# **FINANCE & ACCOUNTS**

# 34.1 ASSISTANT CASHIER

| S No | Description                              |         | "As is" Recruitment                  | Recommendation of Coordination Committee |   |
|------|--|---------|--------------------------------------|--|---|
|      |  | AIIMS   | PGIMER                               | JIPMER                                   |   |
| 1    | Name of the Post<br>ASSISTANT<br>CASHIER |         | ASSISTANT CASHIER                    |  | This post exists in PGIMER only.<br>It was decided that this post may be filled up<br>by inviting applications from officials in the<br>grade of LDC of Institute and allow cash<br>handling allowance to the selected candidate. |
| 2    | Number of Posts                          | No Post | 17 posts                             | No Post                                  |   |
| 3    | Classification                           |         | Group "C'                            |  |   |
| 4    | Pay Band and<br>Grade Pay                |         | PB-1,Rs. 5200-20200<br>G P: Rs. 1900 |  |   |
| 5    | Method of<br>Recruitment                 |         | Not Applicable                       |  |   |

#### 34.2 JUNIOR AUDITORS

| S No | Description                         |         | "As is" Recruitment Rules            | Recommendation of Coordination Committee |   |
|------|-------------------------------------|---------|--------------------------------------|--|---|
|      |                                     | AIIMS   | PGIMER                               | JIPMER                                   |   |
| 1    | Name of the Post<br>JUNIOR AUDITORS |         |                                      |  | This post exists in PGIMER only.<br>It was decided that this post may be filled up<br>by inviting applications from officials in the<br>grade of LDC (with 3 years) of Institute. |
| 2    | Number of Posts                     | No Post | 11 posts                             | No Post                                  |   |
| 3    | Classification                      |         | Group "C'                            |  |   |
| 4    | Pay Band and Grade<br>Pay           |         | PB-1,Rs. 5200-20200<br>G P: Rs. 2400 |  |   |
| 5    | Method of<br>Recruitment            |         | 100% by selection from L.D.Cs.       |  |   |

#### 34.3 ACCOUNTANT

| S No | Description                    |                    | "As is" Recruitment Rule | Recommendation of Coordination Committee |   |
|------|--------------------------------|--------------------|--------------------------|--|---|
|      |                                | AIIMS              | PGIMER                   | JIPMER                                   |   |
| 1    | Name of the Post<br>ACCOUNTANT |                    |                          |  | It was decided that the new posts in AIIMS PGIMER & JIPMER will be created subject to recommendation by work Study. |
| 2    | Number of Posts                | New Post(proposed) | No post                  | No post                                  |   |
| 3    | Classification                 |                    |                          |  | Group "C'   |
| 4    | Pay Band and<br>Grade Pay      |                    |                          |  | PB-1, Rs. 9300 - 34800)<br>G P: Rs. 2800  |
| 5    | Method of<br>Recruitment       |                    |                          |  |   |

#### 34.4 JUNIOR ACCOUNT OFFICER

| S No | Description                      |  | "As is" Recruitment Rules                 |  | Recommendation of Coordination<br>Committee |
|------|----------------------------------|--|---|--|---|
|      |                                  | AIIMS  | PGIMER                                    | JIPMER                                   |   |
| 1    | Name of the Post                 | JUNIOR ACCOUNT OFFICER   | JUNIOR ACCOUNT OFFICER                    | ACCOUNTANT**                             |   |
| 2    | Number of Posts                  | *  | 7 Posts                                   | 5 posts                                  |   |
| 3    | Classification                   | Group 'B'  | Group 'B'                                 | Group "C'                                | Group 'B'                                   |
| 4    | Pay Band and Grade Pay           | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200  | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200     | PB-1, Rs. 9300 - 34800)<br>G P: Rs. 4200 | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200       |
| 5    | Method of Recruitment            | By Promotion from amongst the<br>Head Clerks / UDCs who have<br>undergone Cash & Accounts<br>training conducted by ISTM:<br><b>Note:</b><br>The Head Clerks/UDCs who opt<br>for the Accounts Cadre will be<br>imparted Cash & Accounts<br>training from ISTM as per their<br>seniority-cum- suitability to be<br>adjudged by the Financial Adviser<br>with the approval of the D.D.A<br>/Director.<br>The Office Supdts. who have been<br>deployed and already in-position<br>against the posts of JAOs will be<br>imparted the "Cash & Accounts<br>"training prescribed above in the<br>initial batches deputed for such<br>training prior to other opting for<br>training. | By Promotion failing which by deputation. | By Promotion                             | 100 % by Promotion                          |
| 6    | Age limit for Direct<br>Recruits | Not Applicable   | Not Applicable                            | Not Applicable                           | Not Applicable                              |
| 7    | Educational and other            | Not Applicable   | Not Applicable                            | Not Applicable                           | Not Applicable                              |

