

PHARMACY

14.1 PHARMACIST GRADE II

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	PHARMACIST GRADE II	PHARMACIST GRADE II	PHARMACIST	PHARMACIST GRADE II
2	Number of Posts	30 posts	18 posts	24 posts	
3	Classification	Group ‘C’	Group ‘C’	Group ‘C’	Group ‘C’
4	Pay Band and Grade Pay	PB-1,(Rs 5200-20200) G.P Rs 2800	PB-1,(Rs 5200-20200) G.P Rs 2800	PB-1(Rs 5200-20200) G.P Rs 2800	PB-1(Rs 5200-20200) G.P Rs 2800
5	Method of Recruitment	100% by Direct Recruitment	100% by Direct Recruitment	By Direct Recruitment	100% by Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable for the employees of AIIMS upto 40 years).	18-30 years (Relaxable for the employees of PGIMER upto 40 years.)	30 Years	Between 18 and 30 years <i>(Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Government).</i>

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
7	Educational and other qualification required for Direct Recruits	<p>Essential</p> <ol style="list-style-type: none"> 1. Diploma in Pharmacy from a recognized Institution / Board. 2. Should be a registered Pharmacist under the Pharmacy Act, 1948. <p>Desirable</p> <ol style="list-style-type: none"> 1. Degree in Pharmacy from recognized Institution/ University. <p>Experience in dispensing and / or storage and dispensing of drugs in a reputed hospital or institution or in a drug store or a pharmaceutical concern.</p>	<p>Essential</p> <ol style="list-style-type: none"> 1. Matriculation or its equivalent from a recognized University/Board. 2. Diploma in Pharmacy from a recognized Institution/Board. 3. Should be a registered Pharmacist under the Pharmacy Act. 1948. <p>Desirable</p> <p>Degree in Pharmacy from a recognized Institution/University.</p> <p>Experience in dispensing and/or storage and dispensing of drugs in a reputed hospital or institution or in a drug stores of a pharmaceutical concern.</p>	<p>Essential</p> <ol style="list-style-type: none"> 1. Degree in Pharmacy from a recognized University or equivalent 2. One year experience as Pharmacist <p>OR</p> <ol style="list-style-type: none"> 1. Diploma in Pharmacy from a recognized University/ Institute. 2. Two years experience as Pharmacist <p>And II. Registered as Pharmacist under the Pharmacy Act 1948</p>	<p>Essential:</p> <ol style="list-style-type: none"> i. 10+2 with science ii. Diploma in Pharmacy from a recognised University / Institution iii. Should be a registered Pharmacist under the Pharmacy Act, 1948.
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable	Not Applicable	Not Applicable

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition	Not Applicable	Not Applicable	Not Applicable	Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any	2 years	2 years	2 years	Direct Recruitment: 2 years
13	Brief nature of the Job				.

14.2 PHARMACIST GRADE I

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	PHARMACIST GRADE I	PHARMACIST GRADE I		PHARMACIST GRADE I
2	Number of Posts	10 posts	9 posts	No Post	
3	Classification	Group ‘C’	Group ‘C’		Group ‘B’
4	Pay Band and Grade Pay	PB:2, (Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200		PB:2,(Rs. 9300 – 34800) G P: Rs. 4200
5	Method of Recruitment	100% by Promotion, failing which by Direct Recruitment	100% by promotion		100 % by Promotion
6	Age limit for Direct Recruits	Not exceeding 30 years (Relaxable for employees of AIIMS upto 40 years).	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Essential: Degree in Pharmacy from a recognized University/ Institution. Desirable: Experience in manufacture/ storing/ testing of transfusion fluids in a reputed hospital or industry.	Not Applicable		Not Applicable
8	Whether benefit of added Years of	Not Applicable	Not Applicable		Not Applicable

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		AIIMS	PGIMER	JIPMER	
	service admissible under rule 30 of the CCS Pension Rules, 1972				
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Seniority-cum-fitness	Merit-cum-Seniority.		Selection – Merit cum Seniority
9b	Grades from which promotion is to be made and eligibility	<p>i) 40%: Pharmacist Gr. II possessing a Degree in Pharmacy and successfully completed probation.</p> <p>ii) 60%: Pharmacist Gr. II with a Diploma in Pharmacy and having 3 years' regular service in the grade.</p>	Pharmacists Gr-II with 5 years of regular service in the grade.		<p>Grade: Pharmacist Grade II</p> <p>Eligibility:</p> <ol style="list-style-type: none"> As per recommendation of Fast Track Committee, accepted by the Govt., Pharmacist Grade –II & I will be merged and designated as Pharmacist non-Functional Grade. This grade to be granted to Pharmacist (Entry Grade) on non-functional basis after two years of services in the Grade Pay of Rs. 2800 Must have in the feeder post, undergone once in every two years a short-term training course/ orientation programme, 'in-service' or at any recognized academy

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		AIIMS	PGIMER	JIPMER	
					/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No, except to the extent indicated in column 9(b).	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	(1) Medical Supdt.	Chairman	Not Applicable	Not Applicable
		(2) Addl./Assoc. Prof, of Pharmacology (Main Deptt. or from one of the Centre)	Member		
		(3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		

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		AIIMS	PGIMER	JIPMER	
		(4) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(5) Admn. Officer (Hosp.)	Member – Secretary		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	Nil	Nil		Promotion: 2 Years
13	Brief nature of the Job				.

