

CENTRAL STERILE SUPPLY DEPARTMENT

22.1. ATTENDANT CSSD

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Attendant CSSD	This post exists in JIPMER only. To be assigned to Hospital Attendants.
2	Number of Posts	No post	No post	13 posts	
3	Classification			Group 'C'	
4	Pay Band and Grade Pay			PB1 Rs.5200-20200 GP Rs.1800	
5	Method of Recruitment			By Absorption failing which by Direct Recruitment	

22.2. ATTENDANT (AUTOCLAVE)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			ATTENDANT (AUTOCLAVE)	This post exists in JIPMER only. To be assigned to Hospital Attendants.
2	Number of Posts	No post	No post	7 posts	
3	Classification			Group 'C'	
4	Pay Band and Grade Pay			PB1 Rs.5200-20200 GP Rs.1800	
5	Method of Recruitment			By Deputation/ Absorption failing which by Direct Recruitment	

22.3. C.S.R. ASSISTANT GR-II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		C.S.R. ASSISTANT GR-II	CSSD ASSISTANT	To be designated as CSSD Assistant.
2	Number of Posts	No post	17 posts	10 posts	
3	Classification		Group C	Group 'C'	Group C
4	Pay Band and Grade Pay		PB-1, Rs.5200-20200 Grade Pay Rs. 1900	PB1 Rs.5200-20200 GP Rs.1900	PB-1, Rs.5200-20200 Grade Pay Rs. 1900
5	Method of Recruitment		By Direct Recruitment.	By Promotion failing which by Direct Recruitment	By Promotion failing which by Direct Recruitment
6	Age limit for Direct Recruits		18-30 years (Relaxable upto 40 years for employees of PGIMER.)	27 Years	18-30 years (Relaxable upto 40 years for employees)
7	Educational and other qualification required for Direct Recruits		Matric with Science and certificate course of Operation Theatre Assistant of one year duration from this Institute. Desirable Candidate possessing diploma in Operation Theatre Techniques would be preferred for the post.	i) 10,+2 with Science as a subject from a recognized Board ii) Training in sterilization Techniques from a recognized Hospital /Medical Institute.; Or iii) One year experience in Central Sterilization Services Department of a Hospital/ Medical Institute	10+2 with Science and certificate course of Operation Theatre Assistant of one year duration from a recognized Institution. Desirable Candidate possessing diploma in Operation Theatre Techniques would be preferred for the post.
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Not Applicable	Selection	Seniority-cum fitness

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility			Form amongst the Attendant (CSSD) / Attendant (Autoclave) with 6 years of service in the grade failing which Attendant (CSSD) / Attendant (Autoclave) with 11 years combined regular service of Attendant (CSSD) / Attendant (Autoclave) and Male Nursing Attendant (MNA) / Safaiwala / Laundry operator	Grade: Attendant (CSSD)/Attendant (Autoclave) Eligibility: i) 5 years of regular service in the grade ii) Must have, in the feeder post, undergone once in every two years a short-term training course/ orientation programme, ‘in-service’ or at any recognised academy /institute, for upgrading their skills for the post to which they are being considered for promotion. Benchmark: The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of	
				1. Medical Supdt. -- Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any		2 Years	Two years	2 Years
13	Brief nature of the Job				

Note:- Although AIIMS have not reported any separate posts for CSSD. It was informed that these jobs are handled by and posts in Operation Theatre.

22.4. C.S.R. ASSISTANT GR-I

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		C.S.R. ASSISTANT GR-I	Technician CSSD	To be designated as Technician CSSD
2	Number of Posts	No post	6 posts	7 posts	
3	Classification		Group C	Group 'C'	Group C
4	Pay Band and Grade Pay		PB-1, Rs.5200-20200 Grade Pay Rs. 2400	PB1 Rs.5200-20200 GP Rs.2400	PB-1, Rs5200-20200 Grade Pay Rs. 2400
5	Method of Recruitment		By promotion.	50% by Promotion failing which by Deputation and 50% by Direct Recruitment	By promotion.
6	Age limit for Direct Recruits		Not Applicable	30 years	Not Applicable
7	Educational and other qualification required for Direct Recruits		Not Applicable	i) 10,+2 with Science as a subject from a recognized Board or equivalent qualification iii) Five years' experience in Central Sterilization Services Department of a Hospital/Medical Institute of repute. Desirable: Training in Sterilization technique from a recognized hospital/Institute.	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:				

