



शरीरमाद्यं खलु परमं कर्मणम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

FOR THE 4TH MEETING OF THE

with Table Items No. 4/5

CENTRAL INSTITUTE BODY

TO BE HELD ON : 27th July, 2019 (Saturday)

TIME : 03:00 P.M.

PLACE : Dr. V. Ramalingaswamy Board Room
AIIMS, Ansari Nagar, New Delhi.

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES


F.No. 5-2/2019-Genl.

Ansari Nagar, New Delhi-29
Dated: 25.07.2019

MEMORANDUM

Subject: 4th meeting of the Central Institute Body scheduled to be held on Saturday the 27th July, 2019 at 03:00 P.M. in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

In continuation of this office memorandum of even number dated 16.07.2019 on the above mentioned subject, the Agenda for the Central Institute Body (CIB) meeting is enclosed.


(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Central Institute Body.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

List of the Central Institute Body Members

- | | | |
|-----|--|------------------------|
| 1. | Dr. Harsh Vardhan
Minister of Health & Family Welfare
Nirman Bhawan, New Delhi – 110011 | President |
| 2. | Member of Parliament (Lok Sabha) | Member |
| 3. | Member of Parliament (Lok Sabha) | Member |
| 4. | Prof. Ram Gopal Yadav, MP (Rajya Sabha)
8-A, Lodhi Estate,
New Delhi-110003 | Member |
| 5. | Shri R. Subrahmanyam
Secretary to the Govt. of India
Department of Higher Education,
Ministry of Human Resource Development
Shastri Bhawan, New Delhi-110001 | Member |
| 6. | Dr. M.K. Bhan
Former Secretary, Deptt. of Biotechnology,
M/o Science & Technology | Member |
| 7. | Smt. Preeti Sudan
Secretary (H&FW)
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi – 110011 | Member |
| 8. | Prof. Yogesh Kumar Tyagi
Vice Chancellor
University of Delhi, Delhi – 110007 | Member
(Ex-Officio) |
| 9. | Dr. A.K. Saxena
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi – 110011 | Member
(Ex-Officio) |
| 10. | Dr. D.S. Rana
Chairman,
Board of Management
Sir Ganga Ram Hospital, New Delhi | Member |
| 11. | Dr. (Smt.) Vijay Laxmi Saxena
Former General Secretary,
Indian Sciences Congress Association,
(ISCA), Kolkata, West Bengal | Member |
| | Dr. (Smt.) Vijay Laxmi Saxena
Coordinator Bioinformatics
Infrastructure Facility Centre of DBT, (Govt. of India),
Head of Department of Zoology, Dayanand
Girls P.G. College, Kanpur, 7/182,
Swarup Nagar, Kanpur – 208002, U.P. | |

- | | |
|--|-------------------------------|
| 12. Dr. Mahesh B. Patel
F-001, Shilalekh Society,
Opposite Police Stadium,
Shahi Baug, Ahmedabad – 38004 (Gujarat) | Member
(w.e.f. 12.02.2016) |
| 13. Dr. D.G. Mhaisekar
Vice Chancellor,
Maharashtra University of Health Sciences,
Dindori Road, Mhasrul,
Nashik – 422004 | Member
(w.e.f. 12.02.2016) |
| 14. Dr. N. Gopalkrishnan
Professor (Nephrology)
Madras Medical College,
Chennai | Member |
| 15. Dr. D.S. Gangwar
Addl. Secretary and Financial Adviser
Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi – 110011 | Member |
| 16. Dr. D.K. Verma
Professor
Deptt. Of Surgery,
Indira Gandhi Medical College, (IGMC),
Shimla, Himachal Pradesh | Member |
| 17. (Prof.) Dr. Sarman Singh
Director, AIIMS, Bhopal. | Member |
| 18. Dr. Sanjeev Misra
Director, AIIMS, Jodhpur | Member |
| 19. Dr. P.K. Singh
Director, AIIMS, Patna | Member |
| 20. Dr. Nitin M. Nagarkar
Director, AIIMS, Raipur | Member |
| 21. Prof. Ravi Kant
Director, AIIMS, Rishikesh | Member |
| 22. Dr. Gitanjali Batmanabane
Director, AIIMS, Bhubaneswar | Member |
| 23. Director
AIIMS, Manglagiri, Andhra Pradesh | Member |
| 24. Dr. Vibha Dutta
Director, AIIMS, Nagpur | Member |
| 25. Director
AIIMS, Kalyani, West Bengal | Member |
| 26. Director, AIIMS,
Raibareilly, U.P | Member |
| 27. Shri Arun Singhal
Additional Secretary, PMSSY, Nirman Bhawan, ND | Member |
| 28. Shri Sunil Sharma
Joint Secretary PMSSY, Nirman Bhaawan, ND | Member |
| 29. Prof. Randeep Guleria
Director, AIIMS | Member Secretary |

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Item No CIB-4/1

Minutes of 3rd meeting of Central Institute Body of AIIMS held at 11:15 A.M. on 24th January, 2019.

3rd meeting of Central Institute Body (CIB) of AIIMS was held at 11:15 A.M. on 24th January, 2019 in Dr Ramalingaswamy Board Room of AIIMS, New Delhi under the chairmanship of Shri J P Nadda, Hon'ble Union Minister of Health & Family Welfare, Govt. of India. The following members of CIB were present:-

- 1) Shri Jagat Prakash Nadda -- President
Hon'ble Union Minister of Health & Family Welfare
Government of India, Nirman Bhawan,
New Delhi - 110011
- 2) Shri Ramesh Bidhuri -- Member
Hon'ble Member of Parliament (Lok Sabha)
- 3) Smt. Preeti Sudan -- Member
Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi - 110011
- 4) Shri R K Vats -- Member
Addl. Secretary and Financial Advisor
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011
- 5) Prof. Yogesh Kumar Tyagi -- Member
Vice Chancellor
University of Delhi, Delhi - 110007
- 6) Dr S Venkatesh -- Member
DGHS
Nirman Bhawan, New Delhi

- 7) Dr D S Rana -- Member
Chairman, Board of Management
Sir Ganga Ram Hospital, New Delhi
- 8) Dr. D.G. Mhaisekar -- Member
Vice Chancellor, Maharashtra University of Health Sciences,
Dindori Road, Mhasrul
Nashik - 422 004.
- 9) Prof. Sanjeev Misra -- Member
Director,
All India Institute Medical Sciences,
Basni Industrial Area,
Phase-2, Jodhpur, Rajasthan-342005
- 10) Prof. P.K. Singh -- Member
Director,
All India Institute Medical Sciences,
Phulwari Sharif, Patna, Bihar-801507
- 11) Prof. Nitin M. Nagarkar -- Member
Director,
All India Institute Medical Sciences,
Great Eastern Rd, AIIMS Campus,
Tatibandh, Raipur, Chhattisgarh-492099
- 12) Prof. Gitanjali Batmanabane -- Member
Director,
All India Institute Medical Sciences,
Sijua, Patrapada, Bhubaneswar-751019
- 13) Dr Dipika Deka -- Member
Director,

All India Institute Medical Sciences,
Kalyani, West Bengal

- 14) Maj General (Dr) Vibha Dutta -- Member
Director,
All India Institute Medical Sciences,
Nagpur
- 15) Dr Sarman Singh -- Member
Director, All India Institute of Medical Sciences
Bhopal
- 16) Dr Ravi Kant -- Member
Director, All India Institute of Medical Sciences
Rishikesh
- 17) Prof. Randeep Guleria -- Member -Secretary
Director,
All India Institute of Medical Sciences
Ansari Nagar
New Delhi -110 029

Following members could not attend the meeting:-

- 18) Prof. Ram Gopal Yadav -- Member
Hon'ble Member of Parliament (Rajya Sabha)
- 19) Shri Parvesh Sahib Singh Verma, -- Member
Member of Parliament (Lok Sabha)
- 20) Shri R. Subrahmanyam -- Member
Secretary, Deptt. of Higher Education,
Ministry of HRD

- 21) Dr. Mahesh B. Patel -- Member
F-001, Shilalekh Society
Opposite Police Stadium
Shahi Baug,
Ahmedabad-380004
- 22) Dr. (Smt.) Vijay Laxmi Saxena -- Member
Coordinator Bioinformatics Infrastructure Facility Centre of DBT
Government of India, Head of the Deptt. of Zoology
Dayanand Girls P.G. College
Kanpur - 208 002 (U.P.)
- 23) Dr M K Bhan -- Member
Former Secretary, Dept. of Biotechnology
M/s Science & Technology
- 24) Dr. N. Gopalkrishnan -- Member
Professor (Nephrology)
Madras Medical College
Chennai

Shri Arun Singhal, Additional Secretary, Shri Sudhansh Pant and Shri Sunil Sharma, JS, attended the meeting as Special Invitee from MoHF&W. Dr. V.K. Bahl, Dean (Academic) AIIMS New Delhi, Dr. D.K. Sharma, Medical Superintendent AIIMS New Delhi were also present as a special invitee during the meeting. Shri Subhasish Panda, Dy. Director (Admn.) and Shri Neeraj Kumar Sharma, Sr. Financial Adviser, AIIMS, New Delhi were also present during the meeting.

At the outset, the President welcomed all the members and officers to the Central Institute Body meeting of AIIMS. Director AIIMS welcomed the President and all the members present. With the permission of the President, agenda was presented for discussion by the Director, AIIMS as under:-

1. Item No.CIB-3/1: Confirmation of 2nd CIB meeting held on 10.12.2018:

The minutes of the 2nd meeting of CIB held on 10th December, 2018 were accepted as confirmed as none of members raised any objection.

2. Item No.CIB-3/2: Action Taken Note on decisions taken in 2nd CIB meeting held on 10.12.2018:

The action taken on the decisions of 2nd CIB meeting were noted along with the following directions:

a. Agenda 6 (Proposal for transfer of procurement of Medical Equipment's activity from Ministry to AIIMS Delhi): Additional Secretary stated that CIB in its last meeting had desired that suggestion of NITI Aayog in regards to model of wet lease and life cycle cost may be examined and be included in the agenda note in next CIB. Accordingly, the matter may be examined and separate agenda note may be brought before the CIB in its next meeting.

b. Agenda 11 (Synchronization of counselling schedules of NEET/AIIMS): The matter was discussed. Dean (Exam), AIIMS Delhi intimated to CIB that C-DAC and NIC has desired to do trial run to examine the feasibility of the proposal. Hence it may not be possible to merge the counselling of NEET and AIIMS in the current year. However, if trial runs are successful, it may be considered from the subsequent year. CIB desired to get the update in next meeting.

c. Agenda 16 (Deployment of Common Hospital Management Information System): It was decided that detailed status on the action taken for deployment of HMIS may be placed before CIB meeting.

3. Item No.CIB-3/3: Review of Financial, Physical and Recruitment Progress:

It was decided that different AIIMS may prioritize the projects and monitor the progress to minimize the delay. New AIIMS must provide a monthly statement with detailed status of different DPR projects.

4. **Item No.CIB-3/4: Proposal for transfer of procurement of Medical Equipment's activity from Ministry to AIIMS:**

CIB approved the proposal.

5. **Item No.CIB-3/5: Measures to improve faculty strength in new AIIMS:**

Additional Secretary, MoHF&W stated that Parliamentary Committee has raised serious concerns about the manpower position, especially regular faculty in new AIIMS. The proposed two cycle of regular recruitment has not improved the faculty strength in new AIIMS and therefore, requested all AIIMS to look into the issue again. Hon'ble Chairman desired that all Directors of AIIMS and Additional Secretary may deliberate upon the issue and recommend the measures to improve faculty strength in new AIIMS. Chairman also desired that the efforts should be made to retain good students passing out of AIIMS as faculty.

6. **Item No.CIB-3/6: Streamline the recruitment process on non-faculty (technical) by new AIIMS to attain speedier and better outcome:**

CIB approved the proposal. However, any existing recruitment cycle already initiated by respective new AIIMS should be completed and all subsequent recruitments should be handled in accordance with the approved proposal.

7. **Item No.CIB-3/7: Sharing of lectures of renowned faculty among all new AIIMS through e-class rooms set up under NMCN scheme:**

CIB approved the proposal.

8. **Item No.CIB-3/8: Prioritizing new projects for civil and equipment under SFC within the available budgetary resources:**

CIB approved the proposal. The matter already discussed under Item No. CIB-3/3. was reiterated.

9. Item No.CIB-3/9: Implementation of State Govt Scheme for treatment of patients in all new AIIMS along with PMJAY:

CIB approved the proposal.

10. Item No.CIB-3/10: Proposal for sanction of Intramural Research Grant to students for new AIIMS:

CIB deliberated the proposal and decided that all AIIMS may follow the scheme adopted at AIIMS Delhi as mentioned in para II of the agenda note.

11. Item No.CIB-3/11: Common e-learning platform (LMS) with online peer reviewed medical content and online courses for MBBS and Nursing courses:

CIB approved the proposal.

12. Item No.CIB-3/12: Funding for new works (other than DPR works) in six functioning AIIMS through HEFA:

CIB approved the proposal.

13. Item No.CIB-3/13: Finalization of fixed date for convocation in each AIIMS:

CIB after deliberation decided that each AIIMS should decide specific months (two) in the year when convocation could be held.

14. Item No.CIB-3/14: To transform the nursing college at AIIMS New Delhi and at six new AIIMS as Centres of Excellence as per recommendation of NITI Aayog:

CIB approved the proposal. It was decided that the committee of Directors may suggest ways to implement the transformation.

15. **Item No.CIB-3/15: Common Digital Medical Library Content for all AIIMS:**

CIB considered the proposal and desired that a Committee may be formed to examine the proposal and if feasible to decide upon the common journals which can be purchased in common Digital Medical Library.

16. **Item No.CIB-3/16: Reservation for Economically Weaker Section (EWSs) for admission in AIIMS:**

CIB approved the proposal and desired that all AIIMS may take necessary action for creation of additional seats to implement the reservation policy in each AIIMS as may be instructed by the Govt.

17. **Item No.CIB-3/17: Enhancement in the upper age limit for applying to the post of Principal, College of Nursing at the AIIMS, New Delhi:**

The CIB approved the proposal for enhancement in the upper age limit from 50 to 55 years for applying to the post of Principal, College of Nursing at all the AIIMS on the lines of AIIMS New Delhi.

18. **Item No.CIB-3/18: Change of Nomenclature of the posts existing in the cadre of Sanitary Attendant working in the Office & Wards to that of MTS (Multi Tasking Staff) Sanitation at all AIIMS:**

The CIB deliberated and approved the proposal on the lines as approved for AIIMS New Delhi by its Governing Body in its meeting on 24-01-19.

Existing Nomenclature	Revised Nomenclature
Sanitary Attendants Gd-I	Multi-Tasking Staff (Sanitation) Gd-I
Sanitary Attendants Gd-II	Multi-Tasking Staff (Sanitation) Gd-II
Sanitary Attendants Gd-III	Multi-Tasking Staff (Sanitation) Gd-III

19. **Item No.CIB-3/19: Change of Nomenclature in respect of various posts of Administrative Cadre at all AIIMS:**

The CIB deliberated and the approved the proposal on the lines as approved for AIIMS New Delhi by its Governing Body in its meeting on 24-01-19.

