

# PHOTOGRAPHY

## 37.1 PHOTOGRAPHIC ASSISTANT

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Photographic Assistant	Photographic Assistant		<b>It was decided during the discussions in the Co ordination Committee that this post may be phased out.</b>
2	Number of Posts	2 posts	4 posts	No Post	
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900
5	Method of Recruitment	By direct recruitment	50% By direct recruitment 50% by promotion		

### 37.2 PHOTOGRAPHER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			PHOTOGRAPHER	<b>It was decided during the discussions in the Coordination Committee that this post may be phased out.</b>
2	Number of Posts	No Post	No Post	2 posts	
3	Classification			Group – C	
4	Pay Band and Grade Pay			PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	
5	Method of Recruitment			By Deputation or absorption failing which by Direct Recruitment	

### 37.3 ARTIST CUM PHOTOGRAPHER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		Artist-Cum-Photographer		Isolated post in PGIMER. Continuance of this post may be reviewed by PGIMER
2	Number of Posts	No Post	1 post	No Post	
3	Classification		Group C		
4	Pay Band and Grade Pay		PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800		
5	Method of Recruitment		100% By direct recruitment		

### 37.4 MEDICAL PHOTOGRAPHER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			Medical Photographer	<b>Isolated post in JIPMER Continuance of this post may be reviewed by JIPMER</b>
2	Number of Posts	No Post	No Post	1 post	
3	Classification			Group – C	
4	Pay Band and Grade Pay			PB 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800	
5	Method of Recruitment			By Promotion failing which by Deputation and failing both by Direct Recruitment	

### 37.5 JUNIOR PHOTOGRAPHER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>Junior Photographer</b>	<b>Junior Photographer</b>		Junior Photographer
2	Number of Posts	7 posts	3 posts	No Post	
3	Classification	Group – C	Group – C		Group – C
4	Pay Band and Grade Pay	PB 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800	PB: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800		Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800
5	Method of Recruitment	i)50 % by Promotion failing which by Direct Recruitment ii)50% by Direct Recruitment	50% by promotion failing which by direct recruitment. 50% by direct recruitment		100% by Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable for the employees of AIIMS upto 40 Years)	18-30 years (Relaxable for employees of PGI upto 40 years.		Between 18 and 25 years (For Departmental candidates age limit is 40 years)
7	Educational and other qualification required for Direct Recruits	a)i)Matriculation or its equivalent from a recognized Board/University; ii)Diploma in Photography from a recognized Institution; iii)2 years' experience in Photography preferably in Medical Photography in a teaching Institute/ Hospital) OR b)i)Matriculation or its equivalent from a recognized Board/University) ii) 5 years' experience in Medical Photography in a teaching Institute/ Hospital	i)Matriculation or its equivalent from a recognized University. ii)Diploma in Photography from a recognized Institute iii) 2 years experience in photography in a teaching Instt/ Hospital. OR iv)Matriculation or its equivalent from a recognized University/Board. v)5 year experience in Medical Photography in a teaching Instt/ Hospital		(i) 10 + 2 from a recognised Board (ii) Diploma / Certificate course (of minimum 1 year duration) in Photography from a recognized Institution (iii) 2 years' experience in Photography preferably in Medical Photography in a Hospital
8	Whether benefit of added Years of service	Not Applicable	Not Applicable		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	admissible under rule 30 of the CCS Pension Rules, 1972				
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum-fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Seniority-cum—fitness	Seniority -cum-fitness		Not Applicable
9b	Grades from which promotion is to be made and eligibility	Photographic Assistant with 5 years regular service in the grade and passing a Trade Test to be conducted by the Institute for the purpose.	Photographic Assistant with 10 years regular service in the grade and passing a Trade Test to be conducted by the Institute for the purpose.		Not Applicable
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No; a promotee should be at least a Matriculate	No. a promotee should be Atleast a Matriculate.		Not Applicable
10	If a DPC exists, what is its composition	1. Officer Incharge, C.M.E.T	Chairman		
		2. Sr. Technical Officer(Photo)	Member		
		3. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS	Member		

