

# SANITATION

## 25.1. SANITARY ATTENDANT GRADE III

SNo	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>Sanitary Attendant Grade III</b>	<b>Sanitary Attendant Grade III</b>	<b>NO POST</b>	<b>It was decided to outsource the jobs assigned to this post</b>
2	Number of Posts	429 posts	309 posts		
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800
5	Method of Recruitment	100% by Direct Recruitment	100% by Direct Recruitment		

## 25.2. SANITARY ATTENDANT GRADE II

SNo	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		<b>Sanitary Attendant Grade II</b>	<b>Sanitary Attendant Grade II</b>		
1	Name of the Post				It was decided to outsource the jobs assigned to this post
2	Number of Posts	170 posts	150 posts		
3	Classification	Group – C	Group – C	No post	Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800		PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800
5	Method of Recruitment	100% by Promotion	100% by Promotion		



### 25.3. SANITARY ATTENDANT GRADE I

SNo	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Sanitary Attendant Gr- I	Sanitary Attendant Gr- I	No post	It was decided to outsource the jobs assigned to this post
2	Number of Posts	45 posts	40 posts		
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900
5	Method of Recruitment	100% by Promotion	100% by promotion.		

## 25.4. SANITARY INSPECTOR

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			<b>SANITARY INSPECTOR</b>	<b>Post with similar designation in AIIMS and PGIMER are recruited at a higher G.P of Rs.2800</b>  <b>JIPMER to revise the Grade Pay to Rs.2800</b>
2	Number of Posts	No post	No post	5 posts	
3	Classification			Group 'C'	
4	Pay Band and Grade Pay			Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	
5	Method of Recruitment			By Direct Recruitment	
6	Age limit for Direct Recruits			30 years	
7	Educational and other qualification required for Direct Recruits			a) Diploma in Sanitary Inspector's course from a recognized Institution. b) One year's experience in the relevant field.	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Not Applicable	
9b	Grades from which promotion is to be made and eligibility			Not Applicable	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of (for Confirmation only)	
				1. Medical Supdt. Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Two Years	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
13	Brief nature of the Job				

### 25.5. SANITARY INSPECTOR GRADE II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>Sanitary Inspector Grade II</b>	<b>Sanitary Inspector Grade II</b>	*	<b>SANITARY INSPECTOR GRADE II*</b>
2	Number of Posts	10 Posts	8 Posts	No Post	
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800		Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800
5	Method of Recruitment	100% by Direct Recruitment	100% by Direct Recruitment		100% by Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable upto 40 years in the case of employees of AIIMS)	18-30 years ( relaxable upto 40 years for employees of PGIMER).		Between 18 to 25 years (For departmental candidates age limit is 40 years)
7	Educational and other qualification required for Direct Recruits	i) Matriculation or equivalent from a recognised Board. ii) Certificate of Sanitary Inspector Course. iii) Not less than 4 years of experience in the line, preferably in a Hospital of repute.	i) Matriculation or equivalent from a recognized Board. ii) Certificate or Sanitary Inspector Course from a recognized Institution. iii) At least 4 years of experience in the line preferably in a hospital of repute.		<b>Essential:</b> 1. 10+2 from recognized board /Institute. 2. Health Sanitary Inspector course (1 year duration) from a recognized Institution
8	Whether benefit of added Years of service admissible under rule 30	Not Applicable			Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	of the CCS Pension Rules, 1972		Not Applicable		
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable	Not Applicable		Not Applicable
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Not Applicable		Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	1. Medical Superintendent	Chairman		
		2. Sr. Sanitation Officer	Member		
		3. Sr. Administrative Officer	Member		
		4. One Representative of SC/ST to be nominated by the Director from persons of	Member		



S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		an appropriate status working at AIIMS or some other organisation.			
		5. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		6. Administrative Officer (DO)	Member – Secretary		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years	2 years		2 years
13	Brief nature of the Job				

\* Post with similar designation is placed in a lower G.P. of Rs.2800.