Existing Nomenclature	Revised Nomenclature
Assistant (NS)	Junior Administrative Officer
Upper Division Clerk	Senior Administrative Assistant
Lower Division Clerk	Junior Administrative Assistant

The meeting ended with a vote of thanks to all those present.

Agenda No. CIB-4/2: Action Taken Note on decisions taken in 3rd CIB meeting held on 24.01.2019

3rd meeting of Central Institute Body (CIB) of AIIMS was held on 24th January, 2019. The action taken on the issues as discussed in 3rd meeting are as follows:

Sr No	Decision of 3 rd CIB	Action Taken/Remarks
1.	<p>Agenda 1: Confirmation of 2nd CIB Meeting held on 10.12.2018: The minutes of 2nd CIB meeting were accepted as confirmed.</p>	<p>The issue may be considered as closed.</p>
2.	<p>Agenda 2: Action Taken Note on decision taken in 2nd CIB held on 10.12.2018</p> <p>(a) Agenda 6 (Proposal for transfer of procurement of medical equipment's activity from Ministry to AIIMS Delhi) : Additional Secretary stated that CIB in its last meeting had desired that suggestion of NITI Aayog in regards to model of wet lease and life cycle cost may be examined and be included in the agenda note in next CIB. Accordingly, the matter may be examined and separate agenda note may be brought before the CIB in its next meeting.</p>	<p>The matter is placed in separate agenda CIB-4/4.</p>

<p>(b) Agenda 11 (Synchronization of counselling schedules of NEET/AIIMS): Dean (Exam), AIIMS Delhi intimated to CIB that C-DAC and NIC has desired to do trial run to examine the feasibility of the proposal. Hence it may not be possible to merge the counselling of NEET and AIIMS in the current year. However, if trial runs are successful, it may be considered from the subsequent year. CIB desired to get the update in next meeting.</p>	<p>The matter has been consulted with NIC and CDAC with regard to synchronization of counselling of NEET/AIIMS. CDAC has proposed a trial run for this year. The online counselling process of NEET and AIIMS is under way. Once the process is completed, a trial run with actual data will be conducted and outcome will be submitted.</p>
<p>(c) Agenda 16 (Deployment of Common Hospital Management Information System): It was decided that detailed status on the action taken for deployment of HMIS may be placed before CIB meeting.</p>	<p>Standalone version of NIC's e-hospital is operational at AIIMS Delhi, which is highly customised and expanded to cater to the complex requirement of AIIMS Delhi, with multiple centres scattered across Delhi-NCR region, whereas a cloud version of e-hospital is implemented across the country by NIC to cater to many hospitals. Though e-hospital is in use for many years, there are difficulty in scaling up easily to satisfy the dynamic requirements of fast expanding institute. There remain issues with fixing of</p>

		<p>minor bugs, change/feature requests and development of new modules to cater to the requirement of new/upcoming centres.</p> <p>CDAC system is functional at few other AIIMS institute. In accordance with CIB direction, the meeting with both CDAC and NIC were held in AIIMS Delhi. Ministry of Electronics and Information Technology (MeITy) has instructed both NIC and C-DAC to develop standards API to ensure inter-operability between eHospital and eSushrut and also with any other HMIS, which comply the national standards.</p> <p>AIIMS Delhi is also developing open source HMIS based ERP platform, which will take about 18-24 months.</p>
3.	<p>Agenda 3: Review of Financial, Physical and Recruitment Progress:</p> <p>Different AIIMS may prioritize the projects and monitor the progress to minimize the delay. New AIIMS must provide a monthly statement with detailed status of different DPR projects.</p>	<p>Details are placed at separate agenda note (CIB-4/3).</p>

4.	<p>Agenda 4: Proposal for transfer of procurement of Medical Equipment's activity from Ministry to AIIMS: CIB approved the proposal.</p>	<p>The issue may be considered as closed.</p>
5.	<p>Agenda 5: Measures to improve faculty strength in new AIIMS: Additional Secretary, MoHF&W stated that Parliamentary Committee has raised serious concerns about the manpower position, especially regular faculty in new AIIMS. The proposed two cycle of regular recruitment has not improved the faculty strength in new AIIMS and therefore, requested all AIIMS to look into the issue again. Hon'ble Chairman desired that all Directors of AIIMS and Additional Secretary may deliberate upon the issue and recommend the measures to improve faculty strength in new AIIMS. Chairman also desired that the efforts should be made to retain good students passing out of AIIMS as faculty.</p>	<p>Kindly refer to agenda CIB-4/5.</p>
6.	<p>Agenda 6: Streamline the recruitment process on non-faculty (technical) by new AIIMS to attain speedier and better outcome: CIB approved the proposal. However, any existing recruitment cycle already initiated by respective new AIIMS should be completed and all subsequent recruitments should be</p>	<p>Kindly refer to agenda CIB-4/6.</p>

	handled in accordance with the approved proposal.	
7.	Agenda 7: Sharing of lectures of renowned faculty among all new AIIMS through e-class rooms set up under NMCN scheme: CIB approved the proposal.	The issue may be considered as closed.
8.	Agenda 8: Prioritizing new projects for civil and equipment under SFC within the available budgetary resources: CIB approved the proposal.	The issue may be considered as closed.
9.	Agenda 9: Implementation of State Govt Scheme for treatment of patients in all new AIIMS along with PMJAY: CIB approved the proposal.	The issue may be considered as closed.
10.	Agenda 10: Proposal for sanction of Intramural Research Grant to students for new AIIMS: CIB deliberated the proposal and decided that all AIIMS may follow the scheme adopted at AIIMS Delhi.	The issue may be considered as closed.
11.	Agenda 11: Common e-learning platform (LMS) with online peer reviewed medical content and online courses for MBBS and Nursing courses: CIB approved the proposal.	The issue may be considered as closed.
12.	Agenda 12: Funding for new works (other than DPR works) in six functioning AIIMS through HEFA: CIB approved the proposal.	Kindly refer to agenda CIB-4/7.
13.	Agenda 13: Finalization of fixed date for convocation in each AIIMS: CIB	

	decided that each AIIMS should decide specific months (two) in the year when convocation could be held.	At AIIMS Delhi, convocation is held in March/April every year.
14.	<p>Agenda 14: To transform the nursing college at AIIMS New Delhi and at six new AIIMS as Centres of Excellence as per recommendation of NITI Aayog: CIB approved the proposal. It was decided that the committee of Directors may suggest ways to implement the transformation.</p>	<p>In meeting of Director of all AIIMS on 20.07.2019, the concept note as prepared by Principal, Nursing College of AIIMS Delhi was discussed. The proposal is elaborate with inclusion of large number of courses, expansion of physical infrastructure, increase in facility and student strength. It was felt that there is a need to examine availability of faculty. The CoE cadre must also be a practicing cadre and be doing clinical work. The proposal must be considered in a phased manner of implementation. It was in general agreed that the college should be part of AIIMS hospital as nursing is practicing cadre. Since the CoE will require detailed plan, it was decided that all Principals of different Nursing College of AIIMS (six AIIMS and AIIMS New Delhi) may work out detailed plan for establishing Centre of Excellence at AIIMS New Delhi and six new AIIMS.</p>

15.	<p>Agenda 15: Common Digital Medical Library Content for all AIIMS: CIB considered the proposal and desired that a Committee may be formed to examine the proposal and if feasible to decide upon the common journals which can be purchased in common Digital Medical Library.</p>	<p>A committee under Professor In Charge Library, AIIMS Delhi with Chief Librarians of all AIIMS has been constituted to deliberate upon the proposal.</p>
16.	<p>Agenda 16: Reservation for Economically Weaker Section (EWSs) for admission in AIIMS: CIB approved the proposal and desired that all AIIMS may take necessary action for creation of additional seats to implement the reservation policy in each AIIMS as may be instructed by the Govt.</p>	<p>CIB may deliberate.</p>
17.	<p>Agenda 17: Enhancement in the upper age limit for applying to the post of Principal, College of Nursing at the AIIMS, New Delhi: The CIB approved the proposal for enhancement in the upper age limit from 50 to 55 years for applying to the post of Principal, College of Nursing at all the AIIMS on the lines of AIIMS New Delhi.</p>	<p>The issue may be considered as closed.</p>
18.	<p>Agenda 18: Change of Nomenclature of the posts existing in the cadre of Sanitary Attendant working in the Office & Wards to that of MTS (Multi Tasking Staff) Sanitation at all AIIMS: The CIB deliberated and approved the proposal on the lines as</p>	<p>The issue may be considered as</p>

	approved for AIIMS New Delhi by its Governing Body on 24.01.2019.	closed.
19.	Agenda 19: Change of Nomenclature in respect of various posts of Administrative Cadre at all AIIMS: The CIB deliberated and the approved the proposal on the lines as approved for AIIMS New Delhi by its Governing Body on 24.01.2019.	The issue may be considered as closed.

Agenda No CIB-4/3: Review of Financial, Physical and Recruitment Progress

- I. **Introduction:** Directors of different AIIMS may take up different issues encountered for review by the Committee under the Chairmanship of Chief Secretary to ensure timely completion of projects, especially in new AIIMS. The scheduled date of completion of different projects should not be extended without proper justification. New AIIMS may prepare catch up plans in case of delay and monitor progress of the projects accordingly. DPRs should be prepared carefully and inter-departmental issues should be sorted out before approval of DPRs. AIIMS planning to start classes/OPD next year must send proposal to the Ministry for creation of posts immediately.

- II. **Point for consideration:** The matter is placed before CIB for further deliberation and decision.

Physical Progress of New AIIMS Civil Works as on 01.07.2019 (DPR Works only)

Sl.	Project	Work	Sanction date	Sanctioned Cost	Scheduled Completion	Package Name	Package(s)	Awarded Value	Date of Award	Physical Progress (%)	EDC
1	AIIMS, Bhopal	Civil (DPR)	19-03-2010	617.62	31-03-2013						
						Const. of Med. College	PKG I	147.89	27-05-2010	100	Completed
						Const. of Hospital	PKG II	254.39	10-09-2010	99.1	31-08-2019
						Electrical Services	PKG III	50.22	27-10-2011	98.25	31-08-2019
						Estate Services (Balance Work)	PKG IV	26.8	10-01-2018	98.5	31-08-2019
						Estate Services	PKG IV	45.1	02-02-2012	40	31-08-2019
						Residential		23.63		100	Completed
						Furniture		3.67		100	Completed
		Equipments (DPR)	19-03-2010	200	31-03-2013						
		Total		817.62				551.7			
2	AIIMS, Bhubaneswar	Civil (DPR)	19-03-2010	600.49	31-03-2013						
						Medical College Complex	PKG I	67.37	27-05-2010	100	Completed
						Hospital Complex	PKG II	261.09	16-09-2010	99.7	31-08-2019
						Electrical Services	PKG III	56.3	12-01-2012	100	Completed
						Estate Services	PKG IV	47.65	04-07-2012	100	Completed
						Residential		103.65		100	Completed
						Furniture		3.57		100	Completed
		Equipments (DPR)	19-03-2010	200	31-03-2013						
		Total		800.49				539.63			
3	AIIMS, Jodhpur	Civil (DPR)	19-03-2010	556.58	31-03-2013						
						Medical College Complex	PKG I	66.39	30-05-2010	100	Completed
						Hospital Complex	PKG II	217.09	16-09-2010	98.2	25-11-2019
						Electrical Services	PKG III	43.38	19-08-2011	100	Completed
						Estate Services	PKG IV	51.84	04-07-2012	100	Completed
						Residential		48.47		100	Completed
						Furniture		3.74		100	Completed
		Equipments (DPR)	19-03-2010	200	31-03-2013						
		Total		756.58				430.91			
4	AIIMS, Patna	Civil (DPR)	19-03-2010	638.43	31-03-2013						
						Medical College Complex	PKG I	160.69	27-05-2010	100	Completed
						Hospital Complex	PKG II	284.7	14-09-2010	98.5	31-08-2019
						Electrical Services	PKG III	42.6	19-08-2011	99.5	31-08-2019
						Estate Services	PKG IV	66.29	02-02-2012	93	31-08-2019
						Residential		29.37		100	Completed
						Furniture		3.67		100	Completed
		Equipments (DPR)	19-03-2010	200	31-03-2013						
		Total		838.43				587.32			
5	AIIMS, Raipur	Civil (DPR)	19-03-2010	570.48	31-03-2013						
						Medical College Complex	PKG I	115.21	30-05-2010	99.92	31-08-2019
						Hospital Complex	PKG II	262.4	09-11-2010	99.7	31-08-2019
						Electrical Services	PKG III	35.86	19-08-2011	97	31-08-2019
						Estate Services	PKG IV	63.33	02-02-2012	92.25	31-08-2019

	Total			1618						1075.51			
11 AIIMS, Nagpur	Civil (DPR)	07-10-2015		1292	30-09-2020								
						Pre Investment Boundary Wall	PKG 0			6.48	14-04-2016	100	Completed
						Residential and OPD	PKG I			274.19	14-09-2017	79.5	31-08-2019
						Hospital and Academic	PKG II			582.99	28-04-2018	30	
						MGPS and MOT	PKG III			60.1		0	30-06-2020
						Furniture	PKG IV			63		0	
						External Electrification	PKG V			70		0	
	Equipments (DPR)	07-10-2015		285	30-09-2020					1056.76			
	Total			1577									
12 AIIMS, Awantipora (Kashmir)	Civil (DPR)	10-01-2019		1642.75	31-01-2025	Pre Investment Boundary Wall	PKG 0			42.51			31-01-2025
	Equipments (DPR)	10-01-2019		185.25	31-01-2025	Construction work	PKG I			Work yet to be awarded			
	Total			1828									
	Civil (DPR)	20-07-2016		747	30-06-2020								
						Pre Investment Boundary Wall	PKG 0			6.32	27-12-2016	100	Completed
13 AIIMS, Bathinda						Construction work (EPC mode)	PKG I			557.48	08-06-2018	29.01	07-06-2020
										563.8			
	Total			178	07-06-2020								
14 AIIMS, Bihar	Civil (DPR)			0									
	Equipments (DPR)			0									
15 AIIMS, Bilsapur	Civil (DPR)	03-01-2018		1166	30-12-2021								
						Pre Investment Boundary Wall	PKG 0			17.31	08-06-2018	0	
						Construction work	PKG I			1167.99	02-02-2019	4.05	30-09-2021
	Total			185	30-12-2021					1185.3			
16 AIIMS, Guwahati	Civil (DPR)	27-07-2016		747	30-06-2020								
						Construction work (EPC mode)	PKG I			747.8		1.26	30-04-2021
	Total			178	30-06-2020					747.8			
17 AIIMS, Madurai	Civil (DPR)	17-12-2018		1079		Pre Investment Boundary Wall	PKG 0			7.96			
						Construction work	PKG I			Yet to be awarded			
	Total			185.25									30-09-2020
18 AIIMS, Samba (Jammu)	Civil (DPR)	10-01-2019		1475.75	31-01-2023	Pre Investment Boundary Wall	PKG 0			48.33			
						Construction work	PKG I			Work yet to be awarded			

