

SECURITY CUM FIRE

40.1 SECURITY GUARD GRADE II

S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
					It was decided to outsource the jobs assigned to this post.
1	Name of the Post		Security Guard Gr-II	Security Guard	
2	Number of Posts	No Post	93 posts	67 posts	
3	Classification		Group C	Group 'C'	
4	Pay Band and Grade Pay		PB-1, Rs.5200-20200 Grade Pay Rs. 1800	PB1 Rs.5200-20200 GP Rs.1800	
5	Method of Recruitment		By Direct Recruitment.	100% by Direct Recruitment	

40.2 SECURITY GUARD GRADE I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		Security Guard Gr-I	Head Security Guard	It was decided to outsource the jobs assigned to this post.
2	Number of Posts	No Post	24 posts	4 posts	
3	Classification		Group C	Group 'C'	
4	Pay Band and Grade Pay		PB-1, Rs.5200-20200 Grade Pay Rs. 1800	PB1 Rs.5200-20200 GP Rs.1800	
5	Method of Recruitment		By promotion.	By promotion.	

40.3 SECURITY JAMADAR GR-II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		Security Jamadar Gr-II.	Havildar/ Security Sergeant	It was decided to outsource the jobs assigned to this post.
2	Number of Posts	No Post	7 posts	5 posts	
3	Classification		Group C	Group 'C'	
4	Pay Band and Grade Pay		PB-1, Rs.5200-20200 Grade Pay Rs. 1900	PB1 Rs.5200-20200 GP Rs.1900	
5	Method of Recruitment		By promotion.	Promotion failing which by DR	

40.4 SECURITY CUM FIRE GUARD GRADE II

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Security Cum Fire Guard Gr II			It was decided to outsource the jobs assigned to this post.(This post exists in AIIMS only)
2	Number of Posts	75 posts	No post	No post	
3	Classification	Group – C			Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2000			Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2000
5	Method of Recruitment	100% Direct Recruitment			100% Direct Recruitment

40.5 SECURITY JAMADAR GR-II.

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Security Jamadar Gr-II.	Security Guard Gr-I.		It was decided to outsource the jobs assigned to this post.
2	Number of Posts	5 posts	4 posts	No post	
3	Classification	Group – C	Group C		Group – C
4	Pay Band and Grade Pay	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	PB-1, Rs.5200-20200 Grade Pay Rs. 2400		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400
5	Method of Recruitment	100% by Promotion	By promotion.		100% by Promotion

40.6 SECURITY CUM FIRE GUARD GRADE I

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Security Cum Fire Guard Gr I			It was decided to outsource the jobs assigned to this post.
2	Number of Posts	44 posts	No post	No post	
3	Classification	Group – C			Group – C
4	Pay Band and Grade Pay	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400			Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400
5	Method of Recruitment	100% by Promotion			100% by Promotion

40.7 ASSISTANT SECURITY OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Assistant Security Officer*	
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group 'C'	
4	Pay Band and Grade Pay			PB1 Rs.5200-20200 GP Rs.2400	
5	Method of Recruitment			100% By Promotion failing which by direct recruitment	
6	Age limit for Direct Recruits			Not exceeding 30 years	
7	Educational and other qualification required for Direct Recruits			1. 10 +2 or its equivalent. 2. Candidates should be Ex-Military or Police Personnel or Home Guards/Civil Defence Volunteers with minimum of 8 Years service. 3. Preference will be given to candidates holding qualification in handling fire fighting. Desirable: Training in atleast 'Basic' and 'Refresher courses' in Home Guards/Civil Defence Volunteers.	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972			Not Applicable	
9	In case of Recruitment by Promotion:			Not Applicable	

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'			Not Applicable	
9b	Grades from which promotion is to be made and eligibility			Not Applicable	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees			Not Applicable	
10	If a DPC exists, what is its composition			Group C Departmental Promotion Committee consisting of (for Confirmation only)	
				1. Medical Supdt. - Chairperson	
				2. Sr. Professor -- Member	
				3. Professor -- Member	
				4. DDA/Senior AO -- Member	
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation			Not Applicable	
12	Period of probation, if any			Two years	
13	Brief nature of the Job				

- ***A post with same designation is carrying a scale of pay P,B. 2 (Rs.9,300 – 34,800) with G.P. of Rs.4,200/- in AIIMS and PGIMER.**

