

ENT (Otorhinolaryngology)

3.1 TECHNICAL ASSISTANT

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	TECHNICAL ASSISTANT(ENT)	JR. SPEECH THERAPISTS	SPEECH THERAPIST	To be re-designated as Jr. Audiologist & Speech Therapist
2	Number of Posts	04 posts	03 posts	01post	
3	Classification	Group ‘B’	Group ‘B’	Group ‘B’	Group ‘B’
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	By Direct Recruitment	By Direct Recruitment	By Direct Recruitment	By Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable for employees of AIIMS upto 40 years)	18-30 years	Upto 28 years	18-30 Years (May be relaxed as per Govt. Rules)
7	Educational and other qualification required for Direct Recruits	Essential: B.Sc. Degree in Speech and Hearing from a recognised Institution/ University. Desirable: 1. B.Sc. (Honrs) in Speech and Hearing 2. Clinical experience in a hospital (ENT)	Essential B.Sc. Speech and Hearing from a recognized University/Institution. Desirable: One year’s experience (clinical) in speech and Audiology in medical institute of repute..	Essential: Degree or Diploma in speech pathology from a recognised University or equivalent qualification. Desirable: Knowledge of Tamil	Essential: B.Sc. Degree in Speech and Hearing from a recognised Institution / University. Desirable: M.Sc. in Speech and Hearing .Clinical experience in a hospital (ENT)
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not applicable	Not applicable	Not applicable	Not applicable
9	In case of Recruitment by	Not applicable	Not applicable	Not applicable	Not applicable

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee	
		AIIMS	PGIMER	JIPMER			
	Promotion:						
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not applicable	Not applicable	Not applicable		Not applicable	
9b	Grades from which promotion is to be made and eligibility	Not applicable	Not applicable	Not applicable		Not applicable	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Not applicable	Not applicable		Not applicable	
10	If a DPC exists, what is its composition	1. Head of the Deptt. (ENT)	Chairman		(i) Medical Supdt.	Chairman	
		1. Speech Pathologist-cum-Linguist OR Audiologist	Member		(ii) One Senior Prof.	Member	
		2. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		(iii) One Prof	Member	

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		AIIMS	PGIMER	JIPMER		
		3. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. working at AIIMS or some other organisation.	Member		(iv) DDA/Sr. Admn. Officer - Member Member	
		4. Administrative Officer(DO)ies, to be	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable		Not applicable	Not applicable	Not Applicable
12	Period of probation, if any	Two Years		Two Years	Two Years	Two Years
13	Brief nature of the Job					

3.2 TECHNICAL OFFICER GR. II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	TECHNICAL OFFICER GR-II			(This post is available in AIIMS only) To be re-designated as Audiologist & Speech Therapist
2	Number of Posts	04 posts	No Post	No Post	
3	Classification	Group ‘B’			Group ‘B’
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200			Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
5	Method of Recruitment	By Promotion			By Promotion
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable for employees of AIIMS upto 40 years)			
7	Educational and other qualification required for Direct Recruits	Essential: B.Sc. Degree in ENT Technician with 5 years of regular service in the grade anti possessing a recognised Diploma, Certificate in Audiometry / Speech/ Hearing			Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not applicable			Not Applicable
9	In case of Recruitment by Promotion:	Not applicable			Not applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Merit-cum-Seniority			Selection (Merit-cum-Seniority)
9b	Grades from which promotion is to	ENT Technician with 5 years of			Grade: Technical Assistant (ENT)in

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		AIIMS	PGIMER	JIPMER	
	be made and eligibility	regular service in the grade anti possessing a recognised Diploma, Certificate in Audiometry / Speech/ Hearing.			(AIIMS)/Jr. Speech Therapist in PGIMER/Speech Therapist in JIPMER. OR Jr. Audiologist & Speech Therapist. Eligibility: <ol style="list-style-type: none"> 5 years of regular service in the grade must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. Benchmark: The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable			Not applicable
10	If a DPC exists, what is its composition	(1) Head of the Deptt. (ENT)	Chairman		
		(2) Speech Pathologist-cum-Linguist OR Audiologist	Member		

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		AIIMS	PGIMER	JIPMER		
		(3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		4)One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		(5) Administrative Officer(DO)ies, to be	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable				Not Applicable
12	Period of probation, if any	Two Years				
13	Brief nature of the Job					

