Senior Resident (Academic) for DM course in the Department of Pulmonary Medicine and Sleep Disorders. These posts would be filled up over the period of 3 years @ 2 Senior Residents every six months.

Item No. SFC-200/19

Proposal for increase in the allocation under non-plan for the financial year 2012-13.

Shri Sandeep Lall, Sr. FA briefed the SFC. It was pointed out that the BE of Rs.650 crores under the Non-Plan for the year 2012-13 was highly inadequate and was required to be increased to Rs.730 crores. Further initially about 1/6<sup>th</sup> of the BE will be released, which will not be sufficient to cater to the requirement of the Institute. After detailed discussion, the SFC took note of the situation and decided that the matter would be taken up with the Department of Expenditure by Ministry of Health and Family Welfare.

Item No. SFC-200/20

Award of Security work to Security Agencies - Due to exigency reg.

The SFC accorded post-facto approval for the deployment of G4S security services and M/s Goodyear Security Services for main campus and adjoining areas due to the strike in December, 2011 by the guards of M/s. Prehari Protection Systems Pvt. Ltd.

The SFC noted that a fresh tender had already been floated and this arrangement would continue till the tender process was finalized.

Item No. SFC-200/21

Proposal for creation of various 81 posts for starting of 10 Bedded Neonatal Cardiac Intensive Care Unit at C.T. Centre, AIIMS, New Delhi.

Dr. Balram Arjan, Chief CTVS and Dr. Arti Vij, Additional MS, CNC briefed the SFC about the proposal. After detailed discussion, the SFC recommended the creation of the following posts:-

S.NO.	Name of Post	Pay Band + Grade	Number of posts to be created.
1	Senior Resident of CTVS	PB-3 + Rs. 6600/- GP	04
2	Physiotherapist	PB-2 + Rs.4200/- GP	04
3	Sr. Perfusionist	PB-2 + Rs.4200/- GP	01
4	Perfusionist	PB-2 + Rs.4200/- GP	04
5	Asstt. Dietician	PB-2 + Rs.4200/- GP	01

It was also decided that the post of Senior Residents would be Academic and only 3<sup>rd</sup> year Senior Residents would be deployed in the Neonatal Cardiac ICU by rotation of posting along all Senior Residents. Regarding the post of Ventilator Technicians/Laboratory Technician etc., it was decided that the Institute would first determine as to how many sanctioned posts were lying vacant and whether the requirement of Neonatal Cardiac ICU may be met by filling up the vacant posts.

Item No. SFC-200/22

Proposal for creation of various posts (150) for Upgrading Paediatrics Cardiac Care Ward in CT-6 of C.T. Centre at the AIIMS.

Dr. Balram Arjan, Chief, CTVS and Dr. Arti Vij, Additional MS, CNC briefed the SFC. It was noted that the posts of Sister Grade II have already been created by carrying out an overall need assessment for the posts of Nurses in the Institute. A similar exercise was required to be carried out in respects of posts sought to be created in the

current proposal. Dr. Arti Vij clarified that the exercise had already been undertaken and details had been annexed with the proposal. The SFC recommended the following posts for creation:

SL. NO.	NAME OF POST	PAY SCALE (Pay Bank + Grade Pay)	NO. OF POSTS
1.	Jr. Physiotherapist	PB-2 (Rs.9300-34800) + Rs. 4600/- G.P.	02
2.	Assistant Dietician	PB-2 + Rs.4200/- G.P.	01
3.	Ventilator Technician/ Operation Theatre Assistant	PB-2 + Rs.4200/- G.P.	04
4.	Laboratory Attendant Grade-II	PB-1 (Rs.5200-20200) Rs. 1900/- G.P.	02
5.	Hospital Attendant Grade-III	PB-1 + Rs. 1800/- G.P.	28

The Institute would, however, confirm that all existing posts had been filled up and none of the manpower proposed for creation could be provided through internal redeployment. All such created posts be under the respective cadre in the Institute.

#### Item No. SFC-200/23

Proposal for procurement of Positron Emission Tomography – Magnetic Resonance Imaging (PET-MRI) for the Department of Nuclear Medicine at the AIIMS.

Dr. Arun Kumar Malhotra, HOD (Nuclear Medicine) briefed the SFC about the

proposal. The SFC approved that the procurement process be initiated. However, the existing PET Scanner would not be disposed off through a buy back arrangement if it limits the response to the tender. It may be offered to another Central Government Institute.

#### Item No. SFC-200/24

Proposal for creation of Faculty, Senior Residents, Junior Residents, Staffs and purchase of machinery and equipments for the newly created Department of Geriatric Medicine at the AIIMS.

Dr. A.B. Dey, HOD (Geriatric Medicine) briefed the SFC about the proposal. The

SFC noted that the Department had been created under the National Programme for Health Care of the Elderly. The starting of a MD programme in Geriatric Medicine was




The SFC commended the proposal and approved the same. Secretary (H&FW) suggested that a Committee should be set up in which representatives from PGIMER, Chandigarh, JIPMER, NEIGRIHMS and NIMHANS should be included so that they could start similar programmes in their institutions.

Proposal to develop the idea and plan to host nation-wide competition for undergraduate and postgraduate students of medical schools of India at AIIMS, New Delhi.

Item No. SFC-200/26

S.NO.	NAME OF POST	NO. OF POST
1.	Chief Engineer	01
2.	Superintending Engineer (Elect.)	01
3.	Executive Engineer (Civil)	01
4.	Executive Engineer (Electrical)	01
5.	Assistant Engineer (Civil)	03
6.	Assistant Engineer (Electrical)	02
7.	Assistant Engineer (A/c)	01

Proposal for creation of additional staff for the Engineering Services Department at AIIMS, New Delhi.

The SFC noted that the workload at the Institute had increased due to commencement of various projects both at AIIMS, New Delhi as well as at Jhajjar. It, therefore, recommended creation of engineering posts subject to the condition that these would be filled up only by deputation and no regular recruitment shall be made against these posts:-

Item No. SFC-200/25

also a requirement of the programme itself. SFC approved the proposal with the stipulation that the funds provided for these under the Programme would be utilized and the gap, if any, would be met from the resources of the Institute.



*Ramesh Sharma*  
04/11/17

\_\_\_\_\_ *[Signature]*

The meeting ended with a vote of thanks to all present.

establishment.

English is also needed and the Institute may, in due course, work on it for its  
The Director further submitted that as per AIIMS Act, 1956, a department of

reimbursement to faculty could be fixed on the basis of per lecture criteria.

like Delhi University, JNU, Jamia Millia, etc. that were already running such courses and  
The SFC decided that this should be done in partnership with other institutions

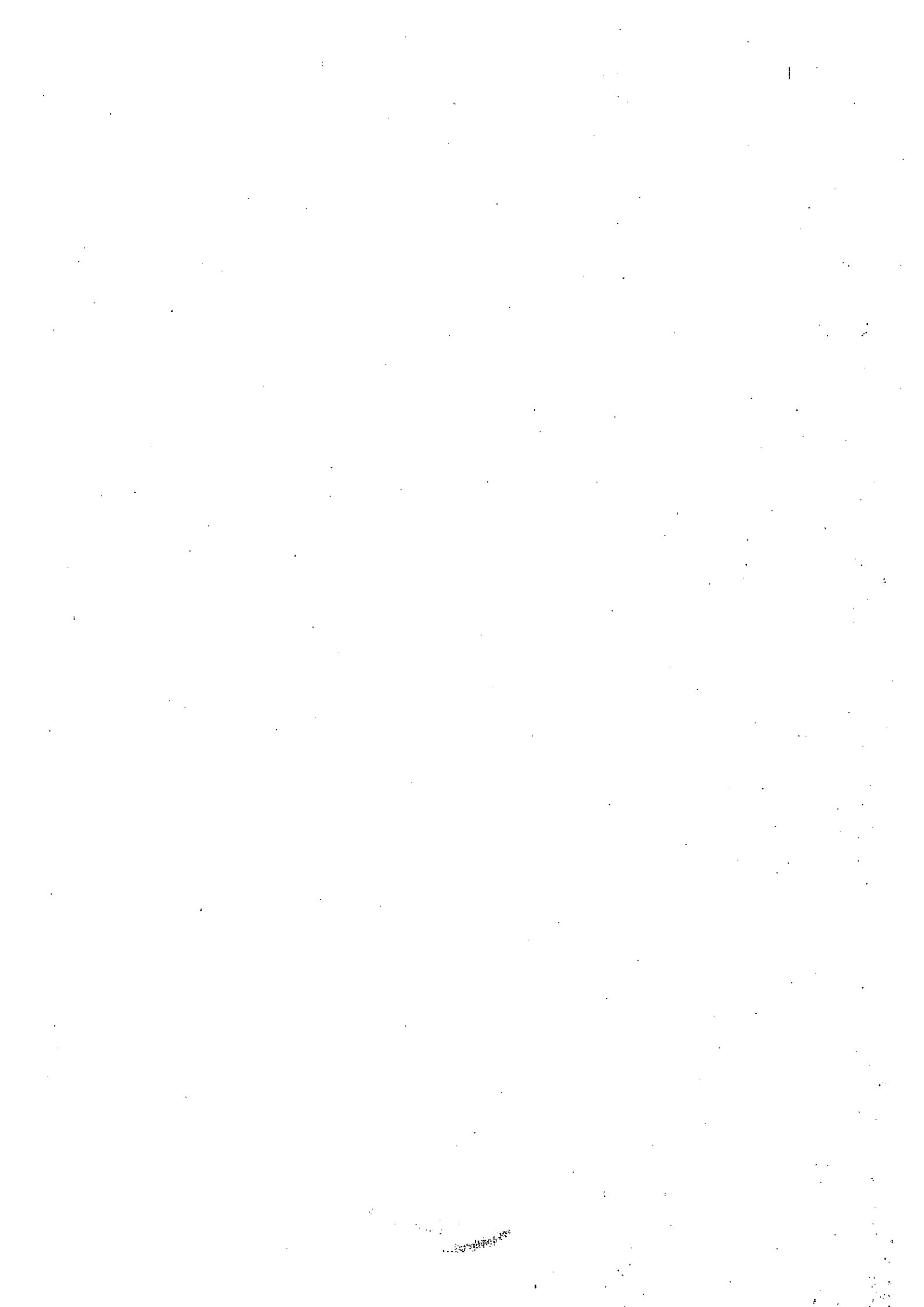
- (i) To give students knowledge about the correct usage of English.
- (ii) To practice writing skills at the sentence and paragraph levels.
- (iii) To practice listening and speaking skills.

following objectives:-

basis for running courses in English language and the communication skills with the  
Director, AIIMS sought approval of the SFC to engage faculty on contractual

Any other item with the permission of the Chair.

Item No. SFC-200/27



Consideration of the minutes of the 201<sup>st</sup> Standing Finance  
Committee Meeting held on 28<sup>th</sup> May, 2012 in the  
Committee Room, 1<sup>st</sup> Floor, Ministry of Health and  
Family Welfare, Nirman Bhawan, New Delhi!

ITEM NO. GB-148/5

NOTE FOR THE GOVERNING BODY

MINUTES OF THE 201<sup>ST</sup> MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 28<sup>TH</sup> MAY, 2012 AT 03.00 P.M. IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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The 201<sup>st</sup> meeting of the Standing Finance Committee was held on 28<sup>th</sup> May, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi and the following were present:-

- 1) Shri P.K. Pradhan, Secretary, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011
- 2) Dr. Jagdish Prasad, Director General of Health Services, Government of India, Nirman Bhawan, New Delhi-110 011
- 3) Dr. S.P. Agarwal, Secretary General Indian Red Cross Society, Rafi Marg, New Delhi-110 011
- 4) Shri R.K. Jain, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011
- 5) Dr. R.C. Deka, Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110 029

Chairman

Member

Member

Member

Member-Secretary

Shri Motilal Vora, Member of Parliament (RS), Ms. Vibha Puri Das, Secretary, Department of Higher Education and Prof. Dinesh Singh, Vice Chancellor, Delhi University could not attend the meeting.

Shri Vishwas Mehta, Joint Secretary, Ministry of Health and Family Welfare attended the meeting as a special invitee.

Shri Vineet Chawdhry, Deputy Director, (Admn.), Dr. Shashi Wadhwa, Dean, Dr. D.K. Sharma, Medical Superintendent and Shri Sandeep Lal, Sr. F.A., AIIMS, also attended the meeting.

The Director welcomed all the members to the 20<sup>th</sup> meeting of the Standing Finance Committee and entrusted the task of presenting the agenda items for discussion before the Standing Finance Committee to Shri Vineet Chawdhry, Dy. Director (Admn.).

Welcoming the members to the meeting of the Standing Finance Committee, Shri Vineet Chawdhry informed that Ms. Vibha Puri Das, Secretary (HRD) had been transferred to the Ministry of Tribal Affairs. He also welcomed and introduced Dr. Vishwas Mehta, new Joint Secretary in the Ministry of Health and Family Welfare. Thereafter, the agenda items were taken up for discussion.

20/6/12  
Puri

The SFC noted that a large number of faculty posts particularly at the level of Assistant Professor were yet to be advertised for recruitment. Secretary (Health and Family Welfare) pointed out that the Hon'ble Minister had also written a note to Director, AIIMS on that issue for advertising all the vacant posts of Assistant Professors within May, 2012. Director, AIIMS informed the SFC that the Institute was in the process of filling up the earlier advertised vacant posts. He was of the view that the present vacant posts should be advertised after some time as otherwise if all the posts particularly the posts of Asstt. Professors were to be filled up at once, then after a period of three years there will be no person available at the level of Assistant Professors since all the Assistant Professor would then be promoted to the

ACTION TAKEN ON THE MINUTES OF 200<sup>TH</sup> MEETING OF THE  
STANDING FINANCE COMMITTEE OF AIIMS HELD ON 16.03.2012  
IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN  
BHAWAN, NEW DELHI.

ITEM NO. SFC-201/2

It was informed that the minutes of 200<sup>th</sup> meeting of the SFC were circulated to all members on 7<sup>th</sup> April, 2012. No observations had been received. The minutes were accordingly confirmed.

CONFIRMATION OF THE MINUTES OF 200<sup>TH</sup> MEETING OF THE  
STANDING FINANCE COMMITTEE OF AIIMS HELD ON 16.03.2012  
IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN  
BHAWAN, NEW DELHI.

ITEM NO. SFC-201/1

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level of Assoc. Professor under APS. In order to avoid such vacuum, such vacancies should be filled up in phased manner. Dr. Vishwas Mehta, Joint Secretary, Ministry of Health and Family Welfare informed that the Parliamentary Committee had also raised the question about the non-filling of vacant posts at AIIMS. AS&FA was of the view that if the vacancies were not being filled, then there was no use of creation of new posts. He expressed the apprehension that if the vacant posts were not filled up, then such posts would be liable to be abolished as per the instructions of the Ministry of Finance.

It was, therefore, decided that the Institute would first advertise the posts of Assistant Professor and then the vacant posts of Professors, once the rosters for them (Assistant Professors and Professors) are made properly and ready.

The SFC noted that HLL had agreed to open the generic medicines outlet at AIIMS. It agreed that supervision of such outlets could not be with the DD(A), Hospital Administration had to provide the requisite oversight and supervision. It was, therefore, agreed that Director would constitute a Monitoring Committee whose members would change after every six months. The Committee would oversee all issues of pricing, quality control and dispensing of drugs.

The SFC also directed that the construction of New OPD at CRHSP Ballabhgarh should be ready for tendering within three months.

The SFC was informed that the Thorat Committee recommendations had been circulated to all SFC members. A copy of the report of Dr. S.P. Aggarwal had also been received and would be circulated to all members of the Institute Body.

As regards running of the English language programme for the students, it was informed that the Director had already written to the Jamia Millia Islamia. This would be followed up. The Committee was further informed that CREST would implement a 10 day self enhancement programme for the new batch of MBBS students from 16<sup>th</sup> July, 2012.

Action taken on the minutes of the 200<sup>th</sup> meeting of the SFC were, accordingly,

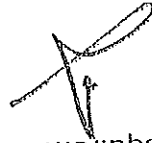
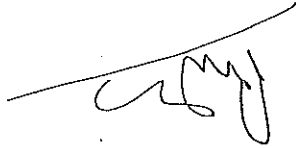
noted.

ITEM NO.SFC-201/3

**PROPOSAL FOR ANNUAL PLAN INCURRING THE EXPENDITURE UNDER "PLAN" AND "NON-PLAN" HEADS FOR THE FINANCIAL YEAR 2012-13.**

Shri Sandeep Lall, Sr. FA briefed the SFC.  
The SFC noted the additional requirement of funds projected under Plan and Non Plan. It was agreed:-

- (i) Secretary, Ministry of Health and Family Welfare would write to Secretary (Expenditure) for allocation of additional funds under Non Plan to the Institute.
- (ii) The Institute should finalize its proposal for charging consumables etc. required for teaching activities to Plan instead of Non plan so as to shift the load from Non Plan.
- (iii) The additional requirements would be taken care of at RE stage.





PROPOSAL FOR REVISION OF PACKAGE CHARGES FOR VARIOUS CARDIAC PROCEDURES/SURGERIES AT C.T.C., AIIMS, NEW DELHI.

Dr. Balram Airan, Chief C.T. Centre briefed the SFC about the proposal. The SFC was informed that the decision taken by the SFC in its 197<sup>th</sup> meeting held on 11<sup>th</sup> November, 2010, which was ratified by the Governing Body in its 144<sup>th</sup> meeting and reiterated by the Governing Body in its 146<sup>th</sup> meeting, was yet to be implemented. Main reason was the inability of AIIMS Hospital as to prepare the components of various packages. Concern was also expressed over the fact CGHS beneficiaries especially pensioners were not getting cashless facilities in the Institute. The SFC decided that Ministry of Health and Family Welfare would be requested to park a corpus with AIIMS for providing cashless facilities to CGHS beneficiaries. The corpus could be periodically replenished by CGHS. It was further decided that till such time the packages were developed, patient of private wards would be billed on actual and would not be asked to procure consumables, drugs etc. on their own.

Regarding the proposal submitted by the Chief CTC, the SFC reiterated the decision that the charges for procedures in General Wards need to be offset by revenue generated from the private wards to make the treatment in general wards free to the extent possible. There was considerable discussion on this matter. Chief, CTC indicated that even now they are providing free treatment to all BPL families. If treatment in general wards was to be totally free then based on last year's figures, an amount of Rs. 40 crores would be required. Moreover, once treatment was made free, the number of patients would increase exceptionally and consequently waiting time and funds requirement would also increase proportionately. Taking into consideration all factors and the decisions of the Governing Body The SFC decided as under:-

- Rates for new procedures proposed to be introduced for the first time were approved.
  - Marginal increase in rates for procedures proposed was disapproved.
  - Reduction in rates proposed was approved.
  - Procedures for which no change has been proposed were also approved.
- Approved package rates for CTVS surgeries/procedures, Angiography procedures and Cardiac Radiology procedures for General Ward in CTVS, AIIMS are as under:-

CTS Surgeries/Procedures			
Sr.No.	Name of the procedure	Existing Package Charges for General	Proposed Package Charges for General
(1)	(2)	(3)	(4)
			Approved Package (Rs.)
			(5)
1	ASD Closure	45000	40000
2	VSD Closures	55000	52000
3	TOF/Total Correction	55000	52000
4	RSOV	55000	52000
5	TAPVC	60000	55000
6	TCPC (Fonten)	60000	55000
7	Sennng	60000	55000
8	ASO	70000	65000
9	BD Glenn	45000	40000
10	DSO	75000	65000
11	A.V.Canal Repair	55000	55000
12	CONDUIT REPAIR	65000	55000 + cost of conduit
13	CABG	60000	52000
14	CABG + I Valve	130000	55000 + cost of Valve
15	CABG + IABP	85000	80000
16	MVR/AVR	45000 (plus cost of Valve)	45000 + cost of Valve
17	DVR	45000 (plus cost of Valve)	45000 (plus cost of Valve)
18	MV Repair/ AV Repair	50000	45000 + cost of ring
19	Aortic Femoral Bypass	40000	35000
20	CABG Off Pump	Actual	Actuals/ + Stabilizer Charges (Rs.10000/-)
21	Bentall (With commercial Conduit)	160000	155000
22	Bentall (With hand made Conduit)	N/A	60000 + cost of Valve
23	Bentall + Arch	N/A	160000 + cost of arch graft
24	Aortic Dissections	160000	60000 + cost of graft/valve/valved conduit
25	Valve sparing ascending aortic replacement	N/A	70000
26	Thoracabdominal aneurysm repair	N/A	60000 + cost of graft
27	B.T.Shunt	20000	20000
28	P.A.Banding	25000	22000
29	Pericardectomy	15000	12000
30	CMV/PDA	6000	6000
31	Gun shot Injury	10000(Fixed)	10000 + cost of Graft/CPB circuit
32	Heart Transplant	100000(Fixed)	100000
33	Embolectomy	N/A	7000
34	Vascular Repair	N/A	7000 + cost of Graft
35	Pseudoaneurysm Repair	N/A	7000 + cost of Graft

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Angiography Procedures		Package charges for various Cardiac Radiology Procedures	
Sr.No	Name of the Procedures	Existing package charges for General Ward (Rs.)	Proposed Package Charges for General Ward (Rs.)
1	Coronary Angiography(CAT)	4000	4000
2	Cardiac Catheterization(CATH)	6000	6000
3	RF Ablation	15000 (Plus cost of special catheters etc. in part/full if required as per actual cost)	15000 (Plus cost of special catheters etc. in part/full if required as per actual cost)
4	AICD/BI Vent Pacing (including Temporary Pacemaker)	3000 (Plus cost of Device as per actual cost)	10000 (Plus cost of Device as per actual cost)
5	Coronary Angioplasty or other Interventions	10000 (Plus cost of Balloon, Stent, Drugs, Burr, IVUS Cath etc., If required as per actual cost)	10000 (Plus cost of Balloon, Stent, Drugs, Burr, IVUS Cath etc., If required as per actual cost)
6	PDA coil closure using Biptomies	N/A	10000 ( Plus cost of coils as per actual cost)
7	Dilation of other valves or coarct (plus cost of coils as per actual cost)	4000 (plus cost of Balloon etc if required as per actual cost)	6000(plus cost of Balloon etc if required as per actual cost)
8	Permanent pacemaker (including temporary Pacemaker, sutures etc)	2000 (plus cost of Pacemaker as per actual cost)	6000(plus cost of pacemaker as per actual cost)
9	Electrophysiological Study	5000	6000
10	Endomyocardial Biopsy	4000	6000
11	PTMC	15000	20000
12	Shunt Closure (plus cost of Device /Sheath etc as per actual cost)	N/A	6000 (plus cost of Device/Sheath etc as per actual cost)
13	Collateral closure without Device/Biopsy (plus cost of coils as per actual cost)	N/A	1000 (plus cost of coils as per actual cost)
14	Septostomy	8000 (plus cost of Balloon Catheter/Blade as per actual cost)	1000(plus cost of Balloon Catheter/Blade as per actual cost)
Package charges for various Cardiac Radiology Procedures			
Sr.No.	Name of the Procedure	Existing Package charges for General Ward (Rs.)	Proposed Package Charges for General Ward (Rs.)
(1)	(2)	(3)	(4)
1	DSA (Gassed Material)	1500	2000
2	DSA (Venogram)	400	400
3	DSA (Venogram)	1500	2000
4	DSA (Venus)	1500	2000
5	Embolization(Laser)	N/A	8000
6	Embolization(Coil)	N/A	8000
7	Embolization	8000	3500 + cost of Device
8	PTA	12000	8000 + cost of Device
9	IVC Filter	40000	3400 + cost of Device
10	Vascular Stent	10000	8000 + cost of Device
11	Shinogram	200	200
12	Cine-Barium	400	400
13	Aortic Stentgraft	N/A	35000 + cost of Device *
14	C.T.Guided Biopsy (excluding C.T.) charges	500	500
15	IVUS	27000	27000

*[Handwritten signature]*

*[Handwritten signature]*

The SFC further directed that the existing rates for procedures on private wards patients would be retained with room rent as enhanced by the SFC & GB. Packages would be reworked accordingly. However, where the AIMS rates were higher as compared to CGHS rates, such rates would be verified for purposes of viability both by AIMS as well as by CGHS.

ITEM NO.SFC-201/5

**STATUS OF PROJECTS UNDER EFC APPROVED FOR IMPLEMENTATION OF RECOMMENDATIONS OF OVER SIGHT COMMITTEE FOR AUGMENTATION OF SEATS.**

The DD(A) and SE briefed the SFC about the status of various projects under implementation at AIMS under the Moly Committee award -

- (i) The SFC noted that the work on the Augmentation Block II, Convergence Centre and Hostel Block at Masjid Moth had already started.
- (ii) The SFC was informed that NDMC was not accepting the building plans for the Mother and Child Centre and the Surgical Centre as the change in land use from residential to institutional had not been approved by the Delhi Development Authority. The SFC was further informed that the Ministry of Urban Development had now approved the change of land use. Therefore, the building plans for these centres would be resubmitted to the NDMC.
- (iii) The SFC noted that the Master Plan for Ayurvigyan Nagar had been cleared by the MCD. Environmental clearance was being obtained. Simultaneously building plans for the residential units would be finalized for submission to MCD.
- (iv) The SFC advised that for the surgical block, extension in bid validity should be obtained so that the building plans could be resubmitted to the NDMC and work could be awarded after clearance by Delhi Fire Service and DUAC.

(v) The SFC approved the award of work for construction of hostels (Components I and II) as under:-

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Sub Component	Work	L:1 Bidder	Amount
Sub Component I	Construction of hostel blocks 1,2 and 3.	M/s. RDB Reality Limited, Kolkata Infrastructure	Rs.72,84,91,790.52
Sub Component II	Dinning Block for hostels.	M/s. Apex Construction Co.	Rs.12,00,00,720.00

The SFC noted that the construction work had already commenced and authorized the SE, AIMS to do the necessary documentation required for these projects.

