

ENGINEERING (ELECTRICAL & MECHANICAL)

44.3.1 MECHANIC (ELECTRICAL & MECHANICAL)/TECHNICIAN GRADE – IV (Mechanical)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Mechanic(Electrical & Mechanical)	TECHNICIAN GRADE – IV(Mechanical)		
2	Number of Posts	5 Posts	16 Posts	No Post	
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) GP: Rs. 1900	PB: 1 (Rs.5200 – 20200) GP: Rs. 1900		PB: 1 (Rs. 5200 – 20200) GP: Rs. 1900
5	Method of Recruitment	25% By Direct Recruitment & 75% By Promotion on the basis of Seniority-cum-fitness	by Direct Recruitment		100 % by Promotion
6	Age limit for Direct Recruits	21 to 30 Years	18-30 years		Not Applicable
7	Educational and other qualification required for Direct Recruits	Academic Qualification: Should have passed ITI diploma certificate in the trade. Professional Knowledge: Trade certificate from a recognized vocation training Institute. Three years practical experience in a workshop/department dealing with operation and maintenance of mechanical plants.	Matric/ 10 th Std. with ITI Certificate in the respective trade.		Not Applicable
8	Whether benefit of added Years of service admissible under rule	Not Applicable	Not Applicable		Not Applicable

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	30 of the CCS Pension Rules, 1972				
9	In case of Recruitment by Promotion:		Not Applicable		
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Seniority-cum- Fitness	Seniority-cum-fitness Good		Non-Selection – Seniority cum seniority
9b	Grades from which promotion is to be made and eligibility	<p>Khalasi with 10 years of qualifying services in the grade and qualifying the Departmental Test.</p> <p>DEPARTMENTAL TEST ORAL</p> <p>(a) Knowledge of principles and operation of engine/ machines.</p> <p>(b) Knowledge of permissible tolerance on engine plant & machinery.</p> <p>(c) Knowledge of workshop tools and instrument used for overhaul of engine plant.</p> <p>PRACTICE Ability to carry on a complete overhaul of any particular system of an engine fuel system brake system and lubrication system.</p>	. Not Applicable		<p>Grade: Khalasis</p> <p>Eligibility: 3 years regular service in the grade after qualifying the Departmental Test</p> <p>DEPARTMENTAL TEST ORAL</p> <p>(a) Knowledge of principles and operation of engine/machines</p> <p>(b) Knowledge of permissible tolerance on engine plant & machinery</p> <p>(c) Knowledge of workshop tools and instrument used for overhaul of engine plant</p> <p>PRACTICAL Ability to carry on a complete overhaul of any particular system of an engine fuel system brake system and lubrication system.</p> <p>Benchmark: The minimum assessment of ACRs –Good</p>

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		AIIMS	PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	1. Superintending Engineer	Chairman	Not Applicable	
		2. Executive Engineer (Elect)	Member		
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some	Member		

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		other organisation.			
		5. Sr. Administrative Officer/ Chief Administrative Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years	2 years		Nil
13	Brief nature of the Job				.

44.3.2 SR. MECHANIC (ELECTRICAL & MECHANICAL)/ TECHNICIAN GRADE –III (Mechanical)

S .No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Sr. Mechanic (Electrical & Mechanical)	TECHNICIAN GRADE – III(Mechanical)		
2	Number of Posts	5 Posts	13 Posts	No Post	
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) GP: Rs. 2400	PB: 1 (Rs.5200 – 20200) GP: Rs. 2400		PB: 1 (Rs. 5200 – 20200) GP: Rs. 2400
5	Method of Recruitment	100% by Promotion -failing which by Direct Recruitment	by promotion failing which by direct recruitment		100 % by Promotion
6	Age limit for Direct Recruits	Upto 35 years (Relaxable upto 40 years for employees of AIIMS)	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Essential: (a) Trade Certificate or ITI Diploma in Mechanical Engineering, from a recognised Institution. (b) 8 years 'practical experience in skilled capacity in workshops or on mechanical construction Equipment Trade Test: As in Annexure	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:				

S .No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Seniority-cum- Fitness	Seniority-cum-fitness Good		Non Selection(Seniority-cum-Fitness)
9b	Grades from which promotion is to be made and eligibility	Mechanics (Elect) with 5 years of regular service in the grade.	By promotion from Technician Grade-IV having 6 years experience in the grade.		<p>Grade: Mechanic (Elect)</p> <p>Eligibility:</p> <ul style="list-style-type: none"> i) 8 years regular service in the grade ii) Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion <p>Benchmark: The minimum assessment of ACRs –Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No	Not Applicable		No
10	If a DPC exists, what is its composition	1. Superintending Engineer	Chairman	Not Applicable	
		2. Executive Engineer	Member		

S.No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		(Elect)			
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		5. Sr. Administrative Officer/ Chief Administrative Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	Nil	Not Applicable		Not Applicable
13	Brief nature of the Job				.

