

DENTAL

1.1 DENTAL ATTENDANT

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post DENTAL ATTENDANT				ISOLATED POST This job could be assigned to multitasking pool in JIPMER. Hence, no separate Recruitment Rules are recommended
2	Number of Posts	No post	No post	02 posts	
3	Classification			Group ‘C’	
4	Pay Band and Grade Pay			PB-1,(Rs 5200-20200) G.P Rs 1800	
5	Method of Recruitment			25% by Transfer, failing which by DR 75% by DR	

1.2 DENTAL OPERATING ROOM ASSISTANT GR-III

S No	Description	“As is “Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post DENTAL OPERATING ROOM ASSISTANT GR-III				These posts exist in PGIMER only. However, there is a demand for such a post at AIIMS and JIPMER also. It is therefore recommended that this post be subsumed in the cadre of Hospital Attendants. This Job could be assigned to trainees/ apprentices
2	Number of Posts	No post	05 posts	No post	
3	Classification		Group ‘C’		
4	Pay Band and Grade Pay		PB-1, (Rs. 5200-20200) G P Rs. 1900		
5	Method of Recruitment		By Direct Recruitment.		

1.3 DENTAL OPERATING ROOM ASSISTANT GR-II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		DENTAL OPERATING ROOM ASSISTANT GR-II		These posts exist in PGIMER only. This may be phased out (Dying Cadre).
2	Number of Posts	No post	01 post	No post	
3	Classification		Group ‘C’		
4	Pay Band and Grade Pay		PB-1 Rs. 5200-20200 G P Rs. 2400		
5	Method of Recruitment		By Promotion.		

1.4 DENTAL MECHANIC GR-II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	*	DENTAL MECHANIC GR-II	DENTAL MECHANIC**	May be designated as DENTAL MECHANIC.
2	Number of Posts	No post	01 post	01 post	
3	Classification		Group ‘C’	Group ‘C’	
4	Pay Band and Grade Pay		PB-1, (Rs. 5200-20200) G P Rs. 2400	PB-1, (Rs. 5200-20200) G P Rs. 2400	PB-1, (Rs. 5200-20200) G P Rs. 2400
5	Method of Recruitment		By Direct Recruitment	By Direct Recruitment	By Direct Recruitment
6	Age limit for Direct Recruits		18-30 years.	18-30 years	18-30 years
7	Educational and other qualification required for Direct Recruits		Essential i) 10+2 with science form recognized Board. ii) Dental mechanic course of; two years duration from a recognized Dental Institution. The course should be approved by the Dental Council of India. Desirable i) Experience of two years as Dental Mechanic. ii) Special training/ experience in crown and bridge chrome cobalt, myofunctional orthodontic appliances.	Essential i) 10+2 or its equivalent ii) Must have worked as Dental Mechanic in a Hospital or with a well established Dentist for a period of not less than 2 years or two years experience in Prosthetics laboratory work.	Essential (i) 10+2 with Science from recognized Board. (ii) Dental mechanic course of two years duration from a recognized Dental Institution. The course should be approved by the Dental Council of India. (iii) Experience of two years as Dental Mechanic.
8	Whether benefit of added Years of service admissible under rule 30 of the CCS		Not Applicable	Not Applicable	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	pension Rules, 1972				
9	In case of Recruitment by Promotion:		Not Applicable	Not Applicable	Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’		Not Applicable	Not Applicable	Not Applicable
9b	Grades from which promotion is to be made and eligibility		Not Applicable	Not Applicable	Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition		Not Applicable	Not Applicable	Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any		Two Years	Two Years	Nil
13	Brief nature of the Job				

*The post of Dental Technician Gr-II in AIIMS -10 posts are proposed to be bifurcated to separately organize the Dental Mechanics and Dental Hygienists in AIIMS. It is proposed that 9 posts may be retained as Dental Mechanics and 1 post may be designated as Dental Hygienist.