	Equipments (DPR)	10-01-2019	185.25	31-01-2023					31-01-2023
	Total		1661						
19 AIIMS, Deoghar	Civil (DPR)	16-05-2018	918	28-02-2022					
					Pre Investment Boundary Wall	PKG 0	9.95	29-08-2017	100 Completed
					Construction work	PKG I	777	17-07-2019	30-05-2021
	Equipments (DPR)	16-05-2018	185	28-02-2022					
	Total		1103				9.95		30-05-2021
20 AIIMS, Rajkot	Civil (DPR)	10-01-2019	1009.75						
					Pre Investment Boundary Wall	PKG 0	11.7		
					Construction work	PKG I			
	Equipments (DPR)	10-01-2018	185.25						
	Total		1195						31-10-2022
21 AIIMS, Bibinagar	Civil (DPR)	17-12-2018	843						
					Pre Investment Boundary Wall	PKG 0			
					Construction work	PKG I		Work yet to be awarded	
	Equipments (DPR)		185						
	Total		1028						
22 AIIMS, Harayana	Civil (DPR)		1110						
	Equipments (DPR)		185.25						
	Total		1295.25						
Total			24,24,075.79				10,142.91		

Format II, FINANCIAL PROGRESS OF NEW AIIMS AS PER PFMS (OLD + NEW WORKS), New AIIMS As on 30/06/2019

Sl.	Project	Work	Sanction date	DPR Sanction Value(Cr.)	Scheduled Completion	Cum. Funds Released	% of cost	DPR Month Exp.(Cr.)	New Works Month Exp. (Cr.)	Total Month Exp.(Cr.)	Total Funds utilized	Funds Available
1	Bhopal	Civil		617.62				0	0.16	0.16		
		Equipments		200				0	0.23	0.23		
Total	Bhopal			817.62		886.31	108.4	0	0.39	0.39	891.03	-4.72
2	Bhubaneswar	Civil		600.49				0	1.46	1.46		
		Equipments		200				0	12.7	12.7		
Total	Bhubaneswar			800.49		887.6	110.88	0	14.16	14.16	877.72	9.88
3	Jodhpur	Civil		556.58				1.13	1.21	2.34		
		Equipments		200				7.5	0.58	8.08		
Total	Jodhpur			756.58		856.96	113.27	8.63	1.79	10.42	847.93	9.03
4	Patna	Civil		638.43				0.18	0	0.18		
		Equipments		200				0	10.84	10.84		
Total	Patna			838.43		934.33	111.44	0.18	10.84	11.02	778.62	155.71
5	Raipur	Civil		570.48				0	0.93	0.93		
		Equipments		200				0	2.81	2.81		
Total	Raipur			770.48		891.11	115.66	0	3.74	3.74	839.89	51.22
6	Rishikesh	Civil		583.15				0	0.26	0.26		
		Equipments		200				0	0	0		
Total	Rishikesh			783.15		1241.14	158.48	0	0.26	0.26	1250.33	-9.19
7	Raebareli	Civil	02-10-2009	578.54	31-03-2012			9.02		9.02		
		Equipments	02-10-2009	195	31-03-2012			0		0		
Total	Raebareli			773.54		330.16	42.68	9.02	0	9.02	301.36	28.8
8	Gorakhpur	Civil	20-07-2016	831	30-04-2020			26.32		26.32		
		Equipments	20-07-2016	180	30-04-2020			0		0		
Total	Gorakhpur			1011		369.45	36.54	26.32	0	26.32	283.99	85.46
9	Kalyani	Civil	07-10-2015	1469	30-09-2020			25.87		25.87		
		Equipments	07-10-2015	285	30-09-2020			0		0		
Total	Kalyani			1754		410.51	23.4	25.87	0	25.87	328.38	82.13

Sl.	Project	Work	Sanction date	DPR Sanction Value(Cr.)	Scheduled Completion	Cum. Funds Released	% of cost	DPR Month Exp.(Cr.)	New Works Month Exp. (Cr.)	Total Month Exp.(Cr.)	Total Funds utilized	Funds Available
10	Mangalagiri Guntur	Civil	07-10-2015	1333	30-09-2020			51.18		51.18		
		Equipments	07-10-2015	285	30-09-2020			0		0		
Total	Mangalagiri Guntur			1618		385.53	23.83	51.18	0	51.18	372.59	12.94
11	Nagpur	Civil	07-10-2015	1292	30-09-2020			72.14		72.14		
		Equipments	07-10-2015	285	30-09-2020			0		0		
Total	Nagpur			1577		385.31	24.43	72.14	0	72.14	371.6	13.71
12	Awantipora (Kashmir)	Civil	10-01-2019	1642.75	31-01-2025			0		0		
		Equipments	10-01-2019	185.25	31-01-2025			0		0		
Total	Awantipora (Kashmir)			1828		0		0	0	0	0	0
13	Bathinda	Civil	20-07-2016	747	30-06-2020			17.24		17.24		
		Equipments	27-07-2016	178	07-06-2020			0		0		
Total	Bathinda			925		231.86	25.07	17.24	0	17.24	214.05	17.81
14	Bihar	Civil		0				0		0		
		Equipments		0				0		0		
Total	Bihar			0		0		0	0	0	0	0
15	Bilaspur	Civil	03-01-2018	1166	30-12-2021			0		0		
		Equipments	03-01-2018	185	30-12-2021			0		0		
Total	Bilaspur			1351		205.24	15.19	0	0	0	128.24	77
16	Guwahati	Civil	27-07-2016	747	30-06-2020			27.37		27.37		
		Equipments	27-07-2016	178	30-06-2020			0		0		
Total	Guwahati			925		112.71	12.18	27.37	0	27.37	45.6	67.11
17	Madurai	Civil	17-12-2018	1079				0		0		
		Equipments	17-12-2018	185.25				0		0		
Total	Madurai			1264.25		0		0	0	0	0	0
18	Sambha (Jammu)	Civil	10-01-2019	1475.75	31-01-2023			0		0		

Sl.	Project	Work	Sanction date	DPR Sanction Value(Cr.)	Scheduled Completion	Cum. Funds Released	% of cost	DPR Month Exp.(Cr.)	New Works Month Exp.(Cr.)	Total Month Exp.(Cr.)	Total Funds utilized	Funds Available
Total	Samba (Jammu)	Equipments	10-01-2019	185.25	31-01-2023			0	0	0	0	0
				1661		0		0	0	0	0	0
19	Deoghar	Civil	16-05-2018	918	28-02-2022			0	0	0		
		Equipments	16-05-2018	185	28-02-2022			0	0	0		
Total	Deoghar			1103		9	0.82	0	0	0	9	0
20	Rajkot	Civil	10-01-2019	1009.75				0	0	0		
		Equipments	10-01-2018	185.25				0	0	0		
Total	Rajkot			1195		0		0	0	0	0	0
21	Bibinagar	Civil	17-12-2018	843				0	0	0		
		Equipments		185				0	0	0		
Total	Bibinagar			1028		0		0	0	0	0	0
22	Manethi	Civil		1110				0	0	0		
		Equipments		185.25				0	0	0		
Total	Manethi			1295.25		0		0	0	0	0	0
Total				24,075.79		8,137.22		237.95	31.18	269.13	7,540.33	596.89

FINANCIAL DETAILS OF NEW WORKS (CAPITAL) IN NEW AIIMS AS ON 1st July, 2019

Sl.	AIIMS	DPR Works	Sanctioned New Works			Cum Expenditure			Fund available with AIIMS / Executing Agency / PSA
			Civil	Equipment	Total	DPR Works	New Works	Total	
A	B	C	D	E	F = D + E	G	H	I = G + H	J
1	Bhopal	817.70	344.25	160.00	504.25	745.22	134.53	879.75	18.24
2	Bhubaneswar	800.49	186.17	281.50	467.67	736.88	127.8	864.68	9.88
3	Jodhpur	756.58	1137.36	196.48	1333.84	605.39	199.11	804.50	16.2
4	Patna	838.43	280.00	50.00	330.00	736.87	58.19	795.06	6.69
5	Raipur	770.48	212.13	26.75	238.88	739.59	100.39	839.98	47.24
6	Rishikesh	783.15	1414.01	651.00	2065.01	666.05	558.51	1224.56	-4.86
7	Raebareli	773.54				330.16	0.00	330.16	0.00
		5540.37	3573.92	1365.73	4939.65	4560.16	1178.53	5738.69	93.39



Format IV, Faculty HR, New AIIMS As on 30/06/2019

Sl.	Project	Post	Sanctioned Till Last Month	Quit	Join	Total Filled	%	Addl. Post	Remark
1	Bhopal	Professor	54	13		13	24.07		
		Addl. Professor	45	16		16	35.56		
		Asso. Professor	81	51		51	62.96		
		Asst. Professor	125	48		48	38.4		
		Sr. Resident	327	166		166	50.76		
		Jr. Resident	301	246		246	81.73		
		Total	933	540		540	57.88		
2	Bhubaneswar	Professor	54	17		17	31.48		
		Addl. Professor	45	20		20	44.44		
		Asso. Professor	81	46		46	56.79		
		Asst. Professor	125	99		99	79.2		
		Sr. Resident	327	203		203	62.08		
		Jr. Resident	301	189		189	62.79		
		Total	933	574		574	61.52		
3	Jodhpur	Professor	54	17	0	18	33.33	0	
		Addl. Professor	45	17	0	17	37.78	0	
		Asso. Professor	81	45	0	47	58.02	0	Joining including 01 Contractual faculty
		Asst. Professor	125	83	1	82	65.6	0	01 Contractual faculty left
		Sr. Resident	327	191	6	185	56.57	0	
		Jr. Resident	301	301	12	289	96.01	0	
		Total	933	654	19	638	68.38		
4	Patna	Professor	54	11	0	11	20.37	0	
		Addl. Professor	45	8	0	8	17.78	0	
		Asso. Professor	81	42	1	41	50.62	0	
		Asst. Professor	125	58	0	58	46.4	0	
		Sr. Resident	327	154	7	147	44.95	0	
		Jr. Resident	301	192	14	180	59.8	0	
		Total	933	465	22	445	47.7		

Sl.	Project	Post	Sanctioned Till Last Month	Quit	Join	Total Filled	%	Addl. Post	Remark
5	Raipur	Professor	54	12	0	12	22.22	2	Recruitment of 41 Professor on Direct Recruitment/ Deputation basis/ Retired Faculty on contractual Basis is under process.
		Addl. Professor	45	13	0	13	28.89	0	Recruitment of 31 Additional Professor on Direct Recruitment/Deputation basis /Retired Faculty on contractual Basis is under process.
		Asso. Professor	81	28	0	28	34.57	1	Recruitment of 54 Associate Professor on Direct Recruitment/Deputation basis /Retired Faculty on contractual Basis is under process.
		Asst. Professor	125	77	3	78	62.4	11	Recruitment of 54 Assistant Professor on Direct Recruitment/Deputation basis is under process.
		Sr. Resident	327	149	3	149	45.57	10	Recruitment of 239 posts (Grp A) under Govt. of India Residency Scheme is under process.
		Jr. Resident	301	153	17	145	48.17	0	Recruitment of 239 posts (Grp A) under Govt. of India Residency Scheme is under process.
		Total	933	432	23	425	45.55	0	1 joined is contractual
6	Rishikesh	Professor	54	27	0	28	51.85	0	
		Addl. Professor	45	28	0	28	62.22	0	
		Asso. Professor	81	43	1	42	51.85	0	
		Asst. Professor	125	112	1	113	90.4	0	
		Sr. Resident	327	270	6	266	81.35	0	
		Jr. Resident	301	247	0	237	78.74	0	
		Total	933	727	22	714	76.53		
7	Raebareli	Professor	0	0		0			
		Addl. Professor	0	0		0			
		Asso. Professor	0	0		0			
		Asst. Professor	16	7	0	7	43.75	0	
		Sr. Resident	0	0		0			
		Jr. Resident	8	2	0	2	25	0	



Sl.	Project	Post	Sanctioned Till Last Month	Quit	Join	Total Filled	%	Addl. Post	Remark	
9	Kalyani	Total	24	9		9	37.5			
		Professor	33	0		0				
		Addl. Professor	26	0		0				
		Asso. Professor	39	0		0				
		Asst. Professor	85	0		0				
		Sr. Resident	8	0		0				
		Jr. Resident	0	0		0				
	Total	191								
10	Mangalagiri Guntur	Professor	33	2	0	2	12.12	2		
		Addl. Professor	26	4	0	4	30.77	3		
		Asso. Professor	39	9	0	9	46.15	4		
		Asst. Professor	85	24	1	25	48	56.47	10	
		Sr. Resident	16	15	1	15	29	181.25	0	
		Total	199	54	2	55	107	53.77		
		Professor	33	4	0	0	4	12.12	0	
11	Nagpur	Addl. Professor	26	4	0	4	15.38	0		
		Asso. Professor	39	4	0	4	10.26	0		
		Asst. Professor	85	12	0	0	12	14.12	0	
		Sr. Resident	16	7	0	0	7	43.75	0	
		Jr. Resident	0	0	0	0	0		0	
		Total	199	31			31	15.58		
			Total	6,211	3,486	88	85	3,483		

Consolidated Status for All new AIIMS

S. No.	Project Cell Posts	Six Functional AIIMS (OTHER NEW AIIMS	
		Bhopal, BBSR, Jodhpur, Patna, Raipur and Rishikesh)		(Mangalagiri, Nagpur, Kalyani, Gorakhpur, Bathinda, Guwahati, Bilaspur, Deoghar, Raebareli, Jammu, Kashmir, Tamil Nadu, Telangana and Gujrat)	
		Sanctioned Post	Filled up	Sanctioned Post	Filled up
1	Director	6	6	14	2
2	Medical Superintendent	6	5	14	0
3	Deputy Director (Admin)	6	6	14	2
4	Financial Advisor	6	3	14	0
5	Superintending Engineer	6	2	14	2
6	Executive Engineer (Civil)	6	4	14	2
7	Executive Engineer (Electrical)	6	2	14	0
8	Administrative Officer	6	3	14	2
Total		48	31	112	10

STATUS OF ONGOING OVERSIGHT COMMITTEE HEAD PROJECTS

Sl. No	Name of Projects	Sanctioned cost / Awarded Cost	Date of start	Stipulated Date of Completion	Expected date of Completion	Payment made till date	Physical Progress of work.	Additional Work & works related to OT & M&E are being finalized
1	Surgical Block	Rs.100.29 Cr / Rs 50.18 Cr	Sep-13	Apr-15	Jan 2020	Rs.73.77 Cr including consultancy	Work in progress 99% completed.	Additional Work & works related to OT & M&E are being finalized
2	Mother & Child Block	Rs.290.70 Cr / Rs 204.44Cr	11.05.15	10.05.17	Mar 2020	Rs.250.02 Cr including consultancy	Work in progress. 82% completed	OT design has been recently finalized by the users.