| S No | Description  |  | Recommendation of Coordination<br>Committee  |   |   |
|------|--|--|--|---|---|
|      |  | AIIMS  | PGIMER   | JIPMER  |   |
|      | qualification required for<br>Direct Recruits  |  |  |   |   |
| 8    | Whether benefit of added<br>Years of service<br>admissible under rule 30<br>of the CCS pension<br>Rules, 1972  | Not Applicable   | Not Applicable   | Not Applicable  | Not applicable  |
| 9    | In case of Recruitment by<br>Promotion:  |  |  |   |   |
| 9a   | Whether by seniority-cum<br>fitness i.e., 'non selection',<br>or by 'Merit-cum-seniority'<br>i.e., 'selection' | Merit-cum-Seniority  | Seniority- cum- fitness  | Non Selection   | Selection( Merit cum Seniority)   |
| 9b   | Grades from which<br>promotion is to be made<br>and eligibility  | Head Clerks/UDCs who have<br>successfully undergone "Cash &<br>Accounts training course<br>conducted by ISTM, New Delhi. | Clerks, UDCs, Assistant,<br>Stenographer Junior Auditors,<br>Auditor cum Stock Verifier with 5<br>years of regular service in the<br>grade who pass SAS examination<br>conducted by the CAG/Institute. | By Promotion from the Upper<br>Division Clerk with 5 years regular<br>service in the grade. | <ul> <li>Grade: Assistant/UDC(and Junior<br/>Auditors, Auditor cum Stock Verifier in<br/>PGIMER) who have passed SAS<br/>examination conducted by the CAG.<br/>OR<br/>Successfully undergone "Cash &amp; Accounts<br/>training course conducted by ISTM, New<br/>Delhi.</li> <li>Eligibility: <ul> <li>(i) 5 years regular service</li> <li>(ii) Must have, in the feeder post,<br/>undergone once in every two years a<br/>short-term training course/orientation<br/>programme, 'in-service' or at any<br/>recognised academy/institute, for<br/>upgrading their skills for the post to<br/>which they are being considered for<br/>promotion</li> </ul> </li> <li>Benchmark: The minimum assessment of<br/>ACRs – Very Good</li> </ul> |

| S No | Description   |   | "As is" Recruitment Rules   |                             |             | Recommendation of Coordination<br>Committee |
|------|---|---|---|-----------------------------|-------------|---|
|      |   | AIIMS   | PGIMER  | JIPMER                      |             |   |
| 9c   | Whether age and<br>educational qualifications<br>prescribed for direct<br>recruits will apply in the<br>case of promotees | Not Applicable  | Not Applicable further provisions of column 9(b) shall be followed. | Not Applicable              |             | Not Applicable                              |
| 10   | If a DPC exists, what is its composition  | 1. D<br>y. Director<br>(Admin.)   | Chairman  | 1. Medical Supdt.           | Chairperson |   |
|      |   | 2. Financial<br>Adviser / F &<br>CAO  | Member  | 2. One Sr.<br>Professor     | Member      |   |
|      |   | 3. One<br>Representative<br>of SC/ST to be<br>nominated by<br>the Director<br>from persons of<br>an appropriate<br>status working<br>at AIIMS or<br>some other<br>organisation. | Member  | 3. One professor            | Member      |   |
|      |   | 4. One<br>Representative<br>of Minority<br>Communities,<br>to be<br>nominated by<br>the Director<br>from persons of<br>an appropriate<br>status working<br>at AIIMS or          | Member  | 4. DDA/Sr. Admin<br>Officer | Member      |   |

| S No | Description  |   |        | "As is" Recruitment Rules  |           |  | Recommendation of Coordination<br>Committee |
|------|--|---|--------|--|-----------|--|---|
|      |  | AIIMS   |        | PGIMER   | JIPMER    |  |   |
|      |  | some other organisation.                            |        |  |           |  |   |
|      |  | 5. Finance &<br>Chief Accounts<br>Officer           | Member |  |           |  |   |
|      |  | 6. Chief Admin.<br>Officer/<br>Sr.Admin.<br>Officer | Member |  |           |  |   |
| 11   | In case of Deputation,<br>Grades and Sources from<br>which deputation is to be<br>made and period of<br>deputation |   |        | Officers under Central,<br>Punjab/Haryana Govt. holding<br>analogous posts who has passed<br>SAS examination.<br>Period of deputation shall not<br>exceed three years. |           |  | Not Applicable                              |
| 12   | Period of probation, if any  |   |        | Two years.   | Two years |  |   |
| 13   | Brief nature of the Job  |   |        |  |           |  |   |

\* Combined Sanctioned strength in the Grade of Junior Accounts Officer/Asstt. Accounts Officer in AIIMS is 13.

\*\* Post of Accountant in JIPMER is in PB-2,(Rs 9300-Rs348000 with GP Rs 4200 which is comparable with Jr. Account Officer in AIIMS and PGIMER. This post may be re designated as Junior .Account Officer in JIPMER.

# 34.5 CASHIER

| S No | Description                 |         | "As is" Recruitment Rules   |         | Recommendation of Coordination Committee |
|------|-----------------------------|---------|---|---------|--|
|      |                             | AIIMS   | PGIMER  | JIPMER  |  |
| 1    | Name of the Post<br>CASHIER |         |   |         | This post exists in PGIMER only.         |
| 2    | Number of Posts             | No Post | 10 posts  | No post |  |
| 3    | Classification              |         | Group 'B'   |         | Group 'B'                                |
| 4    | Pay Band and Grade Pay      |         | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200<br>Plus special pay for handling<br>cash as per norms fixed by<br>Government of India from time<br>to time. |         | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200    |
| 5    | Method of Recruitment       |         | 100% by selection from<br>Assistants (Head Clerks)  |         |  |