44.3.3 TECHNICIAN GRADE –II(Mechanical)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		TECHNICIAN GRADE – II(Mechanical)		This post exists in PGIMER only.
2	Number of Posts	No Post	8 Posts	No Post	
3	Classification		Group – C		Group – C
4	Pay Band and Grade Pay		PB: 1 (Rs.5200 – 20200) GP: Rs. 2800		PB: 1 (Rs.5200 – 20200) GP: Rs. 2800
5	Method of Recruitment		by promotion failing which by direct recruitment		by promotion failing which by direct recruitment
6	Age limit for Direct Recruits		18-30 years		Not Applicable
7	Educational and other qualification required for Direct Recruits		Diploma in respective branch of Engg. With 3 years experience OR Matric with ITI Certificate with 12 years experience in the grade (for direct recruitment)		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’		Not Applicable		Not Applicable

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility		By promotion from Technician Grade-III having diploma in respective field and 3 years experience in the grade OR Matric with ITI certificate having 6 years experience in the grade.		Grade: Technician Grade-III Eligibility: <ul style="list-style-type: none"> i) 5 years regular service in the grade. ii) Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		No		
10	If a DPC exists, what is its composition		Not Applicable		Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Not Applicable		Not Applicable
13	Brief nature of the Job				.

44.3.4 TECHNICIAN GRADE –I (Mechanical)

S.No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		TECHNICIAN GRADE –I (Mechanical)		This post exists in PGIMER only.
2	Number of Posts	No Post	3 Posts	No Post	
3	Classification		Group – B		Group – B
4	Pay Band and Grade Pay		PB: 2 (Rs.9300 – 34800) GP: Rs. 4200		PB: 2(Rs.9300 – 34800) GP: Rs. 4200
5	Method of Recruitment		by promotion failing which by direct recruitment		by promotion failing which by direct recruitment
6	Age limit for Direct Recruits		18-30 years		Not Applicable
7	Educational and other qualification required for Direct Recruits		Diploma in respective branch of Engg. With 3 years experience OR Matric with ITI Certificate with 12 years experience in the grade (for direct recruitment)		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Seniority-cum-fitness		Not Applicable
9b	Grades from which promotion is to be made and eligibility		By promotion from Technician Grade-II having 6 years		Grade: Technician Grade-II Eligibility:

S.No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
			experience in the grade.		i) 6 years regular service in the grade. ii) Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable		Not Applicable
10	If a DPC exists, what is its composition		Not Applicable		Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Not Applicable		Not Applicable
13	Brief nature of the Job				.

44.3.5 JUNIOR ENGINEER (ELECTRICAL & MECHANICAL) / JUNIOR ENGINEER

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Junior Engineer(Electrical & Mechanical)	Junior Engineer		
2	Number of Posts	25 Posts	8+3* Posts	No Post	
3	Classification	Group – B	Group-B		Group-B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200		PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200
5	Method of Recruitment	100% by Direct Recruitment	100% by direct recruitment.		100% by direct recruitment.
6	Age limit for Direct Recruits	Between 18-30 years (Relaxable up to 40 years for employees of AIIMS)	18-30 years		Not exceeding 30 years (Relaxable for Government Servants / Departmental candidates by 5 years)
7	Educational and other qualification required for Direct Recruits	Essential: Three year Diploma in Electrical Engineering from a recognised Polytechnic / Institute. Desirable: Experience in Electrical Engineering work.	Degree in respective branch of Engg. OR Minimum 3 years diploma in respective branch of Engg. from a recognized institute.		Essential: (i) Graduate in Electrical/Electrical Engineering from a recognised University (ii) 2 years' experience in repair and maintenance of Electrical Systems OR (i) 3 years diploma in respective branch of Engineering from recognized Institute and (ii) 3 years experience.
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not - applicable		Not Applicable

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee	
		AIIMS	PGIMER	JIPMER		
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable	Not Applicable		Not - applicable	
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Not Applicable		Not Applicable	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable	
10	If a DPC exists, what is its composition	1. Superintending Engineer	Chairman	Not Applicable		Not Applicable
		2. Executive Engineer (Elect)	Member			
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or	Member			

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		some other organisation.			
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		5. Sr. Administrative Officer/ Chief Administrative Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years			Direct Recruitment: 2 years
13	Brief nature of the Job				