STATUS OF ONGOING PLAN HEAD PROJECTS at AIIMS Delhi

Sl. No	Name of Projects	Sanctioned / Awarded cost	Date of start	Date of Completion	Expected date of Completion	Payment made till date	Physical Progress of work.	Remarks
3	OPD At Masjid Moth	Rs.583.00 Cr/ Rs.351.21 Cr	11.05.15	10.05.17	Sep 2019	Rs.370.03 Cr including consultancy	Work is in progress. 93% completed	Final networking, MGPS and finishing work being done.
4	National Cancer Institute at Jhajjar Haryana (AIIMS-II)	Rs.2035.00 Cr/ Rs.1105.52 Cr (Engg. Component)	16.12.15	March 2018	Dec 2019	Rs 1082.82 including consultancy	Work is in progress 94%, structure completed.	Phase -I OPD started with 250 beds on 19.2.2019 Phase-II (250 beds) by Dec 2019 Phase III (210 beds) by Dec 2020
5	Burns & Plastic Surgery Block Estimated cost of	Rs.245.00 Cr/ Rs. 98.44 Cr	January 2017	January 2019	Dec 2019	Rs.111.76 Crore	85% Completed	No delay as per schedule
6	New Paid Ward	Rs.100.00 Cr/ Rs. 89.00 Cr	14.12.2016	13.08.2018	Jan 2020	Rs.59.80 crore including consultancy	Work is in progress 70% structure completed.	Site constraint as minimal working space is there due to adjoining buildings and slow pace of work by contractor led to delay.
7	Construction of Geriatrics Block	Rs.250.00 Cr/ Rs.157.00 Cr	Feb 2018	Feb 2020	May 2020	Rs.84.50 Crore including consultancy	Work is in progress 60% structure completed.	No delay as per schedule
8	Construction of STP	Rs. 12.00 Cr/ Rs.9.70	Jan 2018	Sep 2018	Jan 2020	Rs.5.00 Crore	Work is in progress 15 % completed	PG forfeited and tender and being recalled
9	BSL & CCRF	Rs.15.36 Cr/ Rs.13.50	Jan 2018	Jan 2019	Aug 2019	Rs.11.03 Crore	Work is in progress 65% Completed	delay on account of finalization of layout and fire fighting scheme.



National Cancer Institute, AIIMS-New Delhi (Jhajjar Campus)

National Cancer Institute, AIIMS-New Delhi (Jhajjar Campus) is the flagship project of Govt. of India and at an approved value of Rs. 2035 Crs, NCI is the largest investment by the Government of India in a single hospital project. NCI has been planned as the apex center for translational research in cancer care/prevention and will have 710 patient care beds, 25 operation theaters, state of the art diagnostics, advanced radiation treatment, 1500 dwelling units, 2705 faculty & staff, etc.

The Phase-I of NCI was dedicated to the Nation on 12th February 2019 by The Hon'ble Prime Minister of India. The following facilities are being gradually commissioned in Phase – I at NCI:

- Comprehensive Oncology Out-patient Service
- 250 patient care beds including
- 50 bedded day care facility for Chemotherapy
- 9 Operation Theaters
- 25 bedded Intensive Care Unit
- 25 bedded Oncology Emergency
- Robotic Core Clinical Laboratory
- 2 Linear Accelerator*, Brachytherapy & 4D CT Simulator
- X-Ray, CT Scan*, MRI* & Ultrasound
- PET Scan* & SPECT*
- Pain & Palliative Care

** under commissioning*

Currently, over 100 patients are visiting NCI every day and the number is increasingly gradually.

NOTE FOR THE CENTRAL INSTITUTE BODY

ITEM NO. CIB-4/4

**Life Cycle Cost and wet lease in case of procurement of
medical equipment**

Agenda No CIB-4/4: Life Cycle Cost & wet lease in case of procurement of medical equipment

- I. **Introduction:** CIB in its 2nd meeting on 10.12.2018 deliberated that NITI Aayog has mooted the model of wet lease and life cycle cost for procurement of medical equipment. Director AIIMS submitted while concept of life cycle cost has been worked out in some of equipment, the concept of wet lease may not be appropriate in academic institution like AIIMS as wet lease works on outsourced basis and the Resident doctors then will not get any experience of working on such equipment which would be detrimental to education and research. During the deliberation, the President desired that suggestion of NITI Aayog may be examined separately and may be included as an agenda note in the next CIB.
- II. **Points for consideration:**
- (i) **GFR Provision:** As under "works" chapter of GFR 2017, section 1(iii) of rule 136 says that a properly detailed design has been sanctioned; while designing the projects etc, principles of Life Cycle cost may also be considered.
- (ii) **Manual of Procurement of Goods (Department of Expenditure), 2017:** The concept of price can be refined further to take into account not only the initial price paid for the requirement but also other costs such as maintenance costs, operational costs and disposal costs (Also termed as life cycle costing). Para 1.6 of manual about "**Refined Concepts of Cost and Value - Value for Money**" says "*The concept of price or cost has been further refined into Total Cost Of Ownership (TCO) or Life Cycle Cost (LCC) or Whole-of-Life (WOL) to take into account not only the initial acquisition cost but also cost of operation, maintenance and disposal during the lifetime of the external resource procured. Similarly, the concept of quality is linked to the need and is refined into the concept of utility/value. These two, taken together, are used to develop the concept of Value for Money (VfM, also called Best Value for Money in certain contexts). VfM means the effective, efficient, and economic use of resources, which may involve the evaluation of relevant costs and benefits, along with an*

assessment of risks, non-price attributes (e.g. in goods and/or services that contain recyclable content, are recyclable, minimise waste and greenhouse gas emissions, conserve energy and water and minimize habitat destruction and environmental degradation, are nontoxic etc.) and/or life cycle costs, as appropriate. Price alone may not necessarily represent VfM. In public procurement, VfM is achieved by attracting the widest competition by way of optimal description of need; development of value-engineered specifications/Terms of Reference (ToR); appropriate packaging/slicing of requirement; selection of an appropriate mode of procurement and bidding system."

- III. **Administrative Comments:** As per purchase manual of AIIMS Delhi, the cost of reagents/kits/consumables etc. is considered while deciding the ranking of bidder in case of closed system.
- IV. **Approval Sought:** CIB may deliberate.

NOTE FOR THE CENTRAL INSTITUTE BODY

ITEM NO. CIB-4/5

Measures to improve Faculty strength in new AIIMS



Agenda No CIB-4/5: Measures to be implemented to improve faculty strength in new AIIMS

- I. **Introduction:** The CIB in its earlier meetings has emphasized to take measures to improve faculty strength in new AIIMS. In spite of several selection processes conducted by various new AIIMS, some posts are lying vacant due to different reasons.
- II. **Points for Consideration:**
- (i) As per CIB's direction in its 3rd meeting on 24.01.2018, a meeting of Director of all AIIMS and Additional Secretary, MoHF&W was conducted on 20.07.2019 (Annexure-1). The views put forth by different Director in regards to shortage of faculty strength are as mentioned below:
1. As infrastructure development also takes time, faculty recruitment needs to be in synchronization with infrastructure availability.
 2. Though there is regular recruitment cycle, the qualified doctors are not available for meeting AIIMS standards as the doctors with requisite teaching and research experience are not available or are not available to work as per Government compensation structure.
 3. The candidates have sometimes local preference and therefore, there is regular quitting of recruited personnel to meet their individual aspirations e.g. AIIMS in Telangana has attracted larger no of faculty than AIIMS Bhopal.
 4. Down-gradation of posts may be considered to bring young faculty. At AIIMS Delhi, the post of Associate/Additional Professors has been downgraded to Assistant Professor with the approval of the Governing Body, for specific duration. At AIIMS Delhi, Professors posts have not been allowed to be downgraded.
 5. In case of AIIMS Nagpur, the recruitment is stopped on instruction of State Govt as the recruitment of hospitals in State Govt. is underway.

Also a large number of local/State Govt doctors have been offered appointment but the State Govt is unwilling to relieve them.

6. Chairman of Standing Selection Committee are not able to spare time for holding the interview.

In order to work out future course of action to improve upon the position of faculty strength in new AIIMS, AS, MoHFW desired to have institute-wise, department-wise details of interviews conducted during 2018-19, the candidates appeared, the candidates joined, the candidates quit etc for discussion over the issue in the CIB. It has to be clearly analysed whether adequate efforts have been made by each AIIMS to recruit faculty, and as to whether any policy level or operational changes are required to improve the position.

- (ii) The following suggestions have been proposed by different AIIMS to improve upon the position of faculty strength:

1. **Downgrading the unfilled higher posts of Professor or Additional Professor to the lower posts i.e., Associate Professor/Assistant Professor with same Roster points of the higher posts:-** Many posts at the level of Professor/Additional Professor remain unfilled despite advertising these posts many times due to lack of response from suitable candidates with requisite qualifications & experiences in several departments of specialities and super-specialities which affect expansion of hospital services & academic activities. Further, the Chairman of the CIB also desired that efforts should be made to retain good students passing out of AIIMS as faculty. These students, passing out from new AIIMS will be either DM/MCh students or senior Residents (non-academic) who have completed their Sr. Residency of 3 years. These students will be eligible for the post of Assistant Professor, but the sanctioned posts of Assistant Professor in most of these new AIIMS are filled up and there may not be any vacancies to consider them for selection. Under these circumstances, downgrading of unfilled vacant

post at the senior level to the lower level is a viable option to increase number of faculty posts and also give an opportunity to retain good students passing out from AIIMS as faculty.

Administrative Comments: At AIIMS Delhi, post of Additional/Associate Professors are down-graded to the level of Asst. Professors. However, the post of Professor has not been down-graded (Annexure-II). Similarly in other AIIMS also, the post other than Professor may be down-graded with the approval of respective Governing Body.

2. **Inter-changing of posts from one Department to another Department and vice-versa along with same reservation status:** Some non-clinical departments may have less workload when compared to some Super-Specialty Departments, wherein the number of sanctioned posts is less to handle such patient load. In this connection, it is mentioned that all Medical Super-Specialty Departments are having one sanctioned post each at the four levels of faculty resulting in an urgent need to deploy additional manpower. Similarly, the reserved posts in super specialty departments also remain sometimes vacant due to the non-availability of candidates.

Under these circumstances, it is proposed to consider inter-changing of vacant posts from one department to another department and vice-versa at the same level with same reservation status for recruitment. If the post is Assistant Professor under OBC category, then it will be at the same level i.e. Assistant Professor with OBC category while inter-changing to another department ensuring compliance of reservation guidelines.

Rule Position: OM dated 12th April, 2017 under Para-7 (Annexure-III) has provided that a post sanctioned for a specific purpose in an organization may not be diverted for another purpose at the same or different station.

Administrative Comments: At AIIMS Delhi, the posts created for one department are given on loan to other department to meet work exigencies, for a limited period, till such time, the faculty posts are created for such department. The same can be done in new AIIMS with prior approval of Governing Body of individual AIIMS.

3. **Relaxation of essential teaching/research experiences in respect of SC/ST candidates to the extent of one year in normal cases and in some other deserving cases (UR/SC/ST/OBC) by the Governing Body on the recommendation of the Selection Committee:** AIIMS, New Delhi in its advertisement for faculty posts recently has relaxed the requisite experiences in respect of vacant faculty posts by one year for the candidates belonging to SC/ST categories. In regard to other candidates, although many new AIIMS inserts a condition in the advertisement for relaxation of essential experience with the prior approval of the Competent Authority, this provision is not commonly resorted to. Therefore, the following provision for relaxation of teaching/research experiences for faculty posts are proposed:-

- (i) The essential requisite teaching/research experiences may be relaxed for a maximum period of one year for SC & ST candidates for all new AIIMS.
- (ii) The essential requisite teaching/research experiences in deserving cases may also be relaxed for all candidates based on the recommendation of the Standing Selection Committee with the approval of the Governing Body. The relaxation of experience can only be allowed in such cases where sufficient number of eligible candidates are not eligible for the said posts. This condition is to be put in the advertisement.

Administrative Comments: The essential requisite teaching/research experiences is allowed for a maximum period of one year for SC & ST candidates against 2-3 years and 2-3 years in case of 5-8 prescribed experience in case of direct recruitment at AIIMS Delhi, as per instruction

dated 22.05.1989 (Annexure-IV) from o/o Commissioner of Scheduled Case and Scheduled Tribes.

4. **Issue of running Advertisement for faculty posts:-** As the process of issuing an advertisement takes a lot of time/expenditure, it is proposed to issue a running advertisement valid for one year, for selection to be conducted on regular basis within this one year, with the cut-off date to be the last date of receipt of application in each cycle. Only the vacancies in the cycle will be changed and the advertisement will remain unchanged. The initial advertisement will be published in the newspaper and thereafter, short advertisement may be published for each cycle referring to the running advertisement as available on the website. The eligibility of the candidates will be as on the last date of application in each cycle. This may be done as per the requirement of the individual AIIMS.

Administrative Comments: The validity of running advertisement may be kept one year, after which fresh running or normal advertisement may be issued again depending upon the faculty position. In this one year of running advertisement, the short advertisement may be issued number of times, depending upon the actual progress of recruitment.

5. **Combined Recruitment for Faculty Posts for all new AIIMS:** Six AIIMS at Bhopal, Bhubaneswar, Jodhpour, Patna, Raipur and Rishikesh have become functional since 2012. Four other AIIMS at Nagpur, Mangalagiri, Kalyani and Raebareli are at different stages of becoming functional. The Faculty-wise strength of these AIIMS as on 31.05.2019 is shown in the below:

FACULTY POSITION IN SIX FUNCTIONAL AIIMS (As on 31.05.2019)

AIIMS	Sanctioned strength	Filled up position	Vacancy	Recruitment status and No. of posts Advertised
Bhopal	305	143	162	151 Faculty posts have been advertised.
Bhubaneswar	305	182	125	125 Faculty posts have been advertised.
Jodhpur	305	162	143	Result against 135 Faculty posts has been declared.
Patna	305	120	185	196 Faculty posts have been advertised.
Raipur	305	129	176	183 Faculty posts have been advertised.
Rishikesh	305	225	80	110 Faculty posts advertised. Interviews to be held shortly

FACULTY POSITION IN OTHER NEW AIIMS (As on 31.05.2019)

Nagpur	183	24	159	8 Faculty posts have been advertised. On finalisation of the earlier recruitment process, appointment letters have been issued to 61 Faculty candidates.
Mangalagiri	183	39	144	45 Faculty posts have been advertised.
Kalyani	183	NIL	183	85 Faculty posts have been advertised and recruitment process is underway
Raebareli	16	7	9	26 Faculty posts advertised pending creation of more posts.

- (i) CIB in its earlier meeting had advised that the regular recruitment will be done at Institute level while combined contractual recruitment will be done by AIIMS, New Delhi. To ensure a greater number of candidates appearing for the interview, CIB also advised that the Institute may convene the Standing Selection Committee meeting at the mentor Institute or any city near the Institute.
- (ii) The Parliamentary Standing Committee has also expressed serious concern about the huge number of vacancies at the various levels in all the new AIIMS. Ministry has assured the Committee that efforts are being made to fill up the posts.

III. **Approval Sought:** CIB may deliberate and decide.

Agenda No CIB-4/5

Points for consideration: Keeping in view, the huge shortage of Faculty in the AIIMS, there is an urgent need to further strengthening the Faculty position at every level in all new AIIMS. For this purpose, there is the need to put in place an efficient system for recruitment through a Centralised Recruitment Body and through individual AIIMS in conjunction. The experiment of walk-in interview which was carried out last year may also be considered.

MINUTES OF MEETING OF DIRECTORS OF AIIMS WITH ADDITIONAL SECRETARY, MINISTRY OF HEALTH AND FAMILY WELFARE, TO DISCUSS ISSUES RAISED IN 3rd MEETING OF CENTRAL INSTITUTE BODY HELD ON JANUARY 24, 2019.