#### 34.6 AUDITOR Cum STOCK VERIFIER

| S No | Description  |         | "As is" Recruitment Ru                                     | les     | Recommendation of Coordination Committee  |
|------|--|---------|--|---------|---|
|      |  | AIIMS   | PGIMER   | JIPMER  |   |
| 1    | Name of the Post<br>AUDITOR Cum STOCK<br>VERIFIER  |         |  |         | This post exists in PGIMER only.  |
| 2    | Number of Posts  | No Post | 4 posts  | No post |   |
| 3    | Classification   |         | Group 'B'  |         | Group 'B'   |
| 4    | Pay Band and Grade Pay   |         | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200                      |         | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200   |
| 5    | Method of Recruitment  |         | 100% by promotion  |         | 100% by promotion   |
| 6    | Age limit for Direct Recruits  |         | Not Applicable   |         | Not Applicable  |
| 7    | Educational and other<br>qualification required for Direct<br>Recruits                                       |         | Not Applicable   |         | Not Applicable  |
| 8    | Whether benefit of added Years<br>of service admissible under rule<br>30 of the CCS pension Rules,<br>1972   |         | Not Applicable   |         | Not Applicable  |
| 9    | In case of Recruitment by<br>Promotion:  |         |  |         |   |
| 9a   | Whether by seniority-cum fitness<br>i.e., 'non selection', or by 'Merit-<br>cum-seniority' i.e., 'selection' |         | Seniority-cum-fitness                                      |         | Selection – Merit cum seniority   |
| 9b   | Grades from which promotion is to be made and eligibility  |         | Jr. Auditors with 5 years of regular service in the grade. |         | <ul> <li>Grade: Junior Auditors</li> <li>Eligibility: <ol> <li>10 years' regular service in the grade</li> <li>Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion</li> </ol> </li> <li>Benchmark: The minimum assessment of ACRs</li> </ul> |

| S No | Description  |       | "As is" Recruitment Ru | Recommendation of Coordination Committee |                |
|------|--|-------|------------------------|--|----------------|
|      |  | AIIMS | PGIMER                 | JIPMER                                   |                |
|      |  |       |                        |  | – Very Good    |
| 9c   | Whether age and educational<br>qualifications prescribed for direct<br>recruits will apply in the case of<br>promotees |       | Not Applicable         |  | Not Applicable |
| 10   | If a DPC exists, what is its composition   |       | Not Applicable         |  | Not Applicable |
| 11   | In case of Deputation, Grades<br>and Sources from which<br>deputation is to be made and<br>period of deputation        |       | Not Applicable         |  | Not Applicable |
| 12   | Period of probation, if any  |       | Nil                    |  | Not Applicable |
| 13   | Brief nature of the Job  |       |                        |  |                |

#### 34.7 ASSISTANT ACCOUNTS OFFICER

| S No | Description  |                                       | "As is" Recruitment Rules   |  | Recommendation of Coordination<br>Committee |
|------|--|---------------------------------------|---|--|---|
|      |  | AIIMS                                 | PGIMER  | JIPMER   |   |
| 1    | Name of the Post   | Assistant Accounts Officer            | Assistant Accounts Officer  | Assistant Accounts Officer**   |   |
| 2    | Number of Posts  | *                                     | 7 Posts   | 4 posts  |   |
| 3    | Classification   | Group 'B'                             | Group 'B'   | Group 'B'  | Group 'B'                                   |
| 4    | Pay Band and Grade Pay   | PB-2,(Rs.9300-34800)<br>G P: Rs. 4600 | PB-2,(Rs.9300-34800)<br>G P: Rs. 4600   | PB-2,(Rs.9300-34800)<br>G P: Rs. 4200(may be proposed as<br>Rs 4600) | PB-2,(Rs.9300-34800)<br>G P: Rs. 4600       |
| 5    | Method of Recruitment  | 100% By Promotion                     | 50% by promotion<br>50% by direct recruitment.  | By Promotion failing which by transfer on Deputation                 | 100 % by Promotion                          |
| 6    | Age limit for Direct<br>Recruits   | Not Applicable                        | 18-30 years   | Not Applicable   | ,   |
| 7    | Educational and other<br>qualification required for<br>Direct Recruits   | Not Applicable                        | Chartered Accountant (Inter) with<br>two years experience in accounts<br>in a reputed organization.<br>OR<br>M. Com. with two years<br>experience in accounts in a<br>reputed organization. | Not Applicable   | Not Applicable                              |
| 8    | Whether benefit of added<br>Years of service<br>admissible under rule 30<br>of the CCS pension<br>Rules, 1972      | Not Applicable                        | Not Applicable  | Not Applicable   | Not Applicable                              |
| 9    | In case of Recruitment by<br>Promotion:  |                                       |   |  |   |
| 9a   | Whether by seniority-cum<br>fitness i.e., 'non<br>selection', or by 'Merit-<br>cum-seniority' i.e.,<br>'selection' | Merit-cum-Seniority                   | Seniority-cum-fitness   | Selection  | Selection (Merit cum Seniority)             |

| S No | Description   |   |          | "As is" Recruitment Rules   |                         |             | Recommendation of Coordination<br>Committee   |
|------|---|---|----------|---|-------------------------|-------------|---|
|      |   | AIIMS   |          | PGIMER  | JIPMER                  |             |   |
| 9b   | Grades from which<br>promotion is to be made<br>and eligibility   | Jr. Accounts Officer w<br>regular Service in the  |          | Jr. Accounts Officer with 3 years<br>of regular service in the grade  | Not Applicable          |             | Grade: Junior Accounts Officer<br>Eligibility:<br>(i) 5 years' regular service in the grade<br>(ii) Must have, in the feeder post,<br>undergone once in every two years a<br>short-term training course/orientation<br>programme, 'in-service' or at any<br>recognised academy/institute, for<br>upgrading their skills for the post to<br>which they are being considered for<br>promotion<br>Benchmark: The minimum assessment<br>of ACRs – Very Good |
| 9c   | Whether age and<br>educational qualifications<br>prescribed for direct<br>recruits will apply in the<br>case of promotees |   |          | N.A. However, promotee should<br>have passed the SAS<br>examination conducted by or on<br>behalf of <b>PGIMER</b> . |                         |             | Not Applicable  |
| 10   | If a DPC exists, what is its composition  | 1.Dy. Director<br>(Admin.)  | Chairman |   | Medical Supdt.          | Chairperson |   |
|      |   | 2.Financial Adviser   | Member   |   | One Senior<br>Professor | Member      |   |
|      |   | 3.One<br>Representative of<br>SC/ST to be<br>nominated by the<br>Director from<br>persons of an<br>appropriate status<br>working at AIIMS or<br>some other<br>organisation. | Member   |   | One Professor           | Member      |   |