ITEM NO.SFC-201/6

PROPOSAL FOR PURCHASE OF STAFF CARS/BUS (AGAINST REPLACEMENT) TO PROVIDE MEDICAL FACILITY TO RURAL AREAS AND TO MAINTAIN VIP/VIP HEALTH CARE SERVICES

DD(A) briefed the SFC.

The proposal was approved subject to the approval of the Deptt. of Expenditure.

ITEM NO.SFC-2017

PROPOSAL FOR OPENING OF CHEMIST SHOPS FOR CARDIO-NEURO CENTRE AND JAI PRAKASH NARAIN APEX TAUMA CENTRE ON DISCOUNTED PRICE AT NEARBY LOCATIONS OF THE ABOVE CENTRES AT THE AIIMS, NEW DELHI.

DD(A) briefed the SFC.


It was decided that the Institute should go ahead for opening the chemist shops by floating open tenders as had been done earlier.

ITEM NO.SFC-2018

PROPOSAL FOR EMPANELMENT OF TRAVEL AGENCY AT THE AIIMS, NEW DELHI

DD(A) briefed the SFC.

It was decided that the Institute should avail the ticketing facilities through any of the Government authorized travel agencies viz. Balmer & Lawrie and/or Ashoka Travels and tie up credit facilities with them accordingly.



ITEM NO.SFC-201/9

**PROPOSAL FOR AWARD OF CONTRACT FOR DEPLOYMENT OF SECURITY AGENCIES FOR WATCH AND WARD SERVICES AT AIIMS - AFTER OPEN TENDERING PROCESS-REG.**

Shri A.K. Kamra, Chief Procurement Officer briefed the SFC about the proposal. The SFC was informed that wages payable to the security agencies were based on the prevalent rates notified by the Chief Labour Commissioner (Central), Ministry of Labour and Employment. The only variable was the service fee quoted by the bidder. SFC was also informed that earlier the contract of providing man-power for watch and ward services was being given to one agency. Now this has been split into two units with the condition that the bidder who emerged L1 bidder under Unit A, his bid for Unit B would not be considered. Accordingly, the SFC accorded approval for award of contract to the lowest evaluated bidder as under:-

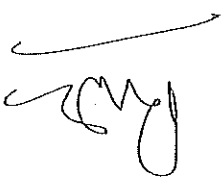
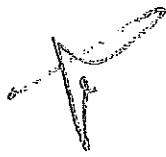
Unit 'A'

M/s. Security and Intelligence Services (India) Pvt. Ltd. at Rs.74,13,420.00 per month.

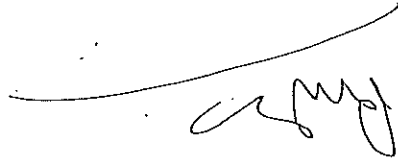
Unit 'B'

M/s. Swift Securitas Pvt. Ltd. at Rs.74,87,203.00 per month.

SFC also authorized CPO to enter into the necessary contracts on behalf of the Institute.



The Director informed that the payment of USD 400 per month was to be made in the form of Honorarium on monthly basis. This was supposed to be made from the date the MoU had been signed. This type of assignment was against the present guidelines of AIIMS. He expressed his apprehension that this type of practice would also be claimed by other faculty members including for working in clinical trials. He further informed that a committee had been constituted under Dr. S.K. Panda, Prof. & Head of the Deptt. of Pathology to look into such issues and once the report is submitted, the same would be placed before the SFC.



TO CONSIDER THE REQUEST OF DR. BALRAM BHARGAVA,  
PROFESSOR OF CARDIOLOGY AT THE AIIMS, NEW DELHI TO  
ENTER INTO AN AGREEMENT WITH STANFORD UNIVERSITY, USA.

ITEM NO.SFC-201/11

Dr. Jaganathan, HOD(NMR) briefed the SFC.  
The SFC approved the proposal with the modification that under this dispensation, noble laureates or eminent scholars/scientists of similar eminence and status could be invited.

PROPOSAL TO INVITE NOBLE LAUREATE FOR INSTITUTE DAY  
FUNCTION AT AIIMS.

ITEM NO.SFC-201/10

68





Approved in principle. However, a detailed proposal for restructuring the Cadre should be placed before the SFC for consideration.

PROPOSAL FOR (1) ONE TIME RELAXATION TO FILL UP THE POST OF JUNIOR PHOTOGRAPHER (UNDER THE MODE OF 50% BY DIRECT RECRUITMENT) BY WAY OF PROMOTION AND (2) ABOLISH THE POST OF PHOTOGRAPHIC ASSISTANT MAKING THE JUNIOR PHOTOGRAPHER FOR ENTRY LEVEL POST IN THE CADRE UNDER THE MODE OF 100% DIRECT RECRUITMENT AND (3) AMENDMENT IN THE RECRUITMENT RULE FOR THE POST OF JUNIOR PHOTOGRAPHER AT THIS INSTITUTE.

ITEM NO. SFC-201/13

Director briefed the SFC about the proposal. It was decided that this matter should be placed before the Governing Body for a final decision, in view of the implications for other AIIMS like Institutions.

REGISTRATION OF ACRONYM AIIMS AS A REGISTERED TRADE MARK OF THE ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI.

ITEM NO. SFC-201/12

With the aforesaid deliberations, the agenda item was withdrawn. SFC for consideration. The Director assured that once Dr. S.K. Panda submits his report, a general policy as per recommendations of the Vallathan Committee would be placed before the organization either attention rate would be very high in the Institute. The Health Secretary expressed that the faculty members should be encouraged to do more and more innovative research and also to collaborate with other

ITEM NO.SFC-201/14

PROPOSAL FOR UPGRADATION OF THE PAY SCALE OF THE DENTAL MECHANIC AND OTHERS FROM THE CADRE OF DENTAL MECHANIC/DENTAL HYGIENIST AT AIIMS, NEW DELHI.

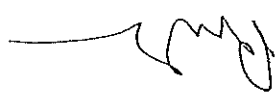
It was decided that the recruitment rules of AIIMS, New Delhi; PGIMER, Chandigarh and JIPMER, Pondicherry were under revision and this issue would be resolved after finalization of such recruitment rules. In the meanwhile, the matter be referred to Ministry of Health and Family Welfare for further examination.

ITEM NO.SFC-201/15

TO CONSIDER THE REQUEST OF SHRI YOGESH KUMAR, EDUCATIONIST MEDIA GENERALIST IN THE CMET FOR GRANT OF PAY BAND EQUIVALENT TO THE ASSISTANT PROFESSOR.

The Director informed that for the post of Asstt. Professor (Non-Medical), Ph.D. was the essential qualification and Mr. Yogesh Kumar was not possessing Ph.D. qualification as such he could not be granted pay-scale on par with Asstt. Professor. He, however, suggested that the qualification being possessed by Mr. Yogesh Kumar were equal to that of Lecturer in Nursing and he is already in the same pay-scale.

The proposal was accordingly not approved.



ITEM NO.SFC-201/16

21

-16-

PROPOSAL FOR GRANT OF HIGHER PAY SCALE OF RS.15600-39100+GRADE PAY OF RS.5400/- TO THE POST OF PHYSICAL TRAINING INSTRUCTOR IN LIEU OF EXISTING PAY SCALE OF RS.9300-34800+GRADE PAY OF RS.4200/- AT THE AIIMS.

Not approved.

ITEM NO. SFC-201/17

Any other item with the permission of the Chair

This would be taken up after discussion on item nos. 18 & 19 that were

circulated in the meeting else.

ITEM NO.SFC-201/18

CONSTRUCTION OF OUTREACH "O.P.D." FOR "AIIMS" AT  
BADSHA, JHAJJAR, HARYANA

The DD(A) and SE, AIIMS briefed the SFC about the proposal.

The SFC noted that the construction of the Outreach OPD at Badhsa had been started and was to be completed in a time bound manner. It also noted that the foundation stone for the Outreach OPD was being laid on 30<sup>th</sup> May, 2012.

*(Handwritten signatures)*

The SFC further noted that M/s. HSCC, the Project Consultant, had undertaken pre-qualification of construction agencies in which 16 firms had applied. After evaluation only 4 firms were found eligible. No time escalation was allowed in the bid and there was a provision for liquidated damages for delay which could be maximum 5% of the tendered amount. Bids have, however, been submitted only by M/s. L&T Construction and M/s. Unity Infrastructure Projects Limited. The SFC noted that after negotiations, the net total amount quoted by L&T Construction, which is the L-1 bidder

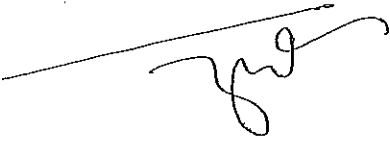
The SFC noted that the renovation of the existing old private ward block had been approved by the SFC in its 19<sup>th</sup> meeting held in November, 2010. Thereafter in the 198<sup>th</sup> meeting, it had been reiterated to the SFC that as per the study conducted by the IIT Roorkee to assess the seismic stability of the building, extensive retrofitting had been recommended that would entail stripping of the entire building to reinforce the steel used in its construction. The time required for such retrofitting was 12 months. As against this, if the building was demolished and reconstructed an 8 storey block could be constructed that would double the current capacity and also create facilities for basement parking for more than 300 cars.

DD(A) and SE briefed the SFC about the proposal.

CONSTRUCTION OF "NEW PAID WARD" IN AIIMS CAMPUS,  
ANSARI NAGAR, NEW DELHI.

ITEM NO. SFC-201/19

Taking into account the requirement of AERB for X-Ray equipment and the recommendations of the HSCC, the SFC approved the proposal for building the construction with bricks instead of prefabricated synthetic panels.



The meeting ended with a vote of thanks to all those who were present.

Any other item with the permission of the Chair - Nil

to the adjoining structures.

advised that the demolition work should carefully undertaken so that no threat is caused further authorized the SE to do the necessary documents in this behalf. It further awarded to L&T Construction at the negotiated net amount of Rs.89,33,44,001.00. It that the demolition and reconstruction of the old private ward block at AIIMS be The SFC was, therefore, of the view that given these circumstances and the fact

execute such a complex work.

a construction agency of repute and considerable experience would be able to were adjacent to the old private ward and would be functional. Therefore, only

underground water storage tank, causality block and the general ward block • Very limited working space would be available given the fact that the

private ward was surrounded by functional blocks and centres.

• No storage space would be available nearby, in view of the fact that the old

the patients in the adjoining blocks.

• Construction work would need to be extremely carefully so as not to disturb

the day time.

extremely regulated and no re-movement of material would be possible during • The hospital was located in NDMC area, where movement of trucks was

provision for time and amount escalation.

• The construction period had been fixed at 15 months and there was no

• The demolition and reconstruction had to be done in a fully functional hospital.

The SFC further noted that

the CPWD manual in special circumstances. was thus 9.73% higher than the justified market rate, which could be considered as per market rate amount (after factoring in escalation) of Rs.81,41,24,328.50. L1 amount comes to Rs.89,33,44,001.00. HSCC had compared this amount with the justified

Ansari Nagar, New Delhi-110029.

23<sup>rd</sup> June, 2012

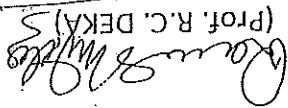
F. No.4-2/2012-Genl.

CORRIGENDUM

Sub: Minutes of the 201<sup>st</sup> Meeting of the Standing Finance Committee held on 28<sup>th</sup> May, 2012 in the Ministry of Health and Family Welfare, New Delhi.

Attention is invited to Memorandum of even number dated 21<sup>st</sup> June, 2012 vide which minutes of the Standing Finance Committee meeting held on 28<sup>th</sup> May, 2012 were circulated.

Under item No.SFC-201/9 regarding proposal for award of contract for deployment of security agencies for watch and ward services at AIIMS, the amount under Unit 'B' may be read as 'Rs. 75,89,274/-' in place of 'Rs. 74,87,203.00', being a typographical error.

  
(Prof. R.C. DEKA)

DIRECTOR &  
MEMBER SECRETARY

The Chairperson and all the  
Members of the Standing Finance Committee

To

**NOTE FOR THE GOVERNING BODY**

**ITEM NO. GB-148/6**

**Consideration of the minutes of the 202<sup>nd</sup> Standing  
Finance Committee Meeting held on 18<sup>th</sup> September, 2012  
in the Committee Room, 1<sup>st</sup> Floor, Ministry of Health and  
Family Welfare, Nirman Bhawan, New Delhi**

MINUTES OF THE 20<sup>th</sup> MEETING OF THE STANDING FINANCE COMMITTEE  
HELD ON 18<sup>th</sup> SEPTEMBER, 2012 AT 03.00 P.M. IN THE MINISTRY OF HEALTH &  
FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

\*\*\*\*\*

The 20<sup>th</sup> meeting of the Standing Finance Committee was held on 18<sup>th</sup> September, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi and the following were present:-

1)	Shri P.K. Pradhan, Secretary, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011	--	Chairman
2)	Dr. Jagdish Prasad, Director General of Health Services, Government of India, Nirman Bhawan, New Delhi-110 011	--	Member
3)	Dr. S.P. Agarwal Secretary General Indian Red Cross Society, Rafi Marg, New Delhi-110 011	--	Member
4)	Dr. R.C. Deka, Director, All India Institute of Medical Sciences, Ansar Nagar, New Delhi-110 029	--	Member-Secretary
5)	Shri Rajiv Takur, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011	--	Special Invitee

Shri Motilal Vora, Member of Parliament (RS), Shri Ashok Thakur, Secretary,  
Department of Higher Education and Prof. Dinesh Singh, Vice Chancellor, Delhi University  
could not attend the meeting.



SFC. The major issues were reviewed as under:-

DD(A) briefed the SFC about the action taken on the decisions of the 201<sup>st</sup> meeting of the

Action Taken on the minutes of 201<sup>st</sup> meeting of the Standing Finance Committee of  
AIMS held on 28.05.2012 in Ministry of Health and Family Welfare, Nirman  
Bhawan, New Delhi

ITEM NO.SFC-202/2

were accordingly confirmed.

The Standing Finance Committee (SFC) noted that the minutes of the 201<sup>st</sup> meeting of  
the SFC had been circulated on 21.6.2012. No observations have been received. The minutes

Confirmation of the minutes of 201<sup>st</sup> meeting of the Standing Finance Committee of  
AIMS held on 28.05.2012 in Ministry of Health and Family Welfare, Nirman  
Bhawan, New Delhi

ITEM NO.SFC-202/1

discussion.

Director, AIMS and Member Secretary, SFC welcomed all the members to the 202<sup>nd</sup>  
meeting of the Standing Finance Committee. He in particular welcomed Shri Rajiv Takru, who  
had recently joined the Ministry as AS&FA. Thereafter, the agenda items were taken up for

meeting.

Shri Vinet Chawdhry, Deputy Director, (Admn.), Dr. Shashi Wadhwa, Dean, Dr. D.K.  
Sharma, Medical Superintendent and Shri Sandeep Lal, Sr. F.A., AIMS, also attended the

special invitee could not attend the meeting.

Shri Vishwas Mehta, Joint Secretary, Ministry of Health and Family Welfare invited as a

### Filling up of faculty posts

The SFC was informed that as per the decision taken by the SFC and the President, AIMS, applications for consideration of upgradation of faculty under the Assessment Promotion Scheme for the year 2011 had already been invited in the year 2011, and notice inviting applications for the year 2012 also stood issued. Advertisements for the recruitment of as many as 148 posts of Assistant Professors/Lecturers had been prepared and were under submission to the Director for approval. The advertisements are expected to appear in the press in the September, 2012 itself subject to their being approved. The SFC was also informed that the reservation roster for the vacant posts of Professor was under finalization. SFC was informed that applications for promotion under Assessment Promotion Scheme had also been invited. The SFC noted that these promotions had become overdue and should be held on priority.

### Generic Medicine outlet by HLL

AS&FA pointed out that procedure under GFRs for nomination of the service provider entrusted to HLL. It was clarified that initially the proposal was for the generic medicine outlet to be set up and operated by AAIMS itself. The SFC had, however, desired that this should be entrusted to Jan Aushadi of Department of Pharmaceuticals. The Department of Pharmaceuticals had clarified that while they supply generic medicines through their CPSUs, they do not operate the retail outlet directly. The SFC had, therefore, in its 199<sup>th</sup> meeting decided to entrust this responsibility to HLL. The SFC further noted that HLL had now submitted an estimate of Rs.2.62 crores that include Rs.1.90 crore as capital expenditure and Rs.0.72 crore as staff expenditure. The SFC was of the view that estimate appears to be on the higher side and HLL should be asked to submit a realistic cost estimate

### Expenditure under Plan and Non-Plan (SFC-201/3)

The SFC was informed that this matter has been placed as a separate item in the agenda for the meeting.

Status of projects approved for implementation of recommendations of Oversight Committee (SFC-201/5)

The SFC was informed that this matter has been placed as a separate item in the agenda for the meeting.

**Proposal for restructuring the photographic cadre in CMET (SFC-201/13)**

The SFC was informed that though the proposal to abolish the post of Photographic Assistant and of promoting the existing incumbents to the vacant posts of Jr. Photographer by relaxing the direct recruitment quota had been approved by the SFC in principle, a detailed proposal for restructuring the cadre was to be submitted by CMET. The proposal now submitted is for abolishing two posts of Photographic Assistant and creating one additional post of Sr. Photographer. Thereafter the new structure would be as under:-

(1) STO (Photography)	-	1
(2) Sr. Photographer	-	2
(3) Jr. Photographer	-	6
(4) Photographic Assistant-	abolish	

The SFC, however, reviewed its earlier decision and felt that direct recruitment to the post of Junior Photographer should be undertaken. If the Photographic Assistants were eligible, they too could apply for the same.

**Construction of Outreach OPD at Jhajjar (SFC-201/18)**

The SFC was informed that the engineering works would be over by September, 2012. Thereafter, deployment of man-power and equipment would have to be done by the Institute for operationalizing the Outreach OPD.

**Construction of New Private Ward (SFC-201/19)**

The SFC was informed that the demolition and reconstruction of the old private ward had been approved by the SFC in its 198<sup>th</sup> meeting held on 4<sup>th</sup> July, 2011. This was ratified by the Governing Body in its 146<sup>th</sup> meeting held on 16<sup>th</sup> January, 2012. Thereafter tenders had been floated by M/s. HSCC and the SFC in its 201<sup>st</sup> meeting had approved the award of the work to L.1 bidder i.e. M/s. L&T Construction. The acceptance of the bid had been intimated to the L.1 bidder and a letter of intent was only issued on 24.7.2012 advising the firm to await statutory

approvals before undertaking implementation of the project. Director, AAIMS had also taken a meeting with L&T officials wherein they were advised to commence demolition work after 1<sup>st</sup> week of September, 2012. Statutory clearances had got delayed as the Delhi Fire Service had capped the height of the building at 30 mts. as against the proposed 34 mts. on account of which 20 rooms were being getting reduced. The Hon'ble Health and Family Welfare Minister had requested the Lt. Governor, Delhi to review the decision of the Delhi Fire Service. The Lt. Governor, Delhi in exercise of his powers under the Delhi Fire Service Act had in public interest allowed the proposal of AAIMS to construct up to the height of 34 mts. The formal clearance from Delhi Fire Service had been sent to NDMC on 17<sup>th</sup> September, 2012. In the meanwhile, the Director on 12<sup>th</sup> September, 2012 issued instructions for keeping the project on hold. The Director indicated that it was kept on hold as per the Minister's advice until further orders. The SFC was informed that in view of the acceptance of the bid document and issue of the letter of intent and minuted meeting taken by the Director with L&T on 14<sup>th</sup> August, 2012, there could be financial liability on the Institute on account of non-performance of the contract. The expenditure already incurred in creation of mock room, preparation of DPR, tendering and payments made to statutory agencies would be rendered infructuous. Director, AAIMS clarified that many Members of Parliament had spoken to him about the difficulties that would arise in the Institute on account of demolition of 60 rooms. Accordingly, he had briefed the President, AAIMS, after which this decision had been taken on his advice only. MS, AAIMS clarified that 105 rooms were available in the new private ward and he would be able to manage the situation. Director, AAIMS, however, intervened to suggest that the new private ward could be demolished and reconstructed as those were the oldest buildings.. He said that there was a lot of construction activities already going on in the Institute. DGHS observed that these aspects should have been taken into consideration before taking approval of the SFC. Dr. S.P. Aggarwal interjected that this issue should have been rightfully considered by the Estate Committee. It was clarified that this proposal had been under consideration of the SFC since its 197<sup>th</sup> meeting held in November, 2010 and had also been ratified by the Governing Body. After considerable discussion, it was decided that in the first instance legal advice be obtained about the liabilities that might devolve on the Institute on account of non-performance of the contract in this case.

Radiology to brief the SFC.

The proposal was deferred as no one was available from the Department of Cardiac source CT Equipment for the Department of Cardiac Radiology, CN Centre. Proposal for procurement of new CT Equipment with buy-back of the existing dual

ITEM NO.SFC-202/6

approved the proposal.

DD(A) briefed the SFC. It was explained that the Cash Card facility would become more popular, if multiple transactions points were made available. After a brief discussion, the SFC

Extension of prepaid cash card facility for collection of charges in Dr. RPCOS and Radio diagnosis Department in AIIMS.

ITEM NO.SFC-202/5

the SFC for its consideration.

offers should be invited from the other nationalized banks and then the matter be brought before should undertake this responsibility virtually on no cost basis. Thereafter, the SFC decided that located in the Institute had been provided with accommodation on concessional basis. Hence, it pension being asked by the bank appeared to be excessive. Moreover, the State Bank of India Shri Sandeep Lall, Sr. FA briefed the SFC. It was felt that rate for disbursement of

Payment of Pension and Pensionary benefits through State Bank of India.

ITEM NO.SFC-202/4

Expenditure which should also be followed up by the Sr. FA.

November, 2012. During this period, another reference should be made to the Department of under Non-Plan. With the existing allocation, the Institute could continue the operations till hospital expenses. SFC agreed that it would be difficult to curtail the requirement of AIIMS staff would be a committed liability, the shortage of Non-Plan funds would affect essential Shri Sandeep Lall, Sr. F.A. briefed the SFC. MS, AIIMS pointed that since salaries of

year 2012-13.

Proposal for additional requirement of funds under non plan head for the financial

ITEM NO.SFC-202/3

ITEM NO.SFC-202/7

Proposal for procurement of new Biplane Digital Subtraction Angiography Unit for Department of Neuroangiography, Neurosciences Centre, AIIMS

Dr. N.K. Mishra, Head, Chief, CNC briefed the SFC. The SFC approved the proposal with the condition that the specifications would be generic and before floating the tender, the Department would furnish to the CPO a list of firms, who supply the equipment and fulfill the specifications. The SFC also approved that the buyback of the existing system would be part of the tender.

ITEM NO.SFC-202/8

Replacement of the existing 1.5 T MRI scanner to A.30T MRI scanner under buy-back.

Dr. N.R. Jagannathan, HOD, NMR & MRI Facility briefed the SFC. The SFC approved the proposal with the condition that the specifications would be generic and before floating the tender, the Department would furnish to the CPO a list of firms, who supply the equipment and fulfill the specifications. The SFC also approved that the buyback of the existing system would be part of the tender. SFC also noted that the BPL patients are being currently required to procure the contrast for the MRI, though routine MRI scans were done free of cost. The SFC decided that in the case of BPL patients, they would also be exempted of charges for the contrast.

ITEM NO.SFC-202/9

Proposal to purchase Digital Subtraction Angiography (DSA) for the Department of Radiodiagnosis at AIIMS (Tender F.No.XX-376/R.D/11-12/FSC-1)

Dr. Arun Kumar Gupta, Head, Department of Radiodiagnosis briefed the SFC. It was noted that the bids had been obtained in the month of February, 2012, approval for procurement was being sought in September, 2012, during which period the Dollar had appreciated significantly against the Rupee. The Director indicated that the file was signed on 15<sup>th</sup> May and as the SFC was slated on 28<sup>th</sup> May, 2012, it could be included in SFC as there were other similar items also for other departments such as CNC and NMR. But due to some reason, HOD

The SFC decided that the post of Fire Safety Officer could not be centre specific and should be created for the entire Institute. A proposal in the prescribed format should be submitted to the Ministry for obtaining approval from the Department of Expenditure.

**Creation of the post of Fire Safety Officer in Jai Prakash Narayan Apex Trauma Centre at AIIMS, New Delhi!**

**ITEM NO.SFC-202/12**

The SFC considered the proposal and advised that an open tender should be floated for engaging a sanitation agency for JPNATC, as had been done in the main institute.

**Deployment of 102 Sulabh Volunteers & 18 supervisor (outsourced) by Sulabh International as Sanitary Attendant Gr.III and Hospital Attendant Gd.III against sanctioned vacant posts at JPN Apex Trauma Centre, AIIMS & also exemption to the office memorandum No.7(1)/E-COORD/2011 dated 02.08.2011.**

**ITEM NO.SFC-202/11**

Dr. V.K. Bahl, HOD (Cardiology) briefed the Committee. The SFC approved the principle that implants and consumables required for patient care as a part of teaching and or research would be charged to 'Plan' by all departments. Appropriate provisions should be made in the 'Plan' of the Institute. It was clarified that in so far as the proposal of Department of Cardiology was concerned, the Institute would manage within the approved Plan allocation. The SFC further decided that proper provisioning in the 'Plan' should be ensured and poor patients should benefit from this arrangement.

**Proposal for the inclusion of expenditure on consumables for interventional cardiology procedures under plan head Department of Cardiology, AIIMS**

**ITEM NO.SFC-202/10**

(radiology) could not submit it in the May SFC. It was clarified that normally procurement below Rs. 5 crores were approved by the Director, AIIMS. However, in the instant case, the Director had taken a decision that the approval of the SFC should be obtained as the matter needed some discussion on it at that time. The SFC advised that the procurement be approved.

ITEM NO.SFC-202/13

Creation of additional staff for the ESD-Review of decision made in 200<sup>th</sup> SFC meeting.