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’		Seniority-cum-fitness	Non Selection	Non Selection- Seniority-cum-fitness
9b	Grades from which promotion is to be made and eligibility		C.S.R. Assistants Gr-II possessing Matric with Science and Diploma in Operation Theatre Techniques with three years of regular service in the grade.	Promotion from CSSD Assistant with 8 years regular service in the grade. It was decided to change as one time measure the eligibility for promotion to the post of Technician CSSD as CSSD Assistant with 8 years regular service the grade failing which CSSD Assistant with 14 years combined service as CSSD Assistant and Attendant CSSD and Attendant Autoclave.	Grade: C.S.R. Assistants Gr-II/ CSSD Assistant Eligibility: i) 8 years of regular service in the grade ii) Must have, in the feeder post, undergone once in every two years a short-term training course/ orientation programme, ‘in-service’ or at any recognised academy /institute, for upgrading their skills for the post to which they are being considered for promotion. Benchmark: The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes		Not Applicable, however, provision of 9(b) shall be followed.	No	
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		N.A.	Deputation (a) (i) Officers under Central/State Govt.; (i) holding analogous posts on regular basis; OR(ii) With five years regular service in posts in the pay scale of 5200-20200 +G.P Rs.2000; OR(iii) With eight years regular service in posts in the pay scale of 5200-20200+G.P Rs. 1900; and (b) Possessing the qualification and experience prescribed for DR.	N.A.
12	Period of probation, if any		NIL	Two Years	NIL
13	Brief nature of the Job				.

22.5. SENIOR TECHNICIAN

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			SENIOR TECHNICIAN	This post exists in JIPMER only.
2	Number of Posts	No post	No post	2 posts	
3	Classification			Group 'C'	Group 'C'
4	Pay Band and Grade Pay			PB1 Rs.5200-20200 GP Rs.2800	PB1 Rs.5200-20200 GP Rs.2800
5	Method of Recruitment			By Promotion	By Promotion
6	Age limit for Direct Recruits			Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits			Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972			Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:			Not Applicable	Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Non Selection	Non Selection
9b	Grades from which promotion is to be made and eligibility			Promotion from amongst Technician (CSSD) with five years regular service in the grade	Grade: Technician (CSSD) Eligibility: i)5 years of regular service in the grade ii)Must have, in the feeder post,

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
					undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion. Benchmark: The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor - Member	
				3. Professor - Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	Not Applicable
12	Period of probation, if any			Two Years	Nil
13	Brief nature of the Job				

22.6. SUPERVISOR C.S.S.D.

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		SUPERVISOR C.S.S.D.		This post exists in PGIMER only.
2	Number of Posts	NO POST	3 posts	NO POST	
3	Classification		Group B		Group B
4	Pay Band and Grade Pay		PB-2, Rs.9300-34800 Grade pay Rs. 4200		PB-2, Rs.9300-34800 Grade pay Rs. 4200
5	Method of Recruitment		By promotion failing which by direct recruitment.		By promotion failing which by direct recruitment.
6	Age limit for Direct Recruits		18-30 years (relaxable upto 40 years for employees of PGIMER).		18-30 years (relaxable upto 40 years for employees of Institute).

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
7	Educational and other qualification required for Direct Recruits		<p>B.Sc. (Microbiology or Medical Technology) with three years experience in CSSD of a hospital or Pharmaceutical organization or Operation Theatre.</p> <p>OR</p> <p>Staff Nurse (A Grade Registration) with two years experience in Operation Theatre.</p> <p>OR</p> <p>Theatre Assistant Course with four years experience in CSSD/Operation Theatre.</p> <p>OR</p> <p>Matric with Science with 7 years experience as CSR Assistant Gr-I + Diploma in Operation Theatre Techniques.</p>		<p>B.Sc. (Microbiology or Medical Technology) with three years experience in CSSD of a hospital or Pharmaceutical organization or Operation Theatre.</p> <p>OR</p> <p>Staff Nurse (A Grade Registration) with two years experience in Operation Theatre.</p> <p>OR</p> <p>Theatre Assistant Course with four years experience in CSSD/Operation Theatre.</p> <p>OR</p> <p>Matric with Science with 7 years experience as CSR Assistant Gr-I + Diploma in Operation Theatre Techniques.</p>
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:		Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Seniority-cum-fitness		Seniority-cum-fitness
9b	Grades from which promotion is to be made and eligibility		C.S.R. Assistants Gr-I with 7 years of regular service in the grade possessing 10 th pass with Science plus Diploma in Operation Theatre Techniques.		<p>Grade: C.S.R. Assistants Gr-I</p> <p>Eligibility:</p> <p>i)6 years of regular service in the grade</p> <p>ii)Must have, in the feeder post, undergone once in every two years a short-term training course/orientation</p>