## 25.6. SANITARY INSPECTOR GRADE I/ SENIOR SANITARY INSPECTOR

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Sanitary Inspector Grade I	Sanitary Inspector Grade I	Senior Sanitary Inspector	SANITARY INSPECTOR*
2	Number of Posts	5 posts	3 posts	1 post	
3	Classification	Group – C	Group – C	Group – C	Group – C
4	Pay Band and Grade Pay	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800
5	Method of Recruitment	100% by Promotion	100% by Promotion	100% by Promotion	100% by Promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Seniority-cum-fitness	Seniority-cum-fitness	Non Selection	Non Selection – Seniority cum Fitness
9b	Grades from which promotion is to be made and eligibility	Sanitary Inspector, Grade II possessing Matriculation plus a Certificate of Sanitary Inspector Course, with 3 years of regular service in the grade; <b>OR</b> Sanitary Inspector, Gr. II possessing Matriculation only with 5 years of regular service in the grade.	Sanitary Inspector Gr- II possessing matriculation plus a certificate of Sanitary Inspector Course with 3 years of regular service in the grade. <b>OR</b> Sanitary Inspector Gr- II: possessing matriculation only with 5 years of regular service in the grade.	Promotion from Sanitary Inspector with 5 years regular service in the grade	<b>Grade:</b> Sanitary Inspector Grade II <b>Eligibility:</b> i)5 years of regular service in the grade ii)Must have, in the feeder post, undergone once in every two years a short-term training course/ orientation programme, ‘in-service’ or at any recognized academy/ institute, for upgrading their skills for the post to which they are being considered for promotion Existing incumbents who are not qualified should have passed the eligibility test / qualifying exam <b>Benchmark:</b> The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the	Not Applicable; however, the provisions of column 9 (b) shall be followed.	Not Applicable	Not Applicable	Not Applicable

S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	case of promotees				
10	If a DPC exists, what is its composition	1. Medical Superintendent	Chairman		
		2. Sr. Sanitation Officer	Member		
		3. Sr. Administrative Officer	Member		
		4. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		5. One Representative of Minority Communities, to be nominated by the Director from persons of an	Member		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		appropriate status working at AIIMS or some other organisation.			
		6.Administrative Officer (DO)	Member – Secretary		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any	Nil	Nil	Not Applicable	Nil
13	Brief nature of the Job				

- This post could be merged with Sanitary Inspector Grade II.

## 25.7. MALE HEALTH SUPERVISOR

SNo	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			<b>MALE HEALTH SUPERVISOR</b>	<b>ISOLATED POST IN JIPMER</b> <b>To be re-designated as Sanitary Inspector</b>
2	Number of Posts	No post	No post	1 post	
3	Classification			Group – C	
4	Pay Band and Grade Pay			Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800	
5	Method of Recruitment			100% by Promotion	

## 25.8. SANITATION OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		<b>SANITATION OFFICER</b>	<b>SANITATION OFFICER</b>		<b>SANITATION OFFICER</b>
1	Name of the Post	3 post	4 post	No post	
2	Number of Posts	Group – B	Group – B		Group – B
3	Classification	Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200		Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200
4	Pay Band and Grade Pay	100% by Promotion	By promotion failing which by deputation		100% by Promotion
5	Method of Recruitment	Not Applicable	Not Applicable		Not Applicable
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-Seniority	Merit-cum-Seniority		Selection – Merit cum Seniority

S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility	Sanitary Inspector, Grade-I with 5 years of regular service in the grade.	Sanitary Inspector Gr-I possessing with 5 years of regular service in the grade.		<p><b>Grade:</b> Sanitary Inspector</p> <p><b>Eligibility:</b></p> <p>i) 6 years of regular service in the grade</p> <p>ii) Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognized academy/institute, for upgrading their skills for the post to which they are being considered for promotion</p> <p>Existing incumbents who are not qualified should have passed the eligibility test / qualifying exam</p> <p><b>Benchmark:</b> The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	1. Medical Superintendent	Chairman		
		2. Dy. Director (Admn.)	Member		
		3. One Representative	Member		



S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.			
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		5. Chief/ Sr. Admin. Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	<b>Deputation:</b> Officers of the Central/ State/ U.T. Governments or Central Autonomous/ Statutory/ Local	Officers of the Central/State Governments or Central Autonomous/Statutory Local Self Government Bodies or Public Sector undertaking.		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		<p>Self Government Bodies or Public Sector undertakings:</p> <p>a) (i) Holding analogous posts on regular 'basis; or</p> <p>ii) Holding a post in the scale of Rs.1400-2300 with 5 years of regular service in the grade; and</p> <p>b)Possessing the following qualification and experience</p> <p>i)Certificate of Sanitary Inspector Course:</p> <p>ii)10 years of experience in sanitation, preferably in a hospital of repute.</p> <p>(Period of Deputation shall not ordinarily exceed 3 years).</p>	<p>Holding analogous posts on regular basis</p> <p>OR</p> <p>a)Holding a post in the pay scale of Rs. 1400-2300 with 5 years of regular service in the grade; &amp;</p> <p>b)Possessing the following qualification and experience:</p> <p>i)Certificate of Sanitary Inspector Course.</p> <p>ii)10 years of experience in Sanitation preferably in a hospital of repute ( Period of deputation shall not ordinarily exceed five years)</p>		
12	Period of probation, if any	2 years	2 years		2 years
13	Brief nature of the Job				

