

# DRIVER

## 33.1 CONDUCTOR GRADE II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		<b>CONDUCTOR GR-II</b>		<b>These posts exist in PGIMER only.</b>
2	Number of Posts	No Post	2 posts	No Post	
3	Classification		Group C		
4	Pay Band and Grade Pay		PB-1, Rs. 5200-20200 Grade Pay Rs. 1900		
5	Method of Recruitment		100% by direct recruitment		
6	Age limit for Direct Recruits		18-30 years		
7	Educational and other qualification required for Direct Recruits		Essential 1.Matriculation 2.Possessing Conductors Licence issued by the competent Authority. <b>Desirable</b> Possessing a Driving Licence for heavy vehicles and knowledge of motor mechanism.		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972				
9	In case of Recruitment by Promotion:		Not Applicable		
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’		Not Applicable		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	i.e., 'selection'				
9b	Grades from which promotion is to be made and eligibility				
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Not Applicable		
10	If a DPC exists, what is its composition				
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		
12	Period of probation, if any		Two years.		
13	Brief nature of the Job				

### 33.2 DRIVER (ORDINARY GRADE)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Driver (Ordinary Grade)	Driver (Ordinary Grade)	Driver (Ordinary Grade)	Driver (Ordinary Grade)
2	Number of Posts	21 posts	14 posts	6 posts	
3	Classification	Group – C	Group C	Group C	Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900
5	Method of Recruitment	100 %by Direct Recruitment	100% by direct recruitment	By Transfer failing which by direct recruitment	100 %by Direct Recruitment
6	Age limit for Direct Recruits		Between 18-30 years (Age relaxable upto 40 years for employees of PGIMER).	27 years	Between 18-30 years (Age relaxable for employees, as per Government Guidelines).
7	Educational and other qualification required for Direct Recruits		Matriculation or its equivalent. Possession of valid Driving Licence for driving heavy vehicles. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles (including heavy vehicles) for 3-5 years. Desirable Three years service as	Essential: i) Possession of a valid driving licence for a Motor Car. ii) Knowledge of motor mechanism. (The candidate should be able to remove minor defects in vehicles) iii) Experience of driving a motor car for at least five years. Desirable: Valid driving licence for a Heavy vehicle.	Essential Matriculation or its equivalent. Possession of valid Driving Licence for driving heavy vehicles. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles (including heavy vehicles) for 3-5 years.

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		AIIMS	PGIMER	JIPMER	
			Home Guard/Civil Volunteer.		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972				Not Applicable
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Selection	
9b	Grades from which promotion is to be made and eligibility			Transfer from Employees of the Institute in the grade pay of Rs.1800 who possesses a driving licence and a pass in the skill test / Driving test conducted by the Transport Department, Puducherry.	Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes			Not Applicable	Not Applicable

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		AIIMS	PGIMER	JIPMER	
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor - Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		N.A.	Not Applicable	Not Applicable
12	Period of probation, if any		Two years.	Two years	Two years.
13	Brief nature of the Job				

### 32.3 CONDUCTOR GRADE I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		<b>Conductor Gr-I</b>		<b>These posts exist in PGIMER only.</b>
2	Number of Posts	No Post	1 post	No Post	
3	Classification		Group C		
4	Pay Band and Grade Pay		100% by promotion		
5	Method of Recruitment		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400		
6	Age limit for Direct Recruits		Not Applicable		
7	Educational and other qualification required for Direct Recruits		Not Applicable		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972		Not Applicable		
9	In case of Recruitment by Promotion:		Not Applicable		
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'		Seniority cum fitness		
9b	Grades from which promotion is to be made and eligibility		Conductor Gr-II with Atleast 10 years of regular service in the grade.		