| S No | Description  |   |                            | Recommendation of Coordination<br>Committee |  |   |           |
|------|--|---|----------------------------|---|--|---|-----------|
|      |  | AIIMS   |                            | PGIMER                                      | JIPMER   |   |           |
|      |  | <ul> <li>4.One</li> <li>Representative of</li> <li>Minority</li> <li>5.Communities, to</li> <li>be nominated by the</li> <li>Director from</li> <li>persons of an</li> <li>appropriate status</li> <li>working at AIIMS or</li> <li>some other</li> <li>organisation.</li> <li>6.Finance &amp; Chief</li> <li>Accounts Officer</li> <li>7.Chief Admin.</li> </ul> | Member<br>Member<br>Member |   | DDA/Sr .Admin<br>Officer   | Member  |           |
|      |  | Officer / Sr.<br>Administrative<br>Officer  |                            |   |  |   |           |
| 11   | In case of Deputation,<br>Grades and Sources from<br>which deputation is to be<br>made and period of<br>deputation | Not Applicable  |                            |   | Promotion:<br>Office Superintende<br>years service<br>Transfer on deputat<br>officers holding ana<br>SAS Accountants w<br>years service in the<br>of the organised Acc<br>Departments, e.g. Ir<br>Accounts Departme<br>Defence Accounts D<br>Indian Railway Acco<br>Department, Posts a<br>Accounts Departme | ion:<br>logous osts or<br>ith at least three<br>grade from any<br>counts<br>ndian Audit and<br>nt, Indian<br>Department,<br>ounts<br>and Telegraphs |           |
| 12   | Period of probation, if any  | Nil   |                            | Two years in case of direct recruits.       | Not Applicable   |   | Two Years |
| 13   | Brief nature of the Job  |   |                            |   |  |   |           |

• Combined Sanctioned strength in the Grade of Junior Accounts Officer/Asstt. Accounts Officer in AIIMS is 13.

\*\* The post of Asstt. Accounts Officer in JIPMER is presently in PB-2,(Rs.9300-34800) with G P: Rs. 4200 which may be revised to GP Rs 4600 in the same PB, to be at par with similarly placed officers in AIIMS and PGIMER. The revised Recruitment Rules would be followed in JIPMER after creation/ up-gradation of post.

#### 34.8 ACCOUNTS OFFICER

| S No | Description            |  | Recommendation of Coordination<br>Committee    |                                       |   |
|------|------------------------|--|--|---------------------------------------|---|
|      |                        | AIIMS  | PGIMER   | JIPMER                                |   |
| 1    | Name of the Post       | Accounts Officer   | Accounts Officer                               | Accounts Officer*                     |   |
| 2    | Number of Posts        | 10 Posts   | 5 Posts  | 2 posts                               |   |
| 3    | Classification         | Group 'A'  | Group 'B'                                      | Group 'B'                             | Group 'A'   |
| 4    | Pay Band and Grade Pay | PB: 3 (Rs.15600-39100)<br>GP: Rs. 5400   | PB: 3 (Rs.15600-39100)<br>GP: Rs. 5400         | PB-2,(Rs.9300-34800)<br>G P: Rs. 4600 | PB: 3 (Rs.15600-39100)<br>GP: Rs. 5400            |
| 5    | Method of Recruitment  | 100 % by Promotion failing which<br>by Deputation (Till the Institute is<br>in a position to hold an<br>examination similar to SAS and<br>Junior Accounts Officers<br>appointed on the results of such<br>an examination become eligible<br>for promotion, the post of<br>Accounts Officer shall continue<br>to be filled on duptation as at<br>present.)<br><b>Note:</b><br>AIIMS may, however, for a<br>period of 5 years from the date<br>of promulgation of these revised<br>rules, absorb as Accounts Officer<br>any of the deputationists, if they<br>are willing and considered fit for<br>such absorption. In considering<br>such proposals, AIIMS shall also<br>keep in mind the effect of such<br>absorption on the promotion<br>chances of departmental officers,<br>if any, in the grades of Jr. | 50% by promotion<br>50% by direct recruitment. | Promotion/Deputation                  | 100 % by Promotion failing which by<br>Deputation |