* Ministry of Finance (Deptt. of Expenditure , Implementation Cell) O.M. No. F.No. 1/1/2008-IC dated 18th November 2009.

14.3 SENIOR PHARMACIST

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	MANUFACTURING PHARMACIST; SENIOR PHARMACIST	SENIOR PHARMACIST	SENIOR PHARMACIST	SENIOR PHARMACIST
2	Number of Posts	3 posts	6 posts	2 posts	
3	Classification	Group ‘B’	Group ‘B’	Group ‘B’	Group ‘B’
4	Pay Band and Grade Pay	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4600
5	Method of Recruitment	100% by Promotion failing which by Direct Recruitment	100% by promotion	100% by promotion	100% by promotion
6	Age limit for Direct Recruits	Upto 35 years (Relaxable for employees of AIIMS upto 5 years)	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	I) Degree in Pharmacy from a recognised University/ Institution. II) 3 years' experience in manufacturing, testing, storage or distribution of transfusion fluids in a reputed hospital or industry.	Not Applicable	Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable

S. No.	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee	
		AIIMS	PGIMER	JIPMER			
9	In case of Recruitment by Promotion:						
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-seniority	Merit-cum-Seniority.	Non Selection			
9b	Grades from which promotion is to be made and eligibility	Pharmacist Gr. I with 5 years of regular service in the grade	Pharmacists Gr-I with 8 years of regular service in the grade.	Promotion from among Pharmacists with six years regular service in the grade including the service rendered in Pharmacist (non functional grade)		Grade: Pharmacist Grade I Eligibility: <ol style="list-style-type: none"> 5 years of regular service in the grade Must have in the feeder post, undergone once in every two years a short-term training course/ orientation programme, 'in-service' or at any recognized academy /institute, for upgrading their skills for the post to which they are being considered for promotion.. Benchmark: The minimum assessment of ACRs – Very Good	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age : No; Qualifications : No, however, one post of Manufacturing Pharmacist shall be held only by a person possessing a degree in Pharmacy.	Not Applicable	Not Applicable		Not Applicable	
10	If a DPC exists, what is its composition	(1) Medical Supdt.	Chairman	Not Applicable	Group –'B' Departmental promotion committee consisting of		Not Applicable
		(2) Head of the Deptt./ Prof. of Pharmacology	Member		1. Medical	Chairman	

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		AIIMS	PGIMER	JIPMER			
				Supdt.			
		(3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		2. One Sr. Prof.	Member	
		(4) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		3. One Prof.	Member	
		(5) Chief./Sr. Admn. Officer	Member		4. DDA/Sr. Admn. Officer	Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable		Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years		Nil	Not Applicable		Nil
13	Brief nature of the Job						.

14.4 HEAD PHARMACIST

S. No.	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			HEAD PHARMACIST	This post is to be re-designated as Sr. Pharmacist in GP Rs. 4600
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group 'B'	
4	Pay Band and Grade Pay			(Rs. 9300 – 34800) G P: Rs. 4200	
5	Method of Recruitment			100% by promotion	
6	Age limit for Direct Recruits			Not Applicable	
7	Educational and other qualification required for Direct Recruits			Not Applicable	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	

S. No.	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility			Promotion from among Pharmacists with six years regular service in the grade including the service rendered in Pharmacist (non functional grade)	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Group –'B' Departmental promotion committee consisting of	
				1. Medical Supdt. –Chairman	
				2. One Senior Prof. -Member	
				3. One Prof. - Member	
				4. DDA/Sr. Admn. Officer - Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Not Applicable	
13	Brief nature of the Job				

14.5 SUPERINTENDENT (STORE) FOR PHARMACY

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIMS	PGIMER	JIPMER	
1	Name of the Post			SUPERINTENDENT (STORE) FOR PHARMACY	Same as for Head Pharmacist
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group 'B'	
4	Pay Band and Grade Pay			PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	
5	Method of Recruitment			100% by promotion	
6	Age limit for Direct Recruits			Not Applicable	
7	Educational and other qualification required for Direct Recruits			Not Applicable	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility			Promotion from among Pharmacists with six years regular service in the grade including the service rendered in Pharmacist (non functional grade)	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Group –‘B’ Departmental promotion committee consisting of	
				1. Medical Supdt. – Chairman	
				2. One Senior Prof. -Member	
				3. One Prof. - Member	
				4. DDA/Sr. Admn. Officer - Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Not Applicable	
13	Brief nature of the Job				.