* These are Junior Engineer (Mechanical) posts in PGIMER

44.3.6 ASSISTANT ENGINEER

S.No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Assistant Engineer(Electrical)	Assistant Engineer		
2	Number of Posts	6 post	6+1* post	No Post	
3	Classification	Group – B	Group-B		Group-B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4600	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4600		PB: 2 (Rs. 9300 – 34800) GP: Rs. 4600
5	Method of Recruitment	100% by Promotion	100% by Promotion		By Promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-Seniority	Seniority-cum-Fitness		Selection (Merit –cum-seniority)
9b	Grades from which promotion is to be made and eligibility	Jr. Engineer (E)/Jr. Engineer (M) with 8 years of regular service in the grade.	Amongst JE/Technologist Gd.II (Mechanical) having 8 years experience in the		Grade: Junior Engineer (Electrical/Mechanical) Eligibility: i) 5 years of regular service in the

S.No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee	
			grade and possessing minimum 3 years diploma in the respective branch of engineering.		ii) grade Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs – Very Good	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable	
10	If a DPC exists, what is its composition	1. Chief of a Centre to be nominated by the Director	Chairman			
		2. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		3. Superintending Engineer	Member			

S.No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		4. Deputy Director (Admn.)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable		Not Applicable	Not Applicable
12	Period of probation, if any	2 years		2 years	Nil
13	Brief nature of the Job				

*These are Assistant Engineer(Mechanical) posts in PGIMER.

44.3.7 EXECUTIVE ENGINEER (ELECTRICAL)

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Executive Engineer(Electrical)	Hospital Engineer		Executive Engineer (Electrical)
2	Number of Posts	1 post	6+1* post	No Post	
3	Classification	Group –‘ A’	Group-A		Group-‘A’
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) GP: Rs. 6600	PB: 2 (Rs. 9300 – 34800) GP: Rs. 6600		PB: 2 (Rs. 9300 – 34800) GP: Rs. 6600
5	Method of Recruitment	100% by Promotion failing which by Deputation	100% By Promotion failing which by deputations.		By Promotion failing which by deputation.
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum	Merit-cum-Seniority	Seniority-cum-Fitness		Selection(Merit –cum-seniority)

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'				
9b	Grades from which promotion is to be made and eligibility	<p>Asst Engineer/Elec) with 3 years of regular service in the grade.</p> <p>Officers of in CPWD</p> <p>(i) Holding the post of Executive Engineer (Elec) on regular units or Assit Engineer (Elec) with 8 Years of regular Service in the grade of Assit Engineer (Elec) and</p> <p>(ii) Possessing a Degree in Electrical/Mechanical Engineering.</p> <p>In the event of suitable officer not being available from CPWD similar officers furlong in other central Govt Departments of Central Evalutory/ Assistants Bodies mat be considered. (Period of Deputation which not Ordinarily exceed 3 years)</p>	Amongst AE (Electrical) with 8 years service in the Grade.		<p>Grade: Assistant Engineer(Electrical)</p> <p>Eligibility:</p> <p>i) 7 years' regular service in the grade</p> <p>ii) Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion</p> <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		
10	If a DPC exists, what is its composition	1. Direct or	Chairman		

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee	
		AIIMS	PGIMER	JIPMER		
		2. Chief of a Centre to be nominated by the Director	Member			
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. (Admn.)	Member			
		5. Superintending Engineer	Member			
		6. Deputy Director (Admn.)	Member			
11	In case of Deputation, Grades and Sources from	Executive Engineers (Elec.) or Asstt. Engineers (Elec.) with 8 years of regular service in that grade, from		AE's with 8 years experience in the grade or Xen with Degree in		Source: Officers of the Central / State / Union Territory Governments /

S. No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	which deputation is to be made and period of deputation	<p>CPWD.</p> <p>In the event of suitable candidates, not being available from CPWD similar officers from other Engineering Departments of the "Central Government or Central Statutory/ Autonomous Bodies shall be considered.</p> <p>An officer taken on deputation shall possess a Degree in Electrical Engineering.</p> <p>(Period of deputation shall not ordinarily exceed 3 years)</p>	<p>respective branch of the Engineering from Central / State / UT Government.</p>		<p>Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development organizations:</p> <p>(a) (i) Holding analogous posts on regular basis; or (ii) With 7 years regular service in a posts in the scale of PB 2 (Rs9300 – 34800 with Grade Pay Rs. 4600 or above and</p> <p>(b) Possessing the following qualifications Degree in Electrical Engineering: Period of deputation: Shall not ordinarily exceed 3 years.</p>
12	Period of probation, if any	2 years	2 years		Nil
13	Brief nature of the Job				