In accordance with the direction of Central Institute Body (CIB) in its 3rd meeting on 24th January, 2019, a meeting was held on 20th July 2019 at 11:30 AM in Dr Ramalingaswami Board Room, AIIMS, New Delhi, with Director of different AIIMS with Sh Arun Singhal, Additional Secretary, MoHFW. The following AIIMS were represented in the meeting:

1. Prof. Randeep Guleria, Director, AIIMS, New Delhi
2. Prof. Sanjeev Mishra, Director, AIIMS Jodhpur
3. Prof. Gitanjali Batmanabane, Director, AIIMS Bhubaneswar
4. Prof. Nitin M Nagarkar, Director, AIIMS Raipur
5. Prof. P K Singh, Director, AIIMS Patna
6. Prof. Sarman Singh, Director, AIIMS Bhopal
7. Maj Gen Vibha Dutta, Director, AIIMS Nagpur
8. Dr Brahm Prakash, MS AIIMS, Rishikesh
9. Director, AIIMS, Kalyani
10. Dr Mukesh Tripathi, Director, AIIMS, Manglagiri
11. Dr Jagat Ram, Director AIIMS Raebareli

The following issues were deliberated during the discussion:

- (a) Measures to improve the faculty strength in new AIIMS
- (b) Transformation of the nursing college at AIIMS New Delhi and six new AIIMS as Centre of Excellence as per recommendation of NITI Aayog.

The following is summary of the discussion held during the meeting:

1. **Measures to improve the faculty strength in new AIIMS:** Additional Secretary, MoHFW expressed the concern about the faculty strength. The Directors of the different Institutes put forth their views/issues on the matter and following was deliberated:

- a. As infrastructure development also takes time, faculty recruitment needs to be in synchronization with infrastructure availability.
- b. Though there is regular recruitment cycle, the qualified doctors are not available for meeting AIIMS standards as the doctors with requisite teaching and research experience are not available or are not available to work as per Government compensation structure.
- c. The candidates have sometimes local preference, and therefore, there is regular quitting of recruited personnel to meet their individual aspirations e.g. AIIMS in Telangana has attracted larger no of faculty than AIIMS Bhopal.
- d. Down-gradation of posts may be considered to bring young faculty. At AIIMS Delhi, the post of Associate/Additional Professors has been downgraded to Assistant Professor with the approval of the Governing Body, for specific duration. At AIIMS Delhi, Professors posts have not been allowed to be downgraded.
- e. In case of AIIMS Nagpur, the recruitment is stopped on instruction of State Govt as the recruitment of hospitals in State Govt. is underway. Also a large number of local/State Govt doctors have been offered appointment but the State Govt is unwilling to relieve them.
- f. Chairman of Standing Selection Committee are not able to spare time for holding the interview.

In order to work out future course of action to improve upon the position of faculty strength in new AIIMS, AS, MoHFW desired to have institute-wise, department-wise details of interviews conducted during 2018-19, the candidates appeared, the candidates joined, the candidates quit etc for

discussion over the issue in upcoming CIB. It has to be clearly analysed whether adequate efforts have been made by each AIIMS to recruit faculty, and as to whether any policy level or operational changes are required to improve the position.

2. **Transformation of the nursing college at AIIMS New Delhi and six new AIIMS as Centre of Excellence (CoE) as per recommendation of NITI Aayog:** The concept note as prepared by Principal, Nursing College of AIIMS Delhi was discussed. The proposal is elaborate with inclusion of large number of courses, expansion of physical infrastructure, increase in faculty and student strength. It was felt that there is a need to examine availability of faculty. The CoE cadre must also be a practicing cadre and be doing clinical work. The proposal must be considered in a phased manner of implementation. It was in general agreed that the college should be part of AIIMS hospital as nursing is practicing cadre. Since the CoE will require detailed plan, it was decided that all Principals of different Nursing College of AIIMS (six AIIMS and AIIMS New Delhi) may work out detailed plan for establishing Centre of Excellence at AIIMS New Delhi and six new AIIMS. It was also considered that Principal from College of Nursing, St John College and CMC Vellore may be invited.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110 029

No.F. 12-5/2013-Estt.I

Dated: 17.2 SEP. 2016

MEMORANDUM

Sub:- Downgradation of higher level faculty posts i.e. Additional Professor & Associate Professor sanctioned for various Centres/Departments to that of Assistant Professor at the AIIMS, New Delhi.

It is notified for information of all concerned that the Academic Committee, AIIMS, New Delhi in its meeting held on 16th June, 2016 while considering a proposal on the subject cited above, decided as under:

"The proposal for downgrading of higher-level posts i.e. Additional Professor and Associate Professor sanctioned for various centres/departments to that of Assistant Professor at AIIMS was discussed.

Prof. M.C. Misra, Director said that in the given situation when Assessment Promotion Scheme (AFS) is the main method for carrier progression of Faculty at AIIMS. We have not been holding recruitment through lateral entry by open selection for a long time at Associate and Additional Professor level. We are continuously receiving requests from various departments for downgradation these positions to level i.e. Assistant Professor.

All the members unanimously agreed and approved the proposal with condition that recruitment by lateral entry at the post of Additional and Associate Professor shall remain open in highly exceptional cases, for creation of new department, appointment of some eminent professional or in a situation of dire need or critical gap. The lateral entry if proposed should be brought to the Academic Committee."

The above decision of the Academic Committee was ratified by the Governing Body in its meeting held on 22.06.2016.

(Authority: Agenda Item No. AC-114/11 dated 16.06.2016 of Academic Committee and Agenda Item No. GB-153/8 dated 22.06.2016 of Governing Body, AIIMS, New Delhi.)

K.K. Giridhari

(K.K. Giridhari)

9c
Sr. Administrative Officer

Distributions:

1. All Chiefs of Centres/Head of Deptts/Units
2. The Medical Superintendents

Copy to:

No. 7(1)/E.Coord-I/2017
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated, 12th April, 2017

OFFICE MEMORANDUM

Subject: Compendium of instructions for Creation, Revival, Continuation and Transfer of posts.

This Department has issued instructions related to creation, deemed abolition, revival and continuation of posts from time to time. Therefore, in supersession of all previous instructions/ orders regarding creation, continuation, transfer and revival of posts, it has been decided, with the approval of Competent Authority, to issue a compendium of instructions covering all the aspects relating to these issues.

2.1 These instructions shall apply to creation/continuation/revival of posts in all Ministries/ Departments, their Attached offices, Subordinate offices, Statutory bodies etc.

2.2 Proposal for creation/revival/continuation/supernumerary posts should be routed through IFD of concerned Ministry.

2.3 These instructions are not applicable to CPSEs, which may follow the instructions issued by Department of Public Enterprises in this regard.

2.4 Instructions in respect of Autonomous Bodies will be issued separately.

3.1 Creation of Posts:

- a. All powers with respect to creation of posts delegated under DFPRs stands withdrawn and only Finance Minister (for below JS level posts) and Cabinet (for JS and above level posts) would be the Competent Authority for creation of posts.
- b. For creation of posts at JS and above levels, only 'Cabinet' and no other 'Standing Committee' is competent, except in respect of requirements relating to national security.
- c. Approval of this Department is not required for creation of Statutory posts. Only those posts may be considered as Statutory, whose name and level/ pay scale have been specifically provided in an Act of Parliament (only post mentioned in Statute, not support staff).
- d. Proposals for creation of posts may be referred to Department of Expenditure through respective IFD with the approval of Secretary and Minister in-charge of the concerned administrative Ministry.
- e. The proposals for creation of posts may be submitted on file, along with the prescribed checklist issued by this Department (Annexure -I). Separate checklist may be prepared for each category of post. Proposals received without proper checklist would not be considered and returned.
- f. Specific exemptions for creation of posts granted to any Ministry/ Department by this Department will however continue.

3.2 The level of approval for creation of posts is summarized in the following tables:

For Ministries/ Departments, Attached offices, Subordinate offices, Statutory bodies etc.

S.No	Level of Post	Competent Authority
1	JS and above	Cabinet
2	Below JS level	Finance Minister

4.1 Supernumerary Posts:

The following principles should be observed while creating supernumerary posts:

- a. The supernumerary posts are created for the purpose of accommodating the lien of a Government servant who, though entitled to hold a lien against the regular post, cannot be so accommodated because of non-availability of such a post.
- b. The supernumerary post is a shadow post, i.e. no duties are attached to such a post. The supernumerary post is created for a definite and fixed period. Since, a supernumerary post is created for accommodating an officer till he is absorbed in a regular post, it should not be created for an indefinite period.
- c. The supernumerary post is personal to the officer for whom it is created and no other officer can be appointed against such a post. It stands abolished as soon as the officer for whom it was created vacates it on account of retirement or is accommodated in another regular post. In other words, no officiating arrangements can be made against such a post.
- d. Administrative authorities should maintain a record of the supernumerary posts, the particulars of the individuals who hold liens against them and the progressive abolition of such posts as and when the holder of the posts retire or are absorbed in regular permanent posts, for the purpose of verification of service for pension.

5.1 Deemed Abolition & Revival of posts:

- a. All posts, except newly created posts, kept in abeyance or remaining vacant for a period of more than 2 years in any Ministry/ Department/ Attached office/ Subordinate office/ Statutory body, would be considered as 'deemed abolished' unless an exemption has been given at the time of sanctioning the post.
- b. A post falling into the category of 'deemed abolished' cannot be filled up prior to obtaining its 'revival' from Department of Expenditure.
- c. Statutory posts, the name and level/ pay scale of which is specifically provided for in an Act of Parliament, are exempted from falling in the category of 'deemed abolished' on remaining vacant for a period of more than 2 years. Only the posts mentioned in Statute may be considered Statutory, not their support staff.
- d. Newly created posts (posts which have been sanctioned recently by Department of Expenditure/ Cabinet), which do not have RRs would fall under the category of 'deemed abolished' after a period of 3 years from the date of creation unless it is clarified that this relaxation would not be applicable to those newly created posts which have existing RRs.
- e. Revival of posts would be considered in rare and unavoidable circumstances only.
- f. Proposals for revival of posts may be referred to this Department on file, along with the prescribed checklist issued by this Department (Annexure - II). Separate checklist may be prepared for each post. Proposals received without proper checklist would not be considered.

5.2 All Ministries/ Departments may submit to this Department, within 3 months, an Action Taken Report regarding abolition of posts which are vacant for more than 5 years in the Ministry/ Department and organizations under their administrative control. Further, while

referring any proposal for creation/ revival of posts to this Department, Ministries/ Departments may enclose a Certificate that all posts under their administrative control, vacant for more than 5 years on the date of referring the proposal, have been abolished.

The conditions for deemed abolition are provided in the following table:

S.No	Type of Post	Post Live for
1	Existing Post (held in abeyance/ vacant for more than 2 year)	Post is deemed abolished
2	Newly created Post - RRs Exist	2 year
3	Newly created Post - RRs do not Exist	3 years
4	Existing Post vacant for 5 years	Post may be abolished Immediately
5	Statutory Posts	Do not fall under deemed abolition

6.1 Continuation of Posts:

Continuation of posts would be considered subject to continuation of the scheme/project for which the posts were initially sanctioned. For above JS level posts, Department of Expenditure would examine and put up the proposal for approval of Secretary (Exp.), Secretary (DoPT) and Cabinet Secretary. In the case of continuation of Secretary level post, approval of Prime Minister may be obtained by the concerned Ministry/ Department after the approval of Cabinet Secretary.

6.2 Competent Authority for continuation of posts is as follows:

S.No	Level of Post	Competent Authority
1	JS and below level	DoE
2	Above JS level	CoS [Secretary (DoE), Secretary (DoPT) and Cabinet Secretary]
3	Secretary level	CoS as above. Thereafter, Ministry to obtain approval of PM

7. Transfer of Posts:

A post sanctioned for a specific purpose in an organization may not be diverted for another purpose at the same or different station. Cases of transfer/ diversion/ adjustment of posts would amount to creation of new post with simultaneous abolition of existing post and prior approval of Department of Expenditure is required for the same.

8. This issues with the approval of Finance Minister.


 (Renu Sarin)
 Deputy Secretary(E.C.I)
 Tel # 2309 2761

To,

1. Secretaries of all Ministries/ Departments of Government of India
2. Financial Advisers of all Ministries/ Departments of Government of India

Attention = Prof N.R. Biswas, Director IGI MS, Patna

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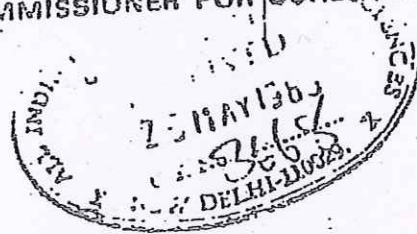
1st. Class : CASTRIBES

संज्ञा No. D-2329/89-S.U.1 Annexure - IV

भारत सरकार

GOVERNMENT OF INDIA

अनुसूचित जातियों तथा अनुसूचित जनजातियों के आयुक्त का कार्यालय
OFFICE OF THE COMMISSIONER FOR SCHEDULED CASTES & SCHEDULED TRIBES



पश्चिमी खण्ड 1, कक्ष 7, प्रथम मंजिल
West Block 1, Wing 7, First Floor,
रामकृष्णपुरम, नई दिल्ली-110066
R. K. Puram, New Delhi-110066

दिनांक/Dated

21 MAY 1989

To

Sr. Administrative Officer
All India Institute of Medical Sciences
Ansarai Nagar
New Delhi-110029

Sub:- Relaxation in experience qualification in respect of
SC/ST candidates against direct recruitment.

Sir,

I am directed to refer to your letter No. F.11-1/89-
Estt. I, dated 20.4.89 on the above subject and to say that
the extent of relaxation is left to the appointing authority,
keeping in view the number of reserved positions and the
availability of SC/ST candidates, as also the assessment of
selection Committees. In the normal course, one year
relaxation can be allowed against 2-3 years experience and
2-3 years in the case of 5-8 prescribed experience.