DD(A) briefed the Committee. The SFC was of the view that the approval for creation of certain posts temporarily on deputation had been given with a clear understanding that fresh personnel would be inducted into the Institute on deputation basis. The proposal was not for giving promotion avenues to the existing staff. It was clarified that the proposal brought to the 201<sup>st</sup> meeting of the SFC was for creation of additional posts that had been recommended by the Chandra Committee. However, the then AS&FA was against creation of new posts. Therefore, the SFC had decided that these posts be created for five years and should be filled up only by deputation so that no permanent liability is created. However, in the existing Recruitment Rules for these posts, there was no provision for deputation or direct recruitment to the posts of Assistant Engineer. Similarly, in the case of Executive Engineer and SE, the provision was 100% by promotion falling which by direct recruitment. Hence, no progress had been made in filling up these posts. DD(A) clarified that the construction activities at AIIMS had increased significantly on account of expansion taking place at Masjid Moth and Thajjar. Currently on the civil side, only two Executive Engineers are available, of whom one had major health problems. On the electrical side, the post has remained vacant despite being circulated every year. While the Assistant Engineers had been deployed to look after the work of Executive Engineer, financial powers could not be delegated. DD(A) stressed that additional manpower was required as it was becoming difficult to effectively supervise the widely spread out works. He suggested that as a short term measure one existing supernumerary post of Assistant Engineer be upgraded as Executive Engineer. This was held by the senior most Assistant Engineer. AS&FA pointed out that interview for the post of Executive Engineer(Electrical) had not been held. After considerable discussion the SFC decided as under:-

- (1) The supernumerary post of Assistant Engineer (Civil) held by Shri Pathania be upgraded as Executive Engineer.
- (2) Interviews for the post of Executive Engineer (Electrical) be held on the basis of two applications received by the Institute.



Allocation of the Institute.

10% of the approved estimate. If required, extra funds would be provided from the Plan requirement would not exceed the approval given by the EFC/CCEA, as the RCE was within of two additional basements being created for additional car parking facilities. The overall fund approved by the EFC/CCEA. It was clarified that the escalation of Rs. 26 crores was on account Mother and Child block, which was projected as Rs.170.00 crores against Rs.154.12 crores fulfilling the requirements of GFR. Chairperson drew attention to the expected cost of the assignment at the pre-determined lump sum payment, the work may be assigned to HSSC, after enhancement was justified. In case the Architect and CPWD were not willing to accept the under the contract with the Architect through CPWD was a lump sum payment. Therefore, no changed, there would be enhancement in the remuneration. SFC decided that the remuneration the work by the CPWD had pointed out that in case the specifications of the project were proposed by the DD(A). It was, further, brought to the notice of SFC that Architects engaged for for all the faculty. SFC agreed that the faculty accommodation should be standardized as desirable to provide standard accommodation of Type V specifications i.e. three bedroom units brought to the notice of the SFC that faculty position was not transferable. Therefore, it was continue to live in accommodation below their entitlement causing frustration. It was also promotion under the APS, the faculty become eligible for higher type accommodation and faculty was being constructed as Type IV accommodation. However, due to accelerated Nagar, DD(A) brought to the notice of the Committee that the bulk of the accommodation for various projects being under implementation. Regarding construction of faculty houses at A.V. Shri B.S. Anand, SE briefed the Committee. The Committee noted the progress of Financial status of On Going Projects under EFC approved for implementation of Recommendation of Oversight Committee for augmentation of seats.

ITEM NO.SFC-202/14

- submitted to Ministry of Health and Family Welfare.
- (4) Proposal for creation of posts of Executive Engineer and Assistant Engineers be the consultancy charges.
- (3) For supervisory positions, consultants at appropriate levels should be engaged. Alternatively, HSSC should be asked to deploy such personnel for the Institute out of

DD(A) also apprised the SFC about the difficulties being experienced in obtaining statutory approvals for these projects:-

- (1) Due to frequent changes in decisions about various buildings, the Master Plan was not getting finalized.
- (2) The land at Masjid Moth was classified as 'residential' and the change in land use to 'institutional' had been notified in 2012 after about seven years.
- (3) The Delhi Fire Service was now restricting hospital buildings to 30 mts. height while under the building bye laws, the height could be upto 37 mts.
- (4) The National Monument Authority was restricting buildings within 300 mts. of Masjid Moth to 15 mts height. Consequently, about 150 rooms in the two hostel blocks would have to be sacrificed.

He urged that special dispensations were required.

Director, AIIMS suggested that Sardarjung Airport area land should be transferred to AIIMS for its expansion and Hon'ble Minister can be approached to take initiative on this possible project in that land.

ITEM NO.SFC-202/15

**AIIMS-II Campus at BADSHA, Thajjar (Haryana).**

Shri B.S. Anand, SE briefed the Committee. A concern was expressed at the reasonableness of the cost estimate given by the Government of Haryana. It was clarified that the main expenditure was preliminary on account of equipment for a Booster Station and Pumping House. In view of the clarification given and the fact that the work was being executed by the Government of Haryana, the SFC accorded ex-post facto approval to the payment of Rs.13.56 crore for diversion of drain and Rs.1,82,11,500/- for land use conversion. SFC also directed that the request of the Institute to the Government of Haryana for waiver of the land conversion charges should be followed up.

The SFC, therefore, decided to  
 In case the work was to be assigned to HSCC, due procedure under GFRs would be adhered to.  
 Corporation should be requested to construct the Dharamshala and hand it over to the Institute.  
 Shri B.S. Anand, SE briefed the Committee. The SFC advised that the Power Grind

**Construction of Dharamshala at JFNA Trauma Centre.**

**ITEM NO.SFC-202/18**

- subsequent execution.
- (ii) are required for obtaining statutory/mandatory approvals for the project and its authority for processing intermediate plans, funds release, tenders, awards etc. as authorise the Director, AIMS for according sanction and sub-delegation of approval for the project.
- (i) recommend to the Governing Body for according administrative and financial

After considerable discussion the SFC decided to:

questions relating to their maintenance and use.  
 purpose of considering additions and alterations to buildings belonging to the Institute and other  
 Committee. It was clarified that Regulation 12(2) provided for the Estate Committee for the  
 Dr. S.P. Aggarwal pointed out that such proposals need to be placed before the Estate  
 user departments who had signed the drawings in token of acceptance thereof.

the project had been developed in consultation with the user departments. SE, AIMS explained  
 that a committee of senior faculty had been set up by the Director to develop the user  
 requirements for the project. The drawings developed by HSCC had been presented to all the  
 user departments who had signed the drawings in token of acceptance thereof.

**Construction of New OPD Block at Masjid Moth.**

**ITEM NO.SFC-202/17**

Shri B.S. Anand, SE briefed the Committee. The SFC noted the progress.

Status of expansion projects as are under way at AIMS.

**ITEM NO.SFC-202/16**

Chairperson wanted to know why credit facilities were not being extended to CGHS beneficiaries despite a decision by the SFC to this effect. He directed that a proposal for a corpus of Rs. 5.00 crores to be placed with AIIMS for CGHS beneficiaries (pensioners) should be sent to him.

Any other item with the permission of the Chair.

ITEM NO.SFC-202/21

Shri B.S. Anand, SE briefed the Committee. The Estate Committee had recommended the proposal. The SFC recommended that the proposal be placed before the Governing Body for its approval and at the same time compilation with the requirements of the GFR should be ensured before entrusting the work to HSCC. Director, AIIMS was authorised to convey all approvals relating to award and execution of the said work.

Vertical expansion of JPNATC Trauma Centre of AIIMS.

ITEM NO.SFC-202/20

The SFC noted the progress made in the selection of a consultant for preparing the Master Plan for Jhajjar. It also advised that the assignment would be on a lump sum payment basis and not in terms of the percentage of the value of the work.

Appointment of master plan consultant for preparation of master plan of AIIMS Campus, Jhajjar.

ITEM NO.SFC-202/19

- India for this purpose.
- (i) recommend to Governing Body for approving the construction of the Dharamshala at JPNATC with assistance from Power Grid Corporation of India, and
  - (ii) authorize Director, AIIMS to enter into an MoU with Power Grid Corporation of

Dr. S.P. Aggarwal raised the following three issues:-

(1) That the faculty member be allowed the facility of making out going calls on the mobile telephones provided to them by the Institute. It was explained that this was already approved by the SFC in its 197<sup>th</sup> meeting. The modalities of it are being worked out with the MTNL.

(2) Ban on attending conferences abroad – Dr. S.P. Aggarwal drew the attention of the chair to the ban of faculty for attending conferences abroad. He pointed out that such a ban has not been enforced by PGI and JIPMER. AS&FA clarified that a proposal had been received from the AIIMS for exempting the faculty from this particular ban enforced by the economic instructions of the Department of Expenditure. Director, Dr. R.C. Deka informed that the matter is already sent to the Ministry for waiving off the austerity measure to AIIMS and he requested the AS&FA to look into it and to give a favourable decision.

(3) Deduction of tax at source by the Institute on leave salary at the time of retirement - It was decided that advice from a Chartered Accountant would be obtained.

The meeting ended with a vote of thanks to all present.

**Ratification of the recommendations of the Standing  
Selection Committee held in different phases and  
appointments made thereon at the AIIMS, New Delhi!**

**ITEM NO. GB-148/7**

**NOTE FOR THE GOVERNING BODY**

**NOTE FOR GOVERNING BODY**

Item No. GB/148-7

**RATIFICATION OF THE RECOMMENDATIONS OF THE STANDING  
SELECTION COMMITTEE MEETINGS HELD IN DIFFERENT PHASES  
AND APPOINTMENTS MADE THEREON AT THE AIIMS, NEW DELHI.**

**INTRODUCTION**

1.1 With the approval of the President, AIIMS, various posts of faculty were advertised through three advertisements with due reservation for SC, ST, OBCs as per details given below:

Date of Advt.	Last date of receipt of Applications	Name of posts advertised	No. of posts	No. of applications received			
				UR	SC	ST	OBC
21.04.2011	31.05.2011	Asstt. Professors/	99	1206	79	08	265
21.03.2012	30.04.2012	Assistant Professor	04	--	01	01	01
20.07.2011	23.08.2011	Assistant Professor	07	34	--	02	08
		Lecturer in Nursing	03	77	32	06	04
		Professors/	113	1317	112	17	278
<b>TOTAL:</b>							1724

A copy of the approval of the President, AIIMS as well as advertisements are enclosed as

Annexure-I, II, III & IV.

1.2 The Selection process in respect of faculty posts advertised on 20.07.2012 for Centre for Dental Education & Research could not be held due to administrative reasons.

1.3 The Screening Committee of the Institute screened the aforesaid applications in a number of preliminary meetings and then finalized the last and the details of the candidates recommended for interview and number of candidates who appeared for interview

Name of post	No. of applications received	No. of candidates recommended for interview				No. of candidates appeared for interview					
		UR	SC	ST	OBC	Total	UR	SC	ST	OBC	Total
Assistant Professor/ Lecturer in Nursing	1605	627	40	07	128	802	382	34	06	76	498
Grand Total	1724	641	41	08	131	821	391	35	06	77	509

1.4 The meetings of the Standing Selection Committee to select and recommend the candidates to make appointments for selected candidates against above mentioned vacant faculty posts were held in different phases as under:-

- i) From 27.01.2012 to 29.01.2012
- ii) From 09.02.2012 to 11.02.2012
- iii) From 24.03.2012 to 25.03.2012
- iv) From 30.03.2012 to 01.04.2012
- v) From 20.04.2012 to 21.04.2012
- vi) From 27.04.2012 to 29.04.2012
- vii) From 22.06.2012 to 23.06.2012

1.5 The Standing Selection Committee of the Institute was consisting of following members of the Institute Body:-

1. Dr. R.A. Badwe : Chairman
2. Dr. Jagdish Prasad : Member
3. Ms. Vibha Puri Das : Member
4. Dr. M.K. Bhan : Member
5. Dr. K.K. Talwar : Member
6. Dr. Ramakant Panda : Member
7. Dr. Abdul Hamid Zargar : Member
8. Dr. R.C. Deka : Member-Secretary



1.6 Besides the aforesaid members of the standing Selection Committee, two external experts and one internal expert participated in the interview for each discipline/specialty.

1.7 On completion of each phase of the meetings of the Standing Selection Committee, the recommendations of the Standing Selection were submitted to the President, AIIMS for his approval, being the Chairman, Governing Body, AIIMS. After the approval of the President, AIIMS, the offer of appointments were made to the selected candidates who have joined in their respective posts. Copies of the approval of the President, AIIMS are enclosed at Annexure- V, VI, VII & VIII.

Consequently offer of appointment were made to 103 candidates, out of which 97 candidates have joined the posts. A list of selected candidates including those who have joined is enclosed as Annexure-IX.

1.8 The recommendations of the Standing Selection Committee will be placed on the table.

## ADMINISTRATIVE COMMENTS

2.1 The Governing Body in its 147<sup>th</sup> meeting held on 14.04.2012 while considering the Item No. GB/147/2-Action Taken Report on the minutes of the Governing Body meeting held on 16<sup>th</sup> January, 2012 also considered the Item No. GB/144/3 (1) of the Governing Body held on 16.01.2012 and inter-alia deliberated the matter regarding the Appointment of Faculty on the basis of Standing Selection Committee recommendations was brought to the notice of the Governing Body which is reproduced as under :-

The Governing Body took note of the action taken and the approval accorded by the President, AIIMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.

2.2 It is further stated that the results of the Selections held in various occasion in the year 2012 were declared in different occasions and the candidates were also joined in different occasions accordingly.

2.3 The Governing Body is the Appointing Authority for faculty posts in accordance with Item No. 19(ii) of Scheduled-I of the AIIMS Regulations, 1999 (as amended).

**3. SENIORITY**

3.1 In so far as seniority is concerned, it is clarified:-

(i) Intra departmental seniority is fixed as per the order of merit determined by the Standing Selection Committee.

(ii) Upgradation under the Assessment Promotion Scheme (APS) of all the Assistant Professors now recruited will be w.e.f. 1<sup>st</sup> July of the year in which their promotion under APS becomes due.

(iii) In view of the above, inter departmental seniority would be relevant only for allotment of residential accommodation. This date needs to be determined by treating all the newly appointed Assistant Professors as eligible from on common date. This decision would of course apply only to the appointees against the advertisement dated 21.04.2011.

**4. APPROVAL SOUGHT**

4.1 Accordingly, the recommendations of the Standing Selection Committee meeting held in different phases as enumerated at Para 1.4 above for various faculty posts at the level of Assistant Professors/Lecturer in Nursing under direct recruitment are placed on the table in a sealed cover for consideration and ex-post-facto approval.

4.2 Fixing of one common date of eligibility for the purpose of residential accommodation as explained in para 3.1(iii) above.

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Annexure-I  
Form 35-XL/87-1010-Part I

91 (b)

This pertains to recruitment of faculty at the level of Assistant Professor. At present about 196 faculty positions are vacant in AIIMS out of which 132 vacancies are at the level of Assistant Professor.

Recruitment of faculty in this institution has always been bedeviled by issues of reservation for SCs, STs and OBCs. Litigation on this issue is still pending in the Supreme Court. There is, however, no stay on the process of recruitment per se.

Over the reservation policy on faculty posts there have been consistent flip flops ranging from no reservation to floating reservation, coupled with lack of clarity as to what rosters are to be applied. For inapplicable reasons, this issue has been repeatedly posed to the Institute Body, without any resolution of the imbrolio. Since 2009, attempts have been made to finalize the reservation rosters with the help of DOP&T, MOHFW and a consultant. The reservation roster (flag 'A') that was prepared by the consultant was listed for consideration of the Institute Body in its 143<sup>rd</sup> meeting held on 11<sup>th</sup> May, 2010. Approval of the Institute Body was sought to fill up the vacant posts of faculty at AIIMS in accordance with the roster worked out by Shri S.K. Dasgupta engaged as consultant for the purpose.

The President then decided that since the item needed more time for due examination and vetting by the Government and the supplementary items 1B/8 were circulated late therefore, these were withdrawn from consideration. Accordingly, the matter was referred to MOHFW who in turn consulted DOP&T. MOHFW vide their letter No.V-16020/6/2010.ME.1 dated 8.9.2010, conveyed instructions received from DOP&T for preparing the reservation registers/rosters.

Thereafter, Director, AIIMS set up a Committee headed by the undersigned to examine roster and verify its correctness, in terms of guidelines received from MOHFW. The process that has been followed by the Committee has been described in the noting from pg. 19/n onwards and need not be repeated. Salient features of the process followed are reproduced below:-

- (i) Grouping of the posts was done according to DOP&T guidelines (keeping in mind minimum qualification of the concerned posts, status and salary).
- (ii) The 13 point roster has been applied for the cadres where numbers of posts are 13 or less.
- (iii) In the 13 point roster, the carried forward vacancies have been adjusted first keeping in mind 50 percent limit in a year. However, in the case of a single vacancy, it has been plotted as per roster point.
- (iv) The 120 point roster has been applied for the cadres where number of posts is 14 or more.
- (v) In the 120 point roster, the short fall and excess of reserved candidate had also been adjusted. The vacancies have been plotted according to date of occurrence of vacancy and reservation has been given as per roster points. Short fall and excess have been taken care of by adjusting the last vacancies in rosters.

आर्य समाज  
A.I.I.M.S.





आर्य समाज  
A.I.I.M.S.

- (vi) The incumbents, who were appointed prior to 02.07.1997 and subsequently, promoted to higher grade prior to 02.07.1997 and were on the rolls of the Institute as on 02.07.1997 have not been plotted as per advice given by Shri S.K. Dasgupta, Consultant.
- (vii) In the 120 point roster, the incumbents, who were on the roll on 02.07.1997 and have left the Institute due to resignation/retirement etc. have not been plotted.
- (viii) In case of single vacancy, DOP&T guidelines have been followed.
- (ix) The grouping of posts was repeatedly discussed in the meeting of roster committee and it was finalized after consent of all the members. For example the post of Gastroenterology and Human and Nutrition Unit was finally clubbed with Community Medicine by regrouping from the group of Clinical Hematology. Similarly, the discipline of Neuro Anaesthesia and Cardiac Anaesthesia were also degrouped from other department of Anaesthesia and was made as a separate group, as super specialty qualification (i.e. DM/M.Ch) were added in these qualifications and they 6 or more than 6 cadre strength.

The outcome of all this has been that the GB in its meeting held on 27.11.2010 approved the formulation of the rosters and decided that the recruitment process of Assistant Professors be initiated as also for other faculty positions in a phased manner.

In compliance with the direction of the General Body, the reservation position of all 132 posts has been duly plotted. A copy of the reservation roster so prepared is placed on file at flag 'B' for kind consideration. The details of the grouping of vacancy position and the category-wise break up are given below:-

Total GEN	132
SC	79
ST	14
OBC	03
	36

It needs to be pointed out that Shri S.K. Dasgupta had applied the reservation roster on 131 vacancies of Assistant Professor as under:-

Total GEN	131
SC	90
ST	11
OBC	1
	29

The variation needs to be clarified at this juncture. Shri Dasgupta while floating the roster did not go in for grouping of similar posts.

In view of the position stated above, the Institute is now in a position to initiate the recruitment for vacant posts of Assistant Professors (132 numbers). Director has, however, raised certain relevant issues in other files that need to be resolved before the recruitment process can be initiated. All these issues have been examined hereinafter:-

(i) Should recruitment be done on the basis of draft RRs?

25 posts of Assistant Professors do not have approved Recruitment Rules. Director has ordered in file No. 11-1/2011-Estt. 1 that Recruitment Rules need to be approved by the Governing Body/Institute before these posts can be advertised. Please see pg. 4/n of linked file No. 11-1/2011-Estt. 1. It is, however, to be pointed out that these very posts of CDEER have earlier been advertised once on the basis of draft Recruitment Rules. Government guidelines also allow one time recruitment against draft Recruitment rules. A final view needs to be taken about these

Should faculty promoted under APS be plotted as Assistant Professors for preparing the roster?

(iii)

The Assessment Promotion Scheme poses a peculiar problem in preparation of the reservation rosters. The promotions under this Scheme are time bound and are not linked to vacancies. The incumbents carry their posts into the next higher scale. However, if a post is vacated on account of retirement/death, etc., recruitment is done only at the lowest level i.e. Assistant Professor. The issue that requires resolution is as to whether faculty that had been promoted as Associate Professors or above as on 2.7.1997 are to be plotted as Assistant Professors for the purpose of Roster or not. Director, AllMS has been of the consistent view that promotions under the APS are merely placement in higher grades, but the substantive posting does not change. The substantive post remains that of Assistant Professor. The Committee set up to prepare the roster has however, taken the view that only those faculty members, who were specifically holding the post of Assistant Professors as on 2.7.1997 were required to be plotted for the purpose of preparing the Roster. The procedure followed by PGI, Chandigarh was also studied by the undersigned. PGI, Chandigarh has plotted the entire faculty in the roster irrespective of the posts they are holding and has also treated all reserved category candidates against reserved category points in the roster without verifying whether they have been selected on their own merit or not. Therefore the procedure followed by PGI, Chandigarh has not been accepted by the Committee and as explained in the Governing Body, reservation rosters have been prepared only on the basis of Assistant Professors, who were working as such on 2.7.1997. This issue was also raised at page 4/n of linked file No. 35-26/89(2010) Estt.I Vol.II and the Director referred the matter to the President for a decision. The President directed that the action be taken as per the decision of the Governing Body in its 14<sup>th</sup> meeting held on 27.11.2010. The Governing Body had approved the process of preparation of the roster and directed that recruitment process be initiated. Further, since the plotting has been done strictly as per Government of India instructions, the same cannot be open to further interpretation.

(iii)

Does the roster require approval of the Institute Body?

The Governing Body in its 14<sup>th</sup> meeting approved that the recruitment process for Assistant Professors and other faculty should be initiated in phases. However, Director in file referred at (ii) above has observed maintained that the roster has to be placed before the Institute Body, as it was the Institute Body which directed to make a proper roster (Please see pg. 9/n of linked file No.35-3689(2010) Estt.I, Vol.II). In this context, it is submitted that reservation in recruitment is to be provided as per the instructions of the Government of India and these do not require approval, ratification or interpretation by the Institute Body.

On the contrary, Regulation 24 (2) provides "the Director shall, in filling vacancies in posts and services, either by direct recruitment or by promotion, under the Institute, make such reservations, in favour of the Scheduled Castes and Scheduled Tribes as may be made by the Central government from time to time in filling vacancies in posts and services under the Central Government." Therefore, the responsibility of providing for reservations in recruitments lies with the Director and not with any other authority.





आर्य समाज  
 संस्कृत विश्वविद्यालय  
 आर्य समाज संस्कृत विश्वविद्यालय  
 A.I.I.M.S.

18.11.2010

Director

(VINNET CHAWDHRY)  
 DD(A) / 18.2.2011

18.2.11

(2) Permission of the Director to start the recruitment of Assistant Professors with prescribed reservation for SCS/STs/OBC is solicited in terms of Regulation 24

27.11.2010  
 In view of the position stated above, the only issue that remains to be resolved is whether recruitment is to be done only for 107 posts or for 132 posts which include 25 posts (excluding 1 post of Assistant Professor (Epidemiology) for which draft Recruitment Rules exist. Based on whatever decision is taken, the advertisement inviting the applications for recruitment would be drafted to comply with the decision of the Governing Body taken in its 144<sup>th</sup> meeting held on

The embargo imposed by PMO on filling up these posts has also been withdrawn.

Further, it needs to be emphasized that there is an acute shortage of faculty (196 vacancies) and the bulk of this shortage is at the level of Assistant Professors (132 vacancies). Hon'ble PM had written to then HFM conveying the concern of the Vice president over the acute shortage of faculty. Hon'ble HFM had in his reply assured the Hon'ble PM that steps were being initiated to start the recruitment process and as an interim measure contractual appointments would be made. The process of recruiting Assistant Professors on contractual basis was initiated but was subsequently aborted. The limited point being made is that recruitment of Assistant Professors need not be held up or delayed any further.

It is also being suggested that first the reservation roster for all faculty posts should be finalized and recruitment for all levels of faculty posts should be initiated together. It needs to be appreciated that the roster is prepared cadre-wise and not discipline wise. Therefore, there can be no such document as a reservation roster for all faculty posts. At best it could be a volume of rosters bound together for convenience of handling and storage. Each cadre has a separate roster and recruitment can be initiated even if rosters for other cadres have not been finalized.

(iv) Attention is also invited to the fact that the same principle of reservations as is proposed to be applied for recruitment of faculty posts, has already been applied for the first time for recruitment to the posts of Senior Residents. This reservation has been approved without any reference to the Governing Body or Institute Body. The recruitment advertisement for Senior Residents stands issued and there has so far been no controversy. The same principle, therefore, needs to be followed in the case of recruitment of faculty positions and the recruitment process needs to be initiated in the same manner as has been done for Senior Residents. Should recruitment process be initiated for all faculty posts together?

1. BDM - It can be better if you make one roster of Asst. / & give faculty in a 12 months name in for 1 year. Give in PCI if was in there as of now & recruitment in the process at us selection stage.
2. Both PCI & AIIMS? Faculty - Roster work to be similarly made.
3. You we may seek Reviews a proper

18/2/11  
 दिनांक/Date.....  
 पृष्ठा/No.....

श्री ० प्रो. वी. डेका  
 निदेशक एवं प्रो. वी. डेका  
 Prof. Ramesh C. Deka  
 M.S., F.I.A.O., F.A.A.O. (USA)  
 DIRECTOR & CEO

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 टेलीग्राम/Telegram : शिवाजी/SHIVAJI  
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 ANSARI NAGAR, NEW DELHI-110029

Dr. R. C. Deka  
 Director  
 AIIMS  
 New Delhi  
 India



Al.I.M.S.