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		or some other organization.			
		4. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organization.	Member		
		5. Administrative Officer (DO)	Member – Secretary		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable	Not Applicable		Not Applicable
12	Period of probation, if any	2 years	2 years		2 years
13	Brief nature of the Job				

**NOTE: JIPMER does not have the post of Junior Photographer. In case it is decided to retain the post of Medical Photographer, it may be designated as Junior Photographer.**

### 37.6 SENIOR PHOTOGRAPHER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	Senior Photographer	Senior Photographer	Senior Photographer	Senior Photographer
2	Number of Posts	1 post	2 posts	1 post	
3	Classification	Group – B	Group – B	Group – B	Group – B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
5	Method of Recruitment	100% by Promotion	100% by Promotion	Composite method and failing which by Direct Recruitment	100 % by promotion
6	Age limit for Direct Recruits	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	Not Applicable	Essential: i) Diploma in Film Technology (DFT) of 3 years duration from a recognized Institute. ii) Two years experience in Computer graphics and digital Photography in a Medical Institute or Government establishment	Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:				



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		AIIMS	PGIMER	JIPMER	
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Merit-cum-seniority	Seniority -cum-fitness	Selection	Selection – Merit cum Seniority
9b	Grades from which promotion is to be made and eligibility	<p>Jr. Photographer with 5 years of regular service in the grade and a possessing Diploma/ Certificate in Photography from a recognized Institution.</p> <p>Junior Photographer with 8 years if regular services in the grade if the candidate does not possess Diploma in Photography.</p>	<p>Jr. Photographers with 5 years of regular service in the grade possessing diploma certificate in photography from a recognized Institution.</p>	<p>Deputation (including short-term contract) /Promotion: I. Officers under the Central / State Government / Union Territories / Public Sector Undertakings / Autonomous bodies ; a) i) holding analogous posts on regular basis in the parent cadre / Department or ii) with 3 years regular service in the grade rendered appointment thereto on a regular basis in the scale of pay of Rs.5000-8000 or equivalent in the parent cadre / department; or iii) with 6 years’ service in the grade rendered appointment thereto on a regular basis in the scale of pay of Rs.4500-7000 or equivalent in the parent cadre / department; orb ) possessing the educational qualifications and experience prescribed for the direct recruitsII. The departmental Medical Photographer in the pay scale of Rs.4500-7000 with 6 years regular service shall also be considered alongwith deputationists and in case he/she selected, the post shall be deemed to have been filled by promotion.</p>	<p><b>Grade:</b> Junior Photographer</p> <p><b>Eligibility:</b></p> <ol style="list-style-type: none"> <li>6 years’ service in the grade</li> <li>Must have, in the feeder post, undergone once in every two years a short-term training course/ orientation programme, ‘in-service’ or at any recognized academy/ institute, for upgrading their skills for the post to which they are being considered for promotion</li> </ol> <p><b>Benchmark:</b> The minimum assessment of ACRs – Very Good</p>

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable
10	If a DPC exists, what is its composition	1. Dean	Chairman	Group C Departmental Promotion Committee consisting of	
		2. Head of the Deptt./ Officer Incharge, CMET	Member	1. Medical Supdt- Chairperson	
		3. Dy. Director (Admn)	Member	2. Sr. Professor -- Member	
		4. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member	3. Professor -- Member	
		5. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organization.	Member	4. DDA/Senior AO -- Member	
		6. Administrative Officer (Dy)	Member		
11	In case of Deputation, Grades and Sources from which deputation is to be	Not Applicable	Not Applicable.	Not Applicable	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
	made and period of deputation				
12	Period of probation, if any	Two Years	Nil	Two years	Two years
13	Brief nature of the Job				