Yours faithfully,

(B.B. Baruri)

Deputy Commissioner for
Scheduled Castes and Scheduled Tribes

Signature of B.B. Baruri



Agenda No CIB-4/6: Amendment of Recruitment Rules for non-faculty posts

I. **Introduction:** The CIB in its 2nd meeting held on 10th December, 2018 under Agenda Item No. CIB-2/9 – “Adoption of Recruitment Rules for new AIIMS” has approved as under:- *“CIB agreed with the proposal for adoption of Recruitment Rules of all the posts of AIIMS, New Delhi for corresponding posts in all the new AIIMS with prospective effect. Any ongoing recruitment for which posts have been advertised may be completed on the basis of pre-revised Recruitment Rules. Problems encountered by any AIIMS may again be brought before CIB.”* While implementing the Recruitment Rules of AIIMS, New Delhi for various sanctioned non-faculty posts, the new AIIMS have been facing several difficulties to fill up these posts and some of them are as under:-

- (i) The method of recruitment of several posts which were earlier through “Direct Recruitment” as per RR of non-faculty posts for new AIIMS, 2015 have been now changed to through “Promotion” or through “Deputation” after adoption of AIIMS, New Delhi Recruitment Rules. This has resulted in many sanctioned essential posts remaining vacant which will effect smooth functioning of the Institute. There are 3773 Non-faculty posts sanctioned for new AIIMS which includes 45 posts in Nursing College and 698 sanctioned posts of Sr. Resident/Jr. Resident/Demonstrators. There were around 3200 posts meant for Direct Recruitment as per Recruitment Rules of Non-faculty posts for New AIIMS, 2015. The same has been reduced to around 2200 posts through direct recruitment after adoption of the Recruitment Rules of AIIMS, New Delhi.
- (ii) AIIMS, New Delhi is a well-established Institute which is more than 50 years old and the number of sanctioned posts in different categories got revised over a long period of time at different intervals through cadre reviews based on the work load and giving promotional opportunities to the existing staff. AIIMS, New Delhi is having different cadres with posts at several levels for career progression of staffs recruited through direct recruitment at the entry level. Some comparison of different cadres are given as under for illustration:-

AIIMS, New Delhi		Six New AIIMS		
Cadres	Posts.	Cadres	Posts.	
Technical (Dental)	T.O (Dental)-Gr.B	Technical (Dental)	T.O (Dental)/Dental Technician- Group-B- 4 posts at one level is sanctioned.	
	Dental Technician-Gr.I-Gr.C			
	Dental Technician-Gr.II-Gr.C			
Technical (Ophthalmology)	Chief T.O (Ophth.)-Gr.A	Technical (Ophthalmology)	T.O (Ophth)(Refractionist) - Group-B- 4 posts at one level is sanctioned.	
	Sr. T.O (Ophth.)-Gr.B			
	T.O (Ophth.)-Gr.B			
Technical (ENT)	Sr. T.O (ENT)-Gr.A	Technical (ENT)	Audiometry Technician (ENT)-Gr.B- only one post is available.	
	T.O (ENT) Gr.I-Gr.B			
	T.O (ENT) Gr.II-Gr.B			
	T.A (ENT)-Gr.B			
Technical (Radiology)	Chief T.O (Radiology), Gr.A	Technical (Radiology)	Radiographic Technician Grade-I, Gr.B- 15 posts are available at one level	
	Sr.T.O (Radiology), Gr.B			
	T.O (Radiology), Gr.B			
	Technician-Grade-I (Radiology)-Gr.B			
	Technician-Grade-II (Radiology)-Gr.B			
Technical (Radiotherapy)	Chief T.O (Radiotherapy), Gr.A	Technical (Radiotherapy)	Radiotherapy Technician Grade-II, Gr.B- 2 posts are available at one level	
	Sr.T.O (Radiotherapy), Gr.B			
	T.O (Radiotherapy), Gr.B			
	Technician-Grade-I (Radiotherapy)-Gr.B			
	Technician-Grade-II (Radiotherapy)-Gr.B			
Medical Records	Chief M.R.O, Gr.A	Medical Records	Chief M.R.O, Gr.A	
	Sr. M.R.O, Gr.B			nil
	M.R.O, Gr.B			M.R.O, Gr.B
	Jr. M.R.O, Gr.C			Jr. M.R.O, Gr.C
	M.R Technician, Gr.C			M.R Technician, Gr.C
	M.R Attendant Gr.I & II			nil
Technical AIIMS, New Delhi- there are separate cadre for Technical (Lab) and Technical (OT) besides other technical posts for other areas. Number of Posts- Technical (Lab)- 628 & Technical (OT)- 190	Sr. T.O (Lab), Gr.A	Technical New six AIIMS- only one cadre for laboratory, OT & others are available, Number of posts-135. Only 1 post is available at the post of Lab Technician which is the feeder post for 82 posts of TA.	nil	
	T.O (Lab), Gr.B		T.O (Technical Supervisor)-Gr.B- 12 posts	
	T.A (Lab) Gr.B		T.A/Technician, Gr.B-82 posts	
	Laboratory Technician, Gr.C		Lab Technician, Gr.C- only 1 post	
	Sr. Laboratory Attendant, Gr.C		nil	
	Lab. Assistant/Lab. Attendant Gr.I, Gr.C		nil	
	Lab. Attendant Gr.II, Gr.C		Lab Attendant Gr.II, Gr.B- 40 posts	

Similar anomalies in sanctioned posts exist in several other cadres in comparison with the sanctioned posts of AIIMS, New Delhi with six new AIIMS. In many instances, there are only sanctioned posts at one level in new AIIMS whereas AIIMS, New Delhi is having posts at different levels, keeping senior level posts through promotion which cannot be filled up through promotion in new AIIMS as no lower level posts are available.

Therefore, new AIIMS are expected to fill up these initial sanctioned posts through the method of Direct Recruitment for its functional needs as it cannot be filled up through promotion as per the RR of the AIIMS, New Delhi which provided to be filled up through promotion in several posts.

- (iii) The Recruitment Rules of the AIIMS, New Delhi has provided many posts to be filled up through either through the method of "Deputation" or through "Promotion failing which by Deputation". Then all these posts are to be filled up through "Deputation" in new AIIMS as incumbents are not either available in feeder grade or posts at lower level is not sanctioned to be filled up through promotion. There is a locational advantage for AIIMS, New Delhi, as it is situated in the national capital. Hence, AIIMS, New Delhi, is easily able to recruit many experienced Central Government employees through deputation. This is not the case in the new AIIMS wherein they do not get a response from suitable officers for deputation posts as experienced from their previous advertisements. Therefore, deputation as a method of recruitment may be successful in AIIMS, New Delhi due to availability of large number of Central Government employees there, but the new AIIMS is finding it difficult to fill up large number of posts through "deputation".
- (iv) Many sanctioned posts in new AIIMS are having different pay scales in comparison with AIIMS, New Delhi. Even the designations of some posts are not the same. These things may create confusion and legal problems in future as now the new AIIMS have to follow two sets of Recruitment Rules for non-faculty posts i.e., one is AIIMS, New Delhi RR and the RR of non-faculty posts for new AIIMS, 2015, as many sanctioned posts of new AIIMS are not included in the RR of AIIMS, New Delhi.
- (v) Further, the previous RR i.e. Recruitment Rules of Non-faculty posts for new AIIMS, 2015 were also needed to be revised due to several factors such as anomalies in qualification/experience in some posts, enactment of some acts to be complied etc.
- (vi) The existing Recruitment Rules has not provided method of the Direct Recruitment i.e. either through "Direct Recruitment on the results of an All India Competitive Examination" or "Direct Recruitment otherwise than by open competition" which may lead different AIIMS to adopt different methods which is also required to be addressed by a new Recruitment Rules.
- (vii) The element of Interview for selection of Group-B(NG) & Group-C posts has already been discontinued and now the selection for these posts are done based on the written examination as per DoPT guidelines. But various new AIIMS are

facing difficulties to select right kind of candidates for skill based posts such as Nursing, different technical posts etc. Therefore, an element of Skill Test can also be introduced in respect of several specialised posts as permissible under DoPT guidelines. This issue can also be addressed in a revised Recruitment Rules.

(viii) The Recruitment Rules of AIIMS, New Delhi in respect of several posts are not updated for a long time which may result various anomalies in educational qualification, age etc. For example, the Recruitment Rules for Computer facilities were last updated during 1997 which provide the minimum educational qualification of BE/B.Tech (Cop. Sc/Comp. Engg.) or Post Graduation in Sc/Maths etc or Post Graduation in Computer application for the direct recruitment of Programmer (Gr.A-PB-3 with GP-Rs.5400/) which may not be relevant now. Similar such anomalies exist in other posts.

(ix) The educational qualification/experience of various posts are to in compliance with various acts as enacted over these years, but these are not updated as these Recruitment Rules were framed long back. For example, the educational qualification & experience for the post of Clinical Psychologist is to be in compliance with the "The Mental Health Care Act, 2017", but our RR has not updated it. Similar things may be existing in some other posts which need a detail examination.

In view of the above, the CIB may kindly agree for the need of a separate Recruitment Rules of all sanctioned non-faculty posts of all new AIIMS which may not be similar with a well established Institute like AIIMS, New Delhi. Therefore, it is proposed to constitute a Committee to draft a suitable Recruitment Rules of all non-faculty posts for new AIIMS and place the same before the next CIB after endorsement by a high level Committee of all Directors of all new AIIMS.

II. Administrative Comments: The amendment may be considered for new AIIMS in recruitment rules for non-faculty posts, limited to mode of recruitment, for initial period of 5 years, to improve the vacancy position in new AIIMS.

III. Approval Sought: A Committee of Deputy Director (Administration) of Bhubaneswar, Raipur and Jodhpur under the chairmanship of Deputy Director (Administration) New Delhi may be formed to examine the proposal in detail for carrying out the amendment in RRs for all AIIMS and place it before the next CIB for approval.

Agenda No CIB-4/7: Sanction of HEFA Loan for new works (other than DPR works) in six functional AIIMS

- I. **Introduction:** In the Third Central Institute Body (CIB) Meeting held on 24th January, 2019, a decision was taken on funding for new projects in six functional AIIMS through HEFA vide Agenda item No. CIB 3/12. Accordingly, AIIMS were requested to indicate their requirement for both Civil Work and procurement of Medical Equipment to have an estimation of total HEFA loan required. All AIIMS have submitted their fund requirement for taking up their capital work and medical equipment procurement as given in the Table-I below:

Table-I

S.No.	AIIMS	Amount Required (in crores)
1.	Bhopal	986.21
2.	Bhubaneswar	600.00
3.	Jodhpur	1207.02
4.	Patna	369.61
5.	Raipur	399.60
6.	Rishikesh	610.00
Total		4172.44 (Rs. 4200.00 crores approx.)

- (i) **Terms and conditions of HEFA Loan:** As per the terms and conditions of HEFA loan, the repayment is to be done as under:

- (a) **Principal:** Repayable in 20 half yearly instalments of 5% of the total amount sanctioned as loan. Repayment of first instalment of 5% of loan sanctioned to commence at the time of signing of the loan documents and another 5% before the end of 6 months from the date of first disbursement and subsequent instalments @5% to be repaid every 6 months thereafter. The institute will have to keep a provision of each instalment (5% of the total amount sanctioned) in the escrow account in advance for repayment to HEFA before the actual disbursement of loan amount and repayment of subsequent instalments.

(b) Interest: Interest is charged to the loan account at monthly rests on compounded basis. However, interest accrued at the end of the calendar quarter (i.e. March, June, September and December) has to be repaid within 30 days from the completion of the quarter. Rate of interest will be at the rate of 8.50% p.a., subject to revision any time before the reset date, based on cost of funds.

- (ii) **Assessment of loan servicing liability of GoI:** Assuming that Rs.4200.00 crore is to be drawn by all six AIIMS from HEFA funding, the repayment towards quarter-wise interest along with half-yearly repayment of the principal amount for corresponding ten-year period has been worked out as given in the annexure.
- (iii) It has further been considered that total required loan amount of Rs.4200.00 crore to be sanctioned by HEFA will not be availed by the Institutes in one year and in one go. Rs 4200.00 Crore will be sanctioned over a period of three years i.e Rs 1400.00 Crores per year. Assuming so, the liability on the part of the Government might be as in Table-II below:

TABLE-II

Year	Principal Repayment	Interest Liability	Total Amount reqd. per year
1 st year	105.00	74.23	179.23
2 nd year	245.00	184.73	429.73
3 rd year	385.00	283.17	668.17
4 th year	420.00	295.35	715.35
5 th year	420.00	259.27	679.27
6 th year	420.00	223.31	643.31
7 th year	420.00	187.48	607.48
8 th year	420.00	151.59	571.59
9 th year	420.00	115.59	535.59
10 th year	420.00	79.53	499.53
11 th year	315.00	43.85	358.85
12 th year	175.00	17.37	192.37
13 th year	35.00	2.85	37.85
	4200.00	1918.32	6118.32

For the above calculation it has been assumed that an amount of Rs. 1400.00 crore is drawn each year consecutively for three years, in quarterly equal instalment of Rs. 350.00 crore for each quarter. The interest has been calculated on basis of HEFA projection on decreasing principal basis.

- II. **Approval sought:** CIB to decide the overall quantum of loan that may be allowed to be taken from HEFA by the six functional AIIMS for undertaking projects both civil construction and purchase of equipment other than DPR works in each Institute.

Further, Ministry of Health & Family Welfare being dependent on Budgetary Support from Ministry of Finance, it may also be necessary to obtain commitment on part of Ministry of Finance to provide Budgetary support for drawal of HEFA loan keeping in view the loan servicing liability the Ministry is willing to shoulder.

PROPOSAL FOR WITHDRAWAL OF HEFA LOANTIMELINE AND AMOUNT OF WITHDRAWAL

- Rs. 4200.00 cr to be withdrawn in three equal instalments of Rs. 1400.00 cr each over three years.
- Rs. 1400.00 cr to be drawn in each year is again subdivided into four equal instalments of Rs. 350.00 cr in each quarter

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
350			350			350			350			350			350			350			350		
Rs. 1400.00 cr												Rs. 1400.00 cr											

PRINCIPAL AND INTEREST LIABILITY PROJECTION FOR ABOVE WITHDRAWAL

	1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	9th year	10th year	11th year	12th year	13th year	Total
Principal 1	105.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	35.00			1400.00
Principal 2		105.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	35.00		1400.00
Principal 3			105.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	35.00	1400.00
Total	105.00	245.00	385.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	315.00	175.00	35.00	4200.00
Interest 1	74.23	110.50	98.44	86.41	74.42	62.48	50.58	38.53	26.48	14.52	2.85			
Interest 2		74.23	110.50	98.44	86.41	74.42	62.48	50.58	38.53	26.48	14.52	2.85		
Interest 3			74.23	110.50	98.44	86.41	74.42	62.48	50.58	38.53	26.48	14.52	2.85	
Total	74.23	184.73	283.17	295.35	259.27	223.31	187.48	151.59	115.59	79.53	43.85	17.37	2.85	1918.32

Total interest liability for withdrawal of HEFA loan of Rs. 4200.00 cr is Rs. 1918.32 cr**.

	1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year	9th year	10th year	11th year	12th year	13th year	Total
Principal Repayment	105.00	245.00	385.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	315.00	175.00	35.00	4200.00
Interest Liability	74.23	184.73	283.17	295.35	259.27	223.31	187.48	151.59	115.59	79.53	43.85	17.37	2.85	1918.32
Amount Reqd. Per Year	179.23	429.73	668.17	715.35	679.27	643.31	607.48	571.59	535.59	499.53	358.85	192.37	37.85	6118.32

(**Calculation based on projection submitted by HEFA)

Agenda No CIB-4/8: Re-appropriation & change of nomenclature of various non-faculty posts with approved Recruitment Rules of new AIIMS

I. **Introduction:** AIIMS Bhopal has intimated that there are many departments for which no posts of technician viz. Neurology Technician, Perfusionist, Dialysis Technician, Nuclear Medicine Technician etc. have been incorporated in the RR. These posts are very important to run these related Department. The matter was also discussed in the first meeting of CIB.

- (i) It is dire need of all newly opened AIIMS to include specialised technician posts as mentioned above in addition to the Laboratory Technician posts as already mentioned in the RR.
- (ii) The sanctioned strength of many posts needs to be revisited in light of increasing workload of the AIIMS. The posts related to emergency services require an urgent review for the sanctioned strength. These posts are the need of the hour for smooth running of hospital operations.

Director, AIIMS Bhopal has proposed delegation of powers for re-appropriation & change of nomenclature of various non- faculty posts for the approved sanctioned posts and Recruitment Rules of AIIMS Bhopal.

II. **Administrative Comments:** The proposal would disturb uniformity in structure/pay-scale/Recruitment Rules of non-faculty posts across all AIIMS.

III. **Approval Sought:** CIB may deliberate the issue.

Agenda No CIB-4/9: Change of Appointing, Disciplinary and Appellate Authority for various posts in the Institute as provided under Schedule-II of the AIIMS Regulations, 1999.