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		AIIMS	PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees				
10	If a DPC exists, what is its composition				
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		
12	Period of probation, if any		Nil		
13	Brief nature of the Job				

### 32.4 DRIVER GRADE II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>DRIVER GRADE II</b>	<b>DRIVER GRADE II</b>	<b>DRIVER GRADE II</b>	<b>DRIVER GRADE II</b>
2	Number of Posts	21 posts	14 posts	5 posts	
3	Classification	Group – C	Group – C	Group – C	Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400
5	Method of Recruitment	100 %by Promotion 9 years of regular service in ordinary grade.	100% by promotion	100% by promotion	100% by promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable	Merit cum seniority subject to medical fitness grade A.	Non Selection	Non Selection



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		AIIMS	PGIMER	JIPMER	
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Driver ordinary grade with 9 years of regular service in the grade.	Promotion from amongst Drivers (Ordinary Grade) with nine year's regular service in the grade subject to passing of Trade Test, the syllabus for which shall be as follows: 1. Must be able to read English numerals and figures. 2. Must have good knowledge of traffic regulations. 3. Must be able to locate faults and carry out minor running repairs. 4. Must be able to change wheels and correctly inflate tyres.	<b>Grade:</b> DRIVER (ORDINARY GRADE) <b>Eligibility:</b> i)8 years of regular service in the grade. <b>Benchmark:</b> The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes		Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion consisting of 1. Medical Supdt Chairperson 2. Sr. Professor -- Member 3. Professor -- Member 4. DDA/Senior AO -- Member	
11	In case of Deputation,		Not Applicable	Not Applicable	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	Grades and Sources from which deputation is to be made and period of deputation				
12	Period of probation, if any		Nil	Not Applicable	Nil
13	Brief nature of the Job				

### 32.5 DRIVER GRADE I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>DRIVER GRADE I</b>	<b>DRIVER GRADE I</b>	<b>DRIVER GRADE I</b>	<b>DRIVER GRADE I</b>
2	Number of Posts	24 posts	17 posts	7 posts	
3	Classification	Group – C	Group – C	Group – C	Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800
5	Method of Recruitment	100 %by Promotion 6 year’s regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together.	100% by promotion	By Promotion	100% by promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non	Not Applicable	Merit cum seniority subject to medical fitness grade A.	Non Selection	Non Selection

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’				
9b	Grades from which promotion is to be made and eligibility	Not Applicable	Driver grade-II with 5 years of regular service in the grade.	Promotion from amongst Drivers (Grade-II) with six years regular service in the grade or with combined service of 15 years in Driver (Grade-II) and Driver (Ordinary Grade), subject to passing of Trade Test, the syllabus for which shall be as follows: 1. Must be able to read English numerals and figures. 2. Must have a thorough knowledge of traffic regulations. 3. Must have a good knowledge of petrol and diesel engine working and be able to locate faults and rectify minor running defects. 4. Must be able to clear carburetor, plug, etc	<b>Grade:</b> Driver grade-II <b>Eligibility:</b> i)5 years of regular service in the grade. <b>Benchmark:</b> The minimum assessment of ACRs –Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable	Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion consisting of	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
				1. Medical Supdt - Chairperson	
				2. Sr. Professor -- Member	
				3. Professo -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any	Not Applicable	Nil	Not Applicable	Nil
13	Brief nature of the Job				

### 32.6 DRIVER SPECIAL GRADE

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
1	Name of the Post	<b>DRIVER SPECIAL GRADE</b>	<b>DRIVER SPECIAL GRADE</b>	<b>DRIVER SPECIAL GRADE</b>	<b>DRIVER SPECIAL GRADE</b>
2	Number of Posts	3 posts	2 posts	1 post	
3	Classification	Group – B	Group – B	Group – B	Group – B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	Not Applicable	100% by promotion	100% by promotion	100% by promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Seniority cum-fitness	Merit cum seniority subject to medical fitness grade A.	Non Selection	Selection
9b	Grades from which promotion is to be made and eligibility	Driver Grade I with 3 years of regular service in the Grade I	Driver Gr-I with 3 years of regular service in the grade.	From amongst Driver (Grade-I) with three years regular service in the grade	<b>Grade:</b> Driver grade-I <b>Eligibility:</b> i)6 years of regular service in the grade. <b>Benchmark:</b> The minimum assessment of ACRs –Very Good

S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition			Group C Departmental Promotion consisting of	
				1. Medical Supdt - Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO-- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable	Not Applicable	Not Applicable
12	Period of probation, if any	Not Applicable	Nil	Not Applicable	Two Years
13	Brief nature of the Job				

**Note:-**

DOPT have issue guidelines on the subject (OM. No. 43019/54/96-Estt. dated 15.02.2001, which have to be followed by the three Institutes.