### 37.7 SENIOR TECHNICAL OFFICER (PHOTOGRAPHY)

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>Sr. Technical officer (Photography)</b>	<b>Sr. Technical officer (Photography)</b>	<b>Supervisor MID</b>	<b>Senior Technical Officer (PHOTOGRAPHY)</b>
2	Number of Posts	1 post	1 post	1 post	
3	Classification	Group – B	Group – B	Group 'B'	Group – B
4	Pay Band and Grade Pay	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600	PB2 Rs.9300-34800 GP Rs.4600	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
5	Method of Recruitment	By Promotion /Transfer on Deputation	100% by direct recruitment	Deputation (including short-term contract) or Promotion failing which Direct Recruitment	100 % by Promotion
6	Age limit for Direct Recruits	Not Applicable	Upto 35 years	Not Applicable	Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable * The Departmental Candidate will be considered along with others who apply in deputation basis and in case of deputation of departmental candidates. It will be treated as promotion.	i)Matriculate. ii)Diploma in Photography from a recognized Institution. iii) Five years experience in medical photography in a teaching Instt./Hospital. OR i) Bachelors degree in Photography from a recognized Institution. ii)Two year experience in Medical Photography in a teaching Instt./Hospital	i) Bachelor degree from a recognized University or equivalent ii) Diploma in Photography or Fine Arts and Crafts from a recognized Institute or equivalent iii) Three years experience in Photography or Fine arts and Crafts. Desirable: One year experience in Computer graphics	Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
		AIIMS	PGIMER	JIPMER	
8	Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	In case of Recruitment by Promotion:				
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Merit-cum-seniority	Not Applicable	Non Selection	Selection – Merit cum Seniority
9b	Grades from which promotion is to be made and eligibility	Sr. Photographer with 3 years <b>of</b> regular service in the grade and possessing at least a Diploma/ Certificate in Photography from a recognized Institution.	Not Applicable	Deputation (including short-term contract) /Promotion: 1.Officers under the Central or State Government or Union Territories or Public Sector Undertakings or Autonomous bodies; a) i) holding analogous posts on regular basis in the parent cadre or Department ; or ii) with 3 years regular service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.5500-9000 or equivalent in the parent cadre or department; and b ) possessing the qualifications and experience prescribed for the direct recruits	<b>Grade:</b> Senior Photographer <b>Eligibility:</b> i)5 years’ service in the grade ii)Must have, in the feeder post, undergone once in every two years a short-term training course/ orientation programme, ‘in-service’ or at any recognized academy/ institute, for upgrading their skills for the post to which they are being considered for promotion.  <b>Benchmark:</b> The minimum assessment of ACRs – Very Good

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	Not Applicable	Not Applicable
10	If a DPC exists, what is its composition	1. Dean	Chairman		Group B Departmental Promotion Committee consisting of
		2. Head of the Deptt./ Officer Incharge, CMET	Member		1. Medical Supdt. Chairperson
		3. Dy. Director (Admn)	Member		2. Sr. Professor - Member
		4. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organization.	Member		3. Professor - Member
		5. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organization.	Member		4. DDA/Senior AO - Member

S No	Description	"As is" Recruitment Rules			Recommendation of Coordination Committee	
		AIIMS	PGIMER	JIPMER		
		6. 6.Administrative Officer (Dy)	Member	Not Applicable		
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	<p>DEPUTATION Officers of the Central/State/ U.P. Governments or Officers of Public Sector Under takings or Statutory/ Autonomous Bodies: a)Holding on regular basis: i)An analogous posts; or ii)A post in the scale of Rs.1640-2900 with 3 years of regular service in the grade; or iii)A post in the pay scale of Rs.1400-2300 with 8 years of regular service; and b)Possessing the following qualifications and experience i)Diploma in Photography from recognized Institution; ii)5 years experience, preferably in Medical Photography in a teaching Institutions Hospital.  (Period of Deputation shall not ordinarily exceed 3 years)</p>		Not Applicable	Two Years	Not Applicable
12	Period of probation, if any	Nil		Two Years		Nil
13	Brief nature of the Job					