** One post of Orthodontic Technician in JIPMER may also be merged in the cadre of Dental Mechanic in JIPMER.

1.5 DENTAL TECHNICIAN GR-II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	DENTAL TECHNICIAN GR-II			The post of Dental Technician Gr-II in AIIMS -10 posts are proposed to be bifurcated to separately organize the Dental Mechanics and Dental Hygienists in AIIMS. It is proposed that 9 posts may be retained as Dental Mechanics and 1 post may be designated as Dental Hygienist. The Dental Mechanics so designated will be at par with same post in JIPMER and PGIMER.
2	Number of Posts	10 posts	No post	No post	
3	Classification	Group ‘C’			
4	Pay Band and Grade Pay	PB-1 , (Rs. 5200 – 20200) GP: 2400			
5	Method of Recruitment	By Direct Recruitment			

1.6 DENTAL OPERATING ROOM ASSISTANT GR-I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		DENTAL OPERATING ROOM ASSISTANT GR-I		This post exist in PGIMER only. This may be phased out(Dying Cadre).
2	Number of Posts	No post	01 post	No post	
3	Classification		Group – C		
4	Pay Band and Grade Pay		PB-1, (Rs. 5200-20200) GP:2800		
5	Method of Recruitment		By Promotion.		

1.7 DENTAL TECHNICIAN GR-I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	DENTAL TECHNICIAN GR-I			The post of Dental Technician Gr-I in AIIMS is proposed to be re-designated as Dental Hygienist.
2	Number of Posts	01 post	No post	No post	
3	Classification	Group – C			
4	Pay Band and Grade Pay	PB-1, (Rs. 5200 – 20200) G P: Rs. 2800			
5	Method of Recruitment	By Promotion			

1.8 SENIOR DENTAL MECHANIC

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		SENIOR DENTAL MECHANIC		This post exists in PGIMER only. These are to be created at AIIMS and JIPMER
2	Number of Posts	No Post	1 post	No Post	
3	Classification		Group B		Group B
4	Pay Band and Grade Pay		PB:2,(Rs. 9300 – 34800) G P: Rs. 4200		PB:2,(Rs. 9300 – 34800) G P: Rs. 4200
5	Method of Recruitment		By Promotion		By Promotion
6	Age limit for Direct Recruits		Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits		Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972		Not Applicable		Not Applicable
9	In case of Recruitment by		Not Applicable		Not Applicable

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Merit – cum - Seniority		Selection(Merit – cum – Seniority)
9b	Grades from which promotion is to be made and eligibility		Dental Mechanic Gr-II with 10 years of regular service in the grade. To judge suitability for the post, an interview will be held and person found fit for this post will be considered for promotion.		<p>Grade: Dental Mechanic</p> <p>Eligibility:</p> <ol style="list-style-type: none"> 1. Dental Mechanic with 10 years of regular service in the grade. 2. Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute. <p>.Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and		Not Applicable		Not Applicable

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	educational qualifications prescribed for direct recruits will apply in the case of promotees				
10	If a DPC exists, what is its composition		Not Applicable		Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Nil		Nil
13	Brief nature of the Job				

1.9 DENTAL HYGIENIST/ DENTAL HYGIENIST GR. II

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		Dental Hygienist Gr. II	Dental Hygienist	<p>May be designated as Dental Hygienist.</p> <p>After bifurcation, the posts of Dental Hygienists in AIIMS will be brought at par with PGIMER & JIPMER, with qualifications as per Recruitment Rules approved for similar posts in Central Government Hospitals.</p>
2	Number of Posts	No Post	1 post	1post	
3	Classification		Group B	Group B	Group B
4	Pay Band and Grade Pay		PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200
5	Method of Recruitment		By Direct Recruitment	By Direct Recruitment	By Direct Recruitment
6	Age limit for Direct Recruits		Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits		<p>Essential</p> <p>(i) Maric with science or equivalent from a recognized University/ Board.</p> <p>(ii) Diploma/Certificate in Dental Hygienist from a recognized institution.</p> <p>(iii) Registered as Dental Hygienist with Dental Council of India.</p> <p>Desirable</p>	<p>Essential</p> <p>(i) 10 +2 or its equivalent</p> <p>(ii) One year's experience of having worked as Dental Hygienist in the Dental department of a Hospital or a well established dentist for a period of Two years.</p>	<p>Essential</p> <p>(i) Degree in Science (Biology) from a recognized University or equivalent.</p> <p>(ii) Diploma of two years duration in Dental Hygiene from a recognized Institute or equivalent. The course must be approved by the Dental Council of India;</p> <p>(iii) Two years experience as</p>