| S No | Description  |  | "As is" Recruitment Rules   |  | Recommendation of Coordination<br>Committee  |
|------|--|--|---|--|--|
|      |  | AIIMS  | PGIMER  | JIPMER   |  |
|      |  | Accounts Officer / Asstt.<br>Accounts Officer.   |   |  |  |
| 6    | Age limit for Direct<br>Recruits   | Not Applicable   | Not Applicable  | Not Applicable   | Not Applicable   |
| 7    | Educational and other<br>qualification required for<br>Direct Recruits   | Not Applicable   | Not Applicable  | Not Applicable   | Not Applicable   |
| 8    | Whether benefit of added<br>Years of service<br>admissible under rule 30<br>of the CCS pension Rules,<br>1972  | Not Applicable   | Not Applicable  | Not Applicable   | Not Applicable   |
| 9    | In case of Recruitment by<br>Promotion:  |  |   |  |  |
| 9a   | Whether by seniority-cum<br>fitness i.e., 'non selection',<br>or by 'Merit-cum-seniority'<br>i.e., 'selection' | Merit-cum-Seniority  | Seniority-cum-fitness   | Non-Selection  | Selection (Merit cum Seniority)  |
| 9Ь   | Grades from which<br>promotion is to be made<br>and eligibility  | Asstt. Accounts Officers with 7<br>years of regular service<br>(including the service rendered<br>in the pay scale of Rs.1640-2900<br>as Jr. Accounts Officer) | Asstt. Accounts Officer with seven<br>years of regular service in the<br>grade. | <ul> <li>Promotion/Deputation:</li> <li>A.</li> <li>1. Holding analogous posts on regular basis; OR</li> <li>2. with two years service in the pay scale of Rs. 6500-10500/-</li> <li>OR</li> <li>3. with five years service in the pay scale of Rs. 5500-9000/- and</li> <li>B. possessing any on of the following qualifications:</li> <li>1. A pass in the subordinate accounts service or equivalent exam conducted by any of the organised accounts</li> </ul> | <ul> <li>Grade: Assistant Accounts Officer</li> <li>Eligibility: <ul> <li>(i) 3 years' regular service in the grade and</li> <li>(ii) Should have passed the Subordinate Accounts Service examination OR</li> <li>(iii) Successfully completed training in Cash &amp; Accounts in the IST &amp; M and possessing 2 years experience in cash, accounts and budget work</li> <li>(iV) Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/</li> </ul> </li> </ul> |

| S No | Description   |   |                    | Recommendation of Coordination<br>Committee                            |  |  |   |
|------|---|---|--------------------|--|--|--|---|
|      |   | AIIMS   |                    | PGIMER   | JIPMER   |  |   |
|      |   |   |                    |  | work in the Ins<br>Secretarial Tra<br>Management of<br>and possessin<br>experience in<br>and budget wo<br>departmental of<br>Accounts Office<br>years service<br>considered alco<br>outsiders and<br>selected for ap<br>the post the sa<br>deemed to hav<br>promotion. | mpletion of<br>h and accounts<br>stitute of<br>aining and<br>or equivalent<br>og two years<br>cash, accounts<br>ork. The<br>Assistant<br>cer with five<br>will also be<br>ong with<br>in case he is<br>opointment to | institute, for upgrading their skills<br>for the post to which they are being<br>considered for promotion<br>Benchmark: The minimum<br>assessment of ACRs – Very Good |
| 9с   | Whether age and<br>educational qualifications<br>prescribed for direct<br>recruits will apply in the<br>case of promotees | Not Applicable  |                    | Not Applicable Further provisions<br>of column 9(b) shall be followed. | Not Applicable   |  | Not Applicable  |
| 10   | If a DPC exists, what is its composition  | 1.Director<br>2.Chief of a<br>Centre to be<br>nominated by the  | Chairman<br>Member | Not Applicable   | Medical Supdt.<br>One Senior<br>Professor  | Chairperson<br>Member  |   |
|      |   | Director<br>3.One<br>Representative of<br>SC/ST to be<br>nominated by the<br>Director from<br>persons of an<br>appropriate status | Member             |  | One Professor  | Member   |   |

| S No | Description  |   |                            | "As is" Recruitment Rules   |   |   | Recommendation of Coordination<br>Committee   |
|------|--|---|----------------------------|---|---|---|---|
|      |  | AIIMS   |                            | PGIMER  | JIPMER  |   |   |
|      |  | working at AIIMS<br>or some other<br>organisation.<br>4.One<br>Representative of<br>Minority<br>Communities, to<br>be nominated by<br>the Director from<br>persons of an<br>appropriate status<br>working at AIIMS<br>or some other<br>organisation.<br>5.Financial<br>Advisor<br>6.Chief Accounts<br>Officer | Member<br>Member<br>Member |   | DDA/Sr .Admin<br>Officer  | Member  |   |
|      |  | 7.Deputy Director<br>(Admn.)  | Member<br>Secretary        |   |   |   |   |
| 11   | In case of Deputation,<br>Grades and Sources from<br>which deputation is to be<br>made and period of<br>deputation | Not Applicable  |                            | <ol> <li>Officers under Central,<br/>Punjab/Haryana Govt. or<br/>Central Statutory/Autonomous<br/>Bodies holding analogous<br/>posts on regular basis and<br/>handling accounts and<br/>financial matters or holding<br/>posts or Accounts/Audit<br/>Officer or equivalent in the pay<br/>scale of Rs. 2375-3500/2200-<br/>4000.</li> <li>Asstt. Accounts Officer in the<br/>pay scale of Rs. 2000-3200<br/>with 7 years of regular service<br/>in the grade(including the<br/>service in the grade of Jr.</li> </ol> | Transfer on deputa<br>officers holding an<br>SAS Accountants<br>three years service | ation:<br>alogous osts or<br>with at least<br>e in the grade<br>ganised<br>eents, e.g.<br>ccounts<br>n Defence<br>eent, Indian<br>Department, | <ul> <li>Officers of the Central / State / Union<br/>Territory Governments / Universities /<br/>Central Statutory / Autonomous Bodies<br/>/ Public Sector Undertakings / Research<br/>&amp; Development organizations:</li> <li>(a) (i) Holding analogous posts on<br/>regular basis; or</li> <li>(ii) With 3 years' regular service in<br/>the post in PB 3 (Rs. 9300 –<br/>34800), Grade Pay Rs. 4600<br/>and</li> <li>(b) Possessing the following<br/>qualifications and experience:</li> <li>(i) Graduate in Commerce or Graduate<br/>in Economics (with Accounts and</li> </ul> |

