

OPHTHALMOLOGY

12.1 OPHTHALMIC TECHNICIAN

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post Ophthalmic Technician				ISOLATED POST IN JIPMER
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group ‘C’	
4	Pay Band and Grade Pay			Pay Band: 1 (Rs. 5200-20200) Grade Pay: Rs. 2400	
5	Method of Recruitment			By Direct Recruitment	
6	Age limit for Direct Recruits			30 years	
7	Educational and other qualification required for Direct Recruits			Essential: 1. 10+2 with Science subjects or equivalent from a recognized Board/Institution 2. Diploma in Optometry from a recognized Institution / Hospital. 3. One year experience as Ophthalmic Technician in a recognized Institute/ Hospital.	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension			Not Applicable	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
	Rules, 1972				
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Not Applicable.	
9b	Grades from which promotion is to be made and eligibility			Not Applicable.	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable.	
10	If a DPC exists, what is its composition			Not Applicable.	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			2 years	
13	Brief nature of the Job				

12.2 ORTHOPIST/ REFRACTIONIST

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post Orthopist/ Refractionist				ISOLATED POST IN JIPMER
2	Number of Posts	No Post	No Post	1+1 post	
3	Classification			Group ‘C’	
4	Pay Band and Grade Pay			Pay Band: 1 (Rs. 5200-20200) Grade Pay: Rs. 2800	
5	Method of Recruitment			50% by Promotion failing which by Direct Recruitment. 50% by Direct Recruitment	
6	Age limit for Direct Recruits			30 years	
7	Educational and other qualification required for Direct Recruits			Essential: 1. Degree in Optometry from a recognized Institution/ Hospital or equivalent. 2. One year experience in the relevant field. OR 1. Diploma in Optometry from a recognized Institution/ Hospital. 2. Two years experience in relevant field For Promotion Promotion from Ophthalmic Technician with five years regular service in the grade	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Not Applicable.	
9b	Grades from which promotion is to be made and eligibility			Promotion from Ophthalmic Technician with five years regular service in the grade	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable.	
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			2 years	
13	Brief nature of the Job				

12.3 SR. ORTHOPIST/ SR. REFRACTIONIST

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post Sr. Orthopist/ Sr. Refractionist				ISOLATED POST IN JIPMER May be redesignated as Technician (Ophthalmology) and regulated by Recruitment Rules.
2	Number of Posts	No Post	No Post	1+1 post	
3	Classification			Group – B	
4	Pay Band and Grade Pay			Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	
5	Method of Recruitment			100% by Promotion	
6	Age limit for Direct Recruits			Not Applicable	
7	Educational and other qualification required for Direct Recruits			Not Applicable	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			seniority-cum-fitness	

S No	Description	“As is” Recruitment Rules		Recommendation of Coordination Committee
9b	Grades from which promotion is to be made and eligibility			Promotion from Orthoptist/Refractionist with six years regular service in the grade
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable.
10	If a DPC exists, what is its composition			Group –‘B’ Departmental promotion committee consisting of
				1. Medical Supdt. – Chairman
				2. One Senior Prof. Member
				3. One Prof. - Member
			4. DDA/Sr. Admn. Officer -Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable
12	Period of probation, if any			2 years
13	Brief nature of the Job			

12.4 TECHNICIAN OPHTHALMOLOGY

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post Technician (Ophthalmology)				Technician (Ophthalmology)
2	Number of Posts	10 posts	8 posts	No Post	
3	Classification	Group – B	Group – B		Group – B
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	100% by Direct Recruitment	100% by Direct Recruitment		100% by Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable upto 40 years in the case of employees of AIIMS)	18-30 years (Relaxable upto 40 years for employees of PGIMER).		Between 18 and 35 years (<i>Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Government</i>)
7	Educational and other qualification required for Direct Recruits	B.Sc. in Ophthalic Techniques or equivalent from a recognised University Institution	B.Sc. in Ophthalmic techniques or equivalent from a recognized University/Institution.		B.Sc. in Ophthalmic Techniques or equivalent from a recognised University / Institution
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable	Not Applicable		Not Applicable
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Not Applicable		Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	Not Applicable	Not Applicable		Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years	2 years		2 years
13	Brief nature of the Job				

12.5 TECHNICAL OFFICER (OPHTHALMOLOGY)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post TECHNICAL OFFICER (OPHTHALMOLOGY)				TECHNICAL OFFICER (OPHTHALMOLOGY)
2	Number of Posts	9 posts	2 posts	No Post	
3	Classification	Group – B	Group – B		Group – B
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
5	Method of Recruitment	100% by Promotion	100% by Promotion		100% by Promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-	Merit-cum-seniority	Seniority-cum-fitness.		Merit-cum-seniority