DR. DIRECTOR (ADMAN) MALMS  
 P/No. /DT No. 552  
 Date /DATED 12/12/20

91 (9)  
 i.e. observations of Director at  
 Jaipur, it is to be pointed out that  
 the QB in its 14th meeting held on 27.11.10  
 had "approved the implementation of the  
 reservation rules and also gave the  
 go ahead for initiation of the recruitment  
 process for the post of Assistant Professors,  
 and also for other faculty posts in a  
 gradual manner in due course of time."

Further, Director had referred this matter  
 to the President (as explained at p/24/13)  
 of the Centre had observed that action  
 be taken as per the observation of the QB  
 in its 14th meeting. The issue of  
 holding the matter as has been done by  
 the QB was not discussed in the QB  
 or in, therefore, requested that this matter  
 be now again held before the  
 President himself for his consideration.

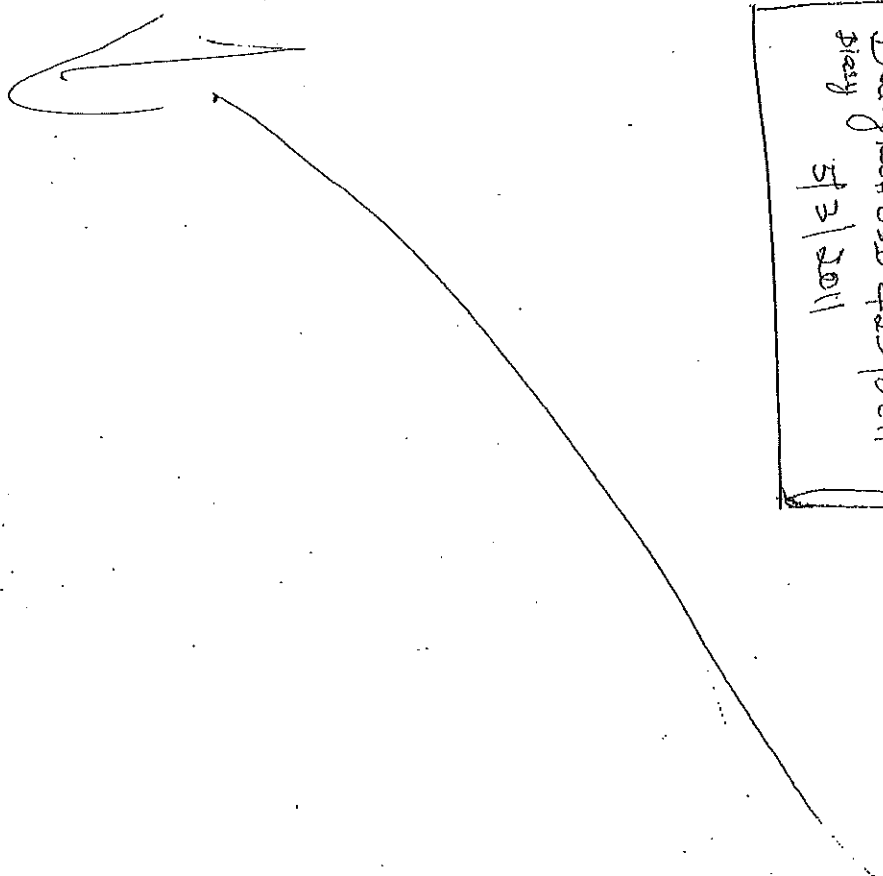
Employer  
 The matters of plotting of the  
 Roster needs an in-depth ~~study~~ study  
 assessment. P.G. I. Roster & the All  
 Roster for all faculty posts to be  
 uniformly made including these  
 Faculty now are upgraded with M.P.S  
 in accordance with their original

25.2.11  
 [Signature]

11/11  
 29/05  
 to be  
 discussed



Dairy #004 OSD 493 | 2011  
5/3/2011



The President, Allens

Appointments at one level of  
Asst. Asst. or Hdr. level may  
be case in a particular case.  
As one Roster with good  
As one Roster, as I think  
covered the perfectly, message  
if to be perfectly message  
sender to the Roster of P.I.  
The President, Allens is requested to  
take a view on this matter  
& give due direction after  
consulting with Managing Director  
& not need be P.I. officer  
4/13/11

Director of HR  
5/2/2011  
5/3/2011

5/3/2011  
5/3/2011



AIIMS  
All India Institute of Medical Sciences

*Handwritten signature*

66  
8/4/2011

287  
8/14/2011

Ref. no. 35-26/89-2010-Estt.1  
onwards regarding recruitment of teaching faculty at the level of Assistant Professor in AIIMS, New Delhi.

2. The vacant posts of Assistant Professors as identified may be advertised immediately in case of such posts where RRs exist.

(Chairman, Nabli Azad)  
President, AIIMS  
April 7, 2011.

Director, AIIMS.

A. For advertisement - prepare  
B. Also make one  
C. Complete roster starting  
with a suitable note as  
one have discussed above  
of yesterday

Also make one  
Complete roster starting  
with a suitable note as  
one have discussed above  
of yesterday

8/4/11  
*Handwritten signature*

Advertisement by Monday/Tuesday.  
Applications to be invited online.

Show me the draft.

8/4/11  
*Handwritten signature*

9/4/2011  
9/4/2011  
*Handwritten signature*

*Handwritten signature*

Annexure-II  
 THE HINDUSTAN TIMES - 21/04/2011  
 91 (A)

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**

**ADVERTISEMENT NO. 01/2011(FC)**

All India Institute of Medical Sciences is established as an Institution of National Importance by an Act of Parliament and is a premier medical college and hospital in New Delhi, India. Applications are invited from Indian citizens by the Director, AIIMS, for the following temporary faculty posts on regular basis to utilize their services in the field of teaching, research and patient care etc.

SL. NO.	NAME OF THE POST	UR	SC	ST	OBC	NO. OF POSTS & RESERVATION
01	Assistant Professor of Anatomy	-	-	-	-	01
02	Assistant Professor of Anaesthesiology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital	02	01	-	-	01
03	Assistant Professor of Anaesthesiology for Dept. of Obstetrics & Gynaecology	-	-	-	-	01
04	Assistant Professor of Anaesthesiology for Jal Prakesh Narayan Apex Trauma Centre	-	-	-	-	01
05	Assistant Professor of Anaesthesiology for Centre for Dental Education & Research	02	-	-	-	-
06	Assistant Professor of Cardiac Anaesthesia	01	01	-	-	-
07	Assistant Professor of Neuro-Anaesthesia for Jal Prakesh Narayan Apex Trauma Centre	02	-	-	-	01
08	Assistant Professor of Biochemistry	02	-	-	-	-
09	Assistant Professor of Ocular Biochemistry	02	-	-	-	01
10	Assistant Professor of Biophysics	02	-	-	-	-
11	Assistant Professor of Molecular Biology for Department of Gastroenterology	-	-	-	-	01
12	Assistant Professor of Biostatistics	-	-	-	-	01
13	Assistant Professor of Biostatistics for National Drug Dependence Treatment Centre	01	-	-	-	-
14	Assistant Professor of Statistics & Demography for Department Obst. & Gynaec.	01	-	-	-	-
15	Lecturer in Nursing	02	-	-	-	01
16	Assistant Professor of Community Medicine	-	-	-	-	01
17	Assistant Professor of Endocrinology & Metabolism	01	-	-	-	-
18	Assistant Professor of Forensic Medicine	-	-	-	-	01
19	Assistant Professor of Gastroenterology	01	-	-	-	01
20	Assistant Professor of Hospital Administration	03	01	-	-	01
21	Assistant Professor of Medical Oncology	01	-	-	-	01
22	Assistant Professor of Medicine	01	-	-	-	01
23	Assistant Professor of Nephrology for Jal Prakesh Narayan Apex Trauma Centre	01	-	-	-	-
24	Assistant Professor of Nuclear Medicine	01	-	-	-	-
25	Assistant Professor of Obstetrics & Gynaecology	01	-	-	-	-
26	Assistant Professor of Obstetrics & Gynaecology (ART)	-	01	-	-	-
27	Assistant Professor of Obstetrics & Gynaecology for Jal Prakesh Narayan Apex Trauma Centre	01	-	-	-	-
28	Assistant Professor of Reproductive Biology	-	-	-	-	01
29	Assistant Professor of Orthopaedics	01	-	-	-	-
30	Assistant Professor of Emergency Medicine (Orthopaedics)	-	-	-	-	01
31	Assistant Professor of E.N.T.	-	-	-	-	01
32	Assistant Professor of Speech Pathology/Audiology	01	-	-	-	-
33	Assistant Professor of Pathology	01	01	-	-	-
34	Assistant Professor of Cyto-Pathology	01	-	-	-	-
35	Assistant Professor of Cardiac Pathology	-	-	-	-	01
36	Assistant Professor of Pathology for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital	01	-	-	-	-
37	Assistant Professor of Laboratory Oncology	02	-	01	-	01
38	Assistant Professor of Physiology	01	01	-	-	-
39	Assistant Professor of Ocular Pharmacology	-	01	-	-	-
40	Assistant Professor of Psychiatry for National Drug Dependence Treatment Centre	03	-	-	-	02
41	Assistant Professor of Clinical Psychology for Department of Psychiatry	01	-	-	-	-
42	Assistant Professor of Clinical Psychology for National Drug Dependence Treatment Centre	01	-	-	-	01
43	Assistant Professor of Health Education for Centre for Community Medicine	01	-	-	-	-
44	Assistant Professor of Paediatric Surgery	01	-	-	-	-

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Sl. No.	Post	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	
3	Assistant Professor of Health Education for Centre for Community Medicine	01																				
4	Assistant Professor of Paediatric Surgery	01																				
45	Assistant Professor of Community Ophthalmology	01																				
46	Assistant Professor of Radio Diagnosis	02	01																			
47	Assistant Professor of Cardiac Radiology	01																				
48	Assistant Professor of Neuro-Radiology	01																				
49	Assistant Professor of Radio-Diagnosis for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital	01																				
50	Assistant Professor of Surgery	01																				
51	Assistant Professor of Surgical Oncology	01	01																			
52	Assistant Professor of Urology	01																				
53	Assistant Professor of Urology for Jal Prakesh Narayan Apex Trauma Centre	01																				
54	Assistant Professor of Cardiology	01																				
55	Assistant Professor of Cardiology for Jal Prakesh Narayan Apex Trauma Centre	01																				
56	Assistant Professor of C.T.S.	01																				
57	Assistant Professor of Intensive Care for CTVS including Cardiac Transplantation Programme	01																				
58	Assistant Professor of Neurology	01																				
59	Assistant Professor of Neurosurgery	01																				
60	Assistant Professor of Neurosurgery for Jal Prakesh Narayan Apex Trauma Centre	01																				
61	Assistant Professor of Radiotherapy	01																				
62	Assistant Professor of Nuclear Magnetic Resonance	01																				
63	Assistant Professor of Medical Physics for Department of Nuclear Medicine (Non-Medical)	01																				

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Pay Band	For Assistant Professor	For Lecturer in Nursing
	PB-3 Rs. 15,600-39,100/- (plus NPA for medical candidates only), subject to minimum Pay of Rs. 30,000/- with Academic Grade Pay of Rs. 8,000/-	PB-3 Rs. 15,600-39,100/- with Grade Pay of Rs. 6,600/-

- 1: All posts carry usual allowances as admissible to Central Government Employees of similar status at Delhi/New Delhi.
- 2: Upper Age Limit: 50 (Fifty) years. However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise exceptionally qualified applicants up to 5 years and 3 years in the case of other Backward Classes candidates.
- 3: Application fee: Rs. 500/- (Rs. 100 for SC/ST candidates) by means of Demand Draft drawn in favour of "The Director, AIIMS" payable at "New Delhi". The application fee one remitted shall not be refunded.
- 4: Applicants are required to ensure their eligibility in all respect before applying.
- 5: The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- 6: The effective date up to which the requisite experience must be completed is 31.12.2011.
- 7: The prescribed application form in PDF format along with relevant information carrying the prescribed qualifications and experience for the above posts will be available on the institute's websites: [www.aiims.edu](http://www.aiims.edu) & [www.aiims.edu](http://www.aiims.edu) with effect from 01.05.2011.
- 8: The applicants are required to submit the Prescribed application form in 03 sets duly filled in all respects along with self-attested certificates/testimonials, other relevant documents etc., a recent passport-size photograph and demand draft of requisite amount to the following address:  
 Chief Administrative Officer, Administrative Block, AIIMS, Ansari Nagar, New Delhi-110029.
- 9: The applicants, who wish to apply for more than one post, must submit separate application with 03 sets of application for each post(s). Accordingly, they must also submit the requisite documents and prescribed application fee separately, along with each application(s).
- 10: The applicants already in Government service may send their applications through proper channel or may produce a "NO OBJECTIONS CERTIFICATE" from their present employer, while submitting the aforesaid documents to the AIIMS.
- 11: The envelope containing the application form and relevant documents must be superscribed as "Application for the post of Assistant Professor of \_\_\_\_\_ or Lecturer in Nursing" \_\_\_\_\_
- 12: Last date for submission of application form shall be 31.05.2011. Application form received after the stipulated date and incomplete applications will not be considered.
- 13: AIIMS reserves the rights to increase or decrease the number of vacancies.
- 14: Canvassing of any kind will be a disqualification.
- 15: The appointments against the aforesaid posts will be "tentative in nature" and subject to final outcome of the SLP No. 2106/2002 pending before the Hon'ble Supreme Court of India on reservation of posts for SC/ST/OBC.
- 16: The Advertisement published in various newspapers and employment news wide advertisement No. 2/2008(FC) inviting applications for various faculty posts in AIIMS, is hereby treated as cancelled/withdrawn.

DIRECTOR

(2130581-1)

P-11 Date 20/7/2011

Hindustan Times

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**  
**ANSARI NAGAR, NEW DELHI-110 029**  
**ADVERTISEMENT NO. 03/2011 (FC)**

All India Institute of Medical Sciences is established as an institute of national importance by an Act of Parliament and is a premier medical college and hospital in New Delhi, India. Applications are invited from Indian Citizens by the Director, AIIMS, for the following temporary faculty posts, on regular basis to utilize their services in the fields of teaching, research and patient care, etc.

Sl. No.	Name of the Post			
	UR	SC	ST	OBC

No. of Posts & Reservation

01.	Assistant Professor of Conservative Dentistry and Endodontics	04	-	-	-	-
02.	Assistant Professor of Orthodontics and Dento-facial Orthopaedics	01	-	-	-	-
03.	Assistant Professor of Prosthodontics and Crown and Bridge	01	-	-	-	-
04.	Assistant Professor of Oral & Maxillofacial Surgery	01	-	-	-	-
05.	Assistant Professor of Pedodontics and Preventive Dentistry	01	-	-	-	-
06.	Assistant Professor of Periodontology	02	-	-	-	-
07.	Assistant Professor of Oral Medicine and Radiology	01	-	-	-	-
08.	Assistant Professor of Public Health Dentistry	01	-	-	-	-

for Jai Prakash Narayan Apex Trauma Centre						
09.	Assistant Professor of Critical & Intensive Care	02	-	-	-	-
for Dr. B.R. Ambedkar Institute Rotary Cancer Hospital						
10.	Assistant Professor of Medical Oncology	01	-	-	-	-
11.	Assistant Professor of Laboratory Oncology	01	-	-	-	-
for Department of E.N.T.						
12.	Assistant Professor of Speech Pathology/Audiology	01	-	-	-	-

The post of Assistant Professor of Speech Pathology/Audiology advertised at Sl. No. 32 vide Advertisement No. 01/2011 (FC) and published in newspapers on 21.04.2011 may be treated as cancelled/withdrawn due to revision in recruitment rules. However, the candidates, who possess the revised qualification as mentioned in the information sheet, available on the institute's website and have submitted their application for the same post in response to the Advertisement No. 01/2011 (FC), need not apply again.

Two posts of Assistant Professor of Biophysics were advertised vide Advertisement No. 01/2011 (FC). The subject "Physics" has also been added in the essential qualifications of Master's Degree and those, who possess the Master's Degree in Physics and fulfill other requisite essential qualifications, and experience may also apply in response to the Advertisement No. 01/2011 (FC).

The Advertisement No. 01/2011 (FC) is also available on the website of the Institute. The Pay Band: PB-8 Rs. 15,600-39,100/- (+ NPA for medical candidates only), subject to minimum Pay of Rs. 80,000/- with Academic Grade Pay Rs. 8,000/- per month with usual allowances.


The candidates fulfilling all the eligibility criteria may submit their bio-data in prescribed application form along with original & self attested certificates/estimonials and other relevant documents etc. by 23.08.2011.

The detailed advertisement, prescribed application form in PDF format, the requisite qualification/experience is available on the Institute website: www.aiims.ac.in & www.aiims.edu.

DIRECTOR

THE TIMES OF INDIA  
Date: 2/3/2012

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES**  
**ANSARI NAGAR, NEW DELHI-110029**



**ADVERTISEMENT NO. 01/2012-(FC)**

**Special recruitment drive for filling up backlog vacancies reserved for Scheduled Castes (SC), Scheduled Tribes (ST) and Other Backward Classes (OBC) categories.**  
 Applications are invited from Indian Citizens belonging to Scheduled Castes (SC), Scheduled Tribes (ST) and Other Backward Classes (OBC) categories for the following temporary/faculty posts on regular basis:

Sl. No.	Name of the Post	No. of Posts & Reservation
01	Assistant Professor of Medical Oncology	01
02	Assistant Professor of Neuro-Radiology	01
03	Assistant Professor of C.T.S.	01
04	Assistant Professor of Laboratory Oncology	01

1. Pay Band - PB-3 Rs. 15600-39100/- NPA, subject to minimum pay of Rs. 50,000/- with Academic Grade pay of Rs. 8000/- All the posts carry usual allowances as admissible to Central Government Employees for similar status at Delhi/New Delhi.

2. Upper Age limit: 50 (Fifty) years. However, relaxable for Government Servants, Scheduled Castes, Scheduled Tribes or otherwise exceptionally qualified applicants upto 3 years and 3 years in the case of Other Backward Classes candidates.

3. Last Date for Submission of Applications: 30.04.2012

The detailed advertisement prescribed application form in PDF the information sheet carrying requisite qualification/experience is available on the institute website: [www.aiims.edu](http://www.aiims.edu) & [www.aiims.ac.in](http://www.aiims.ac.in)

Applications received after the last date and incomplete applications without supporting self attested copies of educational qualifications, experience, date of birth and caste certificates will not be considered.

**DIRECTOR**



ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
(FACULTY CELL)

No.F.11-1/2011 (A)-Estt. I. (Part File)

Subject:

To approve the recommendations made by the Standing Selection Committee in its Meetings held from 27<sup>th</sup> to 29<sup>th</sup> January, 2012 and from 9<sup>th</sup> to 11<sup>th</sup> February, 2012 in respect of faculty posts - regarding.

It is submitted that 115 posts of Assistant Professors/Lecturer in Nursing were advertised vide advertisement No. 1/2011 and 3/2011 with due reservation as per rules for making regular appointments. The last dates for submission of application were 31.05.2011 and 23.08.2011 respectively.

In response to the aforesaid advertisements, applications were received. The interview in two phases for the following posts of Assistant Professors in Super-specialties, and in the Department of ENT was held from 27<sup>th</sup> to 29<sup>th</sup> January, 2012 and from 9<sup>th</sup> to 11<sup>th</sup> February, 2012:-

Sl. No.	Name of the Departments/specialities	Not of post advertised	Post reserved for	Date of interview
01	Assistant Professor of Cardiology	02	UR-1	27.01.2012
02	Assistant Professor of Cardiology (PNATC)	01	UR-1	--do--
03	Assistant Professor of Medical Oncology, Dr. B.R.A. IRCH	02	UR-1	--do--
04	Assistant Professor of Neuro-Surgery	02	UR-1	28.01.2012
05	Assistant Professor of Neuro-Surgery (PNATC)	01	UR-1	--do--
06	Assistant Professor of Neurology	01	OBC-1	28.01.2012
07	Assistant Professor of Neuro-Radiology	01	OBC-1	--do--

However, interview could not take place as the candidate did not appear

08	Assistant Professor of Gastroenterology	02	UR-1	OBC-1	29.01.2012
09	Assistant Professor of Nephrology (PNATC)	01	UR-1		--do--
10	Assistant Professor of Urology	01	UR-1		--do--
11	Assistant Professor of Urology (PNATC)	01	OBC-1		--do--
12	Assistant Professor of Critical Intensive Care (PNATC)	04	UR-2	OBC-2	09.02.2012
13	Assistant Professor of Neuro-Anaesthesia (PNATC)	03	UR-2	OBC-1	--do--
14	Assistant Professor of ENT	01	OBC-1		10.02.2012
15	Assistant Professor of Speech Pathology/ Audiology in the Department of ENT	01	UR-1		--do--
16	Assistant Professor of Endocrinology & Metabolism	01	UR-1		--do--
17	Assistant Professor of CTVS	01	SC-1		--do--
					However, interview could not take place as the candidate did not appear.
18	Assistant Professor of Paediatric Surgery (PNATC)	01	UR-1		11.02.2012
19	Assistant Professor of Cardiac Anaesthesia	02	UR-1	SC-1	--do--

The next phase of interview are scheduled to be held from 24<sup>th</sup> to 25<sup>th</sup> March, 2012 and from 30<sup>th</sup> March to 1<sup>st</sup> April, 2012 as per dates given by the Chairman, Standing Selection Committee. It will take 5-6 months time to complete the process of interview for all the advertised faculty posts.

The Institute is facing shortage of faculty members at the level of Assistant Professor, as such the patient care, teaching and research activities are being suffered badly.



In accordance with the Item No. 19 (2) of the AIMS Regulations, 1999 (as amended), the Governing Body is the competent authority to make regular appointment to the faculty posts. The Meeting of the Governing Body is not going to take place in near future and it is, therefore, proposed that the President, AIMS in his capacity as Chairman, Governing Body may kindly approve the recommendations of the Standing Selection Committee held from 27<sup>th</sup> to 29<sup>th</sup> January, 2012 and from 9<sup>th</sup> to 11<sup>th</sup> February, 2012, so that the appointments to the post of Assistant Professors in the aforesaid Super-specialities and the Department of ENT could be made for smooth functioning of these Departments. However, the approval of the President, AIMS will be placed before the next meeting of the Governing Body for ratifications. In the past also such practice has been followed for promotion of faculty members under Assessment Promotion Scheme (APS).

Submitted to the President, AIMS for kind consideration & approval please.

The copy of the SSC recommendation for these posts are enclosed for the kind perusal & consideration of the Director, the Head Professor & the Director, the Head Professor to place before the original of the SSC recommendation. If approved, it may greatly facilitate the promotion case in future depth. In the appointment letter, it may be mentioned that the case is engaged to ratification by the G.B. in due course of time.

27/01/12  
 Director AIMS

25/2/12  
 25/2/12  
 25/2/12

RECEIVED  
 DIRECTOR OFFICE, AIMS  
 3 MAR 2012

Office of the Head Professor  
 ENT  
 25/2/12

ETS  
 24/3/12



From pre-page:-

91 (7)



In continuation of note on page no. 1 to 3 ante, it is submitted that interview for the following posts of Assistant Professors was held in two more phases from 24<sup>th</sup> to 25<sup>th</sup> March, 2012 and from 30<sup>th</sup> March to 1<sup>st</sup> April, 2012:-

Sl. No.	Name of the Departments/specialities	Not of post advertised	Post reserved for	Date of interview
01	Assistant Professor of Medicine	02	UR-1	24.03.2012
02	Assistant Professor of Radio-Diagnosis	03	UR-2	--do--
03	Assistant Professor of Radio-Diagnosis for Dr. B.R.A. IRCH	03	UR-1	--do--
04	Assistant Professor of Cardiac Radiology	01	UR-1	--do--
05	Assistant Professor of Orthopaedics	01	UR-1	25.03.2012
06	Assistant Professor of Emergency Medicine (Orthopaedics)	01	OBC-1	--do--
07	Assistant Professor of Nuclear Medicine	01	UR-1	--do--
08	Assistant Professor of Medical Physics for Department of Nuclear Medicine (Non-Medical)	01	UR-1	--do--
09	Assistant Professor of Pathology	02	UR-1	30.03.2012
10	Assistant Professor of Cytology	01	UR-1	--do--
11	Assistant Professor of Cardiac Pathology	01	OBC-1	--do--
12	Assistant Professor of Pathology for Dr. B.R.A. IRCH	01	UR-1	--do--
13	Assistant Professor Obst. & Gynaec.	01	UR-1	31.03.2012
14	Assistant Professor of Obst. & Gynaec. for ART	01	SC-1	--do--
15	Assistant Professor of Obst. & Gynaec. for JPNATC	01	UR-1	--do--
16	Assistant Professor of Surgical Disciplines	01	UR-1	01.04.2012
17	Assistant Professor of Surgical Oncology	03	UR-1	01.04.2012
18	Assistant Professor of Community Medicine	01	OBC-1	--do--
19	Assistant Professor of Community Ophthalmology	02	UR-1	--do--

Annexure - VI

91 (2)



91 (8)

The next two phases of the interview have been scheduled from 20<sup>th</sup> to 21<sup>st</sup> April, 2012 and from 27<sup>th</sup> to 29<sup>th</sup> April, 2012 as per dates given by the Chairman, Standing Selection Committee. The whole process of selection of the advertised posts except the posts for Centre for Dental Education & Research (CDER), will be completed in these phases.

In accordance with the Item No. 19 (2) of the AIMS Regulations, 1999 (as amended), the Governing Body is the competent authority to make regular appointment to the faculty posts. However, the Institute is facing shortage of faculty members at the level of Assistant Professor, as such the patient care, teaching and research activities are suffering immensely. In addition, Summer Vacation for two months will also commence from 16<sup>th</sup> May, 2012 and 50% of the faculty will avail the Summer Vacation in two halves (one month each). Therefore, we need more faculty & if appointment to the selected candidate is made, they may still take about one month to join. So, one need not wait till the Meeting of Governing Body scheduled on 14.04.2012.