- I. **Introduction:** In exercise of the power conferred by sub-section (i) of Section 29 of the All India Institute of Medical Sciences Act, 1956, the AIIMS with the previous approval of the Central Government had made AIIMS, Regulations, 1999. The Schedule-II of the said Regulation (annexed) has provided Appointing, Disciplinary and Appellate Authority for the various posts in the Institute.
- II. **Points for Consideration:** The said Schedule-II was enacted during the year 1999 and the personnel policies have undergone several change over these years. Some of these changes pertaining to this Schedule are as under:-
- (i) All the Group-D posts were merged in Group-C, based on the recommendation of the sixth Pay Commission. Now there are three Groups i.e. Group-A, Group-B, Group-C instead of four Groups as provided under Schedule-II of the AIIMS, Regulation-1999.
 - (ii) The Appointing Authority for various posts has been changed through Delegation of powers of the President of the Institute to Director of New AIIMS vide letter No. Z-28016/130/2015-SSH (E.O.3087757) dated 06.04.2017 (enclosed) as issued by the PMSSY Division, MoH&FW, GoI. Currently, the Appointing Authority for all Group-B posts is the Director instead of the President as provided under Schedule-II of the AIIMS Regulations, 1999.
 - (iii) In view of the above changes and taking into consideration ease of administration, the following proposal for amendment of Schedule-II of the AIIMS Regulation, 1999 is placed for kind perusal of the CIB:-

SI No	Description of Posts	Appointing Authority	Authority Competent to impose penalties and penalties which it may impose with reference to Rule 11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965.		Appellate Authority
			Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	
1	2	3	4	5	6
1	Group 'A' Posts (i) Director	Institute Subject to Rule 7 of the All India Institute of Medical Sciences Rules	Institute	All. Subject to condition that penalties (v) to (ix) shall not be imposed without the prior approval of the Central Government	Institute Governing Body
	(ii) Other Posts (a) Up to the level of Associate Professor and above	Governing Body	(a) Governing Body (b) President	All penalties Penalties(i) to (iv)	
	(b) At the level of Assistant Professor and below in Gr.A.	Governing Body	(a) President (b) Director	All Penalties Penalties(i) to (iv)	Governing Body President
2	Group "B" Posts	Director	Director	All penalties	President

3	Group posts	"C" Director	(a) Director (b) Dy. Director (Administration) in the case of Institute employees other than those provided in (c) and (d) below (c) Medical Superintendent in the case of All India Institute of Medical Sciences Hospital Employees (d) Chief of the Centres if established or as and when established by the Institute in the case of the employees working in the Centres concerned	All penalties Penalties (i) to (iv) Penalties (i) to (iv) Penalties (i) to (iv)	President Director Director Director
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- (i) Authorisation of the Director, AIIMS to issue the Charge-sheet and statement of allegations, penalties and suspension order/revocation of suspension order after obtaining the approval of the Governing Body/President, All India Institute of Medical Sciences as the case may be. The Memorandum /notice, Charge-sheet and statement of allegations would be all signed by the Director for and on behalf of the Governing Body or the President, as the case may be, and the documents will also expressly state this fact. Phrases like "By order of the Governing Body" or the President or the approval of the Governing Body or the President can be used on such documents in those cases where the Director is not the Disciplinary Authority. The Director would be authorized to deal with all administrative matters pertaining to the disciplinary case other than the appeal as provided under Rule-23 of the CCS (CCA) Rules.
- (ii) Since the Governing Body meeting are at fixed intervals, the Chairman of the Governing Body is authorised to initiate disciplinary proceedings against employees of Group-A and faculty members in which the Governing Body is the

Disciplinary Authority. The final decision on penalty shall be taken in the Governing Body meeting.

III. **Administrative Comments:** The comparison between the proposed and existing changes is as mentioned below:

SI No	Description of Posts	Appointing Authority	Authority Competent to impose penalties and penalties which it may impose with reference to Rule 11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965.		Appellate Authority
			Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	
1	2	3	4	5	6
1	Group 'A' Posts				
	(i) Director	Institute Subject to Rule 7 of the All India Institute of Medical Sciences Rules	Institute	All. Subject to condition that penalties (v) to (ix) shall not be imposed without the prior approval of the Central Government	Institute Body Governing Body
	Existing Provision				
	(ii) Other Posts	Governing Body	(a) Governing Body (b) President	All penalties Penalties (i) to (iv)	Institute Body Governing Body
	Proposed Changes				
	Other Posts				
	(a) Up to the level of Associate Professor and above	Governing Body	(a) Governing Body (b) President	(a) All penalties (b) Penalties (i) to (iv)	(a) Institute Body (b) Governing Body
	(b) At the level of Assistant Professor and below in Gr.A.	Governing Body	(a) President (b) Director	(a) All penalties (b) Penalties (i) to (iv)	Governing Body President
2	Group "B" Posts				

	Existing Provision For Delhi For AIIMS, Bhopal Bhubaneswar, Jodhpur, Patna, Raipur, Rishikesh -----	President Director -----	(a)President (b)Director -----	All penalties Penalties (i) to (iv) -----	Governing Body President -----
	Proposed Changes	Director	Director	All penalties	President
3	Group "C" posts Existing Provision ----- Proposed Changes	Director ----- Director	Director ----- (a) Director (b) Dy. Director (Administration) in the case of Institute employees other than those provided in (c) and (d) below (c) Medical Superintendent in the case of All India Institute of Medical Sciences Hospital Employees (d) Chief Organiser. Dr. Rajendra Prasad Centre for Ophthalmic Sciences and Chiefs of other Centres as and when established by the Institute in the case of the employees working in the Centres concerned	All penalties ----- All penalties Penalties (i) to (iv) Penalties (i) to (iv) Penalties (i) to (iv)	President ----- President Director Director
4	Group "D" posts Existing Provision	Director	(a) Director (b) Dy. Director (Administration) in the case of Institute employees other than those provided in (c) and (d) below (c) Medical Superintendent in the case of All India Institute of Medical Sciences Hospital Employees	All penalties Penalties (i) to (iv) Penalties (i) to (iv)	President Director Director

<p>-----</p> <p>Proposed Changes</p> <p>Deletion as Group D posts are merged in Group-C.</p>	<p>-----</p>	<p>(d) Chief Organiser. Dr. Rajendra Prasad Centre for Ophthalmic Sciences and Chiefs of other Centres as and when established by the Institute in the case of the employees working in the Centres concerned</p> <p>-----</p>	<p>Penalties (i) to (iv)</p> <p>-----</p>	<p>Director</p> <p>-----</p>
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As disciplinary authority can't be subordinate or lower than (in rank) the Appointing Authority, the following is submitted in regards to the proposal:

- a. **Group A:** At present for "Other Posts", the appointing authority is Governing Body and accordingly, the disciplinary authority is Governing Body/President. The proposed change of disciplinary authority at President/Director is not feasible as disciplinary authority can't be subordinate or lower than (in rank) the Appointing Authority. CIB may consider the option to make President as appointing authority along with President/Director as disciplinary authority and Governing Body/President as appellate authority for all Group A posts, other than "Director".
- b. **Group B:** At AIIMS Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur and Rishikesh, Director has been made appointing authority vide letter from MoHF&W dated 06.04.2017 (enclosed). At AIIMS Delhi, President is at present Appointing Authority for Group B officers. Therefore, at all AIIMS including AIIMS Delhi, the Director may be considered as Appointing authority instead of President at present and also as Disciplinary authority instead of President/Director at present, with President instead of Governing Body as Appellate Authority for Group B officers.

- c. **Group C:** There should not be multiple disciplinary authorities. Therefore, Director may be made disciplinary authority for all Group C staff with President as appellate authority.
- d. **Group D:** As Group D posts are no more existing, Group D category may be deleted.

IV. **Approval Sought:** CIB may kindly deliberate and approve the above amendment in Schedule-II of the AIIMS, Regulation which may be implemented after complying with the necessary procedure as provided under the Act/Rules.

SCHEDULE-II

The Appointing, Disciplinary and Appellate Authority for the various posts in the Institute.

Sl No	Description of Posts	Appointing Authority	Authority Competent to impose penalties and penalties which it may impose with reference to Rule 11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965.		Appellate Authority
			Disciplinary Authority	Penalties under rule 11 of Central Civil Services (Classification, Control and Appeal) Rules, 1965	
1	2	3	4	5	6
1	Group 'A' Posts (i) Director	Institute Subject to Rule 7 of the All India Institute of Medical Sciences Rules	Institute	All. Subject to condition that penalties (v) to (ix) shall not be imposed without the prior approval of the Central Government	Institute Governing Body
	(ii) Other Posts	Governing Body	(a) Governing Body (b) President	All penalties Penalties (i) to (iv)	
2	Group "B" Posts	President	(a) President (b) Director	All penalties Penalties (i) to (iv)	Governing Body President
3	Group "C" posts	Director	(a) Director	All penalties	President
4	Group "D" posts	Director	(a) Director (b) Dy. Director (Administration) in the case of Institute employees other than those provided in (c) and (d) below	All penalties Penalties (i) to (iv)	President Director
			(c) Medical Superintendent in the case of All India Institute of Medical Sciences Hospital Employees	Penalties (i) to (iv)	Director
			(d) Chief Organiser. Dr. Rajendra Prasad Centre for Ophthalmic Sciences and Chiefs of other Centres as and when established by the Institute in the case of the employees working in the Centres concerned	Penalties (i) to (iv)	Director

- (iii) Authorisation of the Director, All India Institute of Medical Sciences – to issue the Chargesheet and statement of allegations, penalties and suspension order after obtaining the approval of the Governing Body/President, All India Institute of Medical Sciences as the case may be. The notice, Chargesheet and statement of allegations would be all signed by the Director for and on behalf of the Governing Body or the President, as the case may be, and the documents will also expressly state this fact. Phrases like "By order of the Governing Body" or the President or the approval of the Governing Body or the President can be used on such documents.
- (iv) Since the Governing Body meeting are at fixed intervals the Chairman of the Governing Body is authorised to initiate disciplinary proceedings against employees of Group-A and faculty members. The final decision on penalty shall be taken in the Governing Body meeting.



F No Z-28016/130/2015- SSH (E.O. 3087752)
 Government of India
 Ministry of Health & Family Welfare
 PMSSY Division

Nirman Bhavan
 Maulana Azad Road, New Delhi 11011
 Dated 6th April 2017

To
 Director AIIMS Bhopal
 Director AIIMS Bhubaneswar
 Director AIIMS Jodhpur
 Director AIIMS Patna
 Director AIIMS Raipur
 Director AIIMS Rishikesh

Subject: Delegation of Powers of the President of the Institute to Director of New AIIMS for engagement of personnel against Non Faculty Posts

The issue regarding delegation of powers of the President of the Institute to Director of New AIIMS for the engagement of personnel against Non Faculty positions in the Institute has been engaging the Ministry for some time now. The matter was also discussed in the meeting with the Directors of the Institutes. It has been considered that delegation of power to Director of Institute in the matter of appointment to various faculty and non faculty positions will facilitate expeditious filling up of vacant posts.

2. With the approval of HFM, the President of the Institutes, the Delegation of Powers to Director of the Institute is detailed below :

Serial. No.	Name of Post & Nature of appointment	Existing powers to make appointments	Delegated powers to make appointments	Remarks
1.	Regular appointment to Faculty posts	Standing Selection Committee (SSC) recommendations to be approved by Governing Body (GB).	No change	Existing powers to make appointments will continue.

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Serial. No.	Name of Post & Nature of appointment	Existing powers to make appointments	Delegated powers to make Appointments	Remarks
2.	Contractual appointment to Faculty posts	Prior approval of President of Institute to be obtained before making appointment on contract basis for one year; extendable by one more year.	Director of Institute delegated powers to engage persons on contractual basis for one year, only against sanctioned posts, extendable by one more year.	
3.	Regular Appointment to Non Faculty Group-A posts	Power to make regular appointment to Non Faculty Group-A posts lies with Governing Body (GB).	No change	Power to make regular appointment to Non Faculty Group A posts will continue with Governing Body.
4.	Contractual Appointment to Non Faculty Group-A posts	No specific delegation exists.	Director of Institute delegated powers to engage persons on contractual basis for one year, only against sanctioned posts, extendable by one more year (as in case of contractual appointment to Faculty posts.)	



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Serial. No.	Name of Post & Nature of appointment	Existing powers to make appointments	Delegated powers to make Appointments	Remarks
5	Engagement of Senior Residents/Juni or Residents (Group-A Non Faculty tenure posts)	Power to engage Senior Residents/ Junior Residents (3 years/1 year tenure) have been delegated by President of Institute to Director of the Institute in case of AIIMS Bhubaneshwar, Jodhpur, Raipur & Rishikesh by placing it as Agenda before respective Institute Body.	Power to engage Senior Residents/ Junior Residents (3 years/1 year tenure) also delegated to Director of the AIIMS Bhopal & Director AIIMS Patna.	
6.	Appointment to Project Cell posts (Non Faculty Group-A posts)	Power to make appointment to all the eight posts rested with the Ministry since they were administered by MOHFW. However, now the Director of the Institute has been delegated power to select and appoint Executive Engineer (Civil), Executive Engineer (Electrical) and Administrative Officer on deputation.	No change.	Selection to the posts of Director of the Institute, Medical Supdt, Financial Adviser, Deputy Director (Admin.) and Superintending Engineer will continue to be done by Ministry.



Serial. No.	Name of Post & Nature of appointment	Existing powers to make appointments	Delegated powers to make Appointments	Remarks
7.	Regular Appointment to Non Faculty Group-B posts.	Power to make appointment lies with the President of the Institute.	Power to make regular appointment to Group-B posts delegated to the Director of the Institute.	
8.	Contractual Appointment to Non Faculty Group-B posts.	No specific delegation exists	Director of Institute delegated powers to engage persons on contractual basis for one year, only against sanctioned posts, extendable by one more year.	
9.	Regular Appointment to Group-C posts	Power to make regular appointment to Group-C posts is with the Director of the Institute.	No change	

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Serial. No.	Name of Post & Nature of appointment	Existing powers to make appointments	Delegated powers to make Appointments	Remarks
10.	Contractual Appointment to Group-C posts	No specific delegation exists.	Director of Institute to engage persons on contractual basis for one year, only against sanctioned posts, extendable by one more year.	

The above delegation of powers to Directors of new AIIMS will come into immediate effect. Further necessary action may be taken by the Institutes.

P.A. Mini
6/14/17

(P.A. Mini)
Director, PMSSY
Tel : 011-23061288

Copy for information to :

PS to HFM
PPS to Secy (HFW)
PPS to AS(H)
PPS to JS(PMSSY)
Dir (SS), Dir (SCR)
US (VK), US (BC), US (IL)
SO (SKP), SO (PVM), SO (VR)

Agenda No CIB-4/10: Interview/ skill test for the selection to the Group 'B' & 'C' non-faculty posts, being the technical posts.

- I. **Introduction:** AIIMS Bhopal currently is not conducting interviews for the technical/ non-technical posts belonging to Group B & C. However, there are several Group B & C posts which are highly technical in nature and may require further assessment of candidate through interview in addition to written exams. Interview would enable to verify the relevant skill of candidates for the various posts. Also, NITs have continued with interview at Junior Level posts in view of MHRD letter F.No.35-4/2016-TS.11 dated 4th April, 2016 on reference of DoPT letter No.39020/01/2013 -Estt.(b)- Part dated the 29th December, 2015. Also, IISER Bhopal is conducting interviews for the non-faculty posts of group B & C.