| S No | Description                 |       | Recommendation of Coordination<br>Committee   |                |   |
|------|-----------------------------|-------|---|----------------|---|
|      |                             | AIIMS | JIPMER  |                |   |
|      |                             |       | Accounts Officer/SAS<br>Accountants/Accountants in<br>the pay scale of Rs. 1640-<br>2900)<br>Period of deputation shall not<br>exceed for three years |                | <ul> <li>Audit as major subjects) + should<br/>have passed the SAS exam [or]</li> <li>(ii) Should be a Chartered Accountant</li> <li>Period of deputation: Shall not<br/>ordinarily exceed 3 years</li> </ul> |
| 12   | Period of probation, if any | Nil   | Two years in case of direct recruits.   | Not Applicable | Two Years   |
| 13   | Brief nature of the Job     |       |   |                |   |

\*\* The post of Accounts Officer in JIPMER is presently in PB-2,(Rs.9300-34800) with G P: Rs. 4600 which may be revised to GP Rs 5400 in the PB-3, (Rs.15600-39100), to be at par with similarly placed officers in AIIMS and PGIMER.

# 34.9 FINANCE & CHIEF ACCOUNTS OFFICER

| S No | Description  | "As   | Rules   | Recommendation of Coordination<br>Committee |   |
|------|--|---|---------|---|---|
|      |  | AIIMS   | PGIMER  | JIPMER                                      |   |
| 1    | Name of the Post<br>Finance & Chief Accounts<br>Officer  |   |         |   | Finance & Chief Accounts Officer        |
| 2    | Number of Posts  | 2 Posts   | No Post | 1 post                                      |   |
| 3    | Classification   | Group 'A'   |         | Group 'A'                                   | Group 'A'                               |
| 4    | Pay Band and Grade Pay   | PB: 3 (Rs.15600-39100)<br>GP: Rs. 6600  |         | PB: 3 (Rs.15600-39100)<br>GP: Rs. 6600      | PB: 3 (Rs.15600-39100)<br>GP: Rs. 6600  |
| 5    | Method of Recruitment  | 100%by Promotion -failing which by<br>Deputation.(Till the Institute is in a<br>position to hold an examination similar<br>to SAS and the Jr. Accounts Officers so<br>selected become eligible to be<br>promoted as Accounts Officers, the<br>post of Finance & Chief Accounts<br>Officer shall be filled by deputation.) |         | By Deputation                               | 100% Promotion failing which Deputation |
| 6    | Age limit for Direct Recruits  | Not Applicable  |         | Not Applicable                              | Not Applicable                          |
| 7    | Educational and other<br>qualification required for<br>Direct Recruits   | Not Applicable  |         | Not Applicable                              | Not Applicable                          |
| 8    | Whether benefit of added<br>Years of service admissible<br>under rule 30 of the CCS<br>pension Rules, 1972     | Not Applicable  |         | Not Applicable                              | Not Applicable                          |
| 9    | In case of Recruitment by<br>Promotion:  |   |         |   |   |
| 9a   | Whether by seniority-cum<br>fitness i.e., 'non selection', or<br>by 'Merit-cum-seniority' i.e.,<br>'selection' | Merit-cum-Seniority   |         | Not Applicable                              | Selection (Merit cum Seniority)         |

| S No | Description   |   | "As i    | Recommendation of Coordination<br>Committee |                |   |
|------|---|---|----------|---|----------------|---|
|      |   | AIIMS   |          | PGIMER                                      | JIPMER         |   |
| 9b   | Grades from which<br>promotion is to be made and<br>eligibility   | Accounts Officers with 5 ye<br>regular service in the grade   |          |   | Not Applicable | Grade: Accounts Officer<br>Eligibility:<br>(i) 5 years' regular service in the grade<br>(ii) must have, in the feeder post, undergone<br>once in every two years a short-term<br>training course/orientation programme,<br>'in-service' or at any recognised<br>academy/institute, for upgrading their<br>skills for the post to which they are being<br>considered for promotion<br>Benchmark: The minimum assessment of<br>ACRs – Very Good |
| 9c   | Whether age and<br>educational qualifications<br>prescribed for direct recruits<br>will apply in the case of<br>promotees |   |          |   | Not Applicable | Not Applicable  |
| 10   | If a DPC exists, what is its composition  | 1. Director   | Chairman |   |                |   |
|      |   | 2. Dean   | Member   |   |                |   |
|      |   | 3. Chief of a Centre to be nominated by the Directo   | Member   |   |                |   |
|      |   | 4. Medical Supdt.   | Member   |   |                |   |
|      |   | 5. One Representative<br>of SC/ST to be<br>nominated by the<br>Director from persons<br>of an appropriate status<br>working at AIIMS or<br>some other | Member   |   |                |   |