## 25.9. SANITARY SUPERINTENDENT

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			<b>SANITARY SUPERINTENDENT</b>	<b>To be re-designated as Sanitary Officer and filled as per the Recruitment Rules approved for AIIMS and PGIMER</b>
2	Number of Posts	No post	No Post	1 post	
3	Classification			Group – B	
4	Pay Band and Grade Pay			Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200	
5	Method of Recruitment			By Promotion failing which by Direct Recruitment	
6	Age limit for Direct Recruits			35 years	
7	Educational and other qualification required for Direct Recruits			i) Bachelor’s degree from a recognized University ii) Diploma in Sanitary Inspectors course from a recognized Institution or equivalent iii) Three years’ experience in supervision of sanitation in a recognized hospital or Institute.	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
g	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	
9b	Grades from which promotion is to be made and eligibility			Promotion from Senior Sanitary Inspector / Male Health Supervisor with six years regular service in the grade	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition				
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			2 Years	
13	Brief nature of the Job				

## 25.10. SUPERINTENDENT CUM MANAGER

SNo	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Superintendent Cum Manager	To be re-designated as Sanitation Officer
2	Number of Posts	No post	No Post	1 post	
3	Classification			Group – B	
4	Pay Band and Grade Pay			Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200	
5	Method of Recruitment			By Promotion failing which by Direct Recruitment	
6	Age limit for Direct Recruits			35 years	
7	Educational and other qualification required for Direct Recruits			i) Bachelor’s degree from a recognized University ii) Diploma in Sanitary Inspectors course from a recognized Institution or equivalent iii) Three years’ experience in supervision of sanitation in a recognized hospital or Institute.	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:				

SNo	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	
9b	Grades from which promotion is to be made and eligibility			Promotion from Senior Sanitary Inspector / Male Health Supervisor with six years regular service in the grade	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Not Applicable	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Two years	
13	Brief nature of the Job				

### 25.11. SENIOR SANITATION OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Senior Sanitation Officer	Senior Sanitation Officer		SENIOR SANITATION OFFICER
2	Number of Posts	1 post	1 post	No post	
3	Classification	Group – B	Group – B		Group – B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
5	Method of Recruitment	100% By Promotion failing which by Deputation	100% By Promotion failing which by Deputation		100% By Promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Merit cum Seniority		Selection - Merit cum Seniority

S No	Description	“As is” Recruitment Rules		Recommendation of Coordination Committee	
9b	Grades from which promotion is to be made and eligibility	Sanitation Officer with 3 years of regular service in the grade	Sanitation Officer possessing with 5 years of regular service in the grade.		<p><b>Grade:</b> Sanitation Officer</p> <p><b>Eligibility:</b></p> <p>i)5 years of regular service in the grade</p> <p>ii)Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognized academy/institute, for upgrading their skills for the post to which they are being considered for promotion</p> <p>Existing incumbents who are not qualified should have passed the eligibility test / qualifying exam</p> <p><b>Benchmark:</b> The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	1. Medical Superintendent	Chairman		
		2. Dy. Director (Admn.)	Member		
		3. One Representative of SC/ST to be	Member		



S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.				
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		5. Chief/ Sr. Admin. Officer	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	<b>Deputation:</b> Officers of the Central/State/ U.T. Governments or Officers of Central Autonomous/ Statutory / Local Bodies or Public Undertakings:  a)(i) Holding analogous posts on		Not Applicable		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		<p>regular basis; or ii) A post in the pay scale or Rs.1640-2900 with 3 years' of regular service in that grade; and</p> <p>b)Possessing the following qualifications and experience:</p> <p><b>Essential</b></p> <p>i)Certificate in Sanitary Inspector's Course;</p> <p>ii) Experience in Sanitation of an Institution or Hospital of repute for not less than 12 years of which at least 5 years shall be in a supervisory capacity.</p> <p><b>Desirable</b></p> <p>i)Diploma/Certificate in Public Health.</p> <p>ii)B.Sc. preferably in Biological Sciences.</p> <p>(Period of Deputation shall not ordinarily exceed 3 years)</p>			
12	Period of probation, if any	Not Applicable	Nil		Not Applicable
13	Brief nature of the Job				

**Note:-**

**JIPMER to propose creation of post of Senior Sanitation Officer, depending on workload.**