3.3 TECHNICAL OFFICER (ENT)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	TECHNICAL OFFICER (ENT)			This post is available in AIIMS only) To be re-designated as Sr. Audiologist & Speech Therapist
2	Number of Posts	02	No Post	No Post	
3	Classification	Group ‘B’			Group ‘B’
4	Pay Band and Grade Pay	Pay Band: 2 Rs.9300 -34800) G.P. Rs.4600			Pay Band: 2 (Rs., 9300 – 34800) Grade Pay: Rs. 4800
5	Method of Recruitment	By Promotion			By Promotion
6	Age limit for Direct Recruits	Not applicable			Not applicable
7	Educational and other qualification required for Direct Recruits	Essential: 5 years of regular service in the grade Technical Assistant (ENT), (proposed to be redesignated as Jr. Audiologist & Speech Therapist)			Not applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not applicable			Not applicable
9	In case of Recruitment by Promotion:	Not applicable			Not applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Selection :Merit-cum-Seniority			Selection (Merit-cum-Seniority)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility	ENT Technician with 5 years of regular service in the grade anti possessing a recognised Diploma, Certificate in Audiometry / Speech/ Hearing.			<p>Grade: Technical Officer GR-II(ENT) / Audiologist & Speech Therapist</p> <p>Eligibility:</p> <ol style="list-style-type: none"> 2 years of regular service in the grade must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable			Not applicable
10	If a DPC exists, what is its composition	(1) Head of the Deptt. (ENT)	Chairman		
		(2) Speech Pathologist-cum-Linguist OR Audiologist	Member		
		(3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status	Member		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		working at AIIMS or some other organisation.			
		(4) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(5) Administrative Officer(DO)ies, to be	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable			
12	Period of probation, if any	Not Applicable			
13	Brief nature of the Job				

3.4 TUTOR SPEECH THERAPY AND AUDIOLOGY

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		TUTOR SPEECH THERAPY AND AUDIOLOGY		TEACHING POST (PGIMER) Not in the purview of Coordination Committee
2	Number of Posts	No Post	02 posts	No Post	
3	Classification		Group B		
4	Pay Band and Grade Pay		PB-2, Rs.9300-34800+Grade Pay Rs. 4600		
5	Method of Recruitment		By Direct Recruitment		

3.5 TUTOR SPEECH PATHOLOGY AND AUDIOLOGY

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Tutor In Speech Pathology And Audiology	TEACHING POST (JIPMER) Not in the purview of Coordination Committee
2	Number of Posts	No Post	No Post	01 post	
3	Classification			Group 'B'	
4	Pay Band and Grade Pay			PB2 Rs.9300-34800 + GP Rs.4600/-	
5	Method of Recruitment			By Direct Recruitment	

3.6 SR. TECHNICAL OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Sr. Technical officer			To be re-designated as Chief Audiologist & Speech Therapist
2	Number of Posts	01 post	No Post	No Post	
3	Classification	Group 'B'			
4	Pay Band and Grade Pay	(Rs. 15600 – 39100) G P: Rs. 5400			(Rs. 15600 – 39100) G P: Rs. 5400
5	Method of Recruitment	By Promotion			By Promotion
6	Age limit for Direct Recruits	Not applicable			Not applicable
7	Educational and other qualification required for Direct Recruits	Not applicable			Not applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not applicable			Not applicable
9	In case of Recruitment by Promotion:	Not applicable			Not applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Selection (Merit-cum-Seniority)			Selection (Merit-cum-Seniority)
9b	Grades from which promotion is to be made and eligibility	Eligibility: 5 years of regular service in the grade Technical Officer ENT Technician with 5 years of regular service in the grade			Grade: Technical Officer (ENT)/Senior Audiologist & Speech Therapist Eligibility: 1. 2 years of regular service in the grade 2. <i>must have, in the feeder post, undergone once in</i>

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		AIIMS	PGIMER	JIPMER		
					<p><i>every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute.</i></p> <p>Benchmark: The minimum assessment of ACRs – Very Good</p>	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable			Not applicable	
10	If a DPC exists, what is its composition	1. Deputy Director (Administration)*	Chairman			
		2. HoD nominated by Director (AIIMS)	Member			
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation Representative of SC/ST to be nominated by the Director from persons of an appropriate status	Member			

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER		
		working at AIIMS or some other organisation.				
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		5. CAO / AO nominated by Dy. Director (Administration)*	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable				
12	Period of probation, if any	Not Applicable				
13	Brief nature of the Job					

3.7 ASSISTANT PROFESSOR SPEECH THERAPY & AUDIOLOGY

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		Asst. Prof. Speech Therapy & Audiology		TEACHING POST (PGIMER) Not in the purview of Coordination Committee
2	Number of Posts	No Post	01 post	No Post	
3	Classification		Group A		
4	Pay Band and Grade Pay		PB-3, Rs.15600-39100 Grade Pay Rs. 6600		
5	Method of Recruitment		By Direct recruitment		