| S No | Description  |  | "As  | is" Recruitment Rul | es   | Recommendation of Coordination<br>Committee  |
|------|--|--|--|---------------------|--|--|
|      |  | AIIMS  |  | PGIMER              | JIPMER   |  |
|      |  | organisation.  |  |                     |  |  |
|      |  | 6. One Representative<br>of Minority<br>Communities, to be<br>nominated by the<br>Director from persons<br>of an appropriate status<br>working at AIIMS or<br>some other<br>organisation.  | Member   |                     |  |  |
|      |  | 7. An expert<br>(specialised in the<br>discipline) to be<br>nominated by the<br>Director/ Financial<br>Adviser   | Member   |                     |  |  |
|      |  | 8. Deputy Director<br>(Admn.)  | Member   |                     |  |  |
|      |  | <ul> <li>Officers from any of the<br/>Organised Accounts Se<br/>holding an analogous p<br/>post in the pay scale of<br/>4000 with 5 years of re</li> </ul>   | ervices<br>post or a<br>f Rs. 2200-                                |                     | Officers from Organized Accounts<br>Services/Organized Accounts<br>Departments holding;<br>i. Analogous posts on regular<br>basis; OR  | Officers of the Central / State / Union<br>Territory Governments / Universities /<br>Central Statutory / Autonomous Bodies /<br>Public Sector Undertakings / Research &<br>Development organizations:  |
| 11   | In case of Deputation,<br>Grades and Sources from<br>which deputation is to be<br>made and period of<br>deputation | <ul> <li>service in the grade or</li> <li>(ii) Audit/Accounts Officers<br/>of the Central Organise<br/>Departments with 7 yea<br/>service in the scale of F<br/>3500 or equivalent.</li> <li>Ia the event of suitable Office<br/>the Central Government bei</li> </ul> | s from any<br>ed Accounts<br>ars' regular<br>Rs.2375-<br>cers from |                     | <ul> <li>ii. with 5 years regular service in<br/>the post in the Pay Band PB3<br/>Rs.15600-39100 + GP Rs.5400<br/>(Pre-revised Rs.8000-13500)<br/>or equivalent ; OR</li> <li>iii. with 6 years regular service in<br/>the post in the Pay Band PB2<br/>Rs.9300-34800 + GP Rs.4800<br/>(Pre-revised Rs.7500-12000)<br/>or equivalent ; OR</li> </ul> | <ul> <li>(a) (i) Holding analogous posts on regular basis; or</li> <li>(ii) With 5 years' regular service in the post in PB 3 (Rs. 9300 – 34800), Grade Pay Rs. 5400 and</li> <li>(b) Possessing the following qualifications and experience:</li> <li>(i) Graduate in Commerce or Graduate</li> </ul> |

| S No     | Description  | "As i   | s" Recruitment Rule | s   | Recommendation of Coordination<br>Committee  |  |
|----------|--|---|---------------------|---|--|--|
|          |  | AIIMSavailable, similar officers in the Finance<br>/ Accounts Departments of the Central<br>Statutory / Autonomous Bodies or<br>Public Sector Undertakings shall be<br> |                     | <ul> <li>JIPMER</li> <li>iv. with 8 years regular service in<br/>the post in the Pay Band PB2<br/>Rs.9300-34800 + GP Rs.4600<br/>(Pre-revised Rs.6500-10500)<br/>or equivalent ; and</li> <li>v. Graduate from a recognized<br/>University or equivalent.</li> <li>vi. 5 years experience in<br/>Accounts/Finance<br/>Age limit not exceeding 56<br/>years</li> </ul> | in Economics (with Accounts and<br>Audit as major subjects) + should<br>have passed the SAS exam [or]<br>(ii) Should be a Chartered Accountant<br><b>Period of deputation</b> : Shall not ordinarily<br>exceed 3 years |  |
| 12<br>13 | Period of probation, if any<br>Brief nature of the Job | Not Applicable  |                     |   | Two Years  |  |

#### NOTE

During the discussions in Coordination Committee, it was suggested that PGIMER may also propose a post of Finance & Chief Accounts Officer in their Institute so that this post becomes available in all three Institutes for handling Budget, Planning and Coordination work.

## 34.10 FINANCIAL ADVISOR

| S No | Description  | "As is" Recrเ                                 |         | Recommendation of Coordination<br>Committee |   |
|------|--|---|---------|---|---|
|      |  | AIIMS   | PGIMER  | JIPMER                                      |   |
| 1    | Name of the Post   | Financial Advisor                             |         |   | This Post exists in AIIMS only.         |
| 2    | Number of Posts  | 1 Post  | No Post | No Post                                     |   |
| 3    | Classification   | Group 'A'                                     |         |   | Group 'A'                               |
| 4    | Pay Band and Grade Pay   | PB: 3 (Rs.15600-39100)<br>G P: Rs. 7600       |         |   | PB: 3 (Rs.15600-39100)<br>G P: Rs. 7600 |
| 5    | Method of Recruitment  | 100% by Promotion failing which by Deputation |         |   | 100% Promotion failing which Deputation |
| 6    | Age limit for Direct Recruits  | Not Applicable                                |         |   | Not Applicable                          |
| 7    | Educational and other<br>qualification required for Direct<br>Recruits                                     | Not Applicable                                |         |   | Not Applicable                          |
| 8    | Whether benefit of added<br>Years of service admissible<br>under rule 30 of the CCS<br>pension Rules, 1972 | Not Applicable                                |         |   | Not Applicable                          |
| 9    | In case of Recruitment by<br>Promotion:  | Not Applicable                                |         |   | Not Applicable                          |
| 9a   | Whether by seniority-cum<br>fitness i.e., 'non selection', or<br>by 'Merit-cum-seniority' i.e.,            | Merit-cum-Seniority                           |         |   | Selection (Merit cum Seniority)         |