In view of the above, it is, therefore, proposed that the President, AIMS in his capacity as Chairman, Governing Body may kindly approve the recommendations of the Standing Selection Committee held from 24<sup>th</sup> to 25<sup>th</sup> March, 2012 and from 30<sup>th</sup> March to 1<sup>st</sup> April, 2012, so that the appointments to the posts of Assistant Professors in the aforesaid disciplines could be made for smooth functioning of these Departments. The ratification of the Chairman's approval shall be obtained from the Governing Body after completion of the entire process of selection of all the advertised posts. The ratification of the Governing Body is, therefore, not proposed to be obtained in installments. The appointment to the candidates selected in first two phases has also been made with the approval of the President, AIMS as his capacity as Chairman, Governing Body of the AIMS.

Submitted to the President, AIMS for kind consideration & approval  
Chairman GB

please.

We have scheduled the remaining interview as an "onetime" alone

For 3 M.S.I.S

Office of the  
Dental  
Director  
10/4/12

The chairman (CB) is requested to approve it.  
The Chairman/President, AIMS  
10/4/12

PS

*[Handwritten signatures and dates]*  
18/3/12  
1/4/12  
14/11/12  
14/11/12  
14/11/12  
14/11/12  
14/11/12  
14/11/12

By/ M.S.

In continuation of note on page no. 11 to 12/ante, it is stated that the appointment offers have been issued to the candidates in various disciplines selected for the post of Assistant Professors in first four phases of interview with the approval of the President, AIMS as his capacity as Chairman, Governing Body considering that the Institute is facing shortage of faculty members at the level of Assistant Professor/Lecturer in Nursing, as such the patient care, teaching and research activities are suffering immensely, In this connection, it is further be stated that the interview for the following posts of Assistant Professors/Lecturer in Nursing was held for 5<sup>th</sup> & 6<sup>th</sup> phases from 20<sup>th</sup> to 21<sup>st</sup> April, 2012 and from 27<sup>th</sup> to 29<sup>th</sup> April, 2012 respectively:-

Sl. No.	Name of the Departments/specialities	Not of the post advertised	Post reserved for	Date of interview
01	Assistant Professor of the Department of Clinical Psychology for Psychiatry	01	UR-01	20.04.2012
02	Assistant Professor of Clinical Psychology for NDDTC	02	UR-01 OBC-01	--do--
03	Assistant Professor of Psychiatry for NDDTC	05	UR-03 OBC-02	--do--
04	Assistant Professor of Biostatistics	01	OBC-01	21.04.2012
05	Assistant Professor of Biostatistics for NDDTC	01	UR-01	--do--
06	Assistant Professor of Statistics & Demography for the Department of Obst. & Gynaec.	01	UR-01	--do--
07	Assistant Professor of Health Education (CCM)	01	UR-01	--do--
08	Assistant Professor of N.M.R.	02	UR-01 OBC-01	--do--
09	Assistant Professor of Anatomy	01	OBC-01	--do--
10	Assistant Professor of Forensic Medicine	01	OBC-01	--do--
11	Assistant Professor of Hospital Administration	05	UR-03 SC-01 OBC-01	--do--
12	Assistant Professor of Intensive Care for CTVS including Transplantation Programme	01	UR-01	--do--

Annexure - VII

From pre-page:-

Sl. No.	Name of the Departments/specialities	Not of the post advertised	Post reserved for	Date of interview
13	Assistant Professor for Dr. B.R.A. IRCH Anaesthesiology for the Department of Obst. & Gynaec.	04	UR-02 SC-01 OBC-1	27/28.04.2012
14	Assistant Professor for the Anaesthesiology for the Department of Obst. & Gynaec.	01	OBC-01	--do--
15	Assistant Professor for Anaesthesiology for JPNATC	01	OBC-1	--do--
16	Assistant Professor for Anaesthesiology for CDR	02	UR-02	--do--
17	Assistant Professor of Ocular Biochemistry	01	OBC-01	28.04.2012
18	Assistant Professor for the Molecular Biology for the Department of Gastroenterology	01	OBC-1	--do--
19	Assistant Professor of Ocular Pharmacology	01	SC-01	--do--
20	Assistant Professor of Laboratory Oncology	04	UR-02 ST-01 OBC-01	--do--
21	Lecturer in Nursing	03	UR-02 OBC-01	29.04.2012
22	Assistant Professor of Radio-Therapy	02	UR-01 OBC-01	--do--
23	Assistant Professor of Reproductive Biology	01	OBC-1	--do--
24	Assistant Professor of Physiology	02	UR-01 SC-01	--do--

In accordance with the Item No. 19 (2) of the AIIMS Regulations, 1999 (as amended), the Governing Body is the competent authority to make regular appointment to the faculty posts.

No. F.11-1/2011-Est.I (F.Cell)      Dated: 23.06.2012

It is submitted that the selection process for 102 posts of Assistant Professor against 115 advertised faculty posts in the year 2011 has already been completed. Offer of appointment to all the 97 candidates selected in various disciplines has been sent with the approval of President, AIIMS in his capacity as Chairman of the Governing Body. 87 out of 97 selected candidates have already joined to their respective posts. Their joining has benefitted the patient care at the Institute. The remaining selected candidates will join soon.

It is further submitted that another phase of interview for the posts of Assistant Professor advertised in the year 2011 and backlog vacancies advertised vide advertisement no. 01/2012(FC) in the year 2012 was held from 22nd to 23rd June, 2012. The detail is furnished below:-

Sl. No	Name of the Dept./specialties	No. of posts advertised	Post reserved for	Date of interview
01	Asstt. Prof. of Biochemistry	02	UR-2	22.06.2012
02	Asstt. Prof. of Biophysics	02	UR-2	23.06.2012
03	Asstt. Prof. of Neuro-Radiology	01	OBC	23.06.2012
04	Asstt. Prof. of C.T.V.S.	01	SC	23.06.2012

In accordance with the Item No. 19(2) of the AIIMS Regulations, 1999 (as amended), the Governing Body is the competent authority to make regular appointment to the faculty posts.

However, keeping in view that the appointments to the posts of Assistant Professors have been made recently with the approval of President, AIIMS in his capacity as Chairman, Governing Body facilitating the patient care especially during summer vacation, we may request the President, AIIMS to accord his approval to issue appointment offer to the candidates selected in the aforesaid phase of interview.

Office of M.O. H&RN  
Dr. No. F.11-1/2011-Est.I (F.Cell)  
Date: 23/6/12



Date: 23.6.12  
Dr. No. F.11-1/2011-Est.I (F.Cell)  
Dr. No. F.11-1/2011-Est.I (F.Cell)

Date: 23/6/12

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91 (w)

From Pre-page

The ratification of the Chairman's approval shall be obtained from Governing Body after completion of entire process of selection of all the advertised post

Submitted to the President, AIMS/Chairman, Governing Body for consideration and approval please. As stated above, such a step for make significant impact in teaching esp the increase of level due to filling the 27% DGC of admission (with/PC cases) better patient care

(R.C. DEKA)  
DIRECTOR

R.C. DEKA

The President, AIMS

- 1. Enclosure - Zuroxod copy of the SSC meeting concerning the recommendation

ICE President, Chairman CB  
AIMS -  
25/6

25/6

Dr/MS -  
25/6

Presone & get the  
25/6

25/6



LIST OF ASSISTANT PROFESSORS AND LECTURER IN NURSING  
APPOINTED IN THE YEAR 2012

Sl.	Name of Faculty	Discipline	Date of Joining	Category
01	Dr. Deepthi Vibha	Neurology	13.03.12 (A.N.)	OBC
02	Dr. Ashish Bindra	Neuro-Anaesthesia	10.03.12 (F.N.)	UR
03	Dr. Vivek Tandon	Neurosurgery	03.03.12 (F.N.)	UR
04	Dr. Gyaninder Pal Singh	Neuro-Anaesthesia (JPNATC)	10.03.12 (F.N.)	UR
05	Dr. Keshav Goyal	Critical & Intensive Care (JPNATC)	10.03.12 (F.N.)	UR
06	Dr. Ashish Kumar Saini	Urology (JPNATC)	07.03.12 (F.N.)	OBC
07	Dr. Chirom Amit Singh	E.N.T	03.03.12 (F.N.)	OBC
08	Dr. Prabhjot Singh	Urology	07.03.12 (F.N.)	UR
09	Dr. Kapil Sikka	E.N.T	03.03.12 (F.N.)	UR
10	Dr. Pankaj Kumar Singh	Neuro-Surgery (JPNATC)	03.03.12 (F.N.)	UR
11	Dr. Sachin Anil Borkar	Neuro-Surgery	07.03.12 (F.N.)	OBC
12	Dr. Saurabh Kr. Gupta	Cardiology	07.03.12 (F.N.)	UR
13	Dr. Niraj Kumar	Neuro-Anaesthesia (JPNATC)	22.03.12 (F.N.)	OBC
14	Dr. Kapil Dev Soni	Critical & Intensive Care (JPNATC)	26.03.12 (F.N.)	OBC
15	Dr. Navdeep Sokhal	Critical & Intensive Care (JPNATC)	28.03.12 (F.N.)	OBC
16	Dr. Neeraj Parakh	Cardiology (JPNATC)	09.04.12 (A.N.)	UR
17	Dr. Shilpa Sharma	Paed. Surgery (JPNATC)	10.04.12 (F.N.)	UR
18	Dr. Shalimar	Gastroenterology	08.06.12 (F.N.)	UR
19	Dr. Bagchi Soumita Kamal Kumar	Nephrology (JPNATC)	16.04.12 (F.N.)	UR
20	Dr. Richa Aggarwal	Critical & Intensive Care (JPNATC)	12.04.12 (F.N.)	UR
21	Dr. Suruchi Hasija	Cardiac-Anaesthesia	07.04.12 (F.N.)	UR
22	Dr. Arindam Choudhury	Cardiac-Anaesthesia	16.04.12 (F.N.)	SC
23	Dr. Manoj Kr. Sharma	Gastroenterology	Cancelled	OBC
24	Dr. Mohd. Ashraf Ganje	Endo. & Metab.	16.04.12 (F.N.)	UR
25	Dr. Sunil Kumar Verma	Cardiology	07.04.12 (F.N.)	OBC
26	Dr. Ajay Gupta	Medical Oncology	Cancelled	UR
27	Dr. Garima Kachhawa	Obst. & Gyna (JPNATC)	11.04.2012 (F.N.)	UR
28	Dr. Reeta Mahey	Obst. & Gyna (ART)	11.04.2012 (F.N.)	SC
29	Dr. K. Aparna Sharma	Obst. & Gynaec.	11.04.2012 (F.N.)	UR
30	Dr. Anil Kumar Pandey	Nuclear Medicine	11.04.2012 (F.N.)	UR
31	Dr. Mohammed Tahir Ansari	Emergency Medicine (Orthopaedics)	12.04.2012 (F.N.)	OBC
32	Dr. Manisha Jana	Radio-diagnosis (B.R.A. IRCH)	11.04.2012 (F.N.)	UR
33	Dr. Devasenathipathy Kandasamy	Radio-diagnosis (B.R.A. IRCH)	11.04.2012 (F.N.)	OBC
34	Dr. Madhusudhan K.S.	Radio-diagnosis	13.04.2012 (F.N.)	UR
35	Dr. Kapil Yadav	Community Medicine	11.04.2012 (F.N.)	OBC
36	Dr. Manish Sonjea	Medicine	11.04.2012 (F.N.)	UR

Annexure - IX

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37	Dr. Sudheer Kumar. A	Cardiac Pathology	11.04.2012 (F.N.)	OBC
38	Dr. Geetika Singh	Pathology (B.R.A. IRCH)	11.04.2012 (F.N.)	UR
39	Dr. Bhavuk Garg	Orthopaedics	13.04.2012 (F.N.)	UR
40	Dr. Chandan Jyoti Das	Radio-diagnosis	16.04.2012 (F.N.)	UR
41	Dr. Asit Ranjan Mridha	Pathology	19.04.2012 (F.N.)	SC
42	Dr. Deepali Jain	Cyto-Pathology	20.04.2012 (F.N.)	UR
43	Dr. Sunil Kumar	Surgical Oncology	20.04.2012 (F.N.)	OBC
44	Dr. Chandrashekhara S. H	Radio-diagnosis (Dr. B.R.A. IRCH)	02.05.2012 (F.N.)	ST
45	Dr. Surabhi Vyas	Radio-diagnosis	01.05.2012 (F.N.)	SC
46	Dr. Piyush Ranjan	Medicine	27.04.12 (F.N.)	OBC
47	Dr. Virender Singh K. S. Sheroin	Cardiac Radiology	CANCELLED No wait listed candidates	UR
48	Dr. Madhavi Tripathi	Nuclear Medicine	07.05.2012 (A.N.)	UR
49	Dr. Mukur Dipi Ray	Surgical Oncology	10.05.2012 (F.N.)	SC
50	Dr. Durgatosh Pandey	Surgical Oncology	28.05.2012 (A.N.)	UR
51	Dr. Senjam Suraj Singh	Community Ophthalmology	26.04.2012 (F.N.)	OBC
52	Dr. Sumit Malhotra	Community Ophthalmology	30.04.2012 (A.N.)	UR
53	Dr. Prasenjit Das	Pathology	09.05.2012 (F.N.)	UR
54	Dr. Hemanga Kumar Bhattacharjee	Surgery	07.05.2012 (F.N.)	UR
55	Dr. Anoop Kumar Daga	Hospital Administration	11.05.12 (F.N.)	UR
56	Dr. Subhash Gupta	Radiotherapy	11.05.12 (F.N.)	UR
57	Dr. Anil Kumar Goswami	Health Education (CCM)	10.05.12 (F.N.)	UR
58	Ms. Shashi Mawar	Lecturer in Nursing	11.05.12 (F.N.)	SC (own merit)
59	Ms. Poonam Joshi	Lecturer in Nursing	10.05.12 (F.N.)	UR
60	Dr. Alok Kumar Ravi	Ocular Biochemistry	11.05.12 (F.N.)	OBC
61	Dr. Yatan Pal Singh Balhara	Psychiatry (NDDTC)	11.05/12 (F.N.)	UR
62	Dr. Sachidanand Jee Bharti	Anaesthesiology (DR. B.R.A. IRCH)	12.05.12 (F.N.)	OBC
63	Dr. Vinod Kumar	Anaesthesiology (DR. B.R.A. IRCH)	11.05.12 (A.N.)	SC
64	Dr. Hareesh K.P	Radiotherapy	10.05.12 (F.N.)	OBC
65	Dr. Virendra Kumar	Nuclear Magnetic Resonance	11.05.12 (F.N.)	OBC
66	Dr. Dalim Kumar Baidya	Anaesthesia for (C.D.E.R)	12.05.12 (F.N.)	UR
67	Dr. Uma Sharma	Nuclear Magnetic Resonance	10.05.12 (F.N.)	UR
68	Raman Deep Pattanayak	Psychiatry (NDDTC)	11.05.12 (A.N.)	UR
69	Dr. Anita Chopra	Laboratory Oncology	11.05.12 (F.N.)	UR
70	Dr. Devalina Goswami	Anaesthesia for (C.D.E.R)	15.05.12 (F.N.)	UR
71	Dr. Mahesh. R	Hospital Administration	14.05.12 (A.N.)	SC
72	Dr. Nirupam Madaan	Hospital Administration	14.05.12 (A.N.)	UR
73	Dr. Naveen Yadav	Anaesthesiology (JPNATC)	21.05.12 (F.N.)	OBC
74	Dr. Sujata Satapathy	Clinical Psychology at Deptt. of Psychiatry	16.05.12 (F.N.)	UR
75	Dr. Amit Lathwal	Hospital Administration	16.05.12 (F.N.)	UR

76	Dr. Nabanita Halder	Ocular Pharmacology	11.05.12 (F.N.)	SC
77	Dr. Pranay Tanwar	Laboratory Oncology	21.05.12 (A.N.)	ST
78	Dr. Rachna Bhargava	Clinical Psychology for NDDTC	20.09.12 (F.N.)	UR
79	Dr. Gauri Shanker Kalolya	Clinical Psychology for NDDTC	01.06.12 (F.N.)	OBC
80	Dr. Ravindra Venkat Rao	Psychiatry for NDDTC	05.06.12 (A.N.)	UR
81	Dr. Prabhoo Dayal	Psychiatry for NDDTC	02.06.12 (F.N.)	OBC
82	Dr. Jai Singh Yadav	Psychiatry for NDDTC	09.10.12 (F.N.)	OBC
83	Dr. Maroof Ahmad Khan	Biostatistics	05.06.12 (F.N.)	OBC (own merit)
84	Dr. P. Vanamail	Statistics & Demography (Obst & Gynaee)	21.06.12 (F.N.)	OBC
85	Dr. Ashwani Kumar Mishra	Biostatistics (NDDTC)	08.06.12 (A.N.)	UR
86	Dr. Saroj Kaler Jhajharia	Anatomy	25.05.12 (F.N.)	OBC
87	Dr. Chittaranjan Behera	Forensic Medicine	8.6.12 (A.N.)	OBC
88	Dr. Manoj Kumar Sahu	Intensive Care for CTVS including Transplantation Programme	26.06.12 (F.N.)	UR
89	Dr. Rakesh Garg	Anaesthesiology (Dr. BRAIRCH)	08.06.12 (F.N.)	UR
90	Dr. Nishkarsh Gupta	Anaesthesiology (Dr. BRAIRCH)	08.06.12 (F.N.)	UR
91	Dr. Ashish Kumar Kannaujia	Anaesthesiology for the Deptt. of Obst. & Gynae.	Yet to join	OBC
92	Dr. Babaswata Nayak	Molecular Biology for the Deptt. of Gastroenterology	2.08.12 (F.N.)	OBC
93	Dr. Sanjeev Kumar Gupta	Laboratory Oncology	8.6.12 (A.N.)	UR
94	Dr. Amar Ranjan Singh	Laboratory Oncology	8.6.12 (A.N.)	OBC
95	Shri L. Gopichandran	Lecturer in Nursing	19.06.12 (A.N.)	OBC
96	Dr. Kaviraja Udupa (Waitlisted candidate)	Physiology	Cancelled Yet to join	UR UR
97	Dr. Asmita Patil	Physiology	29.05.12 (F.N.)	SC
98	Dr. Hari Prasad. G	Biophysics	29.06.12 (F.N.)	UR
99	Dr. Palleeti Rajashekar	CTVS	30.06.12 (A.N.)	SC
100	Dr. Leve Joseph Devaranjan . S	Neuro-Radiology	30.06.12 (A.N.)	OBC
101	Dr. Sharmistha Dey	Biophysics	29.06.12 (F.N.)	UR
102	Dr. Sudip Sen	Biochemistry	12.7.12 (F.N.)	UR
103	Dr. N.C. Chandra (Resigned) (Waitlisted candidate)	Biochemistry	Resigned Yet to join	UR UR

## DETAILS OF THE CANDIDATES SLECTED AND APPOINTED

Details	UR	SC	ST	OBC	TOTAL
Candidates slected & appointed	57	11	02	33	103
Candidates joined	53	11	02	31	97
Offer cancelled (candidates turned down the offer)	02	--	--	01	03
Candidates yet to join	02	--	--	01	03

**Request of Dr. O.P. Murty, Additional Professor of  
Forensic Medicine & Toxicology to expunge the penalty of  
'Censure'**

**ITEM NO. GB-148/8**

**NOTE FOR THE GOVERNING BODY**

NOTE FOR THE GOVERNING BODY

Item No. G.B/148/8

TO CONSIDER THE REQUEST OF DR. O.P. MURTY, ADDITIONAL PROFESSOR OF FORENSIC MEDICINE & TOXICOLOGY TO EXPUNGE THE PENALTY OF 'CENSURE'.

1. INTRODUCTION

1.1 Dr. O.P. Murty, Additional Professor of Forensic Medicine & Toxicology has requested vide his letter dated 30<sup>th</sup> June, 2011 to expunge the penalty of Censure imposed on him. It was an outcome of a technical flaw for not obtaining prior permission to avail Extra Ordinary Leaves Without Pay. He had made his sincere efforts to obtain these permission in advance in proper way but were not pursued in right perspective. He has further submitted the following:-

1. He had informed authorities well-in-advance for the EOL leaves before proceeding to the foreign assignment and did not get any reply in time in this regard.

2. Former Director had forwarded his application as leaves were more than his sanctioning power so he advised approval of Ministry was required, so Dr. Murty was under impression that these would be sanctioned. Time lapsed but reply did not come in time and any letter issued before automatically became null and void.

3. He had informed all terms and conditions of employment to the office in my correspondences.

4. He had joined AllMS at the earliest opportunity in response to the registered letter received by him. His work was satisfactory and there is willful denial and negligence as alleged.

5. He was not in receipt of earlier letters issued and cited by the office so he cannot be responsible for the communication gap. He is also not in receipt of any enquiry committee report which is stated in the letter.

6. His position has been maligned due to vested reasons and selective bias as many other people were granted such leaves up to five years or even more. It was selective bias and discrimination so gross injustice has been done to me.

1.2 Dr. O.P. Murty has, therefore, requested to remove/expunge the penalty of 'Censure'. There was nothing wrong in taking such leaves and so many people had taken prior to me and some are still enjoying even for more than five years with impunity from your office. There is nothing wrong with his academic and administrative capabilities so much Censure is not justifiable for his academic and administrative roles in the Institute. It will be detrimental to academic and administrative growth and kindly review the case and remove this Censure form and reissue the letter otherwise he will be forced to adopt for legal remedies in this regard.

## 2. ADMINISTRATIVE COMMENTS

2.1 Dr. O.P. Murty vide his letter dated 30<sup>th</sup> August, 2007 requested for grant of permission to accept the assignment as a Visiting Professor of Pathology at Universiti Teknologi Mara, Selangor, Malaysia for a period of six months w.e.f. 12<sup>th</sup> November, 2007 and he was granted the same with the approval of the President, AAIMS as per the provisions of the prevailing guidelines as approved by Academic Committee and Governing Body.

2.2 He proceeded for the aforesaid assignment on 15.11.2007 and in between he vide his letter dated 5<sup>th</sup> March, 2008 requested to permit him to avail of the remaining period of his assignment from 07.04.2008 to 15.05.2008 at King Faisal University, Ministry of Higher Education, Dammam, Saudi Arabia instead of Universiti Teknologi Mara, Selangor Malaysia.

2.3 His aforesaid request was not agreed to and a formal communication to this effect was sent to him on 21<sup>st</sup> May, 2008 with the request to report for his duties at the Institute on completion of the approved period of assignment. The permissible period six months of his assignment was over on 15<sup>th</sup> May, 2008.

2.4 Dr. O.P. Murty did not join his duty and instead made a request for grant of extension of his assignment at King Faisal University, Ministry of Higher Education, Dammam, Saudi Arabia for a further period of six months w.e.f. 16.05.2008. He again made a request vide letter dated 8<sup>th</sup> August, 2008 for extension of his assignment at King Faisal University, Dammam, KSA for a further period upto 15.09.2009 which was also regretted. He was accordingly, advised to report for duties immediately vide O.M. dated 21<sup>st</sup> April, 2009. Dr. O.P. Murty vide his letter dated 01.06.2009 responded to this Institute OM dated 21<sup>st</sup> April, 2009 stating that he will be joining his duties on 17.08.2009 as he is having academic commitment as well as contractual obligation so he can be relieved at earliest on 16.08.2009.

In view of the above, the request of Dr. O.P. Murty to expunge the Penalty of Censure is placed before the Governing Body for consideration & decision.

2.9 In accordance with the Schedule-II of the AIMS Regulations, 1999 (as amended), the Appellate Authority to review the decision of disciplinary authority is the Governing Body.

2.8 Dr. O.P. Murty has submitted his written statement in response to the charge sheet which was considered by the President, AIMS being Disciplinary Authority and ordered to impose the Penalty of "Censure". Accordingly, the Penalty of Censure was imposed on him.

Dr. O.P. Murty is thus, responsible for gross misconduct, disobedience of orders and has failed to maintain devotion to duty and has acted in a manner unbecoming of an Institute employee, thereby contravening Rule 3 (1)(ii) & (iii) of the CCS (Conduct) Rules, 1964 as applicable to the employees of the Institute.

Dr. O.P. Murty is thus, responsible for gross misconduct, disobedience of orders and has failed to maintain devotion to duty and has acted in a manner unbecoming of an Institute employee, thereby contravening Rule 3 (1)(ii) & (iii) of the CCS (Conduct) Rules, 1964 as applicable to the employees of the Institute.

2.7 Keeping in view the aforesaid lapses on the part of Dr. O.P. Murty, a charge sheet was issued to him for minor penalty under Rule 16 of CCS (CCA) Rules, 1965 with the following Charges:-

2.6 There was no such precedence in which the faculty was permitted to take up an assignment in a particular country but proceeded to other countries on his own without formal approval of the competent authority.

2.5 He was again advised to join his duties at the Institute immediately, failing which necessary disciplinary action will be initiated against him without any further notice and also requested to furnish the reasons for remaining unauthorized absence vide OM dated 25.05.2009. Dr. O.P. Murty resumed his duties on 17.08.2009 and remained absent unauthorizedly w.e.f. 16.05.2008 to 16.08.2009.

**Appeal of Dr. Sarman Singh, Professor in the Department  
of Lab. Medicine, AIIMS against the penalty of 'Censure'  
imposed on him under CCS(CCA) Rules, 1965**

**ITEM NO. GB-148/9**

**NOTE FOR THE GOVERNING BODY**



NOTE FOR THE GOVERNING BODY

Item No. GB/148/9

To consider an appeal of Dr. Sarman Singh, Professor in the Department of Lab. Medicine, AIIMS against the penalty of "Censure" imposed on him under CCS (CCA) Rules, 1965.