40.8 ASSISTANT SECURITY OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Assistant Security Officer	Assistant Security Officer	*	Assistant Security Officer
2	Number of Posts	7 posts	3 posts		
3	Classification	Group – B	Group B		Group – B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	PB-2,9300-34800 Grade Pay Rs. 4200		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	50 % by Direct Recruitment 50% by Promotion	100% by Direct Recruitment		Direct Recruitment
6	Age limit for Direct Recruits	Not exceeding 35 years (Relaxable upto 5 years in the case of employees of AIIMS). Age limit is also relaxable for Ex-Servicemen as per Central Govt. instructions.)	Not exceeding 35 years (relaxable upto 40 years for the employees of PGIMER). Age limit is also relaxable for Ex-servicemen as per Central Government instructions.		Not exceeding 30 years (Relaxable for Government Servants / Departmental candidates by 5 years). Age limit is also relaxable for Ex-Servicemen as per Central Govt. instructions.)
7	Educational and other qualification required for Direct Recruits	BY DIRECT RECRUITMENT Essential: (i) Degree of a recognized University or equivalent; and (ii) Following Physical Standards; (a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas) (b) Chest: 81 cms (85 cms. After expansion) (Relaxable by 5 cms. only for residents of hill	Essential Degree of recognized University or equivalent. Height 170cms minimum (relaxable by 5cms only for residents of hill area), Chest 80 cms. (85cms. after expansion) relaxable by 5cms only for residents of hill areas). Should possess sound health, free from		Essential: (i) Degree from a recognized University / Institution and (ii) Should atleast be a graduate and (iii) Following Physical Standards: (a) Height: 170 cms. Minimum (Relaxable by 5 cms only for residents of hill areas) (b) Chest: 81 cms (85 cms. After expansion) (Relaxable by 5 cms. only for residents of hill areas). (c) Should possess sound health

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		<p>areas).</p> <p>(c) Should possess sound health free from defect/ deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest will have to produce the certificate to this effect from the competent authority viz., Deputy commissioner/ Distt. Magistrates/Tehsildars of their places of residence).</p> <p>(iii) Experience for at least 5 years in deeping security preferably in a hospital/medical - institution of repute.</p> <p>Desirable: Armed Forces personnel of the ran Subadar or Inspectors of Police Civil/Para Military Forces.</p>	<p>defects/deformity/disease. Vision in both eyes should be 6/1E without glasses. There should not be colour blindness. Candidate claiming relaxation will have to produce certificate to this effect from the competent authority viz Deputy Commissioner, District Magistrate or Tehsildar of their places of residence.</p> <p>Experience For Atleast 5 years in keeping security preferably in a hospital/medical institution of repute/big industrial organisation having establishment of not less than two thousand men.</p> <p>Desirable Armed Forces Personnel of the rank of Subedar or Inspector of Police from civil paramilitary forces.</p>		<p>free from defect/deformity/disease. Vision in both eyes should be 6/12 (without glasses). There should be no colour blindness. (Candidates claiming relaxation in height and chest will have to produce the certificate to this effect from the competent authority viz., Deputy commissioner / District Magistrate / Tehsildar of their places of residence).</p> <p>(iv) Experience of at least 5 years in handling security preferably in a hospital/medical - institution of repute.</p> <p>Desirable: Armed Forces personnel of the rank of Subadar or Inspectors of Police Civil/Para Military Forces.</p>
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or	Not Applicable	Not Applicable		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	by 'Merit-cum-seniority' i.e., 'selection'				
9b	Grades from which promotion is to be made and eligibility	BY PROMOTION: Security-cum-Fire Jamadar and Security-cum-Fire-Guard with 15 years of regular service in the cadre of Security-cum-Fire Guard. However, the promotee should possess educational qualification of Degree of a recognized University or its equivalent.	Not Applicable		Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not Applicable
10	If a DPC exists, what is its composition	1.Dy. Director (Admn.)	Chairman		
		2.Chief Security Officer / Dy. Chief Security Office	Member		
		3.One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		4.One Representative of	Member		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.			
		5. Medical Superintendent	Member		
		6. Chief Admn. Officer/ Sr. Admn. Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation		Not Applicable		Not Applicable
12	Period of probation, if any		Two years		Direct Recruitment: 2 Years
13	Brief nature of the Job				

40.9 SECURITY OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	SECURITY OFFICER	Security Officer	Security Officer	SECURITY OFFICER
2	Number of Posts	2 posts	3(1994)	1	
3	Classification	Group – A	Group B	Group 'C'	Group – A
4	Pay Band and Grade Pay	PB: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400	PB-2,9300-34800 Grade Pay Rs. 4600	PB1 Rs.5200-20200 + GP Rs.2800	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400
5	Method of Recruitment	100% by Promotion failing which by Deputation	50% by promotion 50% by direct recruitment	100% By Promotion failing which by direct recruitment	100% by Promotion failing which by Deputation
6	Age limit for Direct Recruits	Not Applicable	Not exceeding 35 years (relaxable upto 40 years for the employees of PGIMER). Age limit is also relaxable for Ex-servicemen as per Central Government instructions.	35 Years	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Degree of recognized University or equivalent. Height 170cms minimum (relaxable by 5cms only for residents of hill area), Chest 80 cms.(85cms. After expansion) relaxable by 5cms only for residents of hill areas). Should possess sound health, free from defects/ deformity/disease. Vision in both eyes should be 6/1E without glasses. There should	Essential: 1. 10,+2 or its equivalent. 2. 5 years experience in supervisory capacity in Army/Police/Para military Forces. Desirable: Ex-serviceman in the rank of Junior commissioned Officer or equivalent.	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
			not be colour blindness. Candidate claiming relaxation will have to produce certificate to this effect from the competent authority viz Deputy Commissioner, District Magistrate or Tehsildar of their places of residence. Experience :- For Atleast 5 years in keeping security preferably in a hospital/medical institution of repute/big industrial organization having establishment of not less than two thousand men. OR Graduate ex-Commissioned Officer Preference: Preference will be given to candidate with L.L.B.		
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Merit-cum-seniority	Seniority cum fitness	Not Applicable	Selection – Merit-cum Seniority
9b	Grades from which promotion is to be made and eligibility	Asstt. Security Officer with 3 years or of regular service in the grade.	Assistant Security Officers with 3 years of regular service	Assistant Security Officer with 5 years service in the	Grade: Assistant Security Officer Eligibility:

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
			in the grade.	grade on regular basis or 8 years service as Havildar/Security Seargent on regular basis.	1. 8 years or of regular service in the grade 2. Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	E.Q: Yes Age: No	Not Applicable
10	If a DPC exists, what is its composition	1. Dean/ Chief of a Centre (To be nominated by the Director)			
		2. Dy. Director (Admin.)			
		3. Chief Security Officer			
		4. One Representative of SC/ST to be nominated by the Director from persons of an appropriate	Member		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		status working at AIIMS or some other organisation.			
		5. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member		
		6. Chief/ Sr. Admin. Officer	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Deputation Officers of the Police Departments of the Central/ State / Union Territory Governments or Officers of the Para Military Forces, holding analogous posts or with 3 years of regular service in a post in the pay scale of Rs. 1640-2900 or equivalent and preferably having experience connected with security, handling agitations/ strikes of employees. (Period of deputation shall not ordinarily exceed 3 years)		Not Applicable	Officers of the Police Departments of the Central/State / Union Territory Governments or Officers of the Para Military Forces: Holding analogous posts or With 8 years regular service in a post in PB 2 (Rs. 9300 – 34800), Grade Pay Rs. 4200 or above preferably having experience connected with, security, handling agitations / strikes of employees. Period of deputation: shall not normally exceed 3 years
12	Period of probation, if any	Nil	Two years for direct recruits	Two Years	Nil

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
13	Brief nature of the Job				

Note:-

Although the post of Security officer exists in the three Institutes, AIIMS, PGIMER & JIPMER but the pay band and grade pay are different. AIIMS have two post of Security officer in Pay Band -3 (15600-39100) with Grade Pay 5400, PGIMER have three post of Security officer in Pay Band-2 (9300-34800) with Grade Pay Rs.4600 whereas JIPMER have one post of Security officer in Pay Band-1(5200-20200) with Grade Pay Rs.2800. Although these posts are to be filled up by promotion from feeder category of Assistant Security officer, the basic qualifications required in AIIMS and PGIMER are graduation whereas in JIPMER it is 10+2. The post in AIIMS and PGIMER could be equated at Pay Band-3(15600-39100) with Grade Pay Rs.5400 but, JIPMER has to review the Recruitment Rules in terms of Educational Qualifications and hierarchy of posts in Security Cadre.

40.11 DEPUTY CHIEF SECURITY OFFICER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Deputy Chief Security Officer			This post exists in AIIMS only
2	Number of Posts	2 posts	No post	No post	
3	Classification	Group – A			Group – A
4	Pay Band and Grade Pay	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600			Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600
5	Method of Recruitment	100% by Promotion failing which by Deputation			100% by Promotion failing which by Deputation
6	Age limit for Direct Recruits	Not Applicable			Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable			Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable			Not Applicable
9	In case of Recruitment by Promotion:	Not Applicable			Not Applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable			Selection – Merit cum Seniority
9b	Grades from which promotion is to be made and eligibility	Not Applicable			Grade: Security Officer Eligibility:

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
					1. 5 years’ regular service in the grade 2. Must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion Benchmark: The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable			Not Applicable
10	If a DPC exists, what is its composition	Not Applicable			Not Applicable
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Officers of the Police Departments of the Central/State/U.T Govts or Officer of the Para Military Forces, holding analogous posts on regular basis or with 5/8 years of regular service in the scale of Rs.2200-4000/2000-3500 or respectively and preferably having experience connected with security, handling agitations/strikes of employees. (Period of Deputation shall not ordinarily exceed 3 years)			Officers of the Police Departments of the Central/State / Union Territory Governments or Officers of the Para Military Forces: Holding analogous posts or With 5 years regular service in a post in PB 3 (Rs. 15600 - 39100), Grade Pay Rs. 5400 or above preferably having experience connected with, security, handling agitations strikes of employees. Period of deputation: shall not normally exceed 3 years
12	Period of probation, if any	2 years for Promotees only			Nil
13	Brief nature of the Job				

Note:-

The Senior level post in Security Cadre to be created in PGIMER & JIPMER depending upon workload.