S No	Description	“As is” Recruitment Rules		Recommendation of Coordination Committee
	cum-seniority' i.e., 'selection'			
9b	Grades from which promotion is to be made and eligibility	<p>Ophthalmic Technician Gr.I with 3 years of regular service in the place.</p> <p>Note: There shall be common seniority for Ophthalmic Technicians (Gr I) working in any area of specialisation based on the date of regular appointment to the grade.</p> <p>Promotions shall be under the system of 'Floating Posts'. There by an Ophthalmic Technician(Gr.I) can be continued in the same area/Unit in which he has specialization even after promotion unless the competent authority decides otherwise</p>	Ophthalmic Technicians who have completed two years of satisfactory regular service in the grade will be considered for this post.	<p>Grade: Technician (Ophthalmology)</p> <p>Eligibility:</p> <ol style="list-style-type: none"> 5 years regular service in the grade Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			
10	If a DPC exists, what is its composition	i. Chief R P Center	Chairman	
		ii. Professor Incharge	Member	
		iii. One Representative of SC/ST to be	Member	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.			
		iv. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		v. Sr. Admn. Officer (R P)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable		Not Applicable	Not Applicable
12	Period of probation, if any	2 years		NIL	Nil
13	Brief nature of the Job				

12.6 SR. TECHNICAL OFFICER (OPHTHALMOLOGY)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Sr. Technical officer(Ophthalmology)	Sr. Technical officer Ophthalmic		Sr. Technical Officer(Ophthalmology)
2	Number of Posts	4 posts	1 post	No Post	
3	Classification	Group – B	Group – B		Group – B
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4800
5	Method of Recruitment	100% by Promotion	100% by Promotion		100% by Promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit cum Seniority	Seniority-cum-fitness.		Selection – Merit cum Seniority
9b	Grades from which	Technical Officer	Technical Officer		Grade: Technical Officer (Ophthalmology)

S No	Description	“As is” Recruitment Rules		Recommendation of Coordination Committee
	promotion is to be made and eligibility	(Ophthalmology) with 5 years regular service in the grade .	(Ophthalmic) with 3 years of regular service in the grade.	<p>Eligibility:</p> <ul style="list-style-type: none"> i. 2 years regular service in the grade ii. Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			
10	If a DPC exists, what is its composition	i. Chief Technician	Chairman	
		ii. Officer Incharge Investing Laboratory	Member	
		iii. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or	Member	

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		some other organisation.				
		iv. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		v. Sr. Admn. Officer Gr/II	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable		Not Applicable		Not Applicable
12	Period of probation, if any	NIL		NIL		Not Applicable
13	Brief nature of the Job					

12.7 CHIEF TECHNICAL OFFICER (OPHTHALMOLOGY)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post Chief Technical Officer Ophthalmology				This post exists in AIIMS only
2	Number of Posts	4 posts	No Post	No Post	
3	Classification	Group – A			Group – A
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 15600-39100) Grade Pay: Rs. 5400			Pay Band: 2 (Rs. 15600-39100) Grade Pay: Rs. 5400
5	Method of Recruitment	100 % by Promotion failing which by Deputation			100 % by Promotion failing which by Deputation
6	Age limit for Direct Recruits	Not Applicable			Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable			Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable			Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable			Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit cum Seniority			Selection – Merit cum Seniority

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
9b	Grades from which promotion is to be made and eligibility	Sr. Technical Officer (Ophthalmic) with 5 years of regular service in the grade			<p>Grade: Senior Technical Officer (Ophthalmology)</p> <p>Eligibility:</p> <ul style="list-style-type: none"> i. 2 years of regular service in the grade. ii. Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees				
10	If a DPC exists, what is its composition	i. Director	Chairman		
		ii. Chief, Dr. R.P. Centre	Member		
		iii. Medical Supdt	Member		
		iv. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS	Member		

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		or some other organisation.				
		v. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		vi. An expert to be nominated by the Director	Member			
		vii. Deputy Director (Admn.)	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Officers of the Central/ State/ Union Territory Govts, or of Central Statuirory/ Autonomous Bodies/Public Sector Undertakings, Holding analogous posts on regular basis; or with 5 years of regular service in posts in the pay scale of Rs. 2000-3500 or 8 years of service in the grade of 1640-2900 respectively; and Possessing the following qualification and experience: Essential B.Sc. in Ophthalmic Techniques: and 8 years experience in the line				<p>Source: Officers of the Central / State / Union Territory Governments / Universities / Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development Organizations:</p> <p>(a) (i) Holding analogous posts on regular basis or (ii) With 5 years regular service in the post in the scale of PB 3, Grade Pay Rs. 4800 or higher, and</p> <p>(b) Possessing the following qualifications and experience:</p>

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		OR Desirable Diploma in Ophthoptics/Optomety FROM of Deputation shall not ordinarily exceed 3 years)			Essential: BSc in Ophthalmic Techniques or equivalent Desirable: MSc in Ophthalmic Techniques or equivalent Period of Deputation : shall not ordinarily exceed 3 years
12	Period of probation, if any	NIL			2 Years
13	Brief nature of the Job				

Note:-

JIPMER do not have any post at Technician, Technical Officer, Senior Technical Officer and Chief Technical Officer in the Ophthalmology Department. They have posts in lower Grade Pay, which may be reviewed and posts in the higher grade may be proposed depending upon workload.

PGIMER have also proposed creation of posts at Senior Technical Officer & Chief Technical Officer in Ophthalmology Department, which may be considered as per workload.