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INTRODUCTION:-

Dr. Sarman Singh, Professor in the Department of Lab. Medicine has made an appeal

vide his letter dated 3.8.2010 (Annexure-I) against the penalty of "Censure" imposed on him vide Order dated 31.7.2010. In his appeal he has stated that the allegations by his female colleague Dr. Subhadra Sharma that he had taken her photographs in his mobile camera are baseless and due to revengeful feeling of Dr. Subhadra Sharma as he has filed a PIL against the recruitment of 164 faculty members in which she is one of the beneficiary. The PIL and other reasons for making false complaint against him have already been highlighted during the response to the Enquiry Committee. The allegation of taking her photograph without permission is totally false and as the photograph of whole class was taken for academic records and not for any other purpose or to malign her. The fact is that he respect the dignity and privacy of all women and never had any such complaint by other women of his 25 years job in Central Government hospitals and requested to expunge the penalty imposed on him.

ADMINISTRATIVE COMMENTS:-

In the above context, it is submitted that Dr. Subhadra Sharma, Associate Professor

in the Department of Laboratory Medicine made a complaint that on 3.6.2009 Dr. Sarman Singh, Professor of Lab. Medicine misbehaved with her and had also taken her picture of on his mobile phone. The complaint was considered by the Committee for Addressing Complaints of Sexual Harassment of Women at AIIMS and vide their report dated 9.6.2009 (Annexure-II) held that taking photograph of a woman colleague without her consent amounts to hindering the privacy of a lady colleague and that dignity of women colleagues should be maintained. A copy of the report has been provided to Dr. Sarman Singh vide office memorandum of even dated 27.4.2010.2008 with the direction that if he wish to

make any representation or submission, he may do so in writing. Dr. Sarman Singh has made a representation vide his letter dated 28.4.2010 (Annexure-III).

After completing the laid down procedure, the matter has been placed before the

President, AIIMS being Disciplinary Authority for consideration. The President, AIIMS after

considering the inquiry report, representations of Dr. Sarman Singh and all relevant facts of

the case decided that the action of Dr. Sarman Singh amounts to breach of dignity and

privacy of a woman colleague and imposed the penalty of "Censure" on him. Accordingly,

the penalty of "Censure" has been imposed on Dr. Sarman Singh vide order dated 31.7.2010

(Annexure-IV).

Dr. Sarman Singh is working as Professor, which is a Group 'A' post. As per Schedule

II of the AIIMS Regulation, 1999, the Governing Body is Appellate Authority in his case and

his appeal needs to be decided by the Governing Body being Appellate Authority.

APPROVAL SOUGHT:-

In view of above, the appeal of Dr. Sarman Singh, Professor in the Department of

Lab. Medicine against the order of imposition of minor penalty of "Censure" is placed

before the Governing Body for consideration and decision.

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
DEPARTMENT OF CLINICAL MICROBIOLOGY

Dr. Sarman Singh, MD, FAMS, FRCM, FRSTMG, FRCR  
Professor, Division of Clinical Microbiology  
Phone: +91-11-26588484, 26594977  
Fax: +91-11-26588663, 26588641  
email: ssm56@hotmail.com

August 3, 2010

No. F. Vig. 12-792/2007 (part file)

Shri Gulam Nabi Azad  
President of AIIMS &  
Hon'ble Minister of Health & Family Welfare  
Government of India  
Nirman Bhawan, New Delhi-110011

7th Director, AIIMS

Reg: Uncalled for Penalty imposed upon me: appeal to expunge

Sr.

This is with regard to your observations and imposition of "Censure" on me under rule 15 of CCS (CCA) Rules, 1965 read with regulation 33 (2) of the All India Institute of Medical Sciences Regulations, 1981, subsequent to an allegation by my female colleague Dr. Subhadra Sharma that I had taken her photographs in my mobile camera.

In this regard I wish to make an humble appeal and wish to put the facts before you and to request you that the allegations were baseless and due to revengeful feeling of Dr. Subhadra Sharma, as I have filed a PIL against the recruitment of 164 faculty members in which Dr. Subhadra Sharma is one of the beneficiary. The PIL and other reasons for making false complaint against me have already been highlighted by me in details during the response to the Enquiry Committee.

The allegation of taking her photograph without permission is totally false. As the photograph of whole class was taken for academic records and not for any other purpose or to malign her. The fact is that I respect the dignity and privacy of all women and never had any such complaint by other women of my 25 years job in central government hospitals.

Therefore, I humbly request you to kindly expunge this penalty imposed on me, as it will demoralize a sincere hard working Professor who always inspires other colleagues also for the same and significantly contributes in the maintenance high standard of AIIMS.

Thanking you very much for your kind attention,

Sincerely yours

Dr. Sarman Singh

CC: (1) Director, AIIMS  
(2) Dy. Director (Adm) / Chief Vigilance Officer

*Noting that call from to his office (DD) & follow up*  
*DD (M/C) to examine*

*2010*

पत्र संख्या / संदर्भ संख्या  
Directors Secretariat, AIIMS  
पत्र संख्या / डायरी नं. / 56

पत्र संख्या / डायरी नं. / 56  
पत्र संख्या / डायरी नं. / 56

23/8/10

The Committee held one meetings i.e. on 5<sup>th</sup> June 2009 and the same was attended by the person recommended by Delhi Commission of Women. Dr. Subhadra Sharma (complainant) was heard in person by the Committee. Prof. A.K. Mukhopadhyay was witness to the complaint. Prof. Sarman Singh (alleged person) was also heard in person.

In her deposition Dr. Subhadra Sharma informed that Prof. Sarman Singh had misbehaved with her. As there was no sexual connotation in the complaint, it was not in the purview of the Committee. However, the second part of the complaint that Prof. Sarman Singh had taken photograph of Dr. Subhadra Sharma

A complaint dated 3<sup>rd</sup> June 2009 of Dr. Subhadra Sharma, Assoc. Professor, Deptt. of Laboratory Medicine, AIIMS regarding misbehavior and taking a picture on mobile phone by Prof. Sarman Singh, Professor, Deptt. of Laboratory Medicine, AIIMS was forwarded by Prof. A.K. Mukhopadhyay Head of the Deptt., AIIMS to the Committee dealing with the complains regarding sexual harassment of women at work place at AIIMS.

संस्थागत निगरानी, रीटिनिंग और सुरक्षा विभाग  
 VIGILANCE CELL, AIIMS, S.  
 शास्त्री संख्या / Diary No. 2009-2  
 दिनांक / Date 21/6/09

Subject : Investigation of complaint of Dr. Subhadra Sharma, Assoc. Professor, Deptt. of Laboratory Medicine, AIIMS regarding misbehavior and taking a picture on mobile phone by Prof. Sarman Singh, Professor, Deptt. of Laboratory Medicine AIIMS, New Delhi.

**REPORT**

No.F.W.O./CSHW/2008-2009

Dated : 9.6.09

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
 Ansari Nagar, New Delhi-29

Confidential

In the class was objectionable as it did not behave a senior officer. Prof. Sarman Singh also admitted this in the presence of the Committee.

Therefore, the Committee recommended that :

1. As the complaint did not have any sexual connotation and it was an internal departmental dispute, the matter should be handled by the Head of the Department.
2. A warning should be issued to Prof. Sarman Singh that taking photograph of a woman colleague without her consent amounts to hindering the privacy of a lady colleague. Therefore, he should be advised to be careful in future to maintain dignity of women colleagues.

Please find enclosed herewith in original a copy of the Minutes of the Committee meeting held on 5<sup>th</sup> June 2009 alongwith with the enclosures. (Pg. 4 to 23)

(Prof. A.C. Ammini)  
Head of the Deptt. of Endocrinology  
and Metabolism  
& Chairperson of the Committee

Chief Vigilance Officer

28/7/09

Handwritten notes: Mr. Sarman Singh, 21/7/09, a.s.

OFFICE OF THE HEAD  
 DEPARTMENT OF ENDOCRINOLOGY & METABOLISM  
 ALL INDIA INSTITUTE OF MEDICAL SCIENCES

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9<sup>th</sup> June, 2009

No.F.W.O./CSHW/2009-2010

Sub : Minutes of the meeting of the Committee for addressing complaints of sexual harassment of women at AIIMS which was held on Friday, 5<sup>th</sup> June 2009 at 3:30 p.m. in the Seminar Room, Medical Superintendent Wing.  
 On the complaint of Dr. Subhadra Sharma, Assoc. Professor, Deptt. of Laboratory Medicine, AIIMS against Dr. Sarman Singh, Professor, Deptt. of Laboratory Medicine, AIIMS regarding sexual harassment of women at work place was held under the chairmanship of Prof. A.C. Ammini on 5<sup>th</sup> June 2009 at 3:30 p.m. in the Seminar Room, M.S. Wing, AIIMS  
 The following members of the Committee were present in the said meeting :

- 1. Prof. A.C. Ammini, Head, Deptt. of Endocrinology & Metabolism
- 2. Dr. Sunil Chumber, Sub-Dean
- 3. Dr. Uma Kumar, Assoc. Professor, Deptt. of Medicine
- 4. Mrs. Basanti Dalal, Financial Advisor
- 5. Mrs. G. K. Satyam, Chief Nursing Officer
- 6. Mrs. Kujjit Kaur, Ujjwal Women's Association (NGO)
- 7. Mrs. Preeti Ahluwalia, Welfare Officer

Prof. Alka Kripalani could not attend the meeting as she was out of station while Dr. Manju Vatsa was on exam duty and hence could not attend the meeting. On enquiring, it was learnt that Ms. Sujata Goenka (representative from Akshay Partisihan) was on leave/out of station.

- Complainant  
 Dr. Subhadra Sharma  
 Assoc. Professor  
 Deptt. of Laboratory Medicine
- Accused  
 Dr. Sarman Singh  
 Professor  
 Deptt. of Laboratory Medicine

Kuljit Kaur

Dr. Subhadra Sharma, Assoc. Professor, Deptt. of Laboratory Medicine, AIIMS vide a complaint dated June 3rd, 2009 addressed to Chief Vigilance Officer had complained against Dr. Sarman Singh, Professor, Deptt. of Laboratory Medicine, AIIMS that he had misbehaved with her and had previously also taken pictures of her in his mobile phone. Copy of the complaint is attached in original. The Committee in its meeting examined the accused Prof. Sarman Singh, the complainant Dr. Subhadra Sharma and witness Prof. A.K. Mukhopadhyay, Head of the Deptt. of Laboratory Medicine. The statements of Dr. Subhadra Sharma, Prof. Sarman Singh and Prof. A.K. Mukhopadhyay are attached in original alongwith the letter received from Prof. Sarman Singh dated June 4<sup>th</sup>, 2009 addressed to the Chairperson of the Committee. Later, another letter received from Dr. Subhadra Sharma dated 6<sup>th</sup> June 2009 addressed to the Chief Vigilance Officer is also attached in original.

On enquiring Dr. Subhadra Sharma informed that there was no sexual connotation in the complaint and hence, it was not in the purview of the Committee. However, the second part of the complaint that Prof. Sarman Singh had taken photograph of Dr. Subhadra Sharma in the class was objectionable as it did not behave a senior officer. Prof. Sarman Singh also admitted this in the presence of the Committee.

Therefore, the Committee recommended that:

1. As the complaint did not have any sexual connotation and it was an internal departmental dispute the matter should be handled by the Head of the Department.
2. A warning should be issued to Prof. Sarman Singh that taking photograph of a woman colleague without her consent amounts to hindering the privacy of a lady colleague. Therefore, he should also be advised to be careful in future to maintain dignity of women colleagues.

Based on the above Minutes, a Report is to be sent to the Chief Vigilance Officer with a copy to

Head of the Department.  
The meeting ended with a vote of thanks to the Chair.

(Prof. Sunil Chumber)  
Member

(Prof. Uma Kumar)  
Member

(G.K. Satyam)  
Member

(Basanti Datal)  
Member

(Kuljit Kaur)  
Member

(Preeti Ahluwalia)  
Member Secretary

(Prof. A.C. Ammini)  
Chairperson of the Committee

CONFIDENTIAL

3<sup>rd</sup> June 2009

To  
The Chief Vigilance Officer  
AIIMS

(Through Proper Channel)

Respected Sir,

Today on 3<sup>rd</sup> June 2009, in HOD's Room Dr. Sarman Singh misbehaved with me in such a way that it crossed all limits which I have been tolerating so far. He told me that he will slap on my face if I don't stop talking, in front of HOD and Mr. H.S. Arora from Engineering Section. Mr. Pradeep Dabas, also saw his gesture when he opened the door.

Previously also, he has taken my pictures in his mobile phone and made ridicule of my image in front of everyone including residents of the Department.

I have been insulted several times in the departmental faculty meetings by Dr. Sarman Singh.

Today, it crossed all the limits and it is a genuine case of harassing a woman in the work place.

I register this case in your office against him.

Thanking you

Yours faithfully

*Signature*

Dr. Subhadra Sharma  
Assoc. Professor  
Dept. of Laboratory Medicine

- Copy to:
1. Director, AIIMS
  2. Dr. A.C. Anand, Chairperson, Committee for addressing complaints of sexual harassment, AIIMS
  3. Mrs. Preeti Ahluwalia, Member Secretary, Committee for addressing complaints of sexual harassment, AIIMS
  4. HOD, Lab Medicine

Forwarded for necessary action

Dr. A.K. Mukhopadhyay  
Professor & Head  
Dept. of Laboratory Medicine  
All India Institute of Medical Sciences  
New Delhi-110029

*Prof. A.C. Anand*  
Chairperson  
Committee

3/6/09





To 103 228 S. 6-2009

The chairperson

Sexual Harassment

AIMS

Red Deer 225

Dear Madam

On 3rd June 2009, in HD's room

Dr. Saman Singh misbehaved with me and

he crossed all limits which I have been

forbearing so far. He told me that faculty

stop on my face if I don't stop talking,

in front of HD and Mr. H.S. Aarav from

Engineering Section.

I have been insulted, scolded

times in the Department meetings by Dr. Saman

Singh. Now he has crossed all limits

to harassing a woman in the work place

at a sexual harassment request to kindly look

in to the matter for necessary action

Thanking you

Yours faithfully

Dr. Subodh Kumar

~~Dr. Subodh Kumar~~

Assoc. Prof.

Dept. Laboratory Medicine  
AIMS New Delhi

*[Handwritten Signature]*

PTO

PT



=====

*[Handwritten signature]*

DR. Subhakar Sharma  
Associate Prof  
Dept. of Laboratory Medicine  
AIIMS  
New Delhi  
5-6-2009

Previously also, he has taken my pictures in his mobile phone and made slide of my image in form of acetate mounting. Residents of the Deptt:

224-5-

Handwritten signature or name at the top left of the page.

Handwritten initials or signature in the top center.

Handwritten initials or signature at the top right.

It is true that I was taken a photograph in the classroom in which I was sleeping

5/6/09  
5:00 pm

- ③ I deny all the assessment charges the committee made.
- ② The committee of assessment boards was there on Monday. It is true that in the morning I went with Mr. Harshad Babbar. She was also present and Mr. H = Harshad Babbar.
- ① It is true that on 3rd June I went to the office of Prof. H. Mukhopadhyay, who was present at the meeting.

Dr. Gorman, Associate Professor, Dept of Lab. Medicine, Suburban Campus.

Dr. GORMAN Singh

Dr. Sarman (withdrew) without prosecution  
This language was derogatory & abusive  
towards her (Dr. Subhadra Sharma)

His behavior was outrageous almost lead  
to physical:

in fact, in fact  
Happened in HOD's office, in fact  
of the

Where is the dignity of a woman? When  
is the dignity of office? Where  
Doesn't a female a Professor of BPPM  
The behavior should not be set back  
and must be brought to book.

~~Subhadra Sharma~~  
05/06/09.

This is in response to complaint of  
Dr. Subhadra Sharma, NOF, NO/CSHW/200

at

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Dated June 4, 2009

Ref. No. W.O./CSHW/2009-2010

Prof. AC Amin,  
Chairperson,  
Committee for Dealing with Complaints  
Regarding Sexual Harassment of Women at AIIMS  
Department of Endocrinology,  
AIIMS, New Delhi

Copy to :

1. Prof. AK Mukhopadhyay, HOD, Laboratory Medicine
2. Dy Director Administration, AIIMS

Respected Madam,

This is to acknowledge the receipt of a letter from your good offices ( Through Dr. Mukhopadhyay, received today) with regard to a complaint made by my faculty colleague Dr. Subhadra Sharma against me. Even though I have no copy of the complaint but this complaint is baseless and indeed a counter-allegation to protect herself from the stringent police action, had I made a complaint against her and Dr. Mukhopadhyay under the SC/ST atrocity act on June 2<sup>nd</sup>, 2009 for their castest and derogatory comments against me and harassing me by not allowing me to renovate my office inspite of written permission from competent authorities: Dr. Subhadra Sharma is extremely anti-Dalits and her actions against one Senior resident (Dr. Sukhbir Singh) are well known in the department how she and Dr. Mukopadhyay harassed him during the Prof. VenuGOPAL's regimen. Even though she does not deserve to be the faculty of Lab Medicine but because of her such tactical and undignified acts she is most powerful faculty of the department with the blessings of HOD, Prof. Mukhopadhyay.

I was selected at AIIMS through constitutional and legal reservation but she got this position through illegal and unconstitutional (political and unfair means) reservation. In fact she has always been after me since 2003, because of a PIL, I have filed against her selection and promotion which is pending in the Honble HC of Delhi. She is MSc and PhD in fishery ( Zoology) but she is appointed as human hematologist at AIIMS. This is a clear case of *Brahmanbad* in Lab Medicine. Both Dr. Mukhopadhyay and Dr. Subhadra Sharma want unchallenged control over the department. Immediately after Dr. Mukhopadhyay took over has HOD, she was made in-charge of blood collection center and also faculty in-charge of Emergency section of the Department without having any logic or competence for the same. Even though she never comes to the department before 11 AM, when the collection center is already over and inspite of the fact that she stays in Indrapuri, while the emergency responsibility demands that the person in-charge should stay in the AIIMS campus or nearby areas. So that he/she can be called anytime 24 hours x 365 days. Even though in

the teaching classes she would go to sleep instantly after session starts but surprisingly she has the maximum unofficial control on residents too, thanks to HOD.

Dr. Mukhopadhyay and she both are very kind hearted to Coulter Counter machine and reagent suppliers and things went worst when last month, I as Store-In-Charge, raised administrative question, regarding a huge purchase of spares made by them for two machines which are under warranty period. When they both could not satisfy me, why these spare worth Rs. >2 lacs should not be supplied FOC by the company as per the purchase terms and conditions, I sent this file to store officer, last month for re-examination (Exhibit 1). Since then both of them have made a point to find the ways to remove me from the store and they succeeded today evening. This complaint was also part of their mutual strategy.

Indeed on June 1<sup>st</sup>, 2009, Dr. Mukhopadhyay created an unnecessary scene by not allowing me to get my office renovated despite the fact that I have permission to make this renovation (Exhibit 2). He also passed casteist and derogatory comments against me (which he did about 3 years back also and afterward he apologised and I did not persuade the matter any more). On second June Dr. Sharma also joined him and when both of them insulted me, threatened the labour which was making renovation and created hindrance in the renovation of my office. She indeed abused me in front of Dr. Mukhopadhyay and said "dono hatho se maroogi or tujhe kha jaoogi, saale". She also threatened me to get killed as I (me) have several enemies in the Institute. I informed all the competent authorities about this harassment by both of them. In fact I was planning to lodge a complaint against both of them under SC atrocity act for their derogatory and casteist words and harassment of a senior Scheduled caste Professor. I did not do so, only for the sake of Institute's name and fame which had already gone through a hell and it could have provided a media *masala* and embarrassment to the new Director. But their intentions were clear to harass me and to dislodge me from the purchase procedures of the Department. Today evening only, on the pretext of rotation after 3 years, HOD has removed me from the charge of departmental store, but he did not rotate the in-charge of Emergency section and blood collection (Dr. Subhadra Sharma). Now she and Dr. Mukhopadhyay will enjoy full control on the Department including store, emergency, academic and blood collection.

Therefore, this complaint has no other intention except unchallenged control on the department by these two *Brahminical* minds and to harass minorities and *dalits* in the Department. I am happily married with 3 daughters and more than 10 women subordinates/students with me without a single complaint of this nature. I have high respect for women and in-fact at occasions I have fought for them.

This complaint deserve to be dismissed straight away and she should be warned that she should not harass others by taking undue advantage of being woman.

Sincerely yours

Prof. Sarman Singh

DELHI SALES & SERVICE CENTRE  
 301, I.T. TWIN TOWERS, B-9, NETAJI SUBHASH PLACE,  
 PITAMPURA, RING ROAD, NEW DELHI-110034 (INDIA)  
 Email : indianmicroscope@gmail.com, Tel. 011-42470508/567

Ref: RJD/2947/08-09  
 Date: 14th Jan-2009

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 228

To,  
 The Store Officer,  
 All India Institute of Medical Sciences,  
 Ansari Nagar,  
 New Delhi:

Your Ref: XX-77/L.ab.Med/2008-09/FSC-III

Sub: Financial Negotiation

Dear Sir,

With reference to the above mentioned tender for the purchase of "Inverted Microscope with Fluorescence attachment and color fast Camera".

We here by agree to renovate & furnish the Room no 4 at Department of Laboratory Medicine, as per the requirement of microscopy, including the shifting of Brick wall, Floor Tiles, & wooden work worth Rs.1.8 to 2.0 Lac, against the order issued by you for the above mentioned tender, as a special gesture.

All the expenses for furnishing the above said will be born by M/s. Radical Instruments.

The furnishing work will be commissioned with in 7-10 days after receiving the Purchase Order.

Looking for favorable response

Thanks & Regards

For Radical Instruments.  
 (Delhi Sales & Service Centre)  
 Navgen Ahuja  
 Branch Manager

Accepted  
 [Signature]  
 [Signature]  
 [Signature]  
 [Signature]  
 [Signature]

975  
 975

107

110-11

STORES SECTION (DO)

280 (AIMMS)

Dated: 17.01.2009

XX-77/Lab. Med/2008-09/FSC-III

The case was discussed in the Stores Purchase Committee meeting held on 13.12.2008 (Copy of the minutes enclosed at slip 'A'). As per the decision of the S.P.C. and written confirmation from the firm are enclosed at slip 'B & C' Since, it is a rupee order to be processed at the department level after taking approval from the competent authority, the file may be forwarded to the user department for necessary action at their end.

their end.

A.S.O. (E)

19/1/09

S.O. (DO)

19/1/09

HOD, Lab. Medicine, Please.

The S.O. order has prepared & please book the find accordingly.

Budget Section

Dr. A. K. Mukhopadhyay  
 Prof. & Head  
 Deptt. of Lab. Medicine  
 A.I.M.S., New Delhi.

*(Signature)*





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Department of Laboratory Medicine  
All India Institute of Medical Sciences, New Delhi

May 1, 2009

F. No: F/LM/SS/Store/1-2/2009-10

Dear Mr. Bhaduria,

Please refer to your supply order No. 27-24/Lab. Medicine/2005-06/FSC-1 with regard to the Haematology Counter from Beckman Coulter.

In this regard, I as store-in-charge of the department, wish to get a clarification regarding the warranty and supply of spare parts, as the whole file is kept only in your records. These machines (2) were procured by the department's haematology section and both machines were installed in September 2007 only with 5 years warranty. However, Dr. Subhadra Sharma (In-charge of the Laboratory), forwarded a purchase order for spares worth Rs. 2,02,500 (two lakhs, two thousand and five hundred) to the budget section under the M&B non-plan. The same was approved also. However, when the file again came to me for inspection note, I noticed a serious error in the purchase of these spares under warranty period.

In this regard the whole purchase file is forwarded to you through the Dy. Director (Adm) for advising me (as signatory on the purchase papers) if this process was correct or not. The company might say that these spares are consumables, for that a review of original tender file by the vigilance cell might be required.

Your kind help in this matter will be highly appreciated for me to put my signatures on the inspection note and to settle the bills of the company.

Sincerely yours

Dr. Sarman Singh  
Professor-in-charge  
Departmental Store Purchase

Mr. S.K. Badhuria  
Store Officer (DO)

Through: Dy. Director (Adm)

Enclosed: As above

4/5/09

ANNEXURE-I  
 ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
 ANSARI NAGAR NEW DELHI - 110 029  
 TERMS AND CONDITIONS

1. The shipping invoice must show the same description of items as shown in this order to avoid complications while releasing the items from the Customs/Air port Authorities.
2. The Shipment should be effected only after receiving the clear written confirmation from the user department about the readiness of the site for installation.
3. The shipment of goods may be arranged by Air Freight pre-paid duty insured.
4. The consignment and all the shipping documents must show our supply No. 27-74/Lab/Medicine/2005-06/FSC-1 invariably.
5. The goods may be dispatched separately for each Letter of Credit and must not be consolidated with other shipments.
6. a) Advance information for shipment must be sent to our Clearing Agent, M/s. Cwick (Import Consolidations) Pvt. Ltd., L-II/101, New Mahavir Nagar Extn., Outer Ring Road, New Delhi-18, Phones: 25992781, 25994320, 25996082, 25997662 (M) 25996082, on E-mail: cwick\_import@yahoo.com or Fax No. 091-11-25999221 with a copy to the Stores Office, ALLIMS, Ansari Nagar, New Delhi-110029, India by Fax No. 91-11-265888641, 26588663.
- b) Any demurrage levied due to non-compliance of the above clause shall be recovered from the supplier/local agent.

7. Installation of the equipment will be done by the trained Engineers of supplier free of charge.
8. The warranty will be 5 years comprehensive (including all spares and labor) from the date of satisfactory installation certificate issue by the user department.
9. The rates for Comprehensive AMC (including all spares labor, only) will be paid to M/s. Beckmann Coulter India Pvt. Ltd., New Delhi-66, in arrears, after completion of five years warranty.