14.6 CHEMIST (MANUFACTURING)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			CHEMIST (MANUFACTURING)	Same as for Head Pharmacist
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group 'B'	
4	Pay Band and Grade Pay			PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	
5	Method of Recruitment			100% by promotion	
6	Age limit for Direct Recruits			Not Applicable	
7	Educational and other qualification required for Direct Recruits			Not Applicable	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	
9b	Grades from which promotion is to be made and eligibility			Promotion from among Pharmacists with six years regular service in the grade including the service rendered in	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
				Pharmacist (non functional grade)	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Group –‘B’ Departmental promotion committee consisting of	
				1. Medical Supdt. – Chairman	
				2. One Senior Prof. - Member	
				3. One Prof. - Member	
				4. DDA/Sr. Admn. Officer - Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Not Applicable	
13	Brief nature of the Job				

14.7 PHARMACOLOGICAL ANALYST

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			PHARMACOLOGICAL ANALYST	Isolated Post in JIPMER. This post exists in JIPMER only.
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group ‘B’	
4	Pay Band and Grade Pay			PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	
5	Method of Recruitment			By Direct Recruitment	

14.8 SUPERINTENDENT (DISPENSARY)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		SUPERINTENDENT(DISPENSARY)		This post re-designated as Senior Pharmacist and merge with that cadre
2	Number of Posts	No post	1 post	No post	
3	Classification		Group - B		
4	Pay Band and Grade Pay		PB:2,(Rs. 9300 – 34800) G P: Rs. 4600		
5	Method of Recruitment		50% by promotion 50% by direct recruitment		
6	Age limit for Direct Recruits		Up to 40 years.		
7	Educational and other qualification required for Direct Recruits		Essential: B. Pharmacy with three years of experience of manufacturing of injectables. OR B.Sc. with ten years of experience in manufacturing of injectables.		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable		

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		AIIMS	PGIMER	JIPMER	
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Merit-cum-Seniority.		
9b	Grades from which promotion is to be made and eligibility		Senior Pharmacists with 7 years of regular service in the grade.		
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable		
10	If a DPC exists, what is its composition		Not Applicable		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		
12	Period of probation, if any		Two years for direct recruits		.
13	Brief nature of the Job				

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		SUPERINTENDENT(PHARMACY)		This post is to be re-designated as Chief Pharmacist in the GP Rs.4800. this will bring about uniformity in the cadre of Pharmacist in the AIIMS & PGIMER.

14.9 SUPERINTENDENT (PHARMACY)

2	Number of Posts	No Post	1 post	No Post	
3	Classification		Group - B		
4	Pay Band and Grade Pay		PB:2,(Rs. 9300 – 34800) G P: Rs. 4600		
5	Method of Recruitment		100% by direct recruitment		

14.10 CHIEF PHARMACIST

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	CHIEF PHARMACIST			CHIEF PHARMACIST The post of suptd. Pharmacy in PGIMER also to be redesignated as Chief Pharmacist
2	Number of Posts	1 post	No Post	No Post	
3	Classification	Group – B			Group – B
4	Pay Band and Grade Pay	PB:2,(Rs. 9300 – 34800) G P: Rs. 4600			PB:2,(Rs. 9300 – 34800) G P: Rs. 4800
5	Method of Recruitment	100% by Promotion			100% by Promotion
6	Age limit for Direct Recruits	Not Applicable			Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable			Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable			Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable			Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-seniority			Selection – Merit cum Seniority
9b	Grades from which promotion is to be made and eligibility	Manufacturing Pharmacist/ Senior Pharmacist with 3 years of regular service in the grade.			Grade: Senior Pharmacist Eligibility: i. 2 years' service in the grade

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		AIIMS	PGIMER	JIPMER	
					<p>ii. Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognized academy/Institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute.</p> <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable			Not Applicable
10	If a DPC exists, what is its composition	(1) Dean	Chairman		Not Applicable
		(2) Chief of a Centre /M.S. to be nominated by the Director	Member		
		(3) One Representative of SC/ST to be nominated by the Director from persons of an	Member		

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		AIIMS	PGIMER	JIPMER	
		appropriate status working at AIIMS or some other organisation.			
		(4) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(5) Dy. Director (Admn.)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable			Not Applicable
12	Period of probation, if any	Nil			Nil
13	Brief nature of the Job				