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
					programme, ‘in-service’ or at any recognised academy /institute, for upgrading their skills for the post to which they are being considered for promotion. Benchmark: The minimum assessment of ACRs –Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes		Not Applicable,		Not Applicable,
10	If a DPC exists, what is its composition				
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Two years.		Two years.
13	Brief nature of the Job				

22.7. BIOMEDICAL ENGINEER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			BIOMEDICAL ENGINEER	This post exists in JIPMER only. BIOMEDICAL ENGINEER
2	Number of Posts	No post	No post	1 post	
3	Classification			Group 'B'	Group – B
4	Pay Band and Grade Pay			Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs 4200
5	Method of Recruitment			By Direct Recruitment	By Direct Recruitment
6	Age limit for Direct Recruits			up to 35 years	up to 35 years
7	Educational and other qualification required for Direct Recruits			Degree in Bio Medical Engineering from a recognized University or equivalent.	Degree in Bio Medical Engineering from a recognized University or equivalent.
8	Whether benefit of added Years of service admissible under Rule 30 of the CCS Pension Rules, 1972			Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:			Not Applicable	Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority'			Not Applicable	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	i.e., 'selection'				
9b	Grades from which promotion is to be made and eligibility			Not Applicable	Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of (for confirmation only)	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor - Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	Not Applicable
12	Period of probation, if any			Two years	Two years
13	Brief nature of the Job				

22.8. SUPERINTENDENT C.S.S.D.

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	No post	SUPERINTENDENT C.S.S.D.	SUPERINTENDENT(CSSD)	These are Isolated post with no promotional Avenue. The committee therefore recommended that this post be redesignated as Dy. Nursing Superintendent (CSSD) and merged with Nursing cadre. AIIMS should create one such post in the Nursing cadre.
2	Number of Posts		1 post	1 post	
3	Classification		Group B	Group 'B'	
4	Pay Band and Grade Pay		PB-2, Rs.9300-34800 Grade pay Rs. 4600	PB2 Rs.9300-34800 GP Rs.4600	
5	Method of Recruitment		By deputation failing which by direct recruitment.	Deputation(including short-term contract)	
6	Age limit for Direct Recruits		18-35 years (relaxable upto 40 years for employees of PGIMER).	Not Applicable	
7	Educational and other qualification required for Direct Recruits		Medical qualification include in I or II Schedule or Part II of the third Schedule of the Indian Medical Council Act (persons) possessing Medical Qualification included in Part II of Schedule specified in Section 13(3) of the Act. The candidate must be registered with the State Medical Council. OR M.Sc. Microbiology or Pharmacy or Medical Technology (Microbiology). OR B.Sc. (Nursing). OR Master degree/diploma in Health &	Not Applicable	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
			Hospital Admn. From a recognized Institution. EXPERIENCE: five years in Central Sterilization or operation Theatre in a Hospital or above 300 beds/ research Organization or any Pharmaceutical Organization.		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972		Not Applicable	Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Not Applicable	Not Applicable	
9b	Grades from which promotion is to be made and eligibility		Not Applicable	Not Applicable	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes		Not Applicable	Not Applicable	
10	If a DPC exists, what is its composition		Not Applicable	Group –'B' Departmental promotion Committee consisting of	
				1. Medical Supdt. –Chairman	
				2. One Senior Prof. -Member	

S. No.	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
				3. One Prof. -Member	
				4. DDA/Sr. Admn. Officer -Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Tutor Technicians, Lab. Supervisors, Nurses possessing any of the qualifications for direct recruits or persons holding analogous posts in Central State/ UT/ Government Institutes.	<u>Deputation(including short-term contract)</u> Officers under the Central/State Governments/Union territories/Public Sector undertakings/Autonomous organisation or recognised research institutions: a) (i) Holding analogous post on regular basis in the parent cadre/department; or (ii) With three years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 5500-9000 or equivalent in the parent cadre/department; and b) Possessing the educational qualifications and experience as under; (i) Bachelors degree with Chemistry/Biology as a subject from recognised University or equivalent. (ii) Five years experience in sterilization techniques in a Medical Institute or Hospital.	
12	Period of probation, if any		Two years. for direct recruits.	Two Years	
13	Brief nature of the Job				