Rate for 6 <sup>th</sup> year	Rs. 3,00,000/-
Rate for 7 <sup>th</sup> year	Rs. 3,15,000/-
Rate for 8 <sup>th</sup> year	Rs. 3,30,750/-
Rate for 9 <sup>th</sup> year	Rs. 3,47,287/-
Rate for 10 <sup>th</sup> year	Rs. 3,64,651/-

10. Goods must be shipped by Airfreight (Pre-paid) preferably by Air India through operator's consolidators i.e. -

Ziegler Logistik GmbH  
 AM Grünen Weg 16  
 65451 Kelsterbach  
 Germany  
 Tel: 0049 6107 301731  
 0049 6107 301740  
 CTC: Mrs. Cornelia Mathes  
 E-Mail: cornelia\_mathes@ziegler-logistik.de

Stores Office  
 No. 27-74  
 ALLIMS-27

(Non-Full)

DEPARTMENT OF LABORATORY MEDICINE, AIIMS

Date: 09/24/08

Please find enclosed herewith the quotation for 98/M/2008-09/MAE

These are the Proprietary Item of the firm. (Certificate attached). The price quoted by the firm are reasonable. Total cost of the item is Rs. 9,02,500/- only.

Professor & Head of the Department of Laboratory Medicine may kindly accord sanction to the extent of Rs. 9,02,500/- only.

For (Rupees: Two Lacs two thousand five hundred only.)

purchase of the same.

Budget section is requested to please book sum of Rs. 9,02,500/-

mentioned above under the head Machinery & Equipment non-plan Lab. Medicine

in favour of M/s. DSP Diagnostic system, Delhi-92

Supply Order No. 28 Lab Med-2008-09 XRF, non-plan, dated 09-2-2009

attached herewith please

Confirmed that the request mentioned in the supply order are essential for patient care service in the

System

Dr. A. K. Mishra  
Depto. of Lab. Medicine  
AIIMS, New Delhi-20

M+K+MCO  
Lab Medicine

Dr-48  
P.124

202,500/-

19/12

233

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PROPRIETARY/SPECTRO BRAND GOODS CERTIFICATE

Date: 09-05-2007  
Spare for Middle  
Candidate for 1st 200  
muscare

Backman Coulter Inc  
USA

1. Items/Type/Model No. required along with specification
2. If the item a spare part attachment or accessory for an existing equipment
3. Name of the manufacturers / supplier of the item proposed by the indicators
4. Are they sole manufacturers/ sold distributors of the item.
5. If there any other items with similar/equivalent specification available in the market to meet the job requirement envisaged. If the answer is yes, why the same can't be procured. Demanding officer should bring out comparative functional advantages/cost effectiveness of the recommended item from these offered by other.
6. What were the efforts made to located alternative source of supply or use other substitutes.
7. Why open / limited tender can't be resorted to, for locating alternative source.
8. Are the proprietary items certifying that the rates are reasonable or not.
9. Any other justification for procuring item from single source.

Yes  
No  
No  
No

proprietory item  
government rate

Signature of Indentor  
(Demanding Officer)

*B. B. B.*

(Counter signed)

*[Signature]*

I Certify that the item at Sr. No. 1 above is required on single tender basis as the source of supply is definitely known the specified brand proposed was advantages in meeting our functional requirements and limited tender system could be dispensed with as they would serve no useful purpose in this particular case.

(Strike out whichever is not applicable)

DIAGNOSTIC SYSTEMS  
 3rd Floor, Alliantic Plaza, L.S.C.  
 Plot No. - 08, Central Market  
 Surajmal Vihar, Delhi - 110 092  
 Tele Fax : +91-11-43027037  
 22376516, 22376571  
 E-mail : ho@bspds.com  
 : www.bspds.com Website

To,  
 The Director  
 All India Institute of Medical Sec.  
 Ansari Nagar  
 New Delhi

Kind Atten Dr. Subhra Sharma

Dear Sir,

please find our best prices of consumables Spare for cell counter LH750 manufactured by our principal, Beckman Coulter U.S.A

S.No.	Part No.	Description	Qty	Unit Price Rs.	Total Amount Rs.
1	6807145	Needle cartage.	2	90000.00	180000.00
Total					180000.00
VAT @ 12.50%					22500.00
G.Total					202500.00

(RS. Two lac two thousand five hundred only)

Terms:  
 Validity: 90 days  
 Delivery: Within 8-10 weeks  
 Payment: within 7days

Thanking you and assuring you of your kind consideration in from of confirmed orders.

For BSP Diagnostic Systems  
 Authorised Signatory

*[Signature]*

*[Handwritten notes]*  
 22.10.09  
 22.10.09  
 22.10.09

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All India Institute of Medical Sciences,  
 (An Autonomous Institution under Ministry of Health, Government of India)  
 Department of Laboratory Medicine,  
 P.O. Box - 4938, Ansari Nagar, New Delhi-110029  
 Phone : (O) +91-11-2658 8484, 26594977  
 Fax : (O) +91-11-2658 8641, 2658 8663  
 E-mail : ssmg56@hotmail.com  
 sarman\_singh@yahoo.com



Dr. Sarman Singh, MD, DHA, FAMS, FRSTMH, FSHP  
 Professor & Head,  
 Clinical Microbiology Division

Date ..... April 30, 2009

Your Ref. No. F.1-2/2009-2010/Budget

Mrs. Basanti Datta,  
 Financial Advisor  
 AIIMS, New Delhi

Subject: Plan Budget requirement for Clinical Microbiology Division, Laboratory Medicine

Dear Mrs. Datta,

Please refer to your circular vide reference as above dated April 23, 2009, in which you had asked all the departments to submit their budget requirements by 27<sup>th</sup> April, 2009. However, the HOD, Laboratory Medicine has not acted on this matter despite my several verbal reminders so far and is not forwarding our FACS machine requirement which is being proposed by me for the last 3 consecutive years. This equipment is extremely important for the nature of work my laboratory is catering to the needy patients and for my PhD students. Even the specifications had been approved by the specification committee in 2007-08, he is delaying the purchase of this machine for reasons not known to me.

Therefore, I am submitting this budget requirement for my Division, in anticipation that HOD might not forward my budget requirement to your office in due time.

You may kindly consider this request on priority and allocate the requested budget in the name of Clinical Microbiology Division of Lab. Medicine

Sincerely yours  
 (Sarman Singh)

Copy: 1. Director, AIIMS  
 2. Dy Director (Adm), AIIMS  
 3. Sr. FA, AIIMS

ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
BUDGET SECTION

No.F.1-36/1999-2000/Budget

Ansari Nagar, New Delhi-29  
June 8, 2007

Sub: Purchase of Equipment from Revolving Fund.

Please refer to your letter dated 21.3.2007 on the above cited subject. As per provision/guidelines, revolving funds can be utilized for maintenance of equipment, purchase of spare parts and consumables only. The requirement of 4 channel FACS System may be projected under Department Plan requirement during the year 2007-08.

*Mrs. Basanti Dalal*  
(MRS. BASANTI DALAL)  
FINANCE & CHIEF ACCOUNTS OFFICER

Dr. Sarman Singh  
In-charge,  
Clinical Microbiology Division,  
Through H.O.D. Lab. Medicine.

*P. Sarman Singh*  
*08/06/07*

CONFIDENTIAL

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6<sup>th</sup> June 2009

To  
The Chief Vigilance Officer  
AIIMS

Respected Sir,  
This is further to my letter dated 3<sup>rd</sup> June 2009 regarding my complaint about violent behavior of Dr. Sarman Singh. Although there was no sexual element in this indecent and violent episode, it has a long background.

When I joined as a faculty member, he started pleasing me with good words; he used to come to my room quite often and many others..... I am a single, unmarried woman. When I didn't give any lift, his behavior turned in other direction.

Dr. Sarman Singh taunts me, passes derogating remarks, befools me and because I am not good-looking, passes nasty remarks. He makes unwanted jokes and gestures. He uses many offensive words on my clothing. This gives me serious mental torture and many times I have broken down without telling anyone. I have already written in my previous letter that he has taken my pictures in his mobile phone and made ridicule of my image in front of everyone including residents of the Department.

One can also enquire why a Ph.D. student, Ms. Manjot, could not complete her thesis under him? Why any lady P.A. could not remain with him for longer time? He has also misbehaved with a technician, Ms. Aradhna, who was eventually transferred from this department.

Thanking you

Yours faithfully

Dr. Subhadra Sharma  
Assoc. Professor  
Dept. of Laboratory Medicine

Copy to:

1. Director, AIIMS
2. Dr. A.C. Ammini, Chairperson, Committee for addressing complaints of sexual harassment, AIIMS
3. Mrs. Preeti Ahluwalia, Member Secretary, Committee for addressing complaints of sexual harassment, AIIMS
4. HOD, Lab Medicine



Dated April 28, 2010

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Ref. No. Vig/2-792/2007

Subject: Inquiry Report of Committee for addressing Complaints of Sexual Harassment of Women at AIIMS-Representation

Dear Sir,

Please refer to the recommendations of the Committee for addressing Complaints of Sexual Harassment of Women at AIIMS (Ref. No. W.O./CSHW/2009-2010). In this regard I wish to submit as below:

The recommendation 1. I welcome this and I am happy the committee has reached to this conclusion. This recommendation reiterates my ideology of non-discrimination on the basis of caste, creed, or gender. The same view I expressed in my letter dated June 4, 2009 to Chairperson of the committee.

Recommendation 2. I do not accept this recommendation and wish to appeal against this recommendation on the following grounds:

(a) In my letter dated June 4, 2009, I have clearly proved a nexus between two Brahmanical minds of Dr. AK Mukhopadhyay (the HOD and the sole witness) and Dr. Subhadra Sharma (the complainant) and that the origin of fight in department started with financial corruption in the department.

(b) The committee on one hand admitted that the case was beyond the purview of the committee (para. 4, line 3) but how the same committee can recommend warning, which is made without any basis ignoring my complaint against these two persons (made antedated).

(c) I never admitted nor committee had any proof that I took photograph of Dr. Subhadra Sharma alone with any gender bias. Indeed the photograph of the whole class was taken which included males and females both, amongst all these students and faculty members she was sleeping amidst the on-going seminar.

(d) It would have been appreciated from the unbiased committee, to give its observations on the departmental corruption and anti-dalit activities being carried out by these two faculty members in the department, based on my submissions made with evidences.

Therefore, it is humbly requested to expunge the recommendation no. 2 of the committee.

Yours Sincerely,  
Prof Sarman Singh

Shri Sharat Chuanhan  
Dy. Director (Adm) &  
Chief Vigilance Officer  
AIIMS

CSF  
Apr 29  
0.5.X/19

M.S. 59  
24/4/10

DI- DIRECTOR (ADMIN) CELL, AIIMS  
श्री शरत चनुषन / Deputy No. 1059  
दिनांक / Dated: 29/4/10  
VIGILANCE CELL, AIIMS  
श्री शरत चनुषन / DIARY NO. 1227  
दिनांक / DATE: 29/4/10

Phycexrc-112

ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
VIGILANCE CELL

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No.F.Vig/2-792/2007(Part file)

Ansari Nagar, New Delhi-29

Dated the:

31 JUL 2010

ORDER

WHEREAS, Dr. Subhadra Sharma, Associate Professor in the Department of Laboratory Medicine made a complaint that on 3.6.2009 Dr. Sarman Singh, Professor of Lab. Medicine misbehaved with her and had also taken her picture of on his mobile phone.

2. WHEREAS, the complaint was considered by the Committee for Addressing Complaints of Sexual Harassment of Women at AIIMS and vide their report dated 9.6.2009 held that taking photograph of a woman colleague without her consent amounts to hindering the privacy of a lady colleague and that dignity of women colleagues should be maintained.

3. AND WHEREAS the O.M. No.11013/1/2001-Estt(A) dated 4<sup>th</sup> August, 2005 issued by the Govt. of India, Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training) stating that the report of the Complaints Committee should be treated as enquiry report and not a preliminary report. Therefore, a copy of the report has been provided to Dr. Sarman Singh vide office memorandum of even dated 27.4.2010.2008 with the direction that if he wish to make any representation or submission on why action should not be taken under CCS (CCA) Rules, 1965, he may do so in writing within 15 days of the receipt of this memorandum.

4. AND WHEREAS, Dr. Sarman Singh has made a representation vide his letter dated 28.4.2010 and the representation of Dr. Sarman Singh has been considered carefully by the President, AIIMS being Disciplinary Authority and it has been found that Dr. Sarman Singh has tried to deflect the issue by claiming conspiracy on caste considerations which is not warranted. The photographs concerned after bringing into her/his taken with express consent of the individual concerned after bringing into her/his notice the future or intended use of the material and hence the issue under consideration of the dignity and privacy of a female colleague held violated.

5. NOW, THEREFORE, after having gone through the report of the Committee, representation of Dr. Sarman Singh and the facts and circumstances of the case, the Disciplinary Authority under Rule 15 of the CCS (CCA) Rules, 1965 read with Regulation 33(2) of the All India Institute of Medical Sciences regulations, 1981, (as amended) now for good and sufficient reasons has decided to impose the penalty of "Censure" and accordingly the penalty of "Censure" is hereby imposed on Dr. Sarman Singh, Professor.

A copy of this order shall be placed in the C.R. Dossiers of Dr. Sarman Singh.

By order and in the name of  
the President, AIIMS

(R.C. DIXIT)  
DIRECTOR, AIIMS

Dr. Sarman Singh,  
Professor,  
Department of Lab. Medicine,  
AIIMS.

Copy to:

1. The Administrative Officer (DO) (for Personal file)
2. The PPS to Director, AIIMS (for ACR Dossier)

**NOTE FOR THE GOVERNING BODY**

**ITEM NO. GB-148/10**

**Appeal of Ms. Sneh Lata, Ex-ANS against the penalty of  
"Compulsory Retirement" imposed on her under Rule 14  
of CCS(CCA) Rules 1965**

**NOTE FOR THE GOVERNING BODY**

No.F17-35/89-Estt. (H)

To consider the appeal of Ms. Sneh Lata, Ex. ANS against the penalty of "Compulsory Retirement" imposed on her under Rule 14 of CCS(CCA) Rules 1965.

**1. INTRODUCTION:**

1. Ms. Sneh Lata, Ex. ANS has made an appeal vide her letter dated 22/11/11 received on 07/12/11 against the penalty of "Compulsory Retirement" imposed on her vide order No. F.17-35/89 Estt.(H) dated 09/08/2011 by the Disciplinary Authority.

2. In her appeal, she has stated that this penalty of compulsory retirement is illegal, unjust, perverse and in gross violation of Rule 14 of the Central Civil Services (CCA) Rules, 1965. Ms. Sneh Lata, Ex. ANS has contended that the first article of charge stating that she was absenting herself from duty w.e.f. 13.12.2008 till the date of issue of the charge sheet i.e. 19/12/08 is not correct as she has applied for casual leave on 13/12/08 and it was duly sanctioned to her and 14/12/08 was Sunday and duty off for her. She has further stated that she has availed Earned leave w.e.f.15.12.08 to 26.12.08 and joined her duty on 27.12.08, and 28.12.08 was again the duty off. She performed duty on 29.12.08 and taken day casual leave on 30.12.08 for full day and half day on 31.12.08. She joined the office on 31.12.08 in the afternoon. These facts can be matched with attendance register supplied to her Defense Assistance in response to an application dated 17.08.2010 under RTI Act. Therefore she was not on unauthorized absent during the period mentioned in the charge sheet.

3. For second article of charge that she carried keys of the cupboard of casualty OT with her which contain important equipments and commodities and her act severely affected the patient care and disrupted the smooth functioning of casualty, she has contended that the locker was allegedly opened on 05.02.09 i.e. after two months taking over of the functions by the nursing staff who joined duty after her shift was over.

4. In addition, Ms Sneh Lata, Ex ANS has also blamed AIIMS authority for forcefully evicting her from her lawfully occupying residential accommodation at old nurses hostel.

## 2. ADMINISTRATIVE COMMENTS:

1. In the above context, it is submitted that Ms. Sneh Lata, Ex ANS was charge sheeted for absenting herself from duty w.e.f. 13.12.2008 and for not handing over the keys of cupboards of casualty OT, storing among other things essential medical instruments like suture materials which adversely affected patient care services. A Show Cause Notice dated 19.12.08 was issued to Ms. Sneh Lata, for the above lapses. Ms. Sneh Lata, Ex.ANS was suspended vide order No.17-35/89Bstt.(H) dated 20.01.09 pending a disciplinary proceeding against her. She was charge sheeted vide memo dated 18.04.09.

2. Ms. Sneh Lata, Ex ANS then moved to CAT for revocation for her suspension and stopping off departmental inquiry. Due to non cooperation of Ms. Sneh Lata, Ex. ANS, it took a long time to complete the enquiry. Even Central Administrative Tribunal has cautioned Ms. Sneh Lata, Ex. ANS not to adopt dilatory tactics to protract the inquiry vide order dated 12.11.2010. On the basis of enquiry report, the Disciplinary Authority, (i.e. President AIIMS) imposed on her the penalty of "Compulsory Retirement" under rule 14 of CCS (CCA) rules 1965 vide order dated 09.08.2011.

3. Ms. Sneh Lata, Ex.ANS has stated in her appeal that she was on casual leave on 13.12.08 and next day was day off for her as confirmed from the copy of the duty roster of the Casualty OT, AIIMS provided to her. However, as per prevalent practice in AIIMS hospital, the duty rosters of the Casualty OT, AIIMS is maintained in advance by the sister in-charge depicting round the clock duties of nursing staff along with their day offs as well as any leave intimated by them so that the sister in-charge may make alternative arrangements in their absence. It doesn't ensure that the leave has been granted to the person concerned as this is the prerogative of Chief Nursing Officer. In the case of Ms. Sneh Lata, her application for casual leave on 13.12.08 was received by the sister in-charge (Casualty OT) on 19.12.08 and forwarded to CNO for recommendation who had remarked that Day off, C/L, E/L is not given in continuation. Therefore her leave was not sanctioned. Later on, Ms Sneh Lata, has applied for 8 days Earned Leave w.e.f. 15.12.08 to 22.12.08 with the reason given as under:

"Notorious sudden attack by the AIIMS Hospital employee M.S. D.K. Sharma, Iqbal Singh Police Station/beat AIIMS, M.R. Rawat Security Officer, DNS G.K. Satyam, Ms. Preeti at 4.00 pm on 12.12.08 misbehaved and broken door. Unparliamentarily language used"

i) In her remarks the CNO has not recommended her leave and given the following remarks "She was absent w.e.f. 13.12.08 information already sent. Now on 19.12.08 she sent C/L on 13.12.08 and E/L from 15.12.08. There is nothing for 14/12/08. This application is received on 19.12.08. Leave not recommended forwarded for n.a. please".

ii) Ms. Sneh Lata again applied for extension of E/L w.e.f. 23.12.08 to 26.12.08 cited the same reason as in her previous leave application dated 19.12.08 and the same was not recommended by the CNO. Ms Sneh Lata then joined on 27.12.08.

4. Despite her suspension w.e.f. 20.01.09, Ms. Sneh Lata visited her work place i.e. Casualty OT on 01.09.09 and took the attendance book of sister-in-charge without her knowledge and returned it after one hour. Ms Reka Methani, ANS Casualty OT had informed Medical superintendent in this regard vide letter dated 03.09.09.

5. As far as her claim that no patient care in Casualty OT suffered due to non availability of keys of the cupboard containing essential items like suture material for two months and there was no need to broke open the said cupboard, it is pertinent to mention that items kept in the cupboards were not only essential but also expensive and could be used only up to their date of expiry. Such items had been managed from other places in Casualty OT till the time the cupboard was broke open by the committee chaired by Dr. Sanjay Arya, Additional Professor to release essential and expensive items which may otherwise expired or destroyed and would be of no use to any patient seeking assistance in emergency thereby causing loss to Government exchequer as well as patients in dire needs.

6. The charges of Ms. Sneh Lata against forceful eviction from her accommodation at Old Nurses Hostel now New Private Ward is correct upto the extent that despite being several notices she had not vacated it. She had already been allotted Qtr. No. III/276 as a special case at A.V. Nagar, New Delhi on 25.8.08 but she did not shift. An eviction notice dated 10.12.08 was issued to her to vacate the room No.102 New Private Ward immediately as she was not cooperating despite all the other residents had complied the eviction order and shifted to the new accommodation allotted to them.

7. Simultaneously, it would be pertinent to mention that during her service career in AIIMS, many complaints have come to the notice of the AIIMS authority regarding her behavior, negligence and non cooperation with patients and colleagues.

8. After the imposition of penalty of Compulsory Retirement she did not come to till the pension paper and represented to the National Commission for SC/ST, AIIMS Administration had replied to the notice of the commission accordingly.

3. APPROVAL SOUGHT:

In view of above, the appeal of Ms. Sneh Lata, ANS against the order of imposition of penalty of "Compulsory Retirement" is placed before Governing Body for consideration and decision.

**NOTE FOR THE GOVERNING BODY**

**ITEM NO. GB-148/11**

**Additional requirement of funds under non plan for the  
financial year 2012-13**



## NOTE FOR GOVERNING BODY REGARDING ADDITIONAL REQUIREMENT OF FUNDS UNDER NON PLAN FOR THE FINANCIAL YEAR 2012-13.

\*\*\*\*\*

## 1. INTRODUCTION

The Institute gets grant under the Heads Plan and Non-Plan from the Govt. of India, Ministry of Health & Family Welfare. The Plan and Non Plan grant received from the Govt. of India is further allocated to Super specialities Centres / Departments as per their projections / requirements.

## 2. PROPOSAL

The Institute has been sanctioned Rs.650.00 Crore under Non-Plan head for the financial year 2012-13 by the Ministry which has been further allocated to Super specialities Centres / Departments as per their requirements.

For the current Financial Year 2012-13, funds to the tune of Rs. 650.00 Crore have been sanctioned as under:

i)	Grant-in-aid Salaries	:	496.00
ii)	Grant-in-aid General	:	154.00

At B.E. stage for the year 2012-13, requirement of Rs. 730.00 Crore was projected under Non-Plan, (after adjustment of revenue generation) against which Ministry sanctioned Rs.650.00 Crore resulting in shortage of Rs.80.00crore. In addition to the above requirement of Rs. 80.00 Crore, additional payments amounting to Rs.45.00 Crore on account of under mentioned reasons is also to be made to the employees of the Institute during the current financial year 2012-13:

- i) Payment of arrear of increment due to fixation of pay w.e.f. 1.1.2006 (Rs.18.58Crore);
- ii) Payment of arrears to Group 'D' Non-Matriculate employees who have been trained and PB-I given according to the 6<sup>th</sup> CPC (Rs.13.00 Crore);
- iii) Payment on account of filling of 115 posts of Faculty (Rs.13.42Crore).

Proposal to increase allocation from Rs.650.00 Crore to Rs.775.00Crore under Non-Plan was placed before 201<sup>th</sup> meeting of the SFC held on 28.5.2012 which was approved by SFC. SFC further desired that Ministry of Health & Family Welfare shall take up the matter with Department of Expenditure, Ministry of Finance. The extract of minutes of SFC meeting is enclosed at ANNEX-I.

Accordingly, matter was taken up by the Secretary, Health vide D.O. No. Secy(HFW)/AIMS/ Budget/12 dated 1<sup>st</sup> August, 2012 with the Secretary, Expenditure, Ministry of Finance for additional allocation of Rs. 125.00 Crore under Non-Plan to the Institute (ANNEX-II).

The Ministry of Finance vide OM.F.No.2(43)-B(D)/2011 dated 13.8.12 has advised the Institute to prioritize the spending and meet these additional requirements from within the existing B.E. 2012-13 provision (ANNEX-III).

Instead of allocating the additional grant an OM No.G.20011/1/2010-B(H) dated 26<sup>th</sup> July, 2012 (ANNEX-IV) regarding Expenditure Management imposing 10% cut on Grant-in-Aid General Non-Plan allocation has been received. Allocation of the Institute under Non-Plan has been reduced from Rs.650.00 Crore to 634.60 Crore (Grant-in-Aid General, Non-Plan has been reduced from Rs. 154.00 to Rs.138.60Crore).

The requirement of the Institute under Grant-in-Aid Salaries, Non-Plan for the year 2012-13 works-out to Rs.580.00 Crore against the allocation of Rs.496.00 Crore (shortfall of Rs.84.00 Crore). The requirement under Grant-in-Aid General (Non-Plan) for the year 2012-13 works-out to Rs.208.70 Crore (after adjustment of revenue generation) against the allocation of Rs.138.60 Crore (shortfall of Rs. 70.10 Crore) after imposition of 10% cut by the Ministry of Health & Family Welfare. Details of requirement is placed at ANNEX-V. The amount allocated is highly insufficient to provide bare minimum patient care services. A sharp increase in inflation and steep rise in cost of essential hospital expenses (like emergency drugs, chemicals, surgical consumables, hospital gasses, crystalloids etc.) / consumable and regents of Departments, as well as services like Electricity, Private Security, Water Charges, Rent, Rate Taxes, Sanitation and POL / Hiring of Buses has compounded our problem. If additional grant under Non-Plan is not approved, the Institute would be forced to compromise on patient care services mentioned above.

In view of the above, the additional requirement works-out to Rs.84.00 Crore and Rs.70.10Crore under Grant-in-Aid Salaries and Grant-in-Aid General (Non-Plan)

respectively for making payment on accounts of salaries, pension, arrears of increment, arrears to Group 'D' as per 6<sup>th</sup> CPC and other inescapable commitment of the Institute.

### JUSTIFICATION & EXISTING GUIDELINES

(i) Section 15 of the AIMS Act 1956 narrates that the Central Govt. may under appropriation made by Parliament by law in this behalf pay to the Institute in each financial year such sums of money and in such manner as may be considered necessary by that Government for exercise of its powers and discharge of its functions under this Act.

(ii) Provision 6 of the notification dated 3.3.1958 in the AIMS Act 1956 mentions that all financial matter pertaining to the Institute may be referred to the SFC for consideration.

### FINANCIAL IMPLICATION

The total requirement for year 2012-13 under Non-Plan works out to Rs.888.70Crore. After adjusting the estimated Revenue Generation of the Institute, the requirement for Grant works-out to Rs. 788.70 Crore (Rs.580.00 Crore under Grant-in-aid Salaries and Rs. 208.70 Crore under Grant-in-aid General). As such there is an additional requirement of Rs. 154.10 Crore (Rs.84.00 Crore under Grant-in-aid Salaries + Rs.70.10 Crore under Grant-in-aid General).