| S No | Description  | ",  | As is" Recru | itment Rules |        | Recommendation of Coordination<br>Committee   |
|------|--|---|--------------|--------------|--------|---|
|      |  | AIIMS   |              | PGIMER       | JIPMER |   |
|      | 'selection'  |   |              |              |        |   |
| 9b   | Grades from which promotion is to be made and eligibility  | Finance &Chief Accounts Officer w<br>of regular service in the grade  | vith 5 years |              |        | <ul> <li>Grade: Finance &amp; Chief Accounts Officer</li> <li>Eligibility: <ol> <li>5 years' regular service in the grade</li> <li>must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'inservice' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion.</li> </ol> </li> <li>Benchmark: The minimum assessment of ACRs – Very Good</li> </ul> |
| 9с   | Whether age and educational<br>qualifications prescribed for<br>direct recruits will apply in the<br>case of promotees |   |              |              |        | Not Applicable  |
| 10   | If a DPC exists, what is its composition   | 1.Director  | Chairman     |              |        |   |
|      | F  | 2.Medical Supdt.  | Member       |              |        |   |
|      |  | 3.One Representative of SC/ST<br>to be nominated by the Director<br>from persons of an appropriate<br>status working at AIIMS or some<br>other organisation.                    | Member       |              |        |   |
|      |  | 4.One Representative of Minority<br>Communities, to be nominated<br>by the Director from persons of<br>an appropriate status working at<br>AIIMS or some other<br>organisation. | Member       |              |        |   |
|      |  | 5.Deputy Director (Admin.)  | Member       |              |        |   |

| S No | Description   | "As is" Recru  | Recommendation of Coordination<br>Committee |        |   |
|------|---|--|---|--------|---|
|      |   | AIIMS  | PGIMER                                      | JIPMER |   |
| 11   | In case of Deputation, Grades<br>and Sources from which<br>deputation is to be made and<br>period of deputation | Officers from any of the Central Organised<br>Accounts Services holding analogous posts or<br>posts in the pay scale of Rs.3000-4330 with 5<br>years of regular service in the grade;<br>In the event of not finding suitable officers,<br>from the Organised Accounts Services,<br>officers in the Finance and Accounts<br>Departments of Central Statutory /<br>Autonomous- Bodies or Public Sector<br>Undertakings holding the posts of the level<br>specified above shall be considered.<br>(Period of Deputation shall not exceed 3<br>years) |   |        | <ul> <li>Officers of the Central / State / Union Territory<br/>Governments / Universities / Central Statutory /<br/>Autonomous Bodies / Public Sector<br/>Undertakings / Research &amp; Development<br/>organizations:</li> <li>(a) (i) Holding analogous posts on regular<br/>basis; or</li> <li>(ii) With 3 years' regular service in the post<br/>in PB 3 (Rs. 15600 – 39100), Grade Pay<br/>Rs. 6600<br/>and</li> <li>(b) Possessing the following qualifications and<br/>experience:</li> <li>(iii) Graduate in Commerce or Graduate in<br/>Economics (with Accounts and Audit as<br/>major subjects) + should have passed<br/>the SAS exam [or]</li> <li>(iv) Should be a Chartered Accountant<br/>Period of deputation: Shall not ordinarily<br/>exceed 3 years</li> </ul> |
| 12   | Period of probation, if any   | Not Applicable   |   |        | Two Years   |
| 13   | Brief nature of the Job   |  |   |        |   |

## 34.11 SR. FINANCIAL ADVISOR

| S No | Description  | "As is" Recruitment Rules |   |   | Recommendation of Coordination<br>Committee                           |
|------|--|---------------------------|---|---|---|
|      |  | AIIMS                     | PGIMER                                  | JIPMER                                  |   |
| 1    | Name of the Post   | *                         | Financial Advisor                       | Sr. Financial Advisor                   | The post in PGIMER may be re-<br>designated as Sr. Financial Advisor. |
| 2    | Number of Posts  |                           | 1 post                                  | 1 post                                  |   |
| 3    | Classification   |                           | Group 'A'                               | Group 'A'                               | Group 'A'   |
| 4    | Pay Band and Grade Pay   |                           | PB: 4 (Rs.37000-67000)<br>G P: Rs. 8700 | PB: 4 (Rs.37000-67000)<br>G P: Rs. 8700 | PB: 4 (Rs.37000-67000)<br>G P: Rs. 8700                               |
| 5    | Method of Recruitment  |                           | 100% by deputation.                     | By Deputation                           | By Deputation   |
| 6    | Age limit for Direct Recruits  |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 7    | Educational and other qualification required for Direct Recruits   |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 8    | Whether benefit of added Years of<br>service admissible under rule 30 of<br>the CCS pension Rules, 1972                |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 9    | In case of Recruitment by<br>Promotion:  |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 9a   | Whether by seniority-cum fitness<br>i.e., 'non selection', or by 'Merit-<br>cum-seniority' i.e., 'selection'           |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 9b   | Grades from which promotion is to be made and eligibility  |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |
| 9c   | Whether age and educational<br>qualifications prescribed for direct<br>recruits will apply in the case of<br>promotees |                           | Not Applicable                          | Not Applicable                          | Not Applicable  |

| S No | Description  | "As is" Recruitment Rules   | Recommendation of Coordination<br>Committee |
|------|--|---|---|
| 10   | If a DPC exists, what is its composition   |   |   |
| 11   | In case of Deputation, Grades and<br>Sources from which deputation is to<br>be made and period of deputation | By deputation from Central<br>Government from amongst the<br>officers of IA&AS/Indian Defence<br>Accounts Service, IRS.Officers from Central Organized<br>Accounts Services /Indian Revenue<br>Services (IRS) ;<br>Holding analogous posts on<br>regular basis ; ORPeriod of deputation shall ordinarily<br>not exceed three yearsWith 5 years in regular service in<br>the pay scale of Rs.15600-39100 +<br> |   |
| 12   | Period of probation, if any  | Nil Not Applicable  | Not Applicable                              |
| 13   | Brief nature of the Job  |   |   |

\* The post of Senior Financial Adviser in AIIMS is filled up by Officers from Organized Accounts/Audit Services on deputation basis.