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
			(i) Experience as Dental Hygienist in Dental Department of a hospital for 2 years.		Dental Hygienist
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972		Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:		Not Applicable	Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Not Applicable	Not Applicable	Not Applicable
9b	Grades from which promotion is to be made and eligibility		Not Applicable	Not Applicable	Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition		Not Applicable	Not Applicable	Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any		Two years	Two years	Two Years
13	Brief nature of the Job				

1.10 DENTAL HYGIENIST GR. I

No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		DENTAL HYGIENIST GR. I		This post is to be re-designated as Senior Dental Hygienist. A similar post will be created in AIIMS after bifurcation of Dental Cadre. JIPMER will also propose creation of this post, as per workload.
2	Number of Posts	No Post	2 posts	No Post	
3	Classification		Group B		Group B
4	Pay Band and Grade Pay		PB:2,(Rs. 9300 – 34800) G P: Rs. 4200		PB:2,(Rs. 9300 – 34800) G P: Rs. 4600
5	Method of Recruitment		By Promotion		By Promotion
6	Age limit for Direct Recruits		Not Applicable		Not Applicable
7	Educational and other qualification required for Direct Recruits		Not Applicable		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972		Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Merit-cum-seniority		Selection(Merit-cum-Seniority)

No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility		Dental Hygienist Gr-II with 10 years of regular service in the grade. To judge suitability for the post, an interview will be held and person found fit for the post will be considered for promotion.		<p>Grade: Dental Hygienist</p> <p>Eligibility:</p> <p>(i) 5 years of regular service in the grade.</p> <p>(ii) Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute.</p> <p>Benchmark: The minimum assessment of ACRs – Very Good</p>
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable		Not Applicable
10	If a DPC exists, what is its composition		Not Applicable		Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Nil		Two Years

No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
13	Brief nature of the Job				

1.11 TECHNICAL OFFICER

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Technical Officer (Dental)			This post exists in AIIMS only. (These posts are to be re-designated as Senior Dental Hygienist /Senior Dental Mechanic after bifurcation of technical posts in Dental cadre of AIIMS.)
2	Number of Posts	3 posts	No Post	No Post	
3	Classification	Group B			
4	Pay Band and Grade Pay	PB-2,(Rs. 9300 – 34800) G P: Rs. 4200			
5	Method of Recruitment	By Promotion			

The post of Dental Mechanic/Dental Hygienist will be organised in two tier (Dental Mechanic/Sr. Dental Mechanic) and (Dental Hygienist/Sr. Dental Hygienist) in all the three Institutes and regulated as per Recruitment Rules approved for these posts.

1.12 DENTAL SURGEON – CUM- TUTOR

S No	Description	“As Is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Dental Surgeon -cum – Tutor	Teaching Post .No Recommendation as it is not in the purview of Coordination Committee
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group A	
4	Pay Band and Grade Pay			PB-3,(Rs15600-39100) GP Rs.5400	
5	Method of Recruitment			By Direct Recruitment	

Note:

During the discussions, it was observed that the Technical Posts in Dental Cadre of the three Institutes are less when compared to the number of Dental Chairs and number of patients /Cases attended during the last two years .

A statement indicating the number of Dental Chairs and number of patients/Cases attended at each Institute is given below.

It was also observed that numbers of Dental Chairs in JIPMER are proposed to be augmented from 4 to14.

It will therefore be required that the Technical Posts may also be augmented keeping in view the workload.