### APPROVAL SOUGHT

The proposal for additional allocation of Rs.154.10 Crore (Rs.84.00 Crore under Grant-in-Aid Salaries and Rs.70.10Crore under Grant-in-Aid General) under Non-Plan was placed before 20<sup>th</sup> Meeting of the Standing Finance Committee held on 18<sup>th</sup> September, 2012, which was considered by SFC. SFC further desired that matter may be taken up with Ministry of Health & Family Welfare, Accordingly, matter has been taken up with the Ministry vide letter No.F.1-5/2012-13/Budget dated the 21<sup>st</sup> September, 12 (ANNEX-VI). The above proposal is placed before the Governing Body for information and further direction in this regard.

This has the approval of Director, AIIMS.

*Mohammed*  
(Basanti Dalal)  
Financial Advisor

Action taken on the minutes of the 200<sup>th</sup> meeting of the SFC were, accordingly,

noted.

PROPOSAL FOR ANNUAL PLAN INCURRING THE EXPENDITURE UNDER "PLAN" AND "NON-PLAN" HEADS FOR THE FINANCIAL YEAR 2012-13.

ITEM NO. SFC-201/3

Shri Sandeep Lall, Sr. FA briefed the SFC. The SFC noted the additional requirement of funds projected under Plan and Non Plan. It was agreed:-

- (i) Secretary, Ministry of Health and Family Welfare would write to Secretary (Expenditure) for allocation of additional funds under Non Plan to the Institute.
- (ii) The Institute should finalize its proposal for charging consumables etc. required for teaching activities to Plan instead of Non plan so as to shift the load from Non Plan.
- (iii) The additional requirements would be taken care of at RE stage.

Shri Sumit Bose  
Secretary (Expenditure)  
Ministry of Finance  
North Block, New Delhi.

(P.K. Pradhan)

*[Signature]*  
Yours sincerely,

With regards,

It is therefore requested that an additional grant of Rs.125.00 crores (Rs.80.00 crores under Grant-in-aid Salaries + Rs.45.00 crores under Grant-in-aid General) under Non-Plan may be allocated to the Institute at the R.E. stage to meet the requirement of salary and pension, day to day expenses of establishment, patient care and other recurring expenditure of Institute.

- (4) Additional requirements due to filling of 115 posts of Faculty (Rs.13.50 crores)
- (3) Arrears to Group 'D' Non-Matriculate employees who have been trained and PB-1 given according to the 6<sup>th</sup> Pay Commission recommendations (Rs.13.00 crores)
- (2) Arrears of increment due to fixation of pay w.e.f. 1.1.2006 (Rs.18.50 crores)
- (1) Shortfall ~~of Rs. 80 crores~~ between the allocation of Rs.650.00 crores (Budget Estimate) against projected requirement of Rs. 730.00 crores for the year 2012-13.

The Standing Finance Committee of AIMS on 28.5.2012 reviewed the additional requirement of funds for AIMS. As per the assessment an additional requirement of Rs.125.00 crores would be necessary for reasons mentioned below;

For the All India Institute of Medical Sciences, the requirements of funds for the year 2012-13 under Non-Plan was estimated at Rs.730.00 crores. However, Rs. 650.00 crores have been allocated in the Non-Plan budget will be grossly inadequate to the actual requirements. In addition some additional requirement is now annexed.

*Dear Sir,*

D.O. No. Secy(HFW)/AIMS/Budget/12  
1<sup>st</sup> August, 2012

MINISTRY OF HEALTH & FAMILY WELFARE  
NIRMAN BHAVAN, NEW DELHI - 110108

GOVERNMENT OF INDIA  
राष्ट्रीय स्वास्थ्य एवं परिवार कल्याण विभाग  
नई दिल्ली - 110108

आर. प्रधान



Secretary  
Department of Health & FW  
Tel.: 23061863 Fax : 23061252  
-mail : secyhfw@nic.in

P.K. PRADHAN

Annex II

Annex - III

F.No.2(43)-B(D)/2011  
Government of India  
Ministry of Finance  
Department of Economic Affairs  
(Budget Division)

North Block,  
New Delhi, the 13<sup>th</sup> August, 2012.

Office Memorandum

Subject:- Additional requirement of ₹125.00 crore under Non-Plan to AIMS for the year 2012-13.

The undersigned is directed to refer to D.O. letter No. Secy(HFW)/IMS/Budget/12 dated 1<sup>st</sup> August, 2012 from Secretary, Department of Health & Family Welfare on the above mentioned subject and to say that AIMS may be advised to prioritise their spending and meet these additional requirement from within their existing BE 2012-13 provision.

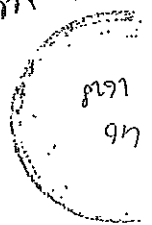
2. This has the approval of Finance Secretary.

(N.M.Jha)  
Director (Budget)

*N.M.Jha*

Department of Health & Family Welfare  
(Shri R.K. Jain, AS & FA)  
Nirman Bhawan, New Delhi

To  
*secy*  
*6/8/12*  
*AKR to Mr.*  
*(HFW)*



18)

*[Handwritten signature]*

(SIA)/LCA

Copy for information to-  
Secretary (H&FW) / PS to SS (H) / AS&FA / AS&MD(NRHM) / ADG

All Officers/Sections/Desks of Department of H&FW/DGHS.  
All Joint Secretaries/CD(Stats) in the Dept. of H&FW and all DDGs under  
DGHS.

Under Secretary to the Government of India  
(Mannohan Kaur)

This may be given 'Top Priority'

With a view to implement these guidelines, revised allocation for the  
year 2012-13 under 'Non-Plan' after effecting 10% cut in respect of various  
Programmes/Institutes under the Department of Health & Family Welfare  
and ~~Department of Health Research~~ is enclosed herewith for strict  
compliance.

Kind attention is invited to Budget Division's O.M. of even number dated  
15<sup>th</sup> June 2012 circulating therewith a copy of O.M.No. F.7(1)/Record/2012  
at 31.5.2012 on the subject mentioned above which inter-alia provide for  
imposition of mandatory 10% cut in Non-Plan expenditure with no provision  
for re-appropriation of funds for augmenting the Non-plan heads of the  
expenditure during the year 2012-13.

Subject: - Expenditure Management - Economy Measures and  
Rationalization of Expenditure for 2012-13.

OFFICE MEMORANDUM

Nirman Bhawan, New Delhi.  
Dated 25<sup>th</sup> July 2012.

RECEIVED  
DIRECTOR OFFICE, A.I.M.S.

Ministry of Health & Family Welfare  
(Department of Health & Family Welfare)  
Budget Division

MOST IMPORTANT  
PRIORITY MATTER

BY DIRECTOR (GENERAL) A.I.M.S.  
R-37956  
3/9/12  
DATE

Annex-IV

**STATEMENT SHOWING 10% CUT IMPOSED ON ALLOCATION FOR NON-PLAN EXPENDITURE BY AUTONOMOUS/STATUTORY BODIES**

(In thousands of Rupees)

S. No.	Name of Autonomous Bodies	BE 2012-13			10% Cut on BE			Balance available after cut		
		GIA-G	GIA-S	Total	GIA-G	GIA-S	Total	GIA-G	GIA-S	Total
1	All India Institute of Medical Sciences, New Delhi	540000	466000	1006000	540000	466000	1006000	138000	120000	258000
2	All India Institute of Speech & Hearing, Mysore	30000	90000	120000	30000	0	30000	27000	90000	117000
3	Chittaranjan National Cancer Institute, Kolkata	30000	120000	150000	30000	0	30000	27000	120000	147000
4	Dental Council of India	2000	2000	2000	200	0	200	1800	0	1800
5	Indian Nursing Council	1500	1500	1500	150	0	150	1350	0	1350
6	Indian Pharmacopoeia Commission	10200	24800	35000	10200	0	10200	9180	24800	33980
7	Indian Red Cross Society	4000	4000	4000	400	0	400	3600	0	3600
8	International Institute of Population Sciences,	45000	85000	130000	4500	0	4500	40500	85000	125500
9	Lala Ram Sarup Institute of T. B. & Allied Diseases,	27000	105000	132000	2700	0	2700	24300	105000	129300
10	Medical Council of India	3200	3200	3200	320	0	320	2880	0	2880
11	National Academy of Medical Sciences	2000	3500	5500	200	0	200	1800	3500	5300
12	National Institute of Health & FW, New Delhi	88600	160500	249100	8860	0	8860	79740	160500	240240
13	National Institute of Mental Health & Neuro-	147383	65267	800000	14738	0	14738	132645	65267	785262
14	New Delhi T. B. Centre	2000	2000	23000	0	0	0	0	23000	23000
15	Pharmaceutical Council of India	2000	2000	2000	200	0	200	1800	0	1800
16	Post Graduate Institute of Medical Education and	50000	38000	385000	5000	0	5000	45000	380000	3845000
17	Regional Post Graduate Centre, JIPMER,	370000	118000	1050000	37000	0	37000	333000	1180000	1513000
18	St. John's Ambulance	400	400	400	40	0	40	360	0	360
19	Vallabh Bhai Patel Chest Institute, Delhi University,	75000	150000	225000	7500	0	7500	67500	150000	217500
20	Indian Council of Medical Research, New Delhi,	470000	193000	2400000	47000	0	47000	423000	1930000	2353000

GIA-G (Grants-in-aid General)  
GIA-S (Grants-in-aid Salaries)



## NON-PLAN REQUIREMENT - 2012-13

## GRANT-IN-AID SALARY (NON-PLAN)

(Rs. in crore)

		2011-12			2012-13		
Sr.No.	Head	Expr. 11-12	Requirement	Allocated	Allocation after 10% deduction	Deficit	
1	Salary	449.03	480.00	496.00	0.00	39.00	
2	Pension	49.53	55.00	496.00	0.00	39.00	
2	Arrear of Increment	0.00	18.58	0.00	0.00	18.58	
3	Payment of arrears of Group 'D' employees	0.00	13.00	0.00	0.00	13.00	
4	Filling of Faculty posts	0.00	13.42	0.00	0.00	13.42	
	Total	498.56	580.00	496.00	0.00	84.00	
GRANT-IN-AID GENERAL (NON-PLAN)							
B)							
	Other than salary	249.34	308.70	154.00	138.60	170.10	
	Less Revenue Generated (estimated)	0.00	100.00	0.00	0.00	100.00	
		249.34	208.70	154.00	138.60	70.10	

Expenditure under Non-Plan during the year 2011-12 & requirement 2012-13  
GRANT-IN-AID (GENERAL) NON-PLAN

(Rs. in lakh)

A	Material & Supply	Expd.during 11-12	Expd. upto July'12	Requirement during 12-13	Allocation	Deficit
1	Hospital expenses (like Emergency Drugs & Chemicals, Surgical consumables, sutures & disposables, Linen, Crystalloid, Hospital Gases, Hospital Sanitation & Cleaning items, Printing of forms, POL etc	11727.18	4395.58	13577.59	7615.00	5962.59
2	Consumables/reagents etc. for clinical and non-clinical Departments	3941.02	1069.12	4360.00	1495.2	2864.80
Total A		15668.20	5464.70	17937.59	9110.20	8827.39
B	Office Expenses & etc.					0.00
1	Electricity	3168.68	1906.66	5000.00	2310.00	2690.00
2	Pvt. Security*	808.09	342.74	1800.00	661.00	1139.00
3	Livery & Stitching	42.49	17.81	238.00	100.00	138.00
4	POL & Hiring of buses	161.76	78.67	177.00	117.00	60.00
5	Rent, Rate & Taxes	308.96	84.61	310.00	60.00	250.00
6	Water Charges**	522.05	96.85	500.00	200.00	300.00
7	Misc. others, etc.	667.64	345.62	760.00	494.80	265.20
8	Exam Section	767.95	495.37	850.00	325.00	525.00
9	Advertisements	196.23	74.35	225.00	113.00	112.00
10	Sanitation	423.70	198.09	497.00	514.00	-17.00
Total B		7067.55	3640.77	10357.00	4894.80	5462.20
Total (a+b)		22735.75	9105.47	28294.59	14005.00	14289.59
C	ME (Repairs & AMC)	422.44	106.91	475.00	295.00	180.00
D	H.B.A.	17.85	2.50	95.00	50.00	45.00
E	Recoverable Advances	70.61	2.29	125.00	65.00	60.00
F	Maintenance of Building	1687.85	372.62	1880.00	985.00	895.00
Grand Total (A to F)		24934.50	9589.79	30869.59	15400.00	15469.59
Less revenue generated (estimated)		0.00		10000.00		10000.00
Total		24934.50	9589.79	20869.59	15400.00	5469.59

\* The payments during the year 2011-12 was made for 7 months only (4/11/11 to 10/11/12).  
\*\* The payment included arrears of year 2010-11.

आखिल भारतीय आयुर्विज्ञान संस्थान  
 ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
 अ-सानी रोड, पॉस्ट दिल्ली-११००२९ (भारत)  
 ANSARI NAGAR, NEW DELHI - 110029 (INDIA)

सं. सं. सं. / Ret. No. P.1-5/2012-13/Budget  
 तिथि / Dated : 21<sup>st</sup> September, 2012



TELEGRAM - "MEDINST"  
 "सं. सं. सं." - "सं. सं. सं."  
 Telephone : 26588500, 26588700, 26589900

The Joint Secretary (HR)  
 Department of Health  
 Ministry of Health & Family Welfare  
 Nirman Bhawan, New Delhi.

Subject: Increase in the allocation under Non-Plan for the financial year 2012-13.

Sir,

The Institute has been allocated a sum of Rs.634.60-Crore (Rs.496.00Crore for Grant-in-aid Salaries and Rs.138.60Crore after imposition of 10% cut, for Grant-in-aid General) under Non-Plan for the financial year 2012-13.

The requirement of the Institute under Grant-in-Aid Salaries, Non-Plan for the year 2012-13 works-out to Rs.580.00 Crore as per Annexure 'A' against the allocation of Rs.496.00 Crore (shortfall of Rs.84.00 Crore). The requirement under Grant-in-Aid General (Non-Plan) for the year 2012-13 works-out to Rs.208.70 Crore (after adjustment of revenue generation) against the allocation of Rs.138.60 Crore after imposition of 10% cut by the Ministry of Health & Family Welfare (shortfall of Rs. 70.10 Crore). The amount allocated is highly insufficient to provide minimum patient care services. A sharp increase in inflation and steep rise in cost of essential hospital expenses (like emergency drugs, chemicals, surgical consumables, hospital gasses, crystalloids etc.) / consumable and regents of Departments, as well as services like Electricity, Private Security, Water Charges, Rent, Rate Taxes, Sanitation and POL / Hiring of Buses has compounded our problem. If additional grant under Non-Plan is not approved, the Institute would be forced to compromise on patient care services mentioned above. The matter was also placed before 202<sup>nd</sup> Meeting of the Standing Finance Committee held on 18<sup>th</sup> September, 2012 which was considered by SFC. SFC further desired that matter may be taken up with Ministry of Health & Family Welfare.

In view of the above, the additional requirement of Rs. 154.10Crore (Rs. 84.00-Crore under Grant-in-Aid Salaries and Rs.70.10Crore under Grant-in-Aid General may be allocated under Non-Plan to the Institute at the earliest to meet expenditure on account of salaries, pension, arrears of increment, arrears to Group 'D' as per 6<sup>th</sup> CPC and other inescapable commitment of the Institute as mentioned.

This may be accorded Top Priority please.

Yours faithfully,

*Sandeep Lall*  
 21/09/12

(Sandeep Lall)  
 Sr. Financial Advisor

Annex - M

**Construction of New OPD Block at Masjid Moth**

**ITEM NO. GB-148/12**

**NOTE FOR THE GOVERNING BODY**

1.2 Based thereon, the projected OPD load at the institute by 2025 would be of the order of 20,39,000 per annum. In view thereof, it is time that the OPD facilities at AIIMS be augmented/expanded to cater to the ever increasing patient-load and provide an environment conducive to both the visiting patients and doctors to work efficiently. Previously there was a proposal to remodel the present RAK OPD by constructing a multi storied block in the place presently occupied by single storied OPD registration facility. However it was directed by the President, AIIMS, that the present infrastructure of the Ansari Nagar Institutional area cannot sustain expansion the OPD in the present place.

Source: Annual Reports- AIIMS

Year	OPD Attendance per annum (Nos)
2000	12,36,708
2010	15,04,430

reproduced below.

1.1 The All India Institute of Medical Sciences (AIIMS) has comprehensive facilities for teaching, research and patient-care. AIIMS conducts teaching programmes in medical and para-medical courses both at undergraduate and postgraduate levels and awards its own degrees. AIIMS has Twenty-five clinical departments including six super-speciality centres to treat all types of disease conditions with support from pre-clinical and para-clinical departments. Presently the OPD services are situated in Raj Kumari Amrit Kaur (RAK) OPD Block and adjoining extended OPD building for Medicine and Pediatrics OPD. The services at AIIMS are overstretched due to extremely large number of patients visiting the institution for consultation/treatment, more particularly the OPDs, leading to prolonged waiting periods and leaving very little time for doctors to devote to the patients; the waiting spaces for patients too are overburdened. This compromises doctors' efficiency besides reduced patients' satisfaction levels. An attempt has also been made to project the likely OPD load based on the OPD attendance trend the main hospital the main hospital over the decade 2000-2010, has been considered. The data of OPD annual attendance of patients is reproduced below.

1. INTRODUCTION

Subject- Construction of New OPD Block at Masjid Moth

GB Item No. 148/12

NOTE FOR GOVERNING BODY

Engg/EE(C)-I/New OPD M. Moth/18

1.3 Subsequently a committee under Chairmanship of Prof Kotwal, HOD Orthopaedics, was set up to examine a possibility of setting up a Screening OPD at Masjid Moth site. After deliberations and numerous meetings, it was felt that the said screening OPD would have to be of the magnitude and scale which would be a duplication of all OPD block facilities and ultimate outcome of the same was also not predictable. Hence it was decided that a new OPD block be built at Masjid Moth Campus. Accordingly a user Committee comprising of Faculty Members was constituted and with their inputs and approval a concept plan of the proposed OPD Block was finalised. The current annual patient-load, for the departments to be relocated at the Masjid Moth Complex, is of the order of 15 lakhs which is proposed to be increased to 20 lacs per annum treating capacity in the proposed block.

1.4 The proposed Mother and Child Block shall accommodate the OPD of Department of Gynaecology, Paediatrics and Paediatric Surgery. The Surgery OPD shall be shifted in the new proposed Surgical block. The OPDs of Deptt. Of Dental Surgery, Cardiology, Cardiac Surgery, Ophthalmology & Oncology shall continue to function in the separate Centres already provided for them. The balance 14 Departments shall be shifted in the new proposed OPD Block. The OPD Block is a 3 Basements + Ground + 8 floors building, to cater to an annual patient load of 20 lakh (around 6500 on daily basis). Each floor shall have a seating capacity of 800-1000; the specialties proposed in the OPD are shown below:

Departments	<ul style="list-style-type: none"> <li>• Orthopedics</li> <li>• Endocrinology</li> <li>• Urology</li> <li>• Hematology</li> <li>• Medicine</li> <li>• Geriatrics</li> <li>• Pulmonary Medicine</li> <li>• Psychiatry</li> <li>• Nephrology</li> <li>• ENT</li> <li>• Physical Medicine &amp; Rehabilitation (PMR)</li> <li>• Gastroenterology</li> <li>• Gastrointestinal Surgery</li> <li>• Skin</li> </ul>
Other Facilities	<ul style="list-style-type: none"> <li>• Pharmacy</li> <li>• Reception</li> <li>• Food Court</li> <li>• Underground Parking</li> <li>• Procedures</li> <li>• Blood Collection</li> </ul>

The patient load for the various specialities has been designed to cater to the requirements arrived at by a Committee of AIIMS Doctors, constituted for the purpose. The salient features are-

- The OPD is located in the NW corner of the site just across the public underground parking. Public can walk through the OPD and Mother & Child Block under a stilted area and access the OPD. On the ground is a large Hall with 24 counters for registration/ etc. And a food court which would also serve the other blocks in the campus.
- The ground floor OPD hall has escalators, 6 Nos. lifts and a central ramp to go to other floors. A patient can move directly to the upper floors.
- There is a separate set of lifts and stairs for doctors' movement.
- From the arrival point there is a threshold space which provides access to the 3 parts of the OPD block. There is a central spine 9 m wide which connects to the OPD department. There are waiting spaces off this spine along which rooms are organised. Each OPD is organised into its relevant components.
- The elevation systems provides for large glass windows. These window walls would be green walls with plants growing along it.
- Movement patterns for staff & doctors are segregated by providing dedicated cores for their vertical movement.
- Along the central spine are located services for waste disposal, drinking water etc. The complete facility is air conditioned.
- There is a separate large lift for equipment movement. Tempo/ Truck can bring these to the lift in the basement and then be moved up.
- At the rear away from the main entrance is a taxi/ auto boarding bay.
- Below the OPD is a three level Basement the first level is for sample/ blood collection. The other two levels are for parking from which one can access the main OPD through lifts.
- The building shall be got Green rating certified.
- Floor-wise Facilities Proposed

FLOOR	Total Area	BLOCK-A	BLOCK-B
	Sq Mts		
Basement-1	13991.60	Blood Collection	Parking
Basement-2	14486.30	Parking	Parking

Basement-3	14486.30	Parking	Parking
Total Basement Area	42964.20 sq mts.		
Ground	7936.04	Reception & Food Court	Pharmacy/Stilt Floor
First	6160.31	Orthopedic	Orthopedic
Second	6161.40	Endo/Urology	Haematology
Third	6161.40	Medicine/Geriatrics	Pulmonary Medicine
Fourth	6217.39	Psychiatry/Exe-Health Check	Nephrology
Fifth	6295.85	ENT	ENT
Sixth	6295.85	PMR	PMR
Seventh	6217.39	Gastroenterology / GI Surgery	Procedures
Eight	6217.39	Skin	Food Court
Total Superstructure area	57663.02 sq mts		

The said matter had been put up in the 202<sup>nd</sup> meeting of the Standing Finance Committee held on 18<sup>th</sup> September 2012 wherein the same was approved.

## 2. Administrative Comments

2.1 The building is a replacement of the present RAK OPD and it is perceived to shift the existing equipments and the manpower too shall remain same. Augmentation if required shall be done under routine Plan Head funding of AIIMS. The cost abstract is as below-

S.No	Item	Total Cost (Rs in Lac)
A	Building and Services	
I	Civil and internal services	
a	Building	16453.98
b	Basement	11618.40



28072.38	A	Total - Civil and Internal services	
	ii	External Development	
60.70	a	Development Work - levelling, internal roads and paths & sewer	
14.19	b	Horticulture Operations	
30.10	c	Signage	
105.00		Total - External Development	
	iii	PHE and Fire Fighting	
256.17	a	Water Tank(Underground and overhead )	
32.62	b	Water Supply Distribution & grid lines	
15.10	c	Storm water Drains	
8.00	d	Borewell	
330.00	e	Water treatment plant and softener- 1100 KLD	
11.00	f	Rain Water Harvesting- 4 Nos	
45.00	g	Solar Water Heating System-15000 Ltr	
1139.60	h	Fire Fighting & Fire Alarm system	
8.15	i	Recirculation of STP treated water for flushing and horticulture(Waste water recycling)	
6.00	j	Basement Sump pump system	
25.00	k	Water curtain to meet fire norms	
1876.64		Total- PHE and Fire Fighting	
	iv	Electricals	
560.00	a	Sub- station equipment	
90.00	b	HT/ LT Cables	
353.00	c	Dg sets	

d	EPABX	50.00
e	UPS	25.00
f	CCTV	150.00
g	BMS	150.00
h	Lifts	585.00
i	Street Lighting	28.69
j	Parking Management System	257.00
k	Twin Parking Arrangement	1127.72
	Total- Electricals	3376.41
v	Air-conditioning/Ventilation	
a	Centralized HVAC- 3600 TR @ Rs 75000 per TR and standby at 40000 per TR	3180.00
b	Basement Ventilation	693.44
	Total Air-conditioning/ Ventilation	3873.44
vi	Green Building concept	
	Add for green building concept @ 5% of A	1403.62
vii	Furniture	1500.00
	Total (i to vi)	40207.49
viii	Levies	
a	Add 1% for labour cess	402.07
b	Add for VAT/works Contract @ 2%	804.15
c	Add for service tax @ 4.944%	1987.86
ix	Contingencies	
	Add for contingencies @3%	1206.22
	Total (i to viii)	44607.80

C			
	X	Project Management Costs	
		Add project management and Architecture/ consultancy charges @ 7% (plus service tax @12.36% on fee), on C	3508.49
		Total- Project Management Costs	3508.49
		Total (Building and Services)	48116.29
		Say Rs 481 Crore	

Note- The cost of equipment, AMC and recurring expenses are not included in the above estimate; Equipment cost provision is not included in the capital cost; existing equipment in the OPD's would be shifted to the new block, additional equipment would be a part of the ongoing procurement process of AIIMS, However the Cost of Furniture is included in the Capital Cost.

2.2 Keeping in view various activities associated with construction of the New OPD Block, an implementation schedule has been drawn up. The schedule/ plan envisage commissioning of the institute in about 46 months from the date of decision to go ahead has been taken, broadly as under:

12 Months	Getting necessary approvals after submission of final report, development of concept designs, preparation of tender documents, and award of work
30 Months	Construction work New OPD Block
4 Months	Commissioning of Services including obtaining clearances/certificates from local statutory bodies

The projection made in the XII<sup>th</sup> Plan of AIIMS was 188 crores and would need to be re-prioritised amongst the existing projections made in the XII<sup>th</sup> plan.

### 3. Approval required

The said matter had been put up in the 20<sup>th</sup> meeting of the Standing Finance Committee held on 18<sup>th</sup> September 2012 and was approved. In accordance to the approval accorded in the last meeting of the Standing Finance Committee, In-Principle approval is solicited to proceed with the scheme