In view of the above, AIIMS Bhopal has proposed to continue interview/ skill test for the selection to the Group 'B' & 'C' non-faculty posts as is done in several technical institutes.

- II. **Administrative Comments:** DoPT has clarified in its OM dated 29th Dec, 2015 (enclosed) that skill test or physical test is different from Interview and they may continue. However, these tests will be only of qualifying nature. Assessment will not be done on the basis of marks for such tests.

DoPT has also clarified in the same circular that in case of specific posts where the Ministry/Departments wants to continue undertaking interview as a process of recruitment, a detailed proposal seeking exemption will have to be sent to DoPT with the approval of Minister-In-Charge. Accordingly, a detailed proposal for seeking exemption may be sent to DoPT with the approval of Governing Body of individual AIIMS through Ministry.

- III. **Approval Sought:** CIB may deliberate.

No.39020/09/2015-(Estt(B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 15th January 2016.


Office Memorandum

Subject:- Discontinuation of interviews at Junior level posts in the Government of India – recommendations of the Committee of Secretaries.

The undersigned is to refer to this Department's references of even number dated 29.12.2015 and 31.12.2015, requesting the Ministries/Departments to furnish the details of the decision taken/progress made, on the above subject.

2. All the Central Ministries/Departments were requested to furnish consolidated information in respect of Ministry/Departments/Organisations, with the approval of Minister/Minister In-Charge, so as to reach this Department by 7.1.2016. However consolidated information alongwith prescribed proforma, has not yet been received.

3. All the Central Ministries/Departments are therefore requested to furnish Complete Consolidated information alongwith proforma prescribed, in respect of the Ministry/Department and their administrative jurisdiction as a whole, with the approval of Minister/Minister In-Charge, so as to reach this Department by 21.1.2016. Besides a hard copy, a Soft Copy may also be sent to this Department at jssv1-doppt@nic.in.


(Dr. Devesh Chaturvedi)

Joint Secretary to the Govt. of India

To

1. All the Secretaries of the Central Ministries/Departments.
2. NIC, Department of Personnel and Training, North Block.

Immediate

**No, 39020/01/2013-Estt (B)-Part
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)**

North Block, New Delhi.
Dated the 29th December, 2015

OFFICE MEMORANDUM

Subject:- Discontinuation of Interview at Junior Level Posts in the Government of India- recommendation of Committee of Secretaries.

The undersigned is directed to refer to this Department's D.O. of even number dated 04.09.2015 and subsequent GM's dated 09th October, 2015, 09th November, 2015 on the above subject seeking detailed information on the progress made/action taken in the matter.

2. It is informed that Secretary (Personnel) had convened meetings on 14th December, 2015 and 17th December, 2015 to review the progress of implementation of the "No Interview Requirement Proposal" and to get the updated status on the decision/progress made by the various Ministries/Departments. Keeping in view the queries raised by the representative of various Ministries/Departments the following is once again clarified:-

- (a) The decision to discontinue interview for recruitments is for all Group 'C', Group 'D' (which are now reclassified as Group 'C') Posts and for non-gazetted posts of Group 'B' Category and all such equivalent posts.
- (b) The 'No Interview Requirement' proposal has to be implemented for all the junior level posts in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings.
- (c) Instructions issued by the Department of Public Enterprises on 14th December, 2015 vide OM No. DPE-GM to all Administrative Ministries concerned with CPSES under them with advice to dispense with the practice of interview (copy enclosed).
- (d) The timelines set regarding completing the process of the discontinuation of interview by 31.12.2015 has to be adhered to strictly. From 01st January, 2016 there will be no recruitment with interview at the junior level posts as mentioned at 2(a) above, in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings. All the advertisement for future vacancies will be without the Interview as part of the recruitment process.

(e) The interviews will be done away even in cases where in the past the selections used to be made purely on the basis of performance in the interview. The Ministries/Departments/Organizations' will consider revising the scheme for selection for such cases.

(f) It is also clarified that as Skill Test or Physical Test is different from Interview, and they may continue. However, these tests will only be of qualifying nature. Assessment will not be done on the basis of marks for such tests.

(g) In case of specific posts where the Ministry/Departments wants to continue undertaking Interview as a process of recruitment, a detailed proposal seeking exemption will have to be sent to the DoPT with the approval of the Minister/Minister In-Charge.

3. All the Central Ministries/Departments are therefore requested to ensure that necessary action in respect of their Ministry/Department/Organizations are completed within the stipulated time. A consolidated report with the details of the decision taken/progress made in this regard should also be furnished to this Department at the earliest and not later than 7th January, 2016. Report so to be furnished with the approval of the Minister/Minister In-Charge shall include the details of the name and number of posts where the interview is discontinued and posts for which the exemption has been sought within the purview of the administrative Ministries/Departments.

4. A soft copy of the consolidated information may also be sent to this Department at sumita.singh@nic.in

MB
29/12/2015
(Manisha Bhatnagar)
Under Secretary to the Government of India
Tel. No. 23093175

Encl: As Above

To

All the Secretaries of the Central Ministries/Departments
As per list attached.

F. No. DPE-GM-01/0001/2015-GM-FTS-4857
 Government of India
 Ministry of Heavy Industries & Public Enterprises
 Department of Public Enterprises

Public Enterprises Bhavan,
 Block No. 14, CGO Complex,
 Lodhi Road, New Delhi-110 003.
 Dated: 14 December, 2015

OFFICE MEMORANDUM

Subject: Discontinuation of interview for recruitment to Non-Executive posts in CPSEs-reg.

The Department of Public Enterprises has been emphasizing from time to time on the need for formulation of proper recruitment and management policies by Public Enterprises which are in conformity with the latest policies / decisions taken by the Government. This requires a periodical review of Recruitment Rules, CDA Rules and Service Rules so that they are in line with the extant instructions of the Government on personnel management.

2. Recently it has been decided by DoPT to dispense with the practice of interview for all Group 'C' and 'D' posts and non-Gazetted posts of Group 'B' category. Accordingly those cases where recruitment rules of above categories of posts specify the process of selection through interview, the authorities concerned are required to amend the recruitment rules immediately.
3. In pursuance of the above decision of the Government, all Ministries/Departments are requested to advise the CPSEs under their administrative control to adopt a revised mechanism of recruitment for the non-executive level posts by dispensing with the practice of interview for such posts by effecting suitable amendments to the existing Recruitment Rules, wherever necessary. In case for any particular post, interview is considered essential, the clearance of administrative Ministry/Department of the concerned CPSE would need to be obtained by the CPSE or alternatively CPSEs may adopt alternate modalities to assess the required skills for recruitment to such posts in consultation with concerned administrative Ministry/Department.
4. The completion of the above exercise may be done by 31-12-2015 and a compliance report to this effect be submitted to DPE by the concerned administrative Ministry/Department by 07-01-2016.


 (J. N. Prasad)
 Director

To:

All Administrative Ministries / Departments concerned with CPSEs and a copy each to:

- (i) Cabinet Secretariat in reference to communication no. 501/1/3/2015-C.A.V. dated 26.11.2015.
- (ii) Chief Executive of all CPSEs.
- (iii) NIC, Cell DPE with a request to upload a copy at DPE's web-site under the link Guidelines/Miscellaneous.
- (iv) Guard File.

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No.39020/01/2013-Estt(B)-Part
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated the 31st December, 2015.

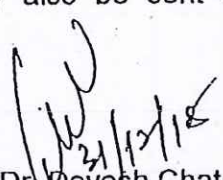
OFFICE MEMORANDUM

Subject: Discontinuation of Interview at Junior Level Post in the Government of India- recommendation of Committee of Secretaries (CoS).

The undersigned is to refer to this Department's O.M. of even number dated 29.12.2015 requesting the Ministries/ Departments to furnish the details of the decision taken/ progress made on discontinuation of interview at the lower level posts.

2. In this connection a proforma is being enclosed herewith. The requisite information in respect of the Ministry/Departments/ Organizations should be furnished in the prescribed proforma to this Department at the earliest and no later than 07th January, 2016.

3. A soft copy of the consolidated information may also be sent to this Department at jssv1-dopt@nic.in


(Dr. Devesh Chaturvedi)

Joint Secretary to the Government of India

Encl: As Above

To

1. All the Secretaries of the Central Ministries/ Departments
2. NIC, Department of Personnel and Training, North Block.

Agenda No CIB-4/11: Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016

- I. **Introduction:** As per Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), an expert committee be constituted in the concerned organization for the purpose of identification of the posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016.
- II. **Administrative Comments:** At AIIMS Delhi, a Committee has been constituted to identify the posts. The same may be adopted by different AIIMS.
- III. **Approval Sought:** CIB may deliberate.

Agenda No CIB-4/12: Mandatory Senior Residency at Parent Institute for JR (Academics)

- I. **Introduction:** There is severe crunch of Senior Residents in various departments despite deploying measures like wide publicity in national newspapers, Institute website, yearlong rolling advertisements and sending intimations to medical colleges of neighbouring states. To tide over this problem, it is proposed to make it compulsory for students (JR academics) passing MD / MS program to undergo Senior Residency in the same Institute for three years. In addition to helping the Institute for meeting demand of SRs it would also help students to have opportunity of doing mandatory SRship at INI.
1. The in-house candidates will be provided preference on the same lines it is provided to our own MBBS graduates in Junior Residency (non-academic).
 2. The MD / MS students thus joining Senior Residency will be offered salary at par with other Residents.
 3. The prescribed reservation roster will be followed.
 4. Considering the fact that number of sanctioned strengths of JR academics may not match with sanctioned strength of Senior Residents in the corresponding departments and vacancies in corresponding category (category of Candidate vis-à-vis category in which vacancy is available), the Institute will reserve right to relieve the student from compulsory residency.
 5. In case of MD / MS student not willing of doing Senior residency at parent institute, he / she will be required to pay Rs. 10 lakhs, which is justified because of highly subsidised education provided by the government at AIIMS.
 6. Similar provisions exist in MP State Govt, where candidates passing from government colleges are required to serve as Medical Officers in government run hospitals including rural area as Medical Officers, failing which a significant amount of sum is charged.

7. In our proposal we are offering Senior Residency which is anyway part of essential qualification for teaching posts in various INIs and also in MCI governed institutions.
- II. **Administrative Comments:** It would be equivalent to depriving others from joining the Institute and therefore, legally not tenable.
- III. **Approval Sought:** CIB may deliberate.

Agenda No CIB-4/13: Revision of tuition fees for MBBS and Nursing Students

- I. **Introduction:** AIIMS Rishikesh has proposed revision in tuition fees for MBBS and Nursing Students.

Course Detail	Current Strength	New strength proposed
MBBS	500	1250
B.Sc. (Nursing)	270	550

Current fee structure for the above mentioned courses is as follow.

MBBS Admission Fees		B.Sc. (Nursing) Fees	
Details of fees	Amount (Rs.)	Details of fees	Amount (Rs.)
Registration fees	25	Registration fees	25
Caution Money *	100	Caution Money *	100
Hostel Security *	1000	Hostel Security *	1000
Hostel Rent	990	Hostel Rent	480
Hostel Electricity	198	Hostel Electricity	Actual Basis
Recreation fees	220	Recreation fees	-
Tuition fees	1350	Tuition fees	600
Pot fund	1320	Pot fund	960
Laboratory Charges	90	Laboratory Charges	-
Student Union fees	63	Student Union fees	-
Examination fees	-	Examination fees	-
Total	5356/- (For Five years)	Total	3165 (For four years)

* Out of Rs.5356/- in MBBS & Rs.3165/- in B.Sc. (Nursing), Rs.1100/- is refundable in both the courses.

Further, Secretary, Ministry of Finance, Department of Economic Affairs, Government of India had issued a DO letter No.7/10/2016-NS-1 dated July 1, 2016 to Secretary, Ministry of Health & Family, Govt. of India stating therein to review existing rates of fees/charges etc. and to at least cover the cost of service provided by institutions controlled by Ministry of Health.

- II. **Administrative Comments:** As AIIMS are autonomous institution, any revision in the student fees may be decided by Governing Body of respective AIIMS.
- III. **Approval Sought:** CIB may deliberate.

Agenda No CIB-4/14: Fixing up uniform user charges for patients in all new AIIMS

- I. **Introduction:** All the new AIIMS have already implemented PM-JAY (Ayushman Bharat) and some AIIMS like AIIMS, Bhubaneswar has also implemented the State Government scheme as approved by the CIB in its third meeting held on 24.01.2019 under agenda No.CIB-3/9 along with PM-JAY. Mostly these schemes are applicable to IPD patients. Now all new AIIMS have been following the user charges of AIIMS, New Delhi for OPD/Investigation/IPD except those patients covered under PM-JAY/State Government Scheme. The IPD charges for non PMJAY/State Government Scheme are different from one new AIIMS to another, some are following AIIMS, New Delhi rate and some are following their own with the approval of their respective SFC. Further many rates of treatment/Investigations are also not available in the rates of the AIIMS, New Delhi. There is a need for fixing uniform user charges for all new AIIMS in respect of those patients who are not covered under PM-JAY/State Government Scheme.
- II. **Administrative Comments:** As AIIMS are autonomous institution, any revision in the user charges may be decided by Governing Body of respective AIIMS
- III. **Approval Sought:** CIB may deliberate.

NOTE FOR THE CENTRAL INSTITUTE BODY

ITEM NO. CIB-4/15

**Proposal for introducing an All India Common Eligibility
Examination for the purpose of recruitment of Nursing
Officers in AIIMS & Central Government Hospitals**

(To be placed on the table)

6. No documents need to be uploaded or shall be collected except as may be necessary to conduct the examination. Eg Disability Certificate for facilitation of PWBD candidates
7. Nursing Council Registration shall be mandatory for registration
8. Admit Card shall be issued by AIIMS, New Delhi
9. Computer Based Test (Online mode) shall be conducted across the country
10. The examination shall be of the standard of BSc Nursing in our country
11. The NORCET / CEENO scores shall be uploaded on the AIMS Examination Section website
12. All candidates will be issued a downloadable score card after results are announced
13. The Scores obtained by the candidate shall be valid for a year from the examination
14. The NORCET / CEENO scores can be used by any institution / hospital for recruitment / further processes according to the respective Recruitment Rules etc.
15. It shall be the responsibility of the institution / hospital concerned to verify / check original certificates and all eligibility as appropriate, prior to appointment
16. Director, AIIMS should be informed by all institutions desirous of utilizing NORCET / CEENO Scores before-hand since at least till there is wide publicity, the list of participating institutions should be available to prospective applicants
17. Institutions desirous of verifying scores of candidates shall be facilitated by AIIMS, New Delhi only if these institutions have informed AIIMS, New Delhi earlier
18. AIIMS, New Delhi shall only be responsible for the conduct of examination only
19. AIIMS, New Delhi shall handle all RTI / legal matters related to the conduct of examination only

20. AIIMS, New Delhi shall ordinarily not conduct any online seat allocation / counseling based on NORCET /CEENO scores except under exceptional circumstances after due approval by the Director, AIIMS, New Delhi

III. **Approval sought:** CIB may deliberate.