

ENGINEERING (CIVIL)

44.2.1 JUNIOR ENGINEER (CIVIL)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	JUNIOR ENGINEER (CIVIL)	JUNIOR ENGINEER (CIVIL)		JUNIOR ENGINEER (CIVIL)
2	Number of Posts	25 Posts	11 Posts	No Post	
3	Classification	Group – B	Group-B		Group – B
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	PB:2, Rs, 9300-34800 with Grade pay of Rs. 4,200/-		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	100% by Direct Recruitment	100% by direct recruitment.		100% by Direct Recruitment
6	Age limit for Direct Recruits	Between 18-30 years (Relax able up to 40 years for employees of AIIMS)	18-30 years		Not exceeding 30 years (Relax able for Government Servants / Departmental candidates by 5 years)
7	Educational and other qualification required for Direct Recruits	Essential: Three year Diploma in Civil Engineering from a recognised Polytechnic/ Institute. Desirable: Experience in Civil Engineering work.	Degree in respective branch of Engg. OR Minimum 3 years diploma in respective branch of Engg. from a recognized institute.		Essential: (i) Graduate in Civil Engineering from a recognised University (ii) 2 years' experience in design and engineering of Civil projects, preferably in a Hospital environment * OR 3 yrs. Diploma in respective branch of Engg. from a recognized institute

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					And 3 yrs. experience
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	No			Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable			
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable	Merit-cum-seniority i.e. selection.		Not Applicable
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Not Applicable		Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	(1)Superintending Engineer	Chairman		
		(2)Executive Engineer (A/C)	Member		
		(3)One Representative of SC/ST to be nominated by the Director from	Member		

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		persons of an appropriate status working at AIIMS or some other organisation.			
		(4)One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(5)Chief Admn. Officer / Sr. Administrative Officer	Member Secretary		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years	2 years		Direct Recruitment: 2 years
13	Brief nature of the Job				

44.2.2 ASSISTANT ENGINEER (CIVIL)

S .No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	ASSISTANT ENGINEER (CIVIL)	ASSISTANT ENGINEER (CIVIL)		ASSISTANT ENGINEER (CIVIL)
2	Number of Posts	13 Posts	6 Posts	No Post	
3	Classification	Group – B	Group-B		Group – B
4	Pay Band and Grade Pay	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600	PB:2, Rs, 9300-34800 with Grade pay of Rs. 4,600/-		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
5	Method of Recruitment	100% By Promotion	Selection Post 100% By Promotion.		by Promotion, failing which by Deputation
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not exceeding 30 years (Relax able for Government Servants / Departmental candidates by 5 years)
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		100% By Promotion.		
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-Seniority	"Seniority-cum-Fitness" Bench-mark :-> “GOOD”		Selection – Merit cum Seniority
9b	Grades from which promotion is to	Jr. Engineer with 8 years of regular service in the grade.	Amongst JE/Technologist Gd.II		Grade: Junior Engineer (Civil) Eligibility:

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	be made and eligibility		(Civil) having 8 years experience in the grade and possessing minimum 3 years diploma in the respective branch of engineering.		i) 5 years of regular service in the grade ii) Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	(1)Chief of a Center to be nominated by the Director	Chairman		
		(2)Superintending Engineer	Member		
		(3)One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(4)One Representative of	Member		

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		Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.			
		(5)Deputy Director (Admn.)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Officers of the Central / State/ Union Territory Governments/ Univesities / Central Statutory /Autonomous Bodies / Public Sector Undertakings / Research & Development organizations: Holding analogous posts on regular basis; or With 5 years regular service in a post in the scale of PB 2 Rs.9300 - 34800, Grade Pay Rs. 4200; And Possessing the following qualification: Essential A degree in Civil Engineering with Experience of not less than 5 years in Civil Engineering work. Period of deputation: Shall not ordinarily exceed 3 years
12	Period of probation, if any	2 years	Not Applicable		Nil
13	Brief nature of the Job				

44.2.3 EXECUTIVE ENGINEER (CIVIL) / HOSPITAL ENGINEER (CIVIL & PLANNING)

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	EXECUTIVE ENGINEER (CIVIL)	HOSPITAL ENGINEER (CIVIL) & (PLANNING)		EXECUTIVE ENGINEER (CIVIL)
2	Number of Posts	2 Posts	2 for Civil + 1 for planning = Total 3	No Post	
3	Classification	Group – A	Group-A		Group – A
4	Pay Band and Grade Pay	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600	PB:3, Rs, 15,600-39,100 with Grade pay of Rs. 6,600/-		Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600
5	Method of Recruitment	100% By Promotion failing which by Deputation	100% By Promotion failing which by deputations.		100 % by Promotion failing which by Deputation
6	Age limit for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		100% By Promotion.		
9a	Whether by seniority-cum fitness i.e., ‘non selection’,	Merit-cum-seniority	“Seniority-cum-Fitness” Bench-mark :→		Selection – Merit cum Seniority

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	or by 'Merit-cum-seniority' i.e., 'selection'		“GOOD”		
9b	Grades from which promotion is to be made and eligibility	Asstt. Engineers (Civil) with 8 years of regular service in the grade.	Amongst AE (Civil) with 8 years service in the Grade.		<p>Grade: Assistant Engineer(Civil)</p> <p>Eligibility:</p> <p>i) 7 years' regular service in the grade</p> <p>ii) Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion</p> <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	(1) Director	Chairman		
		(2) Dean	Member		
		(3) Chief of a Centre to be nominated by the Director	Member		
		(4) One Representative of SC/ST to be	Member		

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		nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.			
		(5) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		(6) Superintending Engineer	Member		
		(7) Deputy Director (Admn.)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Executive Engineer(Civil) or Asst Engineer(Civil) with 8 years of regular service in last grade from CPWD In the event of suitable Conditions not being available from CPWD similar officers from other engineer Departments of the Central Government or Central statutory/autonomous Bodies shall be Considered.	AE's with 8 years experience in the grade or XEN's with Degree in respective branch of the Engineering from Central / State / UT Government(s) or Government Agencies/PSU's.		Officers of the Central / State / Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development organizations: (a) Holding analogous posts on regular basis; or (ii) With 5 years regular service in

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		An officer taken on deputation shall possess a Degree in Civil Engineering.			a post in the scale of PB 2 (Rs.9300 - 34800), Grade Pay Rs. 4600; and (b)Possessing the following qualifications : A degree in Civil Engineering. Period of deputation: Shall not ordinarily exceed 3 years
12	Period of probation, if any	(Period of Deputation shall not ordinarily exceed 3 years)	Not Applicable		
